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1 A bill to be entitled
 2 An act relating to health care coverage; repealing s.
 3 408.50, F.S., relating to prospective payment arrangements
 4 between hospitals and health insurers; repealing s.
 5 408.70, F.S., relating to managed competition in the state
 6 health care markets; repealing s. 408.9091, F.S., relating
 7 to the Cover Florida Health Care Access Program; amending
 8 s. 627.6699, F.S., relating to the Employee Health Care
 9 Access Act; repealing s. 1004.29, F.S., relating to the
 10 university health services support organizations;
 11 repealing s. 1004.30, F.S., relating to confidential and
 12 exempt records and information maintained by university
 13 health services support organizations; amending ss.
 14 112.363, 408.07, 627.6475, 945.603, and 1001.76, F.S.;
 15 conforming references to changes made by the act;
 16 providing an effective date.

17
 18 Be It Enacted by the Legislature of the State of Florida:

19
 20 Section 1. Sections 408.50, 408.70, 408.9091, 1004.29 and
 21 1004.30, Florida Statutes, are repealed.

22 Section 2. Subsections (2), (5), and (7) of section
 23 627.6475, Florida Statutes, are amended to read:

24 (2) DEFINITIONS.—As used in this section:

25 (a) ~~“Board,” “carrier,”~~ “Carrier” and “health benefit plan”
 26 have the same meaning ascribed in s. 627.6699(3).

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27 (b) "Health insurance issuer," "issuer," and "individual
 28 health insurance" have the same meaning ascribed in s.
 29 627.6487(2).

30 ~~(c) "Reinsuring carrier" means a health insurance issuer~~
 31 ~~that elects to comply with the requirements set forth in~~
 32 ~~subsection (7).~~

33 (d) "Risk-assuming carrier" means a health insurance issuer
 34 that elects to comply with the requirements set forth in
 35 subsection (6).

36 (e) "Eligible individual" has the same meaning ascribed in
 37 s. 627.6487(3).

38 (5) ISSUER'S ELECTION TO BECOME A RISK-ASSUMING CARRIER.—

39 (a) Each health insurance issuer that offers individual
 40 health insurance must elect to become a risk-assuming carrier ~~or~~
 41 ~~a reinsuring carrier~~ for purposes of this section. Each such
 42 issuer must make an initial election, binding through December
 43 31, 1999. The issuer's initial election must be made no later
 44 than October 31, 1997. By October 31, 1997, all issuers must
 45 file a final election, which is binding for 2 years, from
 46 January 1, 1998, through December 31, 1999, after which an
 47 election shall be binding for a period of 5 years. The office
 48 may permit an issuer to modify its election at any time for good
 49 cause shown, after a hearing.

50 ~~(b) The office shall establish an application process for~~
 51 ~~issuers seeking to change their status under this subsection.~~

52 (b) ~~(e)~~ An election to become a risk-assuming carrier is
 53 subject to approval under this subsection.

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54 ~~(d) An issuer that elects to cease participating as a~~
 55 ~~reinsuring carrier and to become a risk-assuming carrier may not~~
 56 ~~reinsure or continue to reinsure any individual health benefits~~
 57 ~~plan under subsection (7) once the issuer becomes a risk-~~
 58 ~~assuming carrier, and the issuer must pay a prorated assessment~~
 59 ~~based upon business issued as a reinsuring carrier for any~~
 60 ~~portion of the year that the business was reinsured. An issuer~~
 61 ~~that elects to cease participating as a risk-assuming carrier~~
 62 ~~and to become a reinsuring carrier may reinsure individual~~
 63 ~~health insurance under the terms set forth in subsection (7) and~~
 64 ~~must pay a prorated assessment based upon business issued as a~~
 65 ~~reinsuring carrier for any portion of the year that the business~~
 66 ~~was reinsured.~~

67 (7) INDIVIDUAL HEALTH REINSURANCE PROGRAM.—

68 ~~(a) The individual health reinsurance program shall operate~~
 69 ~~subject to the supervision and control of the board of the small~~
 70 ~~employer health reinsurance program established pursuant to s.~~
 71 ~~627.6699(11). The board shall establish a separate, segregated~~
 72 ~~account for eligible individuals reinsured pursuant to this~~
 73 ~~section, which account may not be commingled with the small~~
 74 ~~employer health reinsurance account.~~

75 ~~(b) A reinsuring carrier may reinsure with the program~~
 76 ~~coverage of an eligible individual, subject to each of the~~
 77 ~~following provisions:~~

78 ~~1. A reinsuring carrier may reinsure an eligible individual~~
 79 ~~within 60 days after commencement of the coverage of the~~
 80 ~~eligible individual.~~

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81 ~~2. The program may not reimburse a participating carrier~~
 82 ~~with respect to the claims of a reinsured eligible individual~~
 83 ~~until the carrier has paid incurred claims of at least \$5,000 in~~
 84 ~~a calendar year for benefits covered by the program. In~~
 85 ~~addition, the reinsuring carrier is responsible for 10 percent~~
 86 ~~of the next \$50,000 and 5 percent of the next \$100,000 of~~
 87 ~~incurred claims during a calendar year, and the program shall~~
 88 ~~reinsure the remainder.~~

89 ~~3. The board shall annually adjust the initial level of~~
 90 ~~claims and the maximum limit to be retained by the carrier to~~
 91 ~~reflect increases in costs and utilization within the standard~~
 92 ~~market for health benefit plans within the state. The adjustment~~
 93 ~~may not be less than the annual change in the medical component~~
 94 ~~of the "Commerce Price Index for All Urban Consumers" of the~~
 95 ~~Bureau of Labor Statistics of the United States Department of~~
 96 ~~Labor, unless the board proposes and the office approves a lower~~
 97 ~~adjustment factor.~~

98 ~~4. A reinsuring carrier may terminate reinsurance for all~~
 99 ~~reinsured eligible individuals on any plan anniversary.~~

100 ~~5. The premium rate charged for reinsurance by the program~~
 101 ~~to a health maintenance organization that is approved by the~~
 102 ~~Secretary of Health and Human Services as a federally qualified~~
 103 ~~health maintenance organization pursuant to 42 U.S.C. s.~~
 104 ~~300e(c)(2)(A) and that, as such, is subject to requirements that~~
 105 ~~limit the amount of risk that may be ceded to the program, which~~
 106 ~~requirements are more restrictive than subparagraph 2., shall be~~
 107 ~~reduced by an amount equal to that portion of the risk, if any,~~

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108 ~~which exceeds the amount set forth in subparagraph 2., which may~~
 109 ~~not be ceded to the program.~~

110 ~~6. The board may consider adjustments to the premium rates~~
 111 ~~charged for reinsurance by the program or carriers that use~~
 112 ~~effective cost-containment measures, including high-cost case~~
 113 ~~management, as defined by the board.~~

114 ~~7. A reinsuring carrier shall apply its case management and~~
 115 ~~claims-handling techniques, including, but not limited to,~~
 116 ~~utilization review, individual case management, preferred~~
 117 ~~provider provisions, other managed care provisions, or methods~~
 118 ~~of operation consistently with both reinsured business and~~
 119 ~~nonreinsured business.~~

120 ~~(c)1. The board, as part of the plan of operation, shall~~
 121 ~~establish a methodology for determining premium rates to be~~
 122 ~~charged by the program for reinsuring eligible individuals~~
 123 ~~pursuant to this section. The methodology must include a system~~
 124 ~~for classifying individuals which reflects the types of case~~
 125 ~~characteristics commonly used by carriers in this state. The~~
 126 ~~methodology must provide for the development of basic~~
 127 ~~reinsurance premium rates, which shall be multiplied by the~~
 128 ~~factors set for them in this paragraph to determine the premium~~
 129 ~~rates for the program. The basic reinsurance premium rates shall~~
 130 ~~be established by the board, subject to the approval of the~~
 131 ~~office, and shall be set at levels that reasonably approximate~~
 132 ~~gross premiums charged to eligible individuals for individual~~
 133 ~~health insurance by health insurance issuers. The premium rates~~
 134 ~~set by the board may vary by geographical area, as determined~~
 135 ~~under this section, to reflect differences in cost. An eligible~~

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136 ~~individual may be reinsured for a rate that is five times the~~
 137 ~~rate established by the board.~~

138 ~~2. The board shall periodically review the methodology~~
 139 ~~established, including the system of classification and any~~
 140 ~~rating factors, to ensure that it reasonably reflects the claims~~
 141 ~~experience of the program. The board may propose changes to the~~
 142 ~~rates that are subject to the approval of the office.~~

143 ~~(d) If individual health insurance for an eligible~~
 144 ~~individual is entirely or partially reinsured with the program~~
 145 ~~pursuant to this section, the premium charged to the eligible~~
 146 ~~individual for any rating period for the coverage issued must be~~
 147 ~~the same premium that would have been charged to that individual~~
 148 ~~if the health insurance issuer elected not to reinsure coverage~~
 149 ~~for that individual.~~

