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A bill to be entitled

An act relating to reemployment services; amending s. 440.491, F.S.; revising intent; deleting certain carrier reporting requirements; revising procedures for the approval of certain formal training and education programs by the Department of Education; revising duties of the department relating to the monitoring and evaluation of rehabilitation service providers; revising rules that may be adopted by the department governing professional practices and standards; providing for the nullification and repeal of rules that require reporting to the department of information regarding the provision of services by carriers; requiring the ratification of certain rules adopted between April 1, 2011, and February 1, 2013; providing construction; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Subsection (2), paragraph (c) of subsection Section 1. (5), paragraph (a) of subsection (6), paragraphs (c) and (e) of subsection (7), and subsection (8) of section 440.491, Florida Statutes, are amended to read:

Reemployment of injured workers; rehabilitation.-440.491

INTENT.-It is the intent of this section to implement a systematic review by carriers of the factors that are predictive of longer-term disability and to encourage the provision of medical care coordination and reemployment services

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that are necessary to assist the employee in returning to work as soon as is medically feasible.

- (5) MEDICAL CARE COORDINATION AND REEMPLOYMENT SERVICES.-
- (c) A carrier may voluntarily provide medical care coordination or reemployment services to the employee at intervals more frequent than those required in this section. For the purpose of monitoring reemployment, the carrier or the rehabilitation provider shall report to the department, in the manner prescribed by the department, the date of reemployment and wages of the employee. The carrier shall report its voluntary service activity to the department as required by rule. Voluntary services offered by the carrier for any of the following injuries must be considered benefits for purposes of ratemaking: traumatic brain injury; spinal cord injury; amputation, including loss of an eye or eyes; burns of 5 percent or greater of the total body surface.
  - (6) TRAINING AND EDUCATION. -
- (a) Upon referral of an injured employee by the carrier, or upon the request of an injured employee, the department shall conduct a training and education screening to determine whether it should refer the employee for a vocational evaluation and, if appropriate, approve training and education or other vocational services for the employee. The department may not approve formal training and education programs unless it determines, after consideration of the reemployment assessment, pertinent reemployment status reviews or reports, and such other relevant factors as it prescribes by rule, that the reemployment plan is likely to result in return to suitable gainful employment. The

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department is authorized to expend moneys from the Workers'
Compensation Administration Trust Fund, established by s.
440.50, to secure appropriate training and education at a
Florida public college or at a career center established under
s. 1001.44, or to secure other vocational services when
necessary to satisfy the recommendation of a vocational
evaluator. As used in this paragraph, "appropriate training and
education" includes securing a general education diploma (GED),
if necessary. The department shall establish training and
education standards pertaining to employee eligibility, course
curricula and duration, and associated costs. For purposes of
this subsection, training and education services may be secured
from additional providers if:

- 1. The injured employee currently holds an associate degree and requests to earn a bachelor's degree not offered by a Florida public college located within 50 miles from his or her customary residence;
- 2. The injured employee's enrollment in an education or training program in a Florida public college or career center would be significantly delayed; or
- 3. The most appropriate training and education program is available only through a provider other than a Florida public college or career center or at a Florida public college or career center located more than 50 miles from the injured employee's customary residence.
  - (7) PROVIDER QUALIFICATIONS.—
- (c) The department shall monitor and evaluate each rehabilitation service provider, facility, and agency qualified

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under this subsection only to the extent necessary to ensure its compliance with the minimum qualifications and credentials established by the department. The failure of a qualified rehabilitation service provider, facility, or agency to provide the department with information requested and necessary or access necessary for the department to satisfy its <a href="limited">limited</a> responsibilities under this subsection is grounds for disqualifying the provider, facility, or agency from further referrals.

- (e) The department, after consultation with representatives of employees, employers, carriers, rehabilitation providers, and qualified training and education providers, shall adopt rules governing professional practices and standards. Such rules may not require routine reporting to the department of information about the provision of services by carriers except upon reasonable specific inquiry related to the department's investigative responsibilities under this subsection.
- RULES REPEALED; RULES TO BE RATIFIED CARRIER

  PRACTICES.—All rules requiring reporting to the department of information regarding The department shall monitor the selection of providers and the provision of services by carriers under this section which are in effect on July 1, 2011, are nullified and repealed. Any rules adopted between April 1, 2011, and February 1, 2013, to implement any portion of this section shall not be effective unless ratified by the Legislature. Such rules shall be submitted to the President of the Senate and the Speaker of the House of Representatives immediately upon

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adoption. If no rules are adopted in such period, the authority
for rulemaking under this section shall be nullified and stand
repealed. This subsection may not be construed to authorize
additional rules or to exempt rulemaking from other provisions
of law for consistency with legislative intent set forth in
subsection (2).

Section 2. This act shall take effect July 1, 2011.

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