PCB HHSC 11-05a ORIGINAL YEAR A bill to be entitled 1 2 An act relating to health and human services; repealing s. 3 408.50, F.S., relating to prospective payment 4 arrangements; repealing s. 408.70, F.S., relating to 5 managed competition in health care markets; repealing s. 6 408.9091, F.S., relating to the Cover Florida Health Care 7 Access Program; amending s. 627.6699, F.S., relating to 8 the Employee Health Care Access Act; amending ss. 112.363, 9 408.07, 627.6475, and 945.603, F.S.; conforming references 10 to changes made by the act; providing an effective date. 11 12 Be It Enacted by the Legislature of the State of Florida: 13 Section 1. 14 Section 408.50, Florida Statutes, is repealed. Section 408.70, Florida Statutes, is repealed. 15 Section 2. Section 408.9091, Florida Statutes, is 16 Section 3. repealed, effective January 1, 2014. 17 Section 4. Paragraph (d) of subsection (2) of section 18 19 112.363, Florida Statutes, is amended to read: 20 112.363 Retiree health insurance subsidy.-21 ELIGIBILITY FOR RETIREE HEALTH INSURANCE SUBSIDY.-(2) 22 Payment of the retiree health insurance subsidy shall (d) 23 be made only after coverage for health insurance for the retiree 24 or beneficiary has been certified in writing to the Department 25 of Management Services. Participation in a former employer's 26 group health insurance program is not a requirement for 27 eligibility under this section. Coverage issued pursuant to s. 28 408.9091 is considered health insurance for the purposes Page 1 of 35 PCB HHSC 11-05a.DOCX

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29 section.

30 Section 5. Subsections (42), (43), (44), and (45) of 31 section 408.07, Florida Statutes, are renumbered and subsection 32 (41) is amended to read:

33 408.07 Definitions.—As used in this chapter, with the 34 exception of ss. 408.031-408.045, the term:

35 (41) "Prospective payment arrangement" means a financial 36 agreement negotiated between a hospital and an insurer, health 37 maintenance organization, preferred provider organization, or 38 other third-party payor which contains, at a minimum, the 39 elements provided for in s. 408.50.

40 <u>(41)(42)</u> "Rate of return" means the financial indicators 41 used to determine or demonstrate reasonableness of the financial 42 requirements of a hospital. Such indicators shall include, but 43 not be limited to: return on assets, return on equity, total 44 margin, and debt service coverage.

45 <u>(42)(43)</u> "Rural hospital" means an acute care hospital 46 licensed under chapter 395, having 100 or fewer licensed beds 47 and an emergency room, and which is:

(a) The sole provider within a county with a population
density of no greater than 100 persons per square mile;

50 (b) An acute care hospital, in a county with a population 51 density of no greater than 100 persons per square mile, which is 52 at least 30 minutes of travel time, on normally traveled roads 53 under normal traffic conditions, from another acute care 54 hospital within the same county;

(c) A hospital supported by a tax district or subdistrictwhose boundaries encompass a population of 100 persons or fewer

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57 per square mile;

58 (d) A hospital with a service area that has a population 59 of 100 persons or fewer per square mile. As used in this paragraph, the term "service area" means the fewest number of 60 61 zip codes that account for 75 percent of the hospital's discharges for the most recent 5-year period, based on 62 63 information available from the hospital inpatient discharge database in the Florida Center for Health Information and Policy 64 65 Analysis at the Agency for Health Care Administration; or

66 67 (e) A critical access hospital.

Population densities used in this subsection must be based upon 68 the most recently completed United States census. A hospital 69 70 that received funds under s. 409.9116 for a quarter beginning no later than July 1, 2002, is deemed to have been and shall 71 72 continue to be a rural hospital from that date through June 30, 73 2015, if the hospital continues to have 100 or fewer licensed 74 beds and an emergency room, or meets the criteria of s. 75 395.602(2)(e)4. An acute care hospital that has not previously 76 been designated as a rural hospital and that meets the criteria 77 of this subsection shall be granted such designation upon 78 application, including supporting documentation, to the Agency 79 for Health Care Administration.

80 <u>(43)</u> (44) "Special study" means a nonrecurring data-81 gathering and analysis effort designed to aid the agency in 82 meeting its responsibilities pursuant to this chapter.

83 (44) (45) "Teaching hospital" means any Florida hospital
 84 officially affiliated with an accredited Florida medical school

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85	which exhibits activity in the area of graduate medical
86	education as reflected by at least seven different graduate
87	medical education programs accredited by the Accreditation
88	Council for Graduate Medical Education or the Council on
89	Postdoctoral Training of the American Osteopathic Association
90	and the presence of 100 or more full-time equivalent resident
91	physicians. The Director of the Agency for Health Care
92	Administration shall be responsible for determining which
93	hospitals meet this definition.
94	Section 6. Subsections (2), (5), and (7) of section
95	627.6475, Florida Statutes, are amended to read:
96	627.6475 Individual reinsurance pool.—
97	(2) DEFINITIONSAs used in this section:
98	(a) " Board," "carrier," and "h <u>"H</u> ealth benefit plan" <u>has</u>
99	have the same meaning ascribed in s. 627.6699(3) <u>(k)</u> .
100	(b) "Health insurance issuer," "issuer," and "individual
101	health insurance" have the same meaning ascribed in s.
102	627.6487(2).
103	(c) "Reinsuring carrier" means a health insurance issuer
104	that elects to comply with the requirements set forth in
105	subsection (7).
106	<u>(c)</u> (d) "Risk-assuming carrier" means a health insurance
107	issuer that elects to comply with the requirements set forth in
108	subsection (6).
109	(d) (e) "Eligible individual" has the same meaning ascribed
110	in s. 627.6487(3).
111	(5) ISSUER'S ELECTION TO BECOME A RISK-ASSUMING CARRIER
112	(a) Each health insurance issuer that offers individual
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PCB HHSC 11-05a ORIGINAL YEAR 113 health insurance must elect to become a risk-assuming carrier or 114 a reinsuring carrier for purposes of this section. Each such issuer must make an initial election, binding through December 115 116 31, 1999. The issuer's initial election must be made no later 117 than October 31, 1997. By October 31, 1997, all issuers must 118 file a final election, which is binding for 2 years, from 119 January 1, 1998, through December 31, 1999, after which an election shall be binding for a period of 5 years. The office 120 121 may permit an issuer to modify its election at any time for good 122 cause shown, after a hearing. 123 (b) The office shall establish an application process for 124 issuers seeking to change their status under this subsection. 125 (b) (c) An election to become a risk-assuming carrier is 126 subject to approval under this subsection. 127 (d) An issuer that elects to cease participating as a 128 reinsuring carrier and to become a risk-assuming carrier may not 129 reinsure or continue to reinsure any individual health benefits 130 plan under subsection (7) once the issuer becomes a risk-131 assuming carrier, and the issuer must pay a prorated assessment 132 based upon business issued as a reinsuring carrier for any 133 portion of the year that the business was reinsured. An issuer 134 that elects to cease participating as a risk-assuming carrier 135 and to become a reinsuring carrier may reinsure individual 136 health insurance under the terms set forth in subsection (7) and 137 must pay a prorated assessment based upon business issued as a

139 140

138

(7) INDIVIDUAL HEALTH REINSURANCE PROGRAM.-

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reinsuring carrier for any portion of the year that the business

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was reinsured.

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141 (a) The individual health reinsurance program shall 142 operate subject to the supervision and control of the board of 143 the small employer health reinsurance program established 144 pursuant to s. 627.6699(11). The board shall establish a 145 separate, segregated account for eligible individuals reinsured 146 pursuant to this section, which account may not be commingled 147 with the small employer health reinsurance account. 148 (b) A reinsuring carrier may reinsure with the program coverage of an eligible individual, subject to each of the 149 following provisions: 150 151 1. A reinsuring carrier may reinsure an eligible 152 individual within 60 days after commencement of the coverage of 153 the eligible individual. 154 2. The program may not reimburse a participating carrier 155 with respect to the claims of a reinsured eligible individual 156 until the carrier has paid incurred claims of at least \$5,000 in 157 a calendar year for benefits covered by the program. In 158 addition, the reinsuring carrier is responsible for 10 percent 159 of the next \$50,000 and 5 percent of the next \$100,000 of 160 incurred claims during a calendar year, and the program shall 161 reinsure the remainder. 162 3. The board shall annually adjust the initial level of 163 claims and the maximum limit to be retained by the carrier to 164 reflect increases in costs and utilization within the standard market for health benefit plans within the state. The adjustment 165 may not be less than the annual change in the medical component 166 of the "Commerce Price Index for All Urban Consumers" of the 167 Bureau of Labor Statistics of the United States Department of 168

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PCB HHSC 11-05a ORIGINAL YEAR 169 Labor, unless the board proposes and the office approves a lower 170 adjustment factor. 4. A reinsuring carrier may terminate reinsurance for all 171 172 reinsured eligible individuals on any plan anniversary. 173 5. The premium rate charged for reinsurance by the program 174 to a health maintenance organization that is approved by the 175 Secretary of Health and Human Services as a federally qualified 176 health maintenance organization pursuant to 42 U.S.C. s. 177 300e(c)(2)(A) and that, as such, is subject to requirements that 178 limit the amount of risk that may be ceded to the program, which 179 requirements are more restrictive than subparagraph 2., shall be 180 reduced by an amount equal to that portion of the risk, if any, 181 which exceeds the amount set forth in subparagraph 2., which may 182 not be ceded to the program. 183 6. The board may consider adjustments to the premium rates 184 charged for reinsurance by the program or carriers that use 185 effective cost-containment measures, including high-cost case 186 management, as defined by the board. 187 7. A reinsuring carrier shall apply its case-management

187 and claims-handling techniques, including, but not limited to, 188 utilization review, individual case management, preferred 190 provider provisions, other managed-care provisions, or methods 191 of operation consistently with both reinsured business and 192 nonreinsured business.

193 (c)1. The board, as part of the plan of operation, shall
 194 establish a methodology for determining premium rates to be
 195 charged by the program for reinsuring eligible individuals
 196 pursuant to this section. The methodology must include a system

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197 for classifying individuals which reflects the types of case 198 characteristics commonly used by carriers in this state. The 199 methodology must provide for the development of basic 200 reinsurance premium rates, which shall be multiplied by the 201 factors set for them in this paragraph to determine the premium 202 rates for the program. The basic reinsurance premium rates shall 203 be established by the board, subject to the approval of the 204 office, and shall be set at levels that reasonably approximate 205 gross premiums charged to eligible individuals for individual 206 health insurance by health insurance issuers. The premium rates set by the board may vary by geographical area, as determined 207 208 under this section, to reflect differences in cost. An eligible 209 individual may be reinsured for a rate that is five times the 210 rate established by the board.

211 2. The board shall periodically review the methodology 212 established, including the system of classification and any 213 rating factors, to ensure that it reasonably reflects the claims 214 experience of the program. The board may propose changes to the 215 rates that are subject to the approval of the office.

(d) If individual health insurance for an eligible
individual is entirely or partially reinsured with the program
pursuant to this section, the premium charged to the eligible
individual for any rating period for the coverage issued must be
the same premium that would have been charged to that individual
if the health insurance issuer elected not to reinsure coverage
for that individual.

(e)1. Before March 1 of each calendar year, the board shall determine and report to the office the program net loss in

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PCB HHSC 11-05a ORIGINAL YEAR 225 the individual account for the previous year, including 226 administrative expenses for that year and the incurred losses 227 for that year, taking into account investment income and other 228 appropriate gains and losses. 229 Any net loss in the individual account for the year 2. 230 shall be recouped by assessing the carriers as follows: 231 The operating losses of the program shall be assessed a. 232 in the following order subject to the specified limitations. The 233 first tier of assessments shall be made against reinsuring 234 carriers in an amount that may not exceed 5 percent of each reinsuring carrier's premiums for individual health insurance. 235 236 If such assessments have been collected and additional moneys 237 are needed, the board shall make a second tier of assessments in 238 an amount that may not exceed 0.5 percent of each carrier's 239 health benefit plan premiums. 240 b. Except as provided in paragraph (f), risk-assuming 241 carriers are exempt from all assessments authorized pursuant to 242 this section. The amount paid by a reinsuring carrier for the 243 first tier of assessments shall be credited against any 244 additional assessments made. 245 c. The board shall equitably assess reinsuring carriers for operating losses of the individual account based on market 246 247 share. The board shall annually assess each carrier a portion of 248 the operating losses of the individual account. The first tier of assessments shall be determined by multiplying the operating 249 losses by a fraction, the numerator of which equals the 250

- 251 reinsuring carrier's earned premium pertaining to direct
- 252 writings of individual health insurance in the state during the

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253 calendar year for which the assessment is levied, and the 254 denominator of which equals the total of all such premiums 255 earned by reinsuring carriers in the state during that calendar 256 year. The second tier of assessments shall be based on the 257 premiums that all carriers, except risk-assuming carriers, 258 earned on all health benefit plans written in this state. The 259 board may levy interim assessments against reinsuring carriers 260 to ensure the financial ability of the plan to cover claims 261 expenses and administrative expenses paid or estimated to be 262 paid in the operation of the plan for the calendar year prior to 263 the association's anticipated receipt of annual assessments for 264 that calendar year. Any interim assessment is due and payable 265 within 30 days after receipt by a carrier of the interim 266 assessment notice. Interim assessment payments shall be credited 267 against the carrier's annual assessment. Health benefit plan 268 premiums and benefits paid by a carrier that are less than an 269 amount determined by the board to justify the cost of collection 270 may not be considered for purposes of determining assessments. 271 d. Subject to the approval of the office, the board shall 272 adjust the assessment formula for reinsuring carriers that are 273 approved as federally qualified health maintenance organizations 274 by the Secretary of Health and Human Services pursuant to 42 275 U.S.C. s. 300e(c)(2)(A) to the extent, if any, that restrictions 276 are placed on them which are not imposed on other carriers. 277 3. Before March 1 of each year, the board shall determine 278 and file with the office an estimate of the assessments needed 279 to fund the losses incurred by the program in the individual

280 account for the previous calendar year.

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YEAR 281 If the board determines that the assessments needed to 282 fund the losses incurred by the program in the individual 283 account for the previous calendar year will exceed the amount 284 specified in subparagraph 2., the board shall evaluate the 285 operation of the program and report its findings and 286 recommendations to the office in the format established in 287 627.6699(11) for the comparable report for the small employer 288 reinsurance program. 289 (f) Notwithstanding paragraph (c), the administrative 290 expenses of the program shall be recouped by assessing risk-291 assuming carriers and reinsuring carriers, and such amounts may 292 not be considered part of the operating losses of the plan for 293 the purposes of this paragraph. Each carrier's portion of such 294 administrative expenses shall be determined by multiplying the 295 total of such administrative expenses by a fraction, the 296 numerator of which equals the carrier's earned premium 297 pertaining to direct writing of individual health benefit plans 298 in the state during the calendar year for which the assessment 299 is levied, and the denominator of which equals the total of such 300 premiums earned by all carriers in the state during such 301 calendar year. 302 (g) Except as otherwise provided in this section, the 303 board and the office shall have all powers, duties, and 304 responsibilities with respect to carriers that issue and 305 reinsure individual health insurance, as specified for the board and the office in s. 627.6699(11) with respect to small employer 306 carriers, including, but not limited to, the provisions of s. 307 308 627.6699(11) relating to:

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309	1. Use of assessments that exceed the amount of actual
310	losses and expenses.
311	2. The annual determination of each carrier's proportion
312	of the assessment.
313	3. Interest for late payment of assessments.
314	4. Authority for the office to approve deferment of an
315	assessment against a carrier.
316	5. Limited immunity from legal actions or carriers.
317	6. Development of standards for compensation to be paid to
318	agents. Such standards shall be limited to those specifically
319	enumerated in s. 627.6699(13)(d).
320	7. Monitoring compliance by carriers with this section.
321	Section 7. Subsections (2), (3), (9), (10), (11), (12),
322	(13), and (16) of section 627.6699, Florida Statutes, are
323	amended to read:
324	627.6699 Employee Health Care Access Act
325	(2) PURPOSE AND INTENTThe purpose and intent of this
326	section is to promote the availability of health insurance
327	coverage to small employers regardless of their claims
328	experience or their employees' health status, to establish rules
329	regarding renewability of that coverage, to establish
330	limitations on the use of exclusions for preexisting conditions,
331	to provide for development of a standard health benefit plan and
332	a basic health benefit plan to be offered to all small
333	employers, to provide for establishment of a reinsurance program
334	for coverage of small employers, and to improve the overall
335	fairness and efficiency of the small group health insurance
336	market.
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337	(3) DEFINITIONSAs used in this section, the term:
338	(a) "Actuarial certification" means a written statement,
339	by a member of the American Academy of Actuaries or another
340	person acceptable to the office, that a small employer carrier
341	is in compliance with subsection (6), based upon the person's
342	examination, including a review of the appropriate records and
343	of the actuarial assumptions and methods used by the carrier in
344	establishing premium rates for applicable health benefit plans.
345	(b) "Basic health benefit plan" and "standard health
346	benefit plan" mean low-cost health care plans developed pursuant
347	to subsection (12).
348	(c) "Board" means the board of directors of the program.
349	<u>(c)</u> "Carrier" means a person who provides health
350	benefit plans in this state, including an authorized insurer, a
351	health maintenance organization, a multiple-employer welfare
352	arrangement, or any other person providing a health benefit plan
353	that is subject to insurance regulation in this state. However,
354	the term does not include a multiple-employer welfare
355	arrangement, which multiple-employer welfare arrangement
356	operates solely for the benefit of the members or the members
357	and the employees of such members, and was in existence on
358	January 1, 1992.
359	(d)-(e) "Case management program" means the specific
360	supervision and management of the medical care provided or
361	prescribed for a specific individual, which may include the use

362 of health care providers designated by the carrier.

363 (e) (f) "Creditable coverage" has the same meaning ascribed 364 in s. 627.6561.

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365 <u>(f) (g)</u> "Dependent" means the spouse or child of an 366 eligible employee, subject to the applicable terms of the health 367 benefit plan covering that employee.

368 (g) (h) "Eligible employee" means an employee who works 369 full time, having a normal workweek of 25 or more hours, and who has met any applicable waiting-period requirements or other 370 371 requirements of this act. The term includes a self-employed individual, a sole proprietor, a partner of a partnership, or an 372 independent contractor, if the sole proprietor, partner, or 373 374 independent contractor is included as an employee under a health 375 benefit plan of a small employer, but does not include a part-376 time, temporary, or substitute employee.

377 <u>(h)(i)</u> "Established geographic area" means the county or 378 counties, or any portion of a county or counties, within which 379 the carrier provides or arranges for health care services to be 380 available to its insureds, members, or subscribers.

381 <u>(i)(j)</u> "Guaranteed-issue basis" means an insurance policy 382 that must be offered to an employer, employee, or dependent of 383 the employee, regardless of health status, preexisting 384 conditions, or claims history.

385 (j) (k) "Health benefit plan" means any hospital or medical 386 policy or certificate, hospital or medical service plan 387 contract, or health maintenance organization subscriber 388 contract. The term does not include accident-only, specified disease, individual hospital indemnity, credit, dental-only, 389 vision-only, Medicare supplement, long-term care, or disability 390 391 income insurance; similar supplemental plans provided under a 392 separate policy, certificate, or contract of insurance, which

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393 cannot duplicate coverage under an underlying health plan and 394 are specifically designed to fill gaps in the underlying health 395 plan, coinsurance, or deductibles; coverage issued as a 396 supplement to liability insurance; workers' compensation or 397 similar insurance; or automobile medical-payment insurance.

398 <u>(k) (l)</u> "Late enrollee" means an eligible employee or 399 dependent as defined under s. 627.6561(1)(b).

400 <u>(1) (m)</u> "Limited benefit policy or contract" means a policy 401 or contract that provides coverage for each person insured under 402 the policy for a specifically named disease or diseases, a 403 specifically named accident, or a specifically named limited 404 market that fulfills an experimental or reasonable need, such as 405 the small group market.

406 (m) (n) "Modified community rating" means a method used to 407 develop carrier premiums which spreads financial risk across a 408 large population; allows the use of separate rating factors for 409 age, gender, family composition, tobacco usage, and geographic 410 area as determined under paragraph (5)(j); and allows 411 adjustments for: claims experience, health status, or duration 412 of coverage as permitted under subparagraph (6) (b) 5.; and 413 administrative and acquisition expenses as permitted under 414 subparagraph (6)(b)5.

415 (n) (o) "Participating carrier" means any carrier that
416 issues health benefit plans in this state except a small
417 employer carrier that elects to be a risk-assuming carrier.

418 (p) "Plan of operation" means the plan of operation of the 419 program, including articles, bylaws, and operating rules,

420 adopted by the board under subsection (11).

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421 (g) "Program" means the Florida Small Employer Carrier 422 Reinsurance Program created under subsection (11). 423 (o) (r) "Rating period" means the calendar period for which 424 premium rates established by a small employer carrier are 425 assumed to be in effect. 426 (s) "Reinsuring carrier" means a small employer 427 that elects to comply with the requirements set forth in 428 subsection (11). (p) (t) "Risk-assuming carrier" means a small employer 429 carrier that elects to comply with the requirements set forth in 430 431 subsection $(9) \cdot (10)$. 432 (q) (u) "Self-employed individual" means an individual or sole proprietor who derives his or her income from a trade or 433 434 business carried on by the individual or sole proprietor which results in taxable income as indicated on IRS Form 1040, 435 436 schedule C or F, and which generated taxable income in one of 437 the 2 previous years. 438 (r) (v) "Small employer" means, in connection with a health 439 benefit plan with respect to a calendar year and a plan year, 440 any person, sole proprietor, self-employed individual, 441 independent contractor, firm, corporation, partnership, or 442 association that is actively engaged in business, has its principal place of business in this state, employed an average 443 444 of at least 1 but not more than 50 eligible employees on business days during the preceding calendar year the majority of 445 whom were employed in this state, employs at least 1 employee on 446 the first day of the plan year, and is not formed primarily for 447 purposes of purchasing insurance. In determining the number of 448

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eligible employees, companies that are an affiliated group as defined in s. 1504(a) of the Internal Revenue Code of 1986, as amended, are considered a single employer. For purposes of this section, a sole proprietor, an independent contractor, or a self-employed individual is considered a small employer only if all of the conditions and criteria established in this section are met.

456 <u>(s) (w)</u> "Small employer carrier" means a carrier that 457 offers health benefit plans covering eligible employees of one 458 or more small employers.

459 (9) SMALL EMPLOYER CARRIER'S ELECTION TO BECOME A RISK 460 ASSUMING CARRIER OR A REINSURING CARRIER.

461 (a) A small employer carrier must elect to become either a 462 risk-assuming carrier or a reinsuring carrier. By October 31, 463 1993, all small employer carriers must file a final election, 464 which is binding for 2 years, from January 1, 1994, through 465 December 31, 1995, after which an election shall be binding for 466 a period of 5 years. Any carrier that is not a small employer 467 carrier and intends to become a small employer carrier must file its designation when it files the forms and rates it intends to 468 469 use for small employer group health insurance; such designation 470 shall be binding for 2 years after the date of approval of the 471 forms and rates, and any subsequent designation is binding for 5 472 years. The office may permit a carrier to modify its election at 473 any time for good cause shown, after a hearing. 474 (b) The commission shall establish an application process

475 for small employer carriers seeking to change their status under

476 this subsection.

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477	(c) An election to become a risk-assuming carrier is
478	subject to approval under subsection (10).
479	(d) A small employer carrier that elects to cease
480	participating as a reinsuring carrier and to become a risk-
481	assuming carrier is prohibited from reinsuring or continuing to
482	reinsure any small employer health benefits plan under
483	subsection (11) as soon as the carrier becomes a risk-assuming
484	carrier and must pay a prorated assessment based upon business
485	issued as a reinsuring carrier for any portion of the year that
486	the business was reinsured. A small employer carrier that elects
487	to cease participating as a risk-assuming carrier and to become
488	a reinsuring carrier is permitted to reinsure small employer
489	health benefit plans under the terms set forth in subsection
490	(11) and must pay a prorated assessment based upon business
491	issued as a reinsuring carrier for any portion of the year that
492	the business was reinsured.
493	(9) (10) ELECTION PROCESS TO BECOME A RISK-ASSUMING
494	CARRIER
495	(a)1. A small employer carrier may become a risk-assuming
496	carrier by filing with the office a designation of election
497	under subsection (9) in a format and manner prescribed by the
498	commission. The office shall approve the election of a small
499	employer carrier to become a risk-assuming carrier if the office
500	finds that the carrier is capable of assuming that status
501	pursuant to the criteria set forth in paragraph (b).
502	2. The office must approve or disapprove any designation
503	as a risk-assuming carrier within 60 days after filing.
504	(b) In determining whether to approve an application by a
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505	small employer carrier to become a risk-assuming carrier, the
506	office shall consider:
507	1. The carrier's financial ability to support the
508	assumption of the risk of small employer groups.
509	2. The carrier's history of rating and underwriting small
510	employer groups.
511	3. The carrier's commitment to market fairly to all small
512	employers in the state or its service area, as applicable.
513	4. The carrier's ability to assume and manage the risk of
514	enrolling small employer groups without the protection of the
515	reinsurance program provided in subsection (11).
516	(c) A small employer carrier that becomes a risk-assuming
517	carrier pursuant to this subsection is not subject to the
518	assessment provisions of subsection (11).
519	(d) The office shall provide public notice of a small
520	employer carrier's designation of election under subsection (9)
521	to become a risk-assuming carrier and shall provide at least a
522	21-day period for public comment prior to making a decision on
523	the election. The office shall hold a hearing on the election at
524	the request of the carrier.
525	<u>(c)</u> The office may rescind the approval granted to a
526	risk-assuming carrier under this subsection if the office finds
527	that the carrier no longer meets the criteria of paragraph (b).
528	(11) SMALL EMPLOYER HEALTH REINSURANCE PROGRAM
529	(a) There is created a nonprofit entity to be known as the
530	"Florida Small Employer Health Reinsurance Program."
531	(b)1. The program shall operate subject to the supervision
532	and control of the board.
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533 2. Effective upon this act becoming a law, the board shall consist of the director of the office or his or her designee, 534 535 who shall serve as the chairperson, and 13 additional members 536 who are representatives of carriers and insurance agents and are 537 appointed by the director of the office and serve as follows: 538 Five members shall be representatives of health 539 insurers licensed under chapter 624 or chapter 641. Two members 540 shall be agents who are actively engaged in the sale of health 541 insurance. Four members shall be employers or representatives of employers. One member shall be a person covered under an 542 individual health insurance policy issued by a licensed insurer 543 544 in this state. One member shall represent the Agency for Health 545 Care Administration and shall be recommended by the Secretary of 546 Health Care Administration. 547 b. A member appointed under this subparagraph shall serve 548 a term of 4 years and shall continue in office until the 549 member's successor takes office, except that, in order to provide for staggered terms, the director of the office shall 550 551 designate two of the initial appointees under this subparagraph 552 to serve terms of 2 years and shall designate three of the 553 initial appointees under this subparagraph to serve terms of 3 554 years. 555 3. The director of the office may remove a member for 556 cause. 557 4. Vacancies on the board shall be filled in the same manner as the original appointment for the unexpired portion of 558 559 the term. 560 The board shall submit to the office a plan of (c)1. Page 20 of 35

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561	operation to assure the fair, reasonable, and equitable
562	administration of the program. The board may at any time submit
563	to the office any amendments to the plan that the board finds to
564	be necessary or suitable.
565	2. The office shall, after notice and hearing, approve the
566	plan of operation if it determines that the plan submitted by
567	the board is suitable to assure the fair, reasonable, and
568	equitable administration of the program and provides for the
569	sharing of program gains and losses equitably and
570	proportionately in accordance with paragraph (j).
571	3. The plan of operation, or any amendment thereto,
572	becomes effective upon written approval of the office.
573	(d) The plan of operation must, among other things:
574	1. Establish procedures for handling and accounting for
575	program assets and moneys and for an annual fiscal reporting to
576	the office.
577	2. Establish procedures for selecting an administering
578	carrier and set forth the powers and duties of the administering
579	carrier.
580	3. Establish procedures for reinsuring risks.
581	4. Establish procedures for collecting assessments from
582	participating carriers to provide for claims reinsured by the
583	program and for administrative expenses, other than amounts
584	payable to the administrative carrier, incurred or estimated to
585	be incurred during the period for which the assessment is made.
586	5. Provide for any additional matters at the discretion of
587	the board.
588	(e) The board shall recommend to the office market conduct
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PCB HHSC 11-05a ORIGINAL YEAR 589 requirements and other requirements for carriers and agents, 590 including requirements relating to: 591 1. Registration by each carrier with the office of its 592 intention to be a small employer carrier under this section; 593 2. Publication by the office of a list of all small 594 employer carriers, including a requirement applicable to agents 595 and carriers that a health benefit plan may not be sold by a 596 carrier that is not identified as a small employer carrier; 597 3. The availability of a broadly publicized, toll-free telephone number for access by small employers to information 598 concerning this section; 599 600 Periodic reports by carriers and agents concerning 4. 601 health benefit plans issued; and 602 5. Methods concerning periodic demonstration by small 603 employer carriers and agents that they are marketing or issuing 604 health benefit plans to small employers. 605 (f) The program has the general powers and authority 606 granted under the laws of this state to insurance companies and 607 health maintenance organizations licensed to transact business, 608 except the power to issue health benefit plans directly to 609 groups or individuals. In addition thereto, the program has 610 specific authority to: 611 1. Enter into contracts as necessary or proper to carrv 612 out the provisions and purposes of this act, including the authority to enter into contracts with similar programs of other 613 states for the joint performance of common functions or with 614 persons or other organizations for the performance of 615 616 administrative functions. Page 22 of 35

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PCB HHSC 11-05a ORIGINAL YEAR 617 Sue or be sued, including taking any legal action 618 necessary or proper for recovering any assessments and penalties 619 for, on behalf of, or against the program or any carrier. 620 3. Take any legal action necessary to avoid the payment of 621 improper claims against the program. 622 4. Issue reinsurance policies, in accordance with the 623 requirements of this act. 624 5. Establish rules, conditions, and procedures for 625 reinsurance risks under the program participation. 626 6. Establish actuarial functions as appropriate for the 627 operation of the program. 628 Assess participating carriers in accordance with 7. 629 paragraph (j), and make advance interim assessments as may be reasonable and necessary for organizational and interim 630 631 operating expenses. Interim assessments shall be credited as 632 offsets against any regular assessments due following the close 633 of the calendar year. 634 8. Appoint appropriate legal, actuarial, and other 635 committees as necessary to provide technical assistance in the 636 operation of the program, and in any other function within the 637 authority of the program. 638 9. Borrow money to effect the purposes of the program. Any 639 notes or other evidences of indebtedness of the program which 640 are not in default constitute legal investments for carriers and may be carried as admitted assets. 641 10. To the extent necessary, increase the \$5,000 642 deductible reinsurance requirement to adjust for the effects of 643 644 inflation. Page 23 of 35

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645	(g) A reinsuring carrier may reinsure with the program
646	coverage of an eligible employee of a small employer, or any
647	dependent of such an employee, subject to each of the following
648	provisions:
649	1. With respect to a standard and basic health care plan,
650	the program must reinsure the level of coverage provided; and,
651	with respect to any other plan, the program must reinsure the
652	coverage up to, but not exceeding, the level of coverage
653	provided under the standard and basic health care plan.
654	2. Except in the case of a late enrollee, a reinsuring
655	carrier may reinsure an eligible employee or dependent within 60
656	days after the commencement of the coverage of the small
657	employer. A newly employed eligible employee or dependent of a
658	small employer may be reinsured within 60 days after the
659	commencement of his or her coverage.
660	3. A small employer carrier may reinsure an entire
661	employer group within 60 days after the commencement of the
662	group's coverage under the plan. The carrier may choose to
663	reinsure newly eligible employees and dependents of the
664	reinsured group pursuant to subparagraph 1.
665	4. The program may not reimburse a participating carrier
666	with respect to the claims of a reinsured employee or dependent
667	until the carrier has paid incurred claims of at least \$5,000 in
668	a calendar year for benefits covered by the program. In
669	addition, the reinsuring carrier shall be responsible for 10
670	percent of the next \$50,000 and 5 percent of the next \$100,000
671	of incurred claims during a calendar year and the program shall
672	reinsure the remainder.
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673	5. The board annually shall adjust the initial level of
674	claims and the maximum limit to be retained by the carrier to
675	reflect increases in costs and utilization within the standard
676	market for health benefit plans within the state. The adjustment
677	shall not be less than the annual change in the medical
678	component of the "Consumer Price Index for All Urban Consumers"
679	of the Bureau of Labor Statistics of the Department of Labor,
680	unless the board proposes and the office approves a lower
681	adjustment factor.
682	6. A small employer carrier may terminate reinsurance for
683	all reinsured employees or dependents on any plan anniversary.
684	7. The premium rate charged for reinsurance by the program
685	to a health maintenance organization that is approved by the
686	Secretary of Health and Human Services as a federally qualified
687	health maintenance organization pursuant to 42 U.S.C. s.
688	300e(c)(2)(A) and that, as such, is subject to requirements that
689	limit the amount of risk that may be ceded to the program, which
690	requirements are more restrictive than subparagraph 4., shall be
691	reduced by an amount equal to that portion of the risk, if any,
692	which exceeds the amount set forth in subparagraph 4. which may
693	not be ceded to the program.
694	8. The board may consider adjustments to the premium rates
695	charged for reinsurance by the program for carriers that use
696	effective cost containment measures, including high-cost case
697	management, as defined by the board.
698	9. A reinsuring carrier shall apply its case-management
699	and claims-handling techniques, including, but not limited to,
700	utilization review, individual case management, preferred
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701 provider provisions, other managed care provisions or methods of 702 operation, consistently with both reinsured business and 703 nonreinsured business. 704 (h)1. The board, as part of the plan of operation, shall 705 establish a methodology for determining premium rates to be 706 charged by the program for reinsuring small employers and 707 individuals pursuant to this section. The methodology shall 708 include a system for classification of small employers that 709 reflects the types of case characteristics commonly used by 710 small employer carriers in the state. The methodology shall 711 provide for the development of basic reinsurance premium rates, 712 which shall be multiplied by the factors set for them in this 713 paragraph to determine the premium rates for the program. The 714 basic reinsurance premium rates shall be established by the 715 board, subject to the approval of the office, and shall be set 716 at levels which reasonably approximate gross premiums charged to 717 small employers by small employer carriers for health benefit 718 plans with benefits similar to the standard and basic health 719 benefit plan. The premium rates set by the board may vary by geographical area, as determined under this section, to reflect 720 721 differences in cost. The multiplying factors must be established 722 as follows: 723 a. The entire group may be reinsured for a rate that is 724 1.5 times the rate established by the board. b. An eligible employee or dependent may be reinsured for 725 726 a rate that is 5 times the rate established by the board. 727 2. The board periodically shall review the methodology 728 established, including the system of classification and any Page 26 of 35

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PCB HHSC 11-05a ORIGINAL YEAR 729 rating factors, to assure that it reasonably reflects the claims 730 experience of the program. The board may propose changes to the 731 rates which shall be subject to the approval of the office. 732 (i) If a health benefit plan for a small employer issued 733 in accordance with this subsection is entirely or partially 734 reinsured with the program, the premium charged to the small 735 employer for any rating period for the coverage issued must be 736 consistent with the requirements relating to premium rates set 737 forth in this section. (j)1. Before July 1 of each calendar year, the board shall 738 739 determine and report to the office the program net loss for the 740 previous year, including administrative expenses for that year,

and the incurred losses for the year, taking into account
 investment income and other appropriate gains and losses.

743 2. Any net loss for the year shall be recouped by
744 assessment of the carriers, as follows:

745 a. The operating losses of the program shall be assessed 746 in the following order subject to the specified limitations. The 747 first tier of assessments shall be made against reinsuring 748 carriers in an amount which shall not exceed 5 percent of each 749 reinsuring carrier's premiums from health benefit plans covering 750 small employers. If such assessments have been collected and 751 additional moneys are needed, the board shall make a second tier 752 of assessments in an amount which shall not exceed 0.5 percent of each carrier's health benefit plan premiums. Except as 753 provided in paragraph (n), risk-assuming carriers are exempt 754 755 from all assessments authorized pursuant to this section. The 756 amount paid by a reinsuring carrier for the first tier of

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757 assessments shall be credited against any additional assessments
758 made.

759 b. The board shall equitably assess carriers for operating 760 losses of the plan based on market share. The board shall 761 annually assess each carrier a portion of the operating losses 762 of the plan. The first tier of assessments shall be determined 763 by multiplying the operating losses by a fraction, the numerator 764 of which equals the reinsuring carrier's earned premium 765 pertaining to direct writings of small employer health benefit 766 plans in the state during the calendar year for which the 767 assessment is levied, and the denominator of which equals the 768 total of all such premiums earned by reinsuring carriers in the 769 state during that calendar year. The second tier of assessments 770 shall be based on the premiums that all carriers, except risk-771 assuming carriers, earned on all health benefit plans written in 772 this state. The board may levy interim assessments against 773 carriers to ensure the financial ability of the plan to cover 774 claims expenses and administrative expenses paid or estimated to 775 be paid in the operation of the plan for the calendar year prior 776 to the association's anticipated receipt of annual assessments 777 for that calendar year. Any interim assessment is due and 778 payable within 30 days after receipt by a carrier of the interim 779 assessment notice. Interim assessment payments shall be credited 780 against the carrier's annual assessment. Health benefit plan premiums and benefits paid by a carrier that are less than an 781 782 amount determined by the board to justify the cost of collection 783 may not be considered for purposes of determining assessments. 784 Subject to the approval of the office, the board shall Page 28 of 35

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785 make an adjustment to the assessment formula for reinsuring 786 carriers that are approved as federally qualified health 787 maintenance organizations by the Secretary of Health and Human 788 Services pursuant to 42 U.S.C. s. 300e(c)(2)(A) to the extent, 789 if any, that restrictions are placed on them that are not 790 imposed on other small employer carriers.

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791 3. Before July 1 of each year, the board shall determine 792 and file with the office an estimate of the assessments needed 793 to fund the losses incurred by the program in the previous 794 calendar year.

795 4. If the board determines that the assessments needed to 796 fund the losses incurred by the program in the previous calendar 797 year will exceed the amount specified in subparagraph 2., the 798 board shall evaluate the operation of the program and report its 799 findings, including any recommendations for changes to the plan 800 of operation, to the office within 180 days following the end of 801 the calendar year in which the losses were incurred. The 802 evaluation shall include an estimate of future assessments, the 803 administrative costs of the program, the appropriateness of the 804 premiums charged and the level of carrier retention under the 805 program, and the costs of coverage for small employers. If the 806 board fails to file a report with the office within 180 days 807 following the end of the applicable calendar year, the office 808 may evaluate the operations of the program and implement such amendments to the plan of operation the office deems necessary 809 to reduce future losses and assessments. 810

811 5. If assessments exceed the amount of the actual losses 812 and administrative expenses of the program, the excess shall

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PCB HHSC 11-05a ORIGINAL YEAR 813 held as interest and used by the board to offset future losses 814 or to reduce program premiums. As used in this paragraph, the 815 term "future losses" includes reserves for incurred but not 816 reported claims. 817 6. Each carrier's proportion of the assessment shall be 818 determined annually by the board, based on annual statements and 819 other reports considered necessary by the board and filed by the 820 carriers with the board. 821 7. Provision shall be made in the plan of operation for 822 the imposition of an interest penalty for late payment of an 823 assessment. 824 8. A carrier may seek, from the office, a deferment, in 825 whole or in part, from any assessment made by the board. The office may defer, in whole or in part, the assessment of a 826 827 carrier if, in the opinion of the office, the payment of the 828 assessment would place the carrier in a financially impaired 829 condition. If an assessment against a carrier is deferred, in 830 whole or in part, the amount by which the assessment is deferred 831 may be assessed against the other carriers in a manner 832 consistent with the basis for assessment set forth in this 833 section. The carrier receiving such deferment remains liable to 834 the program for the amount deferred and is prohibited from 835 reinsuring any individuals or groups in the program if it fails 836 to pay assessments. 837 (k) Neither the participation in the program as reinsuring carriers, the establishment of rates, forms, or procedures, nor 838 839 any other joint or collective action required by this act, may 840 be the basis of any legal action, criminal or civil liability,

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841 or penalty against the program or any of its carriers either 842 jointly or separately.

843 (1) The board, as part of the plan of operation, shall 844 develop standards setting forth the manner and levels of 845 compensation to be paid to agents for the sale of basic and 846 standard health benefit plans. In establishing such standards, 847 the board shall take into consideration the need to assure the 848 broad availability of coverages, the objectives of the program, 849 the time and effort expended in placing the coverage, the need 850 to provide ongoing service to the small employer, the levels of 851 compensation currently used in the industry, and the overall 852 costs of coverage to small employers selecting these plans.