150 ~~(e)1. Before March 1 of each calendar year, the board shall~~
 151 ~~determine and report to the office the program net loss in the~~
 152 ~~individual account for the previous year, including~~
 153 ~~administrative expenses for that year and the incurred losses~~
 154 ~~for that year, taking into account investment income and other~~
 155 ~~appropriate gains and losses.~~

156 ~~2. Any net loss in the individual account for the year~~
 157 ~~shall be recouped by assessing the carriers as follows:~~

158 ~~a. The operating losses of the program shall be assessed in the~~
 159 ~~following order subject to the specified limitations. The first~~
 160 ~~tier of assessments shall be made against reinsuring carriers in~~
 161 ~~an amount that may not exceed 5 percent of each reinsuring~~
 162 ~~carrier's premiums for individual health insurance. If such~~
 163 ~~assessments have been collected and additional moneys are~~

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164 ~~needed, the board shall make a second tier of assessments in an~~
 165 ~~amount that may not exceed 0.5 percent of each carrier's health~~
 166 ~~benefit plan premiums.~~

167 ~~b. Except as provided in paragraph (f), risk-assuming~~
 168 ~~carriers are exempt from all assessments authorized pursuant to~~
 169 ~~this section. The amount paid by a reinsuring carrier for the~~
 170 ~~first tier of assessments shall be credited against any~~
 171 ~~additional assessments made.~~

172 ~~e. The board shall equitably assess reinsuring carriers for~~
 173 ~~operating losses of the individual account based on market~~
 174 ~~share. The board shall annually assess each carrier a portion of~~
 175 ~~the operating losses of the individual account. The first tier~~
 176 ~~of assessments shall be determined by multiplying the operating~~
 177 ~~losses by a fraction, the numerator of which equals the~~
 178 ~~reinsuring carrier's earned premium pertaining to direct~~
 179 ~~writings of individual health insurance in the state during the~~
 180 ~~calendar year for which the assessment is levied, and the~~
 181 ~~denominator of which equals the total of all such premiums~~
 182 ~~earned by reinsuring carriers in the state during that calendar~~
 183 ~~year. The second tier of assessments shall be based on the~~
 184 ~~premiums that all carriers, except risk-assuming carriers,~~
 185 ~~earned on all health benefit plans written in this state. The~~
 186 ~~board may levy interim assessments against reinsuring carriers~~
 187 ~~to ensure the financial ability of the plan to cover claims~~
 188 ~~expenses and administrative expenses paid or estimated to be~~
 189 ~~paid in the operation of the plan for the calendar year prior to~~
 190 ~~the association's anticipated receipt of annual assessments for~~
 191 ~~that calendar year. Any interim assessment is due and payable~~

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192 ~~within 30 days after receipt by a carrier of the interim~~
 193 ~~assessment notice. Interim assessment payments shall be credited~~
 194 ~~against the carrier's annual assessment. Health benefit plan~~
 195 ~~premiums and benefits paid by a carrier that are less than an~~
 196 ~~amount determined by the board to justify the cost of collection~~
 197 ~~may not be considered for purposes of determining assessments.~~

198 ~~d. Subject to the approval of the office, the board shall~~
 199 ~~adjust the assessment formula for reinsuring carriers that are~~
 200 ~~approved as federally qualified health maintenance organizations~~
 201 ~~by the Secretary of Health and Human Services pursuant to 42~~
 202 ~~U.S.C. s. 300e(c)(2)(A) to the extent, if any, that restrictions~~
 203 ~~are placed on them which are not imposed on other carriers.~~

204 ~~3. Before March 1 of each year, the board shall determine~~
 205 ~~and file with the office an estimate of the assessments needed~~
 206 ~~to fund the losses incurred by the program in the individual~~
 207 ~~account for the previous calendar year.~~

208 ~~4. If the board determines that the assessments needed to~~
 209 ~~fund the losses incurred by the program in the individual~~
 210 ~~account for the previous calendar year will exceed the amount~~
 211 ~~specified in subparagraph 2., the board shall evaluate the~~
 212 ~~operation of the program and report its findings and~~
 213 ~~recommendations to the office in the format established in s.~~
 214 ~~627.6699(11) for the comparable report for the small employer~~
 215 ~~reinsurance program.~~

216 ~~(f) Notwithstanding paragraph (e), the administrative~~
 217 ~~expenses of the program shall be recouped by assessing risk-~~
 218 ~~assuming carriers and reinsuring carriers, and such amounts may~~
 219 ~~not be considered part of the operating losses of the plan for~~

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220 ~~the purposes of this paragraph. Each carrier's portion of such~~
 221 ~~administrative expenses shall be determined by multiplying the~~
 222 ~~total of such administrative expenses by a fraction, the~~
 223 ~~numerator of which equals the carrier's earned premium~~
 224 ~~pertaining to direct writing of individual health benefit plans~~
 225 ~~in the state during the calendar year for which the assessment~~
 226 ~~is levied, and the denominator of which equals the total of such~~
 227 ~~premiums earned by all carriers in the state during such~~
 228 ~~calendar year.~~

229 ~~(g) Except as otherwise provided in this section, the board~~
 230 ~~and the office shall have all powers, duties, and~~
 231 ~~responsibilities with respect to carriers that issue and~~
 232 ~~reinsure individual health insurance, as specified for the board~~
 233 ~~and the office in s. 627.6699(11) with respect to small employer~~
 234 ~~carriers, including, but not limited to, the provisions of s.~~
 235 ~~627.6699(11) relating to:~~

236 ~~1. Use of assessments that exceed the amount of actual~~
 237 ~~losses and expenses.~~

238 ~~2. The annual determination of each carrier's proportion of~~
 239 ~~the assessment.~~

240 ~~3. Interest for late payment of assessments.~~

241 ~~4. Authority for the office to approve deferment of an~~
 242 ~~assessment against a carrier.~~

243 ~~5. Limited immunity from legal actions or carriers.~~

244 ~~6. Development of standards for compensation to be paid to~~
 245 ~~agents. Such standards shall be limited to those specifically~~
 246 ~~enumerated in s. 627.6699(13) (d).~~

247 ~~7. Monitoring compliance by carriers with this section.~~

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248 Section 3. Section 627.6699, Florida Statutes, is amended
 249 to read:

250 627.6699 Employee Health Care Access Act.-

251 (2) PURPOSE AND INTENT.—The purpose and intent of this
 252 section is to promote the availability of health insurance
 253 coverage to small employers regardless of their claims
 254 experience or their employees' health status, to establish rules
 255 regarding renewability of that coverage, to establish
 256 limitations on the use of exclusions for preexisting conditions,
 257 to provide for development of a standard health benefit plan and
 258 a basic health benefit plan to be offered to all small
 259 employers, ~~to provide for establishment of a reinsurance program~~
 260 ~~for coverage of small employers~~, and to improve the overall
 261 fairness and efficiency of the small group health insurance
 262 market.

263 (3) DEFINITIONS.—As used in this section, the term:

264 (a) "Actuarial certification" means a written statement, by
 265 a member of the American Academy of Actuaries or another person
 266 acceptable to the office, that a small employer carrier is in
 267 compliance with subsection (6), based upon the person's
 268 examination, including a review of the appropriate records and
 269 of the actuarial assumptions and methods used by the carrier in
 270 establishing premium rates for applicable health benefit plans.

271 (b) "Basic health benefit plan" and "standard health
 272 benefit plan" mean low-cost health care plans developed pursuant
 273 to subsection (12).

274 ~~(c) "Board" means the board of directors of the program.~~

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275 (c)~~(d)~~ "Carrier" means a person who provides health benefit
 276 plans in this state, including an authorized insurer, a health
 277 maintenance organization, a multiple-employer welfare
 278 arrangement, or any other person providing a health benefit plan
 279 that is subject to insurance regulation in this state. However,
 280 the term does not include a multiple-employer welfare
 281 arrangement, which multiple-employer welfare arrangement
 282 operates solely for the benefit of the members or the members
 283 and the employees of such members, and was in existence on
 284 January 1, 1992.

285 (d)~~(e)~~ "Case management program" means the specific
 286 supervision and management of the medical care provided or
 287 prescribed for a specific individual, which may include the use
 288 of health care providers designated by the carrier.

289 (e)~~(f)~~ "Creditable coverage" has the same meaning ascribed
 290 in s. 627.6561.

291 (f)~~(g)~~ "Dependent" means the spouse or child of an eligible
 292 employee, subject to the applicable terms of the health benefit
 293 plan covering that employee.

294 (g)~~(h)~~ "Eligible employee" means an employee who works full
 295 time, having a normal workweek of 25 or more hours, and who has
 296 met any applicable waiting-period requirements or other
 297 requirements of this act. The term includes a self-employed
 298 individual, a sole proprietor, a partner of a partnership, or an
 299 independent contractor, if the sole proprietor, partner, or
 300 independent contractor is included as an employee under a health
 301 benefit plan of a small employer, but does not include a part-
 302 time, temporary, or substitute employee.

