HOUSE OF REPRESENTATIVES STAFF ANALYSIS

BILL #: PCB VMAS 14-01 Veteran and Military Support

SPONSOR(S): Veteran & Military Affairs Subcommittee

TIED BILLS: IDEN./SIM. BILLS:

REFERENCE	ACTION	ANALYST	STAFF DIRECTOR or BUDGET/POLICY CHIEF
Orig. Comm.: Veteran & Military Affairs Subcommittee		Dugan	Kiner

SUMMARY ANALYSIS

Proposed Committee Bill VMAS 14-01 amends and revises Florida law administered by the Florida Department of Military Affairs (FDMA) and the Florida Department of Veterans' Affairs (FDVA). In addition to technical and conforming changes, the bill:

- revises the Florida National Guard's Educational Dollars for Duty program;
- updates state law to adopt the most recent version of the federal Manual for Courts-Martial for use by the Florida National Guard;
- creates the Florida Veterans' Walk of Honor and Florida Veterans' Memorial Garden;
- revises Florida's veterans' preference in employment statutes;
- revises the residency requirements for admission to the Florida State Veterans' Domiciliary Home and the state veterans' nursing homes;
- revises the Florida Department of Business and Professional Regulation licensure fee waiver program for veterans, and includes spouses of veterans;
- revises the Florida Department of Business and Professional Regulation application requirements for a license to become a certified designated representative (CDR) for a prescription drug wholesale distributor; and
- waives the out-of-state tuition and fee charges for honorably discharged veterans attending a higher education institution within the Florida College System or the State University System of Florida.

The Proposed Committee Bill has an indeterminate fiscal impact on state and local government revenues and expenditures (See the Fiscal Analysis Section).

The bill has an effective date of July 1, 2014.

This document does not reflect the intent or official position of the bill sponsor or House of Representatives. STORAGE NAME: pcb01.VMAS

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. EFFECT OF PROPOSED CHANGES:

Online Educational Dollars for Duty (Section 1)

Current Situation

Florida National Guard

The Florida National Guard (Guard) consists of nearly 12,000 members, with 9,900 National Guard personnel and 2,000 Air National Guard personnel.²

The FDMA provides administrative support and management oversight to the Guard, and provides units and personnel ready to support national security objectives, to protect the public safety of citizens, and to contribute to national, state and community programs that add value to the nation and to the State of Florida.³ Directly responsive to the Governor of Florida, the FDMA and the Guard together operate within the policy guidance and fiscal framework of both federal and state authorities.

Educational Dollars for Duty Program

The FDMA administers the Educational Dollars for Duty (EDD) program to provide educational benefits to certain active Guard members. The EDD program was created in 1997 and is subject to annual appropriations from the Florida Legislature. Appropriations for the EDD program in 2012 were \$1,781,900. During the 2012-2013 school year, approximately 1,054 members used the EDD program.⁵

The Adjutant General is responsible for developing the EDD program for members in good standing of the Guard who enroll in an authorized course of study at a public or private accredited institution of higher education in the state. 6 Generally, courses authorized for the program must be courses which are for credit and that meet degree requirements. The Adjutant General may determine which courses are not authorized for the program.⁸ For instance, courses that do not meet the requirements for completion of career training are not authorized for the program.9

Subject to appropriations, the FDMA pays directly to the educational institution the full cost of tuition and fees for required courses completed by current, eligible members of the Guard. 10 Members are eligible to use the program upon enlistment. 11 If a member is enrolled in a private college or university or a private vocational-technical program, the FDMA will pay up to the average in-state rate. 12

In order to be eligible for participation in the EDD program, a Guard member must: 13

- be 17 years of age or older;
- be presently domiciled in the state;
- be an active drilling member and in good standing in the Guard at the beginning of and throughout the entire academic term for which benefits are received;

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Adjutant General's Annual Report for the 2012 Fiscal Year.

² Florida National Guard website, available at: http://www.floridaguard.army.mil/?page_id=7 (last viewed November 13, 2013).

³ Florida National Guard website, available at: http://www.floridaguard.army.mil/?page_id=7 (last viewed November 13, 2013).

⁴ Florida National Guard website, available at: http://www.floridaguard.army.mil/?page_id=7 (last viewed November 13, 2013).

⁵ Per email correspondence with FDMA staff, December 3, 2013, on file with Veteran and Military Affairs Subcommittee staff.

⁶ s. 250.10(7), F.S.

⁷ s. 250.10(7)(b)2., F.S.

⁸ s. 250.10(7)(b)2., F.S.