853 (m) The board shall monitor compliance with this section, 854 including the market conduct of small employer carriers, and 855 shall report to the office any unfair trade practices and 856 misleading or unfair conduct by a small employer carrier that 857 has been reported to the board by agents, consumers, or any 858 other person. The office shall investigate all reports and, upon 859 a finding of noncompliance with this section or of unfair or 860 misleading practices, shall take action against the small 861 employer carrier as permitted under the insurance code or 862 chapter 641. The board is not given investigatory or regulatory 863 powers, but must forward all reports of cases or abuse or 864 misrepresentation to the office.

865 (n) Notwithstanding paragraph (j), the administrative
866 expenses of the program shall be recouped by assessment of risk867 assuming carriers and reinsuring carriers and such amounts shall
868 not be considered part of the operating losses of the plan for
868 Dere 21 of 25

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PCB HHSC 11-05a ORIGINAL YEAR 869 the purposes of this paragraph. Each carrier's portion of such 870 administrative expenses shall be determined by multiplying the 871 total of such administrative expenses by a fraction, the 872 numerator of which equals the carrier's earned premium 873 pertaining to direct writing of small employer health benefit 874 plans in the state during the calendar year for which the 875 assessment is levied, and the denominator of which equals the 876 total of such premiums earned by all carriers in the state 877 during such calendar year. (o) The board shall advise the office, the Agency for 878 Health Care Administration, the department, other executive 879 880 departments, and the Legislature on health insurance issues. 881 Specifically, the board shall: 882 1. Provide a forum for stakeholders, consisting of 883 insurers, employers, agents, consumers, and regulators, in the 884 private health insurance market in this state. 885 2. Review and recommend strategies to improve the 886 functioning of the health insurance markets in this state with a 887 specific focus on market stability, access, and pricing. 888 3. Make recommendations to the office for legislation 889 addressing health insurance market issues and provide comments 890 on health insurance legislation proposed by the office. 891 4. Meet at least three times each year. One meeting shall 892 be held to hear reports and to secure public comment on the 893 health insurance market, to develop any legislation needed to 894 address health insurance market issues, and to provide comments 895 on health insurance legislation proposed by the office. 896 Issue a report to the office on the state of the health

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897 insurance market by September 1 each year. The report shall 898 include recommendations for changes in the health insurance 899 market, results from implementation of previous recommendations, 900 and information on health insurance markets.

901 (12) STANDARD, BASIC, HIGH DEDUCTIBLE, AND LIMITED HEALTH 902 BENEFIT PLANS.—

903 (a)1. The Chief Financial Officer shall appoint a health 904 benefit plan committee composed of four representatives of 905 carriers which shall include at least two representatives of HMOs, at least one of which is a staff model HMO, two 906 907 representatives of agents, four representatives of small 908 employers, and one employee of a small employer. The carrier 909 members shall be selected from a list of individuals recommended 910 by the insurance commissioner board. The Chief Financial Officer may require the insurance commissioner board to submit 911 912 additional recommendations of individuals for appointment.

913 2. The plans shall comply with all of the requirements of914 this subsection.

915 3. The plans must be filed with and approved by the office916 prior to issuance or delivery by any small employer carrier.

917 4. After approval of the revised health benefit plans, if 918 the office determines that modifications to a plan might be 919 appropriate, the Chief Financial Officer shall appoint a new 920 health benefit plan committee in the manner provided in 921 subparagraph 1. to submit recommended modifications to the 922 office for approval.

923 (13) STANDARDS TO ASSURE FAIR MARKETING.924 (e) A small employer carrier shall provide reasonable

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925 compensation, as provided under the plan of operation of the 926 program, to an agent, if any, for the sale of a basic or 927 standard health benefit plan.

928

(16) APPLICABILITY OF OTHER STATE LAWS.-

929 (c) Any second tier assessment paid by a carrier pursuant 930 to paragraph (11) (j) may be credited against assessments levied 931 against the carrier pursuant to s. 627.6494.

932 <u>(c) (d)</u> Notwithstanding chapter 641, a health maintenance 933 organization is authorized to issue contracts providing benefits 934 equal to the standard health benefit plan, the basic health 935 benefit plan, and the limited benefit policy authorized by this 936 section.

 937
 Section 8.
 Subsections (11), (12), (13), (14), and (15) of

 938
 section 945.603, Florida Statutes, are amended to read:

945.603 Powers and duties of authority.-The purpose of the 939 940 authority is to assist in the delivery of health care services 941 for inmates in the Department of Corrections by advising the 942 Secretary of Corrections on the professional conduct of primary, 943 convalescent, dental, and mental health care and the management 944 of costs consistent with quality care, by advising the Governor 945 and the Legislature on the status of the Department of 946 Corrections' health care delivery system, and by assuring that 947 adequate standards of physical and mental health care for 948 inmates are maintained at all Department of Corrections institutions. For this purpose, the authority has the authority 949 950 to:

951 (10) Coordinate the development of prospective payment 952 arrangements as described in s. 408.50 when appropriate for the

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953 acquisition of inmate health care services.

954 <u>(10)</u> (11) Review the Department of Corrections' health 955 services plan and advise the Secretary of Corrections on its 956 implementation.

957 <u>(11) (12)</u> Sue and be sued in its own name and plead and be 958 impleaded.

959 <u>(12)(13)</u> Make and execute agreements of lease, contracts, 960 deeds, mortgages, notes, and other instruments necessary or 961 convenient in the exercise of its powers and functions under 962 this act.

963 <u>(13)(14)</u> Employ or contract with health care providers, 964 medical personnel, management consultants, consulting engineers, 965 architects, surveyors, attorneys, accountants, financial 966 experts, and such other employees, entities, or agents as may be 967 necessary in its judgment to carry out the mandates of the 968 Correctional Medical Authority and fix their compensation.

969 <u>(14) (15)</u> Recommend to the Legislature such performance and 970 financial audits of the Office of Health Services in the 971 Department of Corrections as the authority considers advisable. 972 Section 9. This act shall take effect July 1, 2011.

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