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303 (h)~~(i)~~ "Established geographic area" means the county or
 304 counties, or any portion of a county or counties, within which
 305 the carrier provides or arranges for health care services to be
 306 available to its insureds, members, or subscribers.

307 (i)~~(j)~~ "Guaranteed-issue basis" means an insurance policy
 308 that must be offered to an employer, employee, or dependent of
 309 the employee, regardless of health status, preexisting
 310 conditions, or claims history.

311 (j)~~(k)~~ "Health benefit plan" means any hospital or medical
 312 policy or certificate, hospital or medical service plan
 313 contract, or health maintenance organization subscriber
 314 contract. The term does not include accident-only, specified
 315 disease, individual hospital indemnity, credit, dental-only,
 316 vision-only, Medicare supplement, long-term care, or disability
 317 income insurance; similar supplemental plans provided under a
 318 separate policy, certificate, or contract of insurance, which
 319 cannot duplicate coverage under an underlying health plan and
 320 are specifically designed to fill gaps in the underlying health
 321 plan, coinsurance, or deductibles; coverage issued as a
 322 supplement to liability insurance; workers' compensation or
 323 similar insurance; or automobile medical-payment insurance.

324 (k)~~(l)~~ "Late enrollee" means an eligible employee or
 325 dependent as defined under s. 627.6561(1)(b).

326 (l)~~(m)~~ "Limited benefit policy or contract" means a policy
 327 or contract that provides coverage for each person insured under
 328 the policy for a specifically named disease or diseases, a
 329 specifically named accident, or a specifically named limited

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330 market that fulfills an experimental or reasonable need, such as
 331 the small group market.

332 (m)~~(n)~~ "Modified community rating" means a method used to
 333 develop carrier premiums which spreads financial risk across a
 334 large population; allows the use of separate rating factors for
 335 age, gender, family composition, tobacco usage, and geographic
 336 area as determined under paragraph (5)(j); and allows
 337 adjustments for: claims experience, health status, or duration
 338 of coverage as 2permitted under subparagraph (6)(b)5.; and
 339 administrative and acquisition expenses as 2permitted under
 340 subparagraph (6)(b)5.

341 (n)~~(o)~~ "Participating carrier" means any carrier that
 342 issues health benefit plans in this state except a small
 343 employer carrier that elects to be a risk-assuming carrier.

344 ~~(p) "Plan of operation" means the plan of operation of the
 345 program, including articles, bylaws, and operating rules,
 346 adopted by the board under subsection (11).~~

347 ~~(q) "Program" means the Florida Small Employer Carrier
 348 Reinsurance Program created under subsection (11).~~

349 (o)~~(r)~~ "Rating period" means the calendar period for which
 350 premium rates established by a small employer carrier are
 351 assumed to be in effect.

352 ~~(s) "Reinsuring carrier" means a small employer carrier
 353 that elects to comply with the requirements set forth in
 354 subsection (11).~~

355 (p)~~(t)~~ "Risk-assuming carrier" means a small employer
 356 carrier that elects to comply with the requirements set forth in
 357 subsection (10).

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358 (g) ~~(u)~~ "Self-employed individual" means an individual or
 359 sole proprietor who derives his or her income from a trade or
 360 business carried on by the individual or sole proprietor which
 361 results in taxable income as indicated on IRS Form 1040,
 362 schedule C or F, and which generated taxable income in one of
 363 the 2 previous years.

364 (r) ~~(v)~~ "Small employer" means, in connection with a health
 365 benefit plan with respect to a calendar year and a plan year,
 366 any person, sole proprietor, self-employed individual,
 367 independent contractor, firm, corporation, partnership, or
 368 association that is actively engaged in business, has its
 369 principal place of business in this state, employed an average
 370 of at least 1 but not more than 50 eligible employees on
 371 business days during the preceding calendar year the majority of
 372 whom were employed in this state, employs at least 1 employee on
 373 the first day of the plan year, and is not formed primarily for
 374 purposes of purchasing insurance. In determining the number of
 375 eligible employees, companies that are an affiliated group as
 376 defined in s. 1504(a) of the Internal Revenue Code of 1986, as
 377 amended, are considered a single employer. For purposes of this
 378 section, a sole proprietor, an independent contractor, or a
 379 self-employed individual is considered a small employer only if
 380 all of the conditions and criteria established in this section
 381 are met.

382 (s) ~~(w)~~ "Small employer carrier" means a carrier that offers
 383 health benefit plans covering eligible employees of one or more
 384 small employers.

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385 ~~(9) SMALL EMPLOYER CARRIER'S ELECTION TO BECOME A RISK-~~
 386 ~~ASSUMING CARRIER OR A REINSURING CARRIER.~~
 387 ~~(a) A small employer carrier must elect to become either a~~
 388 ~~risk-assuming carrier or a reinsuring carrier. By October 31,~~
 389 ~~1993, all small employer carriers must file a final election,~~
 390 ~~which is binding for 2 years, from January 1, 1994, through~~
 391 ~~December 31, 1995, after which an election shall be binding for~~
 392 ~~a period of 5 years. Any carrier that is not a small employer~~
 393 ~~carrier and intends to become a small employer carrier must file~~
 394 ~~its designation when it files the forms and rates it intends to~~
 395 ~~use for small employer group health insurance; such designation~~
 396 ~~shall be binding for 2 years after the date of approval of the~~
 397 ~~forms and rates, and any subsequent designation is binding for 5~~
 398 ~~years. The office may permit a carrier to modify its election at~~
 399 ~~any time for good cause shown, after a hearing.~~
 400 ~~(b) The commission shall establish an application process~~
 401 ~~for small employer carriers seeking to change their status under~~
 402 ~~this subsection.~~
 403 ~~(c) An election to become a risk-assuming carrier is~~
 404 ~~subject to approval under subsection (10).~~
 405 ~~(d) A small employer carrier that elects to cease~~
 406 ~~participating as a reinsuring carrier and to become a risk-~~
 407 ~~assuming carrier is prohibited from reinsuring or continuing to~~
 408 ~~reinsure any small employer health benefits plan under~~
 409 ~~subsection (11) as soon as the carrier becomes a risk-assuming~~
 410 ~~carrier and must pay a prorated assessment based upon business~~
 411 ~~issued as a reinsuring carrier for any portion of the year that~~
 412 ~~the business was reinsured. A small employer carrier that elects~~

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413 ~~to cease participating as a risk-assuming carrier and to become~~
 414 ~~a reinsuring carrier is permitted to reinsure small employer~~
 415 ~~health benefit plans under the terms set forth in subsection~~
 416 ~~(11) and must pay a prorated assessment based upon business~~
 417 ~~issued as a reinsuring carrier for any portion of the year that~~
 418 ~~the business was reinsured.~~

419 (9) ~~(10)~~ ELECTION PROCESS TO BECOME A RISK-ASSUMING
 420 CARRIER.—

421 (a)1. A small employer carrier may become a risk-assuming
 422 carrier by filing with the office a designation of election
 423 under subsection (9) in a format and manner prescribed by the
 424 commission. The office shall approve the election of a small
 425 employer carrier to become a risk-assuming carrier if the office
 426 finds that the carrier is capable of assuming that status
 427 pursuant to the criteria set forth in paragraph (b).

428 2. The office must approve or disapprove any designation as
 429 a risk-assuming carrier within 60 days after filing.

430 (b) In determining whether to approve an application by a
 431 small employer carrier to become a risk-assuming carrier, the
 432 office shall consider:

433 1. The carrier's financial ability to support the
 434 assumption of the risk of small employer groups.

435 2. The carrier's history of rating and underwriting small
 436 employer groups.

437 3. The carrier's commitment to market fairly to all small
 438 employers in the state or its service area, as applicable.

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439 ~~4. The carrier's ability to assume and manage the risk of~~
 440 ~~enrolling small employer groups without the protection of the~~
 441 ~~reinsurance program provided in subsection (11).~~

442 ~~(c) A small employer carrier that becomes a risk-assuming~~
 443 ~~carrier pursuant to this subsection is not subject to the~~
 444 ~~assessment provisions of subsection (11).~~

445 ~~(d) The office shall provide public notice of a small~~
 446 ~~employer carrier's designation of election under subsection (9)~~
 447 ~~to become a risk-assuming carrier and shall provide at least a~~
 448 ~~21-day period for public comment prior to making a decision on~~
 449 ~~the election. The office shall hold a hearing on the election at~~
 450 ~~the request of the carrier.~~

451 ~~(c)~~(e) The office may rescind the approval granted to a
 452 risk-assuming carrier under this subsection if the office finds
 453 that the carrier no longer meets the criteria of paragraph (b).

454 ~~(11) SMALL EMPLOYER HEALTH REINSURANCE PROGRAM.~~

455 ~~(a) There is created a nonprofit entity to be known~~
 456 ~~as the "Florida Small Employer Health Reinsurance Program."~~

457 ~~(b)1. The program shall operate subject to the~~
 458 ~~supervision and control of the board.~~

459 ~~2. Effective upon this act becoming a law, the board~~
 460 ~~shall consist of the director of the office or his or her~~
 461 ~~designee, who shall serve as the chairperson, and 13 additional~~
 462 ~~members who are representatives of carriers and insurance agents~~
 463 ~~and are appointed by the director of the office and serve as~~
 464 ~~follows:~~

465 ~~a. Five members shall be representatives of health~~
 466 ~~insurers licensed under chapter 624 or chapter 641. Two members~~

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467 ~~shall be agents who are actively engaged in the sale of health~~
 468 ~~insurance. Four members shall be employers or representatives~~
 469 ~~of employers. One member shall be a person covered under an~~
 470 ~~individual health insurance policy issued by a licensed insurer~~
 471 ~~in this state. One member shall represent the Agency for Health~~
 472 ~~Care Administration and shall be recommended by the Secretary of~~
 473 ~~Health Care Administration.~~

474 ~~b. A member appointed under this subparagraph shall~~
 475 ~~serve a term of 4 years and shall continue in office until the~~
 476 ~~member's successor takes office, except that, in order to~~
 477 ~~provide for staggered terms, the director of the office shall~~
 478 ~~designate two of the initial appointees under this subparagraph~~
 479 ~~to serve terms of 2 years and shall designate three of the~~
 480 ~~initial appointees under this subparagraph to serve terms of 3~~
 481 ~~years.~~

482 ~~3. The director of the office may remove a member for~~
 483 ~~cause.~~

484 ~~4. Vacancies on the board shall be filled in the same~~
 485 ~~manner as the original appointment for the unexpired portion of~~
 486 ~~the term.~~

487 ~~(c)1. The board shall submit to the office a plan of~~
 488 ~~operation to assure the fair, reasonable, and equitable~~
 489 ~~administration of the program. The board may at any time submit~~
 490 ~~to the office any amendments to the plan that the board finds to~~
 491 ~~be necessary or suitable.~~

492 ~~2. The office shall, after notice and hearing,~~
 493 ~~approve the plan of operation if it determines that the plan~~
 494 ~~submitted by the board is suitable to assure the fair,~~

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495 ~~reasonable, and equitable administration of the program and~~
 496 ~~provides for the sharing of program gains and losses equitably~~
 497 ~~and proportionately in accordance with paragraph (j).~~

498 ~~3. The plan of operation, or any amendment thereto,~~
 499 ~~becomes effective upon written approval of the office.~~

500 ~~(d) The plan of operation must, among other things:~~

501 ~~1. Establish procedures for handling and accounting~~
 502 ~~for program assets and moneys and for an annual fiscal reporting~~
 503 ~~to the office.~~

504
 505 ~~2. Establish procedures for selecting an~~
 506 ~~administering carrier and set forth the powers and duties of the~~
 507 ~~administering carrier.~~

508 ~~3. Establish procedures for reinsuring risks.~~

509 ~~4. Establish procedures for collecting assessments~~
 510 ~~from participating carriers to provide for claims reinsured by~~
 511 ~~the program and for administrative expenses, other than amounts~~
 512 ~~payable to the administrative carrier, incurred or estimated to~~
 513 ~~be incurred during the period for which the assessment is made.~~

514 ~~5. Provide for any additional matters at the~~
 515 ~~discretion of the board.~~

516 ~~(e) The board shall recommend to the office market~~
 517 ~~conduct requirements and other requirements for carriers and~~
 518 ~~agents, including requirements relating to:~~

519 ~~1. Registration by each carrier with the office of~~
 520 ~~its intention to be a small employer carrier under this section;~~

521 ~~2. Publication by the office of a list of all small~~
 522 ~~employer carriers, including a requirement applicable to agents~~

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523 ~~and carriers that a health benefit plan may not be sold by a~~
 524 ~~carrier that is not identified as a small employer carrier;~~
 525 ~~3. The availability of a broadly publicized, toll-~~
 526 ~~free telephone number for access by small employers to~~
 527 ~~information concerning this section;~~
 528 ~~4. Periodic reports by carriers and agents concerning~~
 529 ~~health benefit plans issued; and~~
 530
 531 ~~5. Methods concerning periodic demonstration by small~~
 532 ~~employer carriers and agents that they are marketing or issuing~~
 533 ~~health benefit plans to small employers.~~
 534 ~~(f) The program has the general powers and authority~~
 535 ~~granted under the laws of this state to insurance companies and~~
 536 ~~health maintenance organizations licensed to transact business,~~
 537 ~~except the power to issue health benefit plans directly to~~
 538 ~~groups or individuals. In addition thereto, the program has~~
 539 ~~specific authority to:~~
 540 ~~1. Enter into contracts as necessary or proper to~~
 541 ~~carry out the provisions and purposes of this act, including the~~
 542 ~~authority to enter into contracts with similar programs of other~~
 543 ~~states for the joint performance of common functions or with~~
 544 ~~persons or other organizations for the performance of~~
 545 ~~administrative functions.~~
 546 ~~2. Sue or be sued, including taking any legal action~~
 547 ~~necessary or proper for recovering any assessments and penalties~~
 548 ~~for, on behalf of, or against the program or any carrier.~~
 549 ~~3. Take any legal action necessary to avoid the~~
 550 ~~payment of improper claims against the program.~~

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551 ~~4. Issue reinsurance policies, in accordance with the~~
 552 ~~requirements of this act.~~

553 ~~5. Establish rules, conditions, and procedures for~~
 554 ~~reinsurance risks under the program participation.~~

555 ~~6. Establish actuarial functions as appropriate for~~
 556 ~~the operation of the program.~~

557 ~~7. Assess participating carriers in accordance with~~
 558 ~~paragraph (j), and make advance interim assessments as may be~~
 559 ~~reasonable and necessary for organizational and interim~~
 560 ~~operating expenses. Interim assessments shall be credited as~~
 561 ~~offsets against any regular assessments due following the close~~
 562 ~~of the calendar year.~~

563 ~~8. Appoint appropriate legal, actuarial, and other~~
 564 ~~committees as necessary to provide technical assistance in the~~
 565 ~~operation of the program, and in any other function within the~~
 566 ~~authority of the program.~~

567 ~~9. Borrow money to effect the purposes of the~~
 568 ~~program. Any notes or other evidences of indebtedness of the~~
 569 ~~program which are not in default constitute legal investments~~
 570 ~~for carriers and may be carried as admitted assets.~~

571 ~~10. To the extent necessary, increase the \$5,000~~
 572 ~~deductible reinsurance requirement to adjust for the effects of~~
 573 ~~inflation.~~

574 ~~(g) A reinsuring carrier may reinsure with the~~
 575 ~~program coverage of an eligible employee of a small employer, or~~
 576 ~~any dependent of such an employee, subject to each of the~~
 577 ~~following provisions:~~

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578 1. ~~With respect to a standard and basic health care~~
 579 ~~plan, the program must reinsure the level of coverage provided;~~
 580 ~~and, with respect to any other plan, the program must reinsure~~
 581 ~~the coverage up to, but not exceeding, the level of coverage~~
 582 ~~provided under the standard and basic health care plan.~~

583 2. ~~Except in the case of a late enrollee, a~~
 584 ~~reinsuring carrier may reinsure an eligible employee or~~
 585 ~~dependent within 60 days after the commencement of the coverage~~
 586 ~~of the small employer. A newly employed eligible employee or~~
 587 ~~dependent of a small employer may be reinsured within 60 days~~
 588 ~~after the commencement of his or her coverage.~~

589 3. ~~A small employer carrier may reinsure an entire~~
 590 ~~employer group within 60 days after the commencement of the~~
 591 ~~group's coverage under the plan. The carrier may choose to~~
 592 ~~reinsure newly eligible employees and dependents of the~~
 593 ~~reinsured group pursuant to subparagraph 1.~~

594 4. ~~The program may not reimburse a participating~~
 595 ~~carrier with respect to the claims of a reinsured employee or~~
 596 ~~dependent until the carrier has paid incurred claims of at least~~
 597 ~~\$5,000 in a calendar year for benefits covered by the program.~~
 598 ~~In addition, the reinsuring carrier shall be responsible for 10~~
 599 ~~percent of the next \$50,000 and 5 percent of the next \$100,000~~
 600 ~~of incurred claims during a calendar year and the program shall~~
 601 ~~reinsure the remainder.~~

602 5. ~~The board annually shall adjust the initial level~~
 603 ~~of claims and the maximum limit to be retained by the carrier to~~
 604 ~~reflect increases in costs and utilization within the standard~~
 605 ~~market for health benefit plans within the state. The adjustment~~

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606 ~~shall not be less than the annual change in the medical~~
 607 ~~component of the "Consumer Price Index for All Urban Consumers"~~
 608 ~~of the Bureau of Labor Statistics of the Department of Labor,~~
 609 ~~unless the board proposes and the office approves a lower~~
 610 ~~adjustment factor.~~

611 ~~6. A small employer carrier may terminate reinsurance~~
 612 ~~for all reinsured employees or dependents on any plan~~
 613 ~~anniversary.~~

614 ~~7. The premium rate charged for reinsurance by the~~
 615 ~~program to a health maintenance organization that is approved by~~
 616 ~~the Secretary of Health and Human Services as a federally~~
 617 ~~qualified health maintenance organization pursuant to 42 U.S.C.~~
 618 ~~s. 300e(c)(2)(A) and that, as such, is subject to requirements~~
 619 ~~that limit the amount of risk that may be ceded to the program,~~
 620 ~~which requirements are more restrictive than subparagraph 4.,~~
 621 ~~shall be reduced by an amount equal to that portion of the risk,~~
 622 ~~if any, which exceeds the amount set forth in subparagraph 4.~~
 623 ~~which may not be ceded to the program.~~

624 ~~8. The board may consider adjustments to the premium~~
 625 ~~rates charged for reinsurance by the program for carriers that~~
 626 ~~use effective cost containment measures, including high-cost~~
 627 ~~case management, as defined by the board.~~

628 ~~9. A reinsuring carrier shall apply its case-~~
 629 ~~management and claims-handling techniques, including, but not~~
 630 ~~limited to, utilization review, individual case management,~~
 631 ~~preferred provider provisions, other managed care provisions or~~
 632 ~~methods of operation, consistently with both reinsured business~~
 633 ~~and nonreinsured business.~~

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634 ~~(h)1. The board, as part of the plan of operation,~~
 635 ~~shall establish a methodology for determining premium rates to~~
 636 ~~be charged by the program for reinsuring small employers and~~
 637 ~~individuals pursuant to this section. The methodology shall~~
 638 ~~include a system for classification of small employers that~~
 639 ~~reflects the types of case characteristics commonly used by~~
 640 ~~small employer carriers in the state. The methodology shall~~
 641 ~~provide for the development of basic reinsurance premium rates,~~
 642 ~~which shall be multiplied by the factors set for them in this~~
 643 ~~paragraph to determine the premium rates for the program. The~~
 644 ~~basic reinsurance premium rates shall be established by the~~
 645 ~~board, subject to the approval of the office, and shall be set~~
 646 ~~at levels which reasonably approximate gross premiums charged to~~
 647 ~~small employers by small employer carriers for health benefit~~
 648 ~~plans with benefits similar to the standard and basic health~~
 649 ~~benefit plan. The premium rates set by the board may vary by~~
 650 ~~geographical area, as determined under this section, to reflect~~
 651 ~~differences in cost. The multiplying factors must be established~~
 652 ~~as follows:~~

653 ~~a. The entire group may be reinsured for a rate that~~
 654 ~~is 1.5 times the rate established by the board.~~

655 ~~b. An eligible employee or dependent may be reinsured~~
 656 ~~for a rate that is 5 times the rate established by the board.~~

657 ~~2. The board periodically shall review the~~
 658 ~~methodology established, including the system of classification~~
 659 ~~and any rating factors, to assure that it reasonably reflects~~
 660 ~~the claims experience of the program. The board may propose~~

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661 ~~changes to the rates which shall be subject to the approval of~~
 662 ~~the office.~~

663 ~~(i) If a health benefit plan for a small employer~~
 664 ~~issued in accordance with this subsection is entirely or~~
 665 ~~partially reinsured with the program, the premium charged to the~~
 666 ~~small employer for any rating period for the coverage issued~~
 667 ~~must be consistent with the requirements relating to premium~~
 668 ~~rates set forth in this section.~~

669 ~~(j)1. Before July 1 of each calendar year, the board~~
 670 ~~shall determine and report to the office the program net loss~~
 671 ~~for the previous year, including administrative expenses for~~
 672 ~~that year, and the incurred losses for the year, taking into~~
 673 ~~account investment income and other appropriate gains and~~
 674 ~~losses.~~

675 ~~2. Any net loss for the year shall be recouped by~~
 676 ~~assessment of the carriers, as follows:~~

677 ~~a. The operating losses of the program shall be~~
 678 ~~assessed in the following order subject to the specified~~
 679 ~~limitations. The first tier of assessments shall be made against~~
 680 ~~reinsuring carriers in an amount which shall not exceed 5~~
 681 ~~percent of each reinsuring carrier's premiums from health~~
 682 ~~benefit plans covering small employers. If such assessments have~~
 683 ~~been collected and additional moneys are needed, the board shall~~
 684 ~~make a second tier of assessments in an amount which shall not~~
 685 ~~exceed 0.5 percent of each carrier's health benefit plan~~
 686 ~~premiums. Except as provided in paragraph (n), risk-assuming~~
 687 ~~carriers are exempt from all assessments authorized pursuant to~~
 688 ~~this section. The amount paid by a reinsuring carrier for the~~

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689 ~~first tier of assessments shall be credited against any~~
 690 ~~additional assessments made.~~

691 ~~b. The board shall equitably assess carriers for~~
 692 ~~operating losses of the plan based on market share. The board~~
 693 ~~shall annually assess each carrier a portion of the operating~~
 694 ~~losses of the plan. The first tier of assessments shall be~~
 695 ~~determined by multiplying the operating losses by a fraction,~~
 696 ~~the numerator of which equals the reinsuring carrier's earned~~
 697 ~~premium pertaining to direct writings of small employer health~~
 698 ~~benefit plans in the state during the calendar year for which~~
 699 ~~the assessment is levied, and the denominator of which equals~~
 700 ~~the total of all such premiums earned by reinsuring carriers in~~
 701 ~~the state during that calendar year. The second tier of~~
 702 ~~assessments shall be based on the premiums that all carriers,~~
 703 ~~except risk-assuming carriers, earned on all health benefit~~
 704 ~~plans written in this state. The board may levy interim~~
 705 ~~assessments against carriers to ensure the financial ability of~~
 706 ~~the plan to cover claims expenses and administrative expenses~~
 707 ~~paid or estimated to be paid in the operation of the plan for~~
 708 ~~the calendar year prior to the association's anticipated receipt~~
 709 ~~of annual assessments for that calendar year. Any interim~~
 710 ~~assessment is due and payable within 30 days after receipt by a~~
 711 ~~carrier of the interim assessment notice. Interim assessment~~
 712 ~~payments shall be credited against the carrier's annual~~
 713 ~~assessment. Health benefit plan premiums and benefits paid by a~~
 714 ~~carrier that are less than an amount determined by the board to~~
 715 ~~justify the cost of collection may not be considered for~~
 716 ~~purposes of determining assessments.~~

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717 ~~e. Subject to the approval of the office, the board~~
 718 ~~shall make an adjustment to the assessment formula for~~
 719 ~~reinsuring carriers that are approved as federally qualified~~
 720 ~~health maintenance organizations by the Secretary of Health and~~
 721 ~~Human Services pursuant to 42 U.S.C. s. 300e(c)(2)(A) to the~~
 722 ~~extent, if any, that restrictions are placed on them that are~~
 723 ~~not imposed on other small employer carriers.~~

724 ~~3. Before July 1 of each year, the board shall~~
 725 ~~determine and file with the office an estimate of the~~
 726 ~~assessments needed to fund the losses incurred by the program in~~
 727 ~~the previous calendar year.~~

728 ~~4. If the board determines that the assessments~~
 729 ~~needed to fund the losses incurred by the program in the~~
 730 ~~previous calendar year will exceed the amount specified in~~
 731 ~~subparagraph 2., the board shall evaluate the operation of the~~
 732 ~~program and report its findings, including any recommendations~~
 733 ~~for changes to the plan of operation, to the office within 180~~
 734 ~~days following the end of the calendar year in which the losses~~
 735 ~~were incurred. The evaluation shall include an estimate of~~
 736 ~~future assessments, the administrative costs of the program, the~~
 737 ~~appropriateness of the premiums charged and the level of carrier~~
 738 ~~retention under the program, and the costs of coverage for small~~
 739 ~~employers. If the board fails to file a report with the office~~
 740 ~~within 180 days following the end of the applicable calendar~~
 741 ~~year, the office may evaluate the operations of the program and~~
 742 ~~implement such amendments to the plan of operation the office~~
 743 ~~deems necessary to reduce future losses and assessments.~~

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744 ~~5. If assessments exceed the amount of the actual~~
 745 ~~losses and administrative expenses of the program, the excess~~
 746 ~~shall be held as interest and used by the board to offset future~~
 747 ~~losses or to reduce program premiums. As used in this paragraph,~~
 748 ~~the term "future losses" includes reserves for incurred but not~~
 749 ~~reported claims.~~

750 ~~6. Each carrier's proportion of the assessment shall~~
 751 ~~be determined annually by the board, based on annual statements~~
 752 ~~and other reports considered necessary by the board and filed by~~
 753 ~~the carriers with the board.~~

754 ~~7. Provision shall be made in the plan of operation~~
 755 ~~for the imposition of an interest penalty for late payment of an~~
 756 ~~assessment.~~

757 ~~8. A carrier may seek, from the office, a deferment,~~
 758 ~~in whole or in part, from any assessment made by the board. The~~
 759 ~~office may defer, in whole or in part, the assessment of a~~
 760 ~~carrier if, in the opinion of the office, the payment of the~~
 761 ~~assessment would place the carrier in a financially impaired~~
 762 ~~condition. If an assessment against a carrier is deferred, in~~
 763 ~~whole or in part, the amount by which the assessment is deferred~~
 764 ~~may be assessed against the other carriers in a manner~~
 765 ~~consistent with the basis for assessment set forth in this~~
 766 ~~section. The carrier receiving such deferment remains liable to~~
 767 ~~the program for the amount deferred and is prohibited from~~
 768 ~~reinsuring any individuals or groups in the program if it fails~~
 769 ~~to pay assessments.~~

770 ~~(k) Neither the participation in the program as~~
 771 ~~reinsuring carriers, the establishment of rates, forms, or~~

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772 ~~procedures, nor any other joint or collective action required by~~
 773 ~~this act, may be the basis of any legal action, criminal or~~
 774 ~~civil liability, or penalty against the program or any of its~~
 775 ~~carriers either jointly or separately.~~

776 ~~(l) The board, as part of the plan of operation,~~
 777 ~~shall develop standards setting forth the manner and levels of~~
 778 ~~compensation to be paid to agents for the sale of basic and~~
 779 ~~standard health benefit plans. In establishing such standards,~~
 780 ~~the board shall take into consideration the need to assure the~~
 781 ~~broad availability of coverages, the objectives of the program,~~
 782 ~~the time and effort expended in placing the coverage, the need~~
 783 ~~to provide ongoing service to the small employer, the levels of~~
 784 ~~compensation currently used in the industry, and the overall~~
 785 ~~costs of coverage to small employers selecting these plans.~~

786 ~~(m) The board shall monitor compliance with this~~
 787 ~~section, including the market conduct of small employer~~
 788 ~~carriers, and shall report to the office any unfair trade~~
 789 ~~practices and misleading or unfair conduct by a small employer~~
 790 ~~carrier that has been reported to the board by agents,~~
 791 ~~consumers, or any other person. The office shall investigate all~~
 792 ~~reports and, upon a finding of noncompliance with this section~~
 793 ~~or of unfair or misleading practices, shall take action against~~
 794 ~~the small employer carrier as permitted under the insurance code~~
 795 ~~or chapter 641. The board is not given investigatory or~~
 796 ~~regulatory powers, but must forward all reports of cases or~~
 797 ~~abuse or misrepresentation to the office.~~

798 ~~(n) Notwithstanding paragraph (j), the administrative~~
 799 ~~expenses of the program shall be recouped by assessment of risk-~~

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800 ~~assuming carriers and reinsuring carriers and such amounts shall~~
 801 ~~not be considered part of the operating losses of the plan for~~
 802 ~~the purposes of this paragraph. Each carrier's portion of such~~
 803 ~~administrative expenses shall be determined by multiplying the~~
 804 ~~total of such administrative expenses by a fraction, the~~
 805 ~~numerator of which equals the carrier's earned premium~~
 806 ~~pertaining to direct writing of small employer health benefit~~
 807 ~~plans in the state during the calendar year for which the~~
 808 ~~assessment is levied, and the denominator of which equals the~~
 809 ~~total of such premiums earned by all carriers in the state~~
 810 ~~during such calendar year.~~

811 ~~(c) The board shall advise the office, the Agency for~~
 812 ~~Health Care Administration, the department, other executive~~
 813 ~~departments, and the Legislature on health insurance issues.~~
 814 ~~Specifically, the board shall:~~

815 ~~1. Provide a forum for stakeholders, consisting of~~
 816 ~~insurers, employers, agents, consumers, and regulators, in the~~
 817 ~~private health insurance market in this state.~~

818 ~~2. Review and recommend strategies to improve the~~
 819 ~~functioning of the health insurance markets in this state with a~~
 820 ~~specific focus on market stability, access, and pricing.~~

821 ~~3. Make recommendations to the office for legislation~~
 822 ~~addressing health insurance market issues and provide comments~~
 823 ~~on health insurance legislation proposed by the office.~~

824 ~~4. Meet at least three times each year. One meeting~~
 825 ~~shall be held to hear reports and to secure public comment on~~
 826 ~~the health insurance market, to develop any legislation needed~~

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827 ~~to address health insurance market issues, and to provide~~
 828 ~~comments on health insurance legislation proposed by the office.~~

829 ~~5. Issue a report to the office on the state of the~~
 830 ~~health insurance market by September 1 each year. The report~~
 831 ~~shall include recommendations for changes in the health~~
 832 ~~insurance market, results from implementation of previous~~
 833 ~~recommendations, and information on health insurance markets.~~

834 (12) STANDARD, BASIC, HIGH DEDUCTIBLE, AND LIMITED HEALTH
 835 BENEFIT PLANS.—

836 (a)1. The Chief Financial Officer shall appoint a health
 837 benefit plan committee composed of four representatives of
 838 carriers which shall include at least two representatives of
 839 HMOs, at least one of which is a staff model HMO, two
 840 representatives of agents, four representatives of small
 841 employers, and one employee of a small employer. ~~The carrier~~
 842 ~~members shall be selected from a list of individuals recommended~~
 843 ~~by the board. The Chief Financial Officer may require the board~~
 844 ~~to submit additional recommendations of individuals for~~
 845 ~~appointment.~~

846 2. The plans shall comply with all of the requirements of
 847 this subsection.

848 3. The plans must be filed with and approved by the office
 849 prior to issuance or delivery by any small employer carrier.

850 4. After approval of the revised health benefit plans, if
 851 the office determines that modifications to a plan might be
 852 appropriate, the Chief Financial Officer shall appoint a new
 853 health benefit plan committee in the manner provided in

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854 subparagraph 1. to submit recommended modifications to the
855 office for approval.

856 (b)1. Each small employer carrier issuing new health
857 benefit plans shall offer to any small employer, upon request, a
858 standard health benefit plan, a basic health benefit plan, and a
859 high deductible plan that meets the requirements of a health
860 savings account plan as defined by federal law or a health
861 reimbursement arrangement as authorized by the Internal Revenue
862 Service, that meet the criteria set forth in this section.

863 2. For purposes of this subsection, the terms "standard
864 health benefit plan," "basic health benefit plan," and "high
865 deductible plan" mean policies or contracts that a small
866 employer carrier offers to eligible small employers that
867 contain:

868 a. An exclusion for services that are not medically
869 necessary or that are not covered preventive health services;
870 and

871 b. A procedure for preauthorization by the small employer
872 carrier, or its designees.

873 3. A small employer carrier may include the following
874 managed care provisions in the policy or contract to control
875 costs:

876 a. A preferred provider arrangement or exclusive provider
877 organization or any combination thereof, in which a small
878 employer carrier enters into a written agreement with the
879 provider to provide services at specified levels of
880 reimbursement or to provide reimbursement to specified
881 providers. Any such written agreement between a provider and a

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882 small employer carrier must contain a provision under which the
 883 parties agree that the insured individual or covered member has
 884 no obligation to make payment for any medical service rendered
 885 by the provider which is determined not to be medically
 886 necessary. A carrier may use preferred provider arrangements or
 887 exclusive provider arrangements to the same extent as allowed in
 888 group products that are not issued to small employers.

889 b. A procedure for utilization review by the small employer
 890 carrier or its designees.

891
 892 This subparagraph does not prohibit a small employer carrier
 893 from including in its policy or contract additional managed care
 894 and cost containment provisions, subject to the approval of the
 895 office, which have potential for controlling costs in a manner
 896 that does not result in inequitable treatment of insureds or
 897 subscribers. The carrier may use such provisions to the same
 898 extent as authorized for group products that are not issued to
 899 small employers.

- 900 4. The standard health benefit plan shall include:
- 901 a. Coverage for inpatient hospitalization;
 - 902 b. Coverage for outpatient services;
 - 903 c. Coverage for newborn children pursuant to s. 627.6575;
 - 904 d. Coverage for child care supervision services pursuant to
 905 s. 627.6579;
 - 906 e. Coverage for adopted children upon placement in the
 907 residence pursuant to s. 627.6578;
 - 908 f. Coverage for mammograms pursuant to s. 627.6613;

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909 g. Coverage for handicapped children pursuant to s.
 910 627.6615;

911 h. Emergency or urgent care out of the geographic service
 912 area; and

913 i. Coverage for services provided by a hospice licensed
 914 under s. 400.602 in cases where such coverage would be the most
 915 appropriate and the most cost-effective method for treating a
 916 covered illness.

917 5. The standard health benefit plan and the basic health
 918 benefit plan may include a schedule of benefit limitations for
 919 specified services and procedures. If the committee develops
 920 such a schedule of benefits limitation for the standard health
 921 benefit plan or the basic health benefit plan, a small employer
 922 carrier offering the plan must offer the employer an option for
 923 increasing the benefit schedule amounts by 4 percent annually.

924 6. The basic health benefit plan shall include all of the
 925 benefits specified in subparagraph 4.; however, the basic health
 926 benefit plan shall place additional restrictions on the benefits
 927 and utilization and may also impose additional cost containment
 928 measures.

929 7. Sections 627.419(2), (3), and (4), 627.6574, 627.6612,
 930 627.66121, 627.66122, 627.6616, 627.6618, 627.668, and 627.66911
 931 apply to the standard health benefit plan and to the basic
 932 health benefit plan. However, notwithstanding said provisions,
 933 the plans may specify limits on the number of authorized
 934 treatments, if such limits are reasonable and do not
 935 discriminate against any type of provider.

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936 8. The high deductible plan associated with a health
 937 savings account or a health reimbursement arrangement shall
 938 include all the benefits specified in subparagraph 4.

939 9. Each small employer carrier that provides for inpatient
 940 and outpatient services by allopathic hospitals may provide as
 941 an option of the insured similar inpatient and outpatient
 942 services by hospitals accredited by the American Osteopathic
 943 Association when such services are available and the osteopathic
 944 hospital agrees to provide the service.

945 (c) If a small employer rejects, in writing, the standard
 946 health benefit plan, the basic health benefit plan, and the high
 947 deductible health savings account plan or a health reimbursement
 948 arrangement, the small employer carrier may offer the small
 949 employer a limited benefit policy or contract.

950 (d)1. Upon offering coverage under a standard health
 951 benefit plan, a basic health benefit plan, or a limited benefit
 952 policy or contract for any small employer, the small employer
 953 carrier shall provide such employer group with a written
 954 statement that contains, at a minimum:

955 a. An explanation of those mandated benefits and providers
 956 that are not covered by the policy or contract;

957 b. An explanation of the managed care and cost control
 958 features of the policy or contract, along with all appropriate
 959 mailing addresses and telephone numbers to be used by insureds
 960 in seeking information or authorization; and

961 c. An explanation of the primary and preventive care
 962 features of the policy or contract.

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964 Such disclosure statement must be presented in a clear and
 965 understandable form and format and must be separate from the
 966 policy or certificate or evidence of coverage provided to the
 967 employer group.

968 2. Before a small employer carrier issues a standard health
 969 benefit plan, a basic health benefit plan, or a limited benefit
 970 policy or contract, it must obtain from the prospective
 971 policyholder a signed written statement in which the prospective
 972 policyholder:

973 a. Certifies as to eligibility for coverage under the
 974 standard health benefit plan, basic health benefit plan, or
 975 limited benefit policy or contract;

976 b. Acknowledges the limited nature of the coverage and an
 977 understanding of the managed care and cost control features of
 978 the policy or contract;

979 c. Acknowledges that if misrepresentations are made
 980 regarding eligibility for coverage under a standard health
 981 benefit plan, a basic health benefit plan, or a limited benefit
 982 policy or contract, the person making such misrepresentations
 983 forfeits coverage provided by the policy or contract; and

984 d. If a limited plan is requested, acknowledges that the
 985 prospective policyholder had been offered, at the time of
 986 application for the insurance policy or contract, the
 987 opportunity to purchase any health benefit plan offered by the
 988 carrier and that the prospective policyholder had rejected that
 989 coverage.

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991 A copy of such written statement shall be provided to the
 992 prospective policyholder no later than at the time of delivery
 993 of the policy or contract, and the original of such written
 994 statement shall be retained in the files of the small employer
 995 carrier for the period of time that the policy or contract
 996 remains in effect or for 5 years, whichever period is longer.

997 3. Any material statement made by an applicant for coverage
 998 under a health benefit plan which falsely certifies as to the
 999 applicant's eligibility for coverage serves as the basis for
 1000 terminating coverage under the policy or contract.

1001 4. Each marketing communication that is intended to be used
 1002 in the marketing of a health benefit plan in this state must be
 1003 submitted for review by the office prior to use and must contain
 1004 the disclosures stated in this subsection.

1005 (e) A small employer carrier may not use any policy,
 1006 contract, form, or rate under this section, including
 1007 applications, enrollment forms, policies, contracts,
 1008 certificates, evidences of coverage, riders, amendments,
 1009 endorsements, and disclosure forms, until the insurer has filed
 1010 it with the office and the office has approved it under ss.
 1011 627.410 and 627.411 and this section.

1012 (13) STANDARDS TO ASSURE FAIR MARKETING.—

1013 (a) Each small employer carrier shall actively market
 1014 health benefit plan coverage, including the basic and standard
 1015 health benefit plans, including any subsequent modifications or
 1016 additions to those plans, to eligible small employers in the
 1017 state. Before January 1, 1994, if a small employer carrier
 1018 denies coverage to a small employer on the basis of the health

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1019 status or claims experience of the small employer or its
 1020 employees or dependents, the small employer carrier shall offer
 1021 the small employer the opportunity to purchase a basic health
 1022 benefit plan and a standard health benefit plan. Beginning
 1023 January 1, 1994, small employer carriers must offer and issue
 1024 all plans on a guaranteed-issue basis.

1025 (b) No small employer carrier or agent shall, directly or
 1026 indirectly, engage in the following activities:

1027 1. Encouraging or directing small employers to refrain from
 1028 filing an application for coverage with the small employer
 1029 carrier because of the health status, claims experience,
 1030 industry, occupation, or geographic location of the small
 1031 employer.

1032 2. Encouraging or directing small employers to seek
 1033 coverage from another carrier because of the health status,
 1034 claims experience, industry, occupation, or geographic location
 1035 of the small employer.

1036 (c) The provisions of paragraph (a) shall not apply with
 1037 respect to information provided by a small employer carrier or
 1038 agent to a small employer regarding the established geographic
 1039 service area or a restricted network provision of a small
 1040 employer carrier.

1041 (d) No small employer carrier shall, directly or
 1042 indirectly, enter into any contract, agreement, or arrangement
 1043 with an agent that provides for or results in the compensation
 1044 paid to an agent for the sale of a health benefit plan to be
 1045 varied because of the health status, claims experience,
 1046 industry, occupation, or geographic location of the small

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1047 employer except if the compensation arrangement provides
 1048 compensation to an agent on the basis of percentage of premium,
 1049 provided that the percentage shall not vary because of the
 1050 health status, claims experience, industry, occupation, or
 1051 geographic area of the small employer.

1052 (e) A small employer carrier shall provide reasonable
 1053 compensation, ~~as provided under the plan of operation of the~~
 1054 ~~program,~~ to an agent, if any, for the sale of a basic or
 1055 standard health benefit plan.

1056 (f) No small employer carrier shall terminate, fail to
 1057 renew, or limit its contract or agreement of representation with
 1058 an agent for any reason related to the health status, claims
 1059 experience, occupation, or geographic location of the small
 1060 employers placed by the agent with the small employer carrier
 1061 unless the agent consistently engages in practices that violate
 1062 this section or s. 626.9541.

1063 (g) No small employer carrier or agent shall induce or
 1064 otherwise encourage a small employer to separate or otherwise
 1065 exclude an employee from health coverage or benefits provided in
 1066 connection with the employee's employment.

1067 (h) Denial by a small employer carrier of an application
 1068 for coverage from a small employer shall be in writing and shall
 1069 state the reason or reasons for the denial.

1070 (i) The commission may establish regulations setting forth
 1071 additional standards to provide for the fair marketing and broad
 1072 availability of health benefit plans to small employers in this
 1073 state.

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1074 (j) A violation of this section by a small employer carrier
 1075 or an agent shall be an unfair trade practice under s. 626.9541
 1076 or ss. 641.3903 and 641.3907.

1077 (k) If a small employer carrier enters into a contract,
 1078 agreement, or other arrangement with a third-party administrator
 1079 to provide administrative, marketing, or other services relating
 1080 to the offering of health benefit plans to small employers in
 1081 this state, the third-party administrator shall be subject to
 1082 this section.

1083 (16) APPLICABILITY OF OTHER STATE LAWS.—

1084 (a) Except as expressly provided in this section, a law
 1085 requiring coverage for a specific health care service or
 1086 benefit, or a law requiring reimbursement, utilization, or
 1087 consideration of a specific category of licensed health care
 1088 practitioner, does not apply to a standard or basic health
 1089 benefit plan policy or contract or a limited benefit policy or
 1090 contract offered or delivered to a small employer unless that
 1091 law is made expressly applicable to such policies or contracts.
 1092 A law restricting or limiting deductibles, coinsurance,
 1093 copayments, or annual or lifetime maximum payments does not
 1094 apply to any health plan policy, including a standard or basic
 1095 health benefit plan policy or contract, offered or delivered to
 1096 a small employer unless such law is made expressly applicable to
 1097 such policy or contract. However, every small employer carrier
 1098 must offer to eligible small employers the standard benefit plan
 1099 and the basic benefit plan, as required by subsection (5), as
 1100 such plans have been approved by the office pursuant to
 1101 subsection (12).

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1102 (b) Except as provided in this section, a standard or basic
 1103 health benefit plan policy or contract or limited benefit policy
 1104 or contract offered to a small employer is not subject to any
 1105 provision of this code which:

1106 1. Inhibits a small employer carrier from contracting with
 1107 providers or groups of providers with respect to health care
 1108 services or benefits;

1109 2. Imposes any restriction on a small employer carrier's
 1110 ability to negotiate with providers regarding the level or
 1111 method of reimbursing care or services provided under a health
 1112 benefit plan; or

1113 3. Requires a small employer carrier to either include a
 1114 specific provider or class of providers when contracting for
 1115 health care services or benefits or to exclude any class of
 1116 providers that is generally authorized by statute to provide
 1117 such care.

1118 ~~(c) Any second tier assessment paid by a carrier pursuant~~
 1119 ~~to paragraph (11)(j) may be credited against assessments levied~~
 1120 ~~against the carrier pursuant to s. 627.6494.~~

1121 (c)~~(d)~~ Notwithstanding chapter 641, a health maintenance
 1122 organization is authorized to issue contracts providing benefits
 1123 equal to the standard health benefit plan, the basic health
 1124 benefit plan, and the limited benefit policy authorized by this
 1125 section.

1126 Section 4. Sub-subsection (d) of subsection (2) of section
 1127 112.363, Florida Statutes, is amended to read:

1128 (2) ELIGIBILITY FOR RETIREE HEALTH INSURANCE SUBSIDY.—

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1129 (d) Payment of the retiree health insurance subsidy shall
 1130 be made only after coverage for health insurance for the retiree
 1131 or beneficiary has been certified in writing to the Department
 1132 of Management Services. Participation in a former employer's
 1133 group health insurance program is not a requirement for
 1134 eligibility under this section. ~~Coverage issued pursuant to s.~~
 1135 ~~408.9091 is considered health insurance for the purposes of this~~
 1136 ~~section.~~

1137 Section 5. Subsections (42) through (45) are renumbered
 1138 and subsection (41) of section 408.07, Florida Statutes, is
 1139 amended to read:

1140 ~~(41) "Prospective payment arrangement" means a financial~~
 1141 ~~agreement negotiated between a hospital and an insurer, health~~
 1142 ~~maintenance organization, preferred provider organization, or~~
 1143 ~~other third-party payor which contains, at a minimum, the~~
 1144 ~~elements provided for in s. 408.50.~~

1145 (41)~~(42)~~ "Rate of return" means the financial indicators
 1146 used to determine or demonstrate reasonableness of the financial
 1147 requirements of a hospital. Such indicators shall include, but
 1148 not be limited to: return on assets, return on equity, total
 1149 margin, and debt service coverage.

1150 (42)~~(43)~~ "Rural hospital" means an acute care hospital
 1151 licensed under chapter 395, having 100 or fewer licensed beds
 1152 and an emergency room, and which is:

1153 (a) The sole provider within a county with a population
 1154 density of no greater than 100 persons per square mile;

1155 (b) An acute care hospital, in a county with a population
 1156 density of no greater than 100 persons per square mile, which is

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1157 | at least 30 minutes of travel time, on normally traveled roads
 1158 | under normal traffic conditions, from another acute care
 1159 | hospital within the same county;

1160 | (c) A hospital supported by a tax district or subdistrict
 1161 | whose boundaries encompass a population of 100 persons or fewer
 1162 | per square mile;

1163 | (d) A hospital with a service area that has a population of
 1164 | 100 persons or fewer per square mile. As used in this paragraph,
 1165 | the term "service area" means the fewest number of zip codes
 1166 | that account for 75 percent of the hospital's discharges for the
 1167 | most recent 5-year period, based on information available from
 1168 | the hospital inpatient discharge database in the Florida Center
 1169 | for Health Information and Policy Analysis at the Agency for
 1170 | Health Care Administration; or

1171 | (e) A critical access hospital.

1172 |
 1173 | Population densities used in this subsection must be based
 1174 | upon the most recently completed United States census. A
 1175 | hospital that received funds under s. 409.9116 for a quarter
 1176 | beginning no later than July 1, 2002, is deemed to have been and
 1177 | shall continue to be a rural hospital from that date through
 1178 | June 30, 2015, if the hospital continues to have 100 or fewer
 1179 | licensed beds and an emergency room, or meets the criteria of s.
 1180 | 395.602(2)(e)4. An acute care hospital that has not previously
 1181 | been designated as a rural hospital and that meets the criteria
 1182 | of this subsection shall be granted such designation upon
 1183 | application, including supporting documentation, to the Agency
 1184 | for Health Care Administration.

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1185 (43)~~(44)~~ "Special study" means a nonrecurring data-
 1186 gathering and analysis effort designed to aid the agency in
 1187 meeting its responsibilities pursuant to this chapter.

1188 (44)~~(45)~~ "Teaching hospital" means any Florida hospital
 1189 officially affiliated with an accredited Florida medical school
 1190 which exhibits activity in the area of graduate medical
 1191 education as reflected by at least seven different graduate
 1192 medical education programs accredited by the Accreditation
 1193 Council for Graduate Medical Education or the Council on
 1194 Postdoctoral Training of the American Osteopathic Association
 1195 and the presence of 100 or more full-time equivalent resident
 1196 physicians. The Director of the Agency for Health Care
 1197 Administration shall be responsible for determining which
 1198 hospitals meet this definition.

1199 Section 6. Subsection (10) of section 945.603, Florida
 1200 Statutes, is amended to read:

1201 945.603 Powers and duties of authority.—The purpose of the
 1202 authority is to assist in the delivery of health care services
 1203 for inmates in the Department of Corrections by advising the
 1204 Secretary of Corrections on the professional conduct of primary,
 1205 convalescent, dental, and mental health care and the management
 1206 of costs consistent with quality care, by advising the Governor
 1207 and the Legislature on the status of the Department of
 1208 Corrections' health care delivery system, and by assuring that
 1209 adequate standards of physical and mental health care for
 1210 inmates are maintained at all Department of Corrections
 1211 institutions. For this purpose, the authority has the authority
 1212 to:

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1213 ~~(10) Coordinate the development of prospective payment~~
 1214 ~~arrangements as described in s. 408.50 when appropriate for the~~
 1215 ~~acquisition of inmate health care services.~~

1216 Section 7. Sub-subsection (c) of subsection (3) of section
 1217 1001.706, Florida Statutes, is amended to read:

1218 (3) POWERS AND DUTIES RELATING TO ORGANIZATION AND
 1219 OPERATION OF STATE UNIVERSITIES.—

1220 (a) The Board of Governors, or the board's designee, shall
 1221 develop guidelines and procedures related to data and
 1222 technology, including information systems, communications
 1223 systems, computer hardware and software, and networks.

1224 (b) The Board of Governors shall develop guidelines
 1225 relating to divisions of sponsored research, pursuant to the
 1226 provisions of s. 1004.22, to serve the function of
 1227 administration and promotion of the programs of research.

1228 (c) The Board of Governors shall prescribe conditions for
 1229 direct-support organizations ~~and university health services~~
 1230 ~~support organizations~~ to be certified and to use university
 1231 property and services. Conditions relating to certification must
 1232 provide for audit review and oversight by the Board of
 1233 Governors.

1234 (d) The Board of Governors shall develop guidelines for
 1235 supervising faculty practice plans for the academic health
 1236 science centers.

1237 (e) The Board of Governors shall ensure that students at
 1238 state universities have access to general education courses as
 1239 provided in the statewide articulation agreement, pursuant to s.
 1240 1007.23.

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1241 (f) The Board of Governors shall approve baccalaureate
 1242 degree programs that require more than 120 semester credit hours
 1243 of coursework prior to such programs being offered by a state
 1244 university. At least half of the required coursework for any
 1245 baccalaureate degree must be offered at the lower-division
 1246 level, except in program areas approved by the Board of
 1247 Governors.

1248 (g) The Board of Governors, or the board's designee, shall
 1249 adopt a written antihazing policy, appropriate penalties for
 1250 violations of such policy, and a program for enforcing such
 1251 policy.

1252 (h) The Board of Governors, or the board's designee, may
 1253 establish a uniform code of conduct and appropriate penalties
 1254 for violations of its regulations by students and student
 1255 organizations, including regulations governing student academic
 1256 honesty. Such penalties, unless otherwise provided by law, may
 1257 include reasonable fines, the withholding of diplomas or
 1258 transcripts pending compliance with regulations or payment of
 1259 fines, and the imposition of probation, suspension, or
 1260 dismissal.

1261 Section 8. This act shall take effect July 1, 2011.