⁹ s. 250.10(7)(b)2., F.S.

¹⁰ s. 250.10(8), F.S.

¹¹ s. 250.10(8), F.S.

¹² s. 250.10(8), F.S.

¹³ s. 250.10(7), F.S. and r. 70-2.001, F.A.C.

- maintain continuous satisfactory participation in the Guard for any school term for which exemption benefits are received;
- upon enrollment in the EDD program, complete a memorandum of agreement to comply with the rules of the program and serve in the Guard for the period specified in the member's enlistment or reenlistment contract; and
- not have a master's degree obtained through the program.

Penalties and Reimbursement

The Adjutant General develops the EDD program by promulgating rules for the overall policy, guidance, administration, implementation, and proper use of the program. ¹⁴ By law, these rules must provide eligibility guidelines and procedures for restitution when a guard member fails to comply with program requirements. ¹⁵

Penalties for noncompliance with program requirements include, but are not limited to, the following:

- if a Guard member receives payment of tuition and fees for any academic term and fails to maintain satisfactory participation in the Guard during that academic term, the Guard member shall reimburse the FDMA all tuition charges and student fees for the academic term for which the member received payment;
- if a Guard member leaves the Guard during the period specified in the member's enlistment or reenlistment contract, the Guard member shall reimburse the FDMA all tuition charges and student fees for which the member received payments, regardless of whether the obligation to reimburse the FDMA was incurred before, on, or after July 1, 2009, unless the Adjutant General finds that there are justifiable extenuating circumstances;
- if a Guard member's service is terminated or the Guard member is placed on scholastic probation while receiving payments, the member shall reimburse the FDMA all tuition charges and student fees for the academic term for which the member received payment;
- if a Guard member defaults on any reimbursement made under the program, the FDMA may charge the member the maximum interest rate authorized by law. 16

Pursuant to Florida law, any student enrolled at a state college or university shall not incur academic or financial penalties by virtue of performing military service on behalf of our country.¹⁷ Thus, any student who withdraws from a course due to military service may either complete the course at a later date or receive a full refund of tuition and fees paid for such course.¹⁸

Online Education

During the 2010-2011 school year, 40 percent of students in the Florida State University System (SUS) and the Florida College System (FCS) were taking at least one online course, compared to 31 percent nationally. As of 2012, SUS and FCS institutions offer approximately 700 online programs. The number of veterans who currently reside in the state of Florida and are taking an online course at its public universities is unknown.

The University of Florida (UF), by virtue of its designation as a preeminent state research university,²¹ will host and administer an institute for online learning (UF Online) which will offer "high-quality, fully online baccalaureate degree programs at an affordable cost."²² With \$10 million in nonrecurring funds

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¹⁴ s. 250.10(7)(c), F.S.

¹⁵ s. 250.10(7)(c), F.S.

¹⁶ s. 250.10(8)(b)1.-4., F.S.

¹⁷ s. 1004.07, F.S.

¹⁸ s. 1004.07, F.S.

¹⁹ Parthenon Group Summary: Post-Secondary Online Expansion in Florida, November 12, 2012.

²⁰ Parthenon Group Summary: Post-Secondary Online Expansion in Florida, November 12, 2012.

²¹ s. 1001.7065(4), F.S. A state research university is designated as a "preeminent state research university for online learning" by virtue of meeting all 12 of the academic and research excellence standards identified in s. 1001.7065(2), F.S.

²² Strategic Planning Committee and Board of Governors, Comprehensive Business Plan for UF Online, September 27, 2013, Page 4 [hereinafter UF Online Business Plan].

and \$5 million in recurring funds appropriated from the Florida Legislature, UF Online will launch in January of 2014.²³

UF Online will offer undergraduate degree programs that are completely online, with the exception of those courses that require clinical or laboratory accommodations.²⁴ UF Online will utilize the same faculty²⁵ and adhere to the same admissions requirements as the equivalent on-campus programs.²⁶ Further, the curriculum will be of an equivalent rigor as on-campus programs.²⁷

By law, the initial tuition for UF Online is capped at no more than 75 percent of the in-state rate for residents (\$112 per credit hour).²⁸

Within 10 years, UF Online expects to serve more than 24,000 online students in 35 majors. 29 The following programs have been chosen to launch in January of 2014 based upon the availability of courses that are ready for online delivery, as well as potential student enrollment:30

- Bachelor of Science in Interdisciplinary Studies Environmental Management in Agriculture & Natural Resources:
- Bachelor of Arts in Business Administration:
- Bachelor of Science in Health Education & Behavior;
- Bachelor of Science in Sport Management;
- Bachelor of Science in Psychology; and
- Bachelor of Arts in Criminology & Law.

The UF Online program has identified military service men and women returning from deployment as a target audience for this program.³¹

Florida College System \$10,00 Degree Program

In November 2012, Governor Scott issued his \$10,000 degree challenge to the Florida College System. The challenge was to develop programs that would cost students no more than \$10,000 for baccalaureate degrees that lead to good jobs. All 24 baccalaureate-granting colleges in the Florida College System accepted the challenge and will offer select degrees that meet local and community needs at a very affordable price.

Complete Florida

During the 2012 legislative session, the Florida Legislature created the Complete Florida Degree Program, which was established for the purpose of recruiting, recovering, and retaining the state's adult learners and assisting them in completing an associate degree or a baccalaureate degree that is aligned with high-wage, high-skill workforce needs. 32 The Complete Florida Degree Program's implementation is being led by the University of West Florida, in coordination with Florida College System, State University System, and private postsecondary institutions.³³

The Complete Florida Degree Program will specifically seek out students who have successfully completed college-level coursework in multiple semesters, but have left an institution, in good standing. before completing a degree. 34 According to figures provided by Complete Florida Degree Program staff at the University of West Florida, over 2 million adults have stopped out of college in Florida.

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²³ UF Online Business Plan, Page 9.

²⁴ UF Online Business Plan, Page 23.

²⁵ Florida House Education Committee, UF Online: A New Option for Florida's College Students, November 7, 2013.

²⁶ UF Online Business Plan, Page 5.

²⁷ UF Online Business Plan, Page 5.

²⁸ UF Online Business Plan, Page 47.

²⁹ UF Online Business Plan, Pages 5 and 7.

³⁰ UF Online Business Plan, Page 23.

³¹ Strategic Planning Committee and Board of Governors, Comprehensive Business Plan for UF Online, September 27, 2013.

³² s. 1006.735, F.S.

³³ s. 1006.735, F.S.

³⁴ s. 1006.735, F.S.

³⁵ Presentation before the House Education Committee on November 13, 2013.

The Complete Florida Program will work by providing program participants with a single point of access to information and links to innovative online and accelerated distance learning courses, student and library support services, and electronic resources that will guide the program participant toward the successful completion of a postsecondary degree.³⁶

Military veterans, as well as active duty members of the United States Armed Forces, will receive priority for participation in the program.³⁷

According to its statutory directive, the Complete Florida Degree Program must be implemented by the end of the 2013-2014 academic year.³⁸

Effect of Proposed Change

The bill amends s. 250.10, F.S., to allow Guard members who participate in the EDD program to enroll in courses offered through the Florida College System \$10,000 degree program, courses offered through the Complete Florida program, and online courses offered by a state preeminent research university's institute for online learning. Further, the bill allows the Adjutant General to adopt rules for the overall policy, guidance, administration, and implementation of an online component to the Educational Dollars for Duty program; providing legislative guidance for such rules.

The bill amends s. 250.10(8), F.S., to allow the Adjutant General, to reimburse student book costs and fees in accordance with limits set each fiscal year based on funding availability and the Adjutant General's discretion.

The bill amends s. 250.10(7) F.S., to permit educational institutions that accept funding from the EDD program to provide course enrollment, course withdrawal, course cancellation, course completion or failure, and grade verification directly to the FDMA Education Services Office.

The bill also appropriates \$14.5M in recurring funds from the General Revenue Fund to the Department of Military Affairs to pay the full tuition and fees, not to exceed the in-state rate at the applicable institution, for all Florida National Guard members deployed on or after October 31, 2013. As of October 31, 2013, 586 Florida National Guard members were deployed. To be eligible to receive tuition and fee assistance from this appropriation, a Guard member must be generally eligible for the EDD program and must enroll, within one year after the Guard member's deployment ends, in a baccalaureate degree program at a State University System institution, or must enroll at a Florida College System institution. An eligible Guard member may attend classes in person or online.

The bill also appropriates \$1M in nonrecurring funds from the General Revenue Fund to the Department of Military Affairs for the purpose of information technology upgrades to accommodate the administration and auditing of the Educational Dollars for Duty program.

Manual for Courts-Martial (Section 2)

Current Situation

The state National Guards are governed by the concurrent laws of the federal and respective state governments. All provisions of federal law which relate to the Florida National Guard, and which are not inconsistent with the state constitution or state law, are part of the military laws of Florida.³⁹

The federal Uniform Code of Military Justice (UCMJ) contains the substantive and procedural laws governing the military justice system. ⁴⁰ For the purposes of conducting Courts-Martial, federal

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³⁶ s. 1006.735, F.S.

³⁷ Presentation before the House Education Committee on November 13, 2013.

³⁸ Presentation before the House Education Committee on November 13, 2013.

³⁹ s. 250.03, F.S.

⁴⁰ 10 U.S.C. 47.

regulations have provided for a Manual for Courts-Martial, of which the 2008 version has been adopted into state law for use by the Florida National Guard. 41 The Manual for Courts-Martial outlines procedural rules and punishments for violations of crimes.⁴²

Florida National Guard members are subject to the Uniform Code of Military Justice, as well as state law, at all times during their enlistment or appointment, whether serving in this state or out-of-state.⁴³

Federal regulations require states to annually review the Manual for Courts-Martial for remain current with changes to the UCMJ.44

Effect of Proposed Change

This bill adopts the 2012 version of the Manual for Courts-Martial.

Florida Veterans' Walk of Honor and Florida Veterans' Memorial Garden (Section 3)

Current Situation

Veterans in Florida

Florida is tied with Texas for the second largest population of veterans in the nation at 1.6 million; only California has a larger population of veterans at 2 million. 45 Florida has more than 137,000 veterans from World War II, the largest number in the nation.⁴⁶ In addition, more than 231,000 Operation Enduring Freedom, Operation Iraqi Freedom and Operation New Dawn service members and veterans claim Florida as their home of record.47

Direct Support Organization

Current Florida law authorizes the FDVA to establish a direct support organization (DSO). 48 The DSO relies on public donations to fund programs that benefit veterans and their families.

Military Recognition by Florida Legislature

The Florida Legislature recognizes the military service of Florida residents through the Florida Veterans' Hall of Fame and the Florida Medal of Honor Wall. The Florida Veterans' Hall of Fame recognizes and honors those military veterans who, through their works and lives during or after military service, made a significant contribution to the State of Florida. 49 The Florida Medal of Honor Wall recognizes and honors those who are accredited, or associated by birth, to the State of Florida, who through their conspicuous bravery and gallantry during wartime, and at considerable risk to their own lives, earned the Medal of Honor.⁵⁰

There are no funds generated by the Veterans' Hall of Fame or Medal of Honor Wall for the benefit of veterans or their families.

Effect of Proposed Change

The bill creates the Florida Veterans' Walk of Fame (Walk of Fame) and the Florida Veterans' Memorial Garden. The Walk of Fame and Memorial Garden are to be administered by the FDVA's direct support

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⁴¹ Section 814, Art. 2(a)(3) of the UCMJ excludes National Guard members from its provisions unless they are activated for federal service. However, s. 250.35(1), F.S., adopts the UCMJ and the Manual for Courts-Martial for use by the Florida National Guard. ⁴² r. 101, Manual for Courts-Martial, United States (2012).

⁴³ s. 250.351, F.S.

⁴⁴ Executive Order 12473 (July 13, 1984). 10 U.S.C.

⁴⁵ United States Census Bureau, A Snapshot of Our Nation's Veterans, available at: http://www.census.gov/how/infographics/veterans.html (last viewed November 12, 2013).

⁴⁶ FDVA, Annual Report Fiscal Year 2011-12, page 7.

⁴⁷ FDVA, Annual Report Fiscal Year 2011-12, page 7.

⁴⁸ s. 292.055, F.S.

⁴⁹ s. 265.003, F.S.

⁵⁰ s. 265.002, F.S.

organization. The bill directs the Florida Department of Management Services (FDMS) to set aside an area for the Walk of Fame on the Capitol grounds. The direct support organization will sell memorial bricks inscribed with the name, rank, military service, award, and other information to be used for the Walk of Fame's construction. Further, the bill directs the Florida Department of Management Services (FDMS) to set aside an area for the Memorial Garden. The FDMS must consult with the FDVA and the FDVA's direct support organization regarding the design and theme of the area.

The bill states that the Walk of Fame and Memorial Garden will not require the appropriation of state funds. The FDVA's direct support organization will take orders from the public for the memorial bricks, which will generate a recurring funding stream for the support of veterans and for the construction of the Memorial Garden.

Veterans' Preference in Employment (Sections 4-7)

Current Situation

Employment Preference Generally

The Florida Statutes have included some form of veterans' employment preference since 1947.⁵¹ The purpose of the veterans' preference statute is to reward those who served their country in time of need and to recognize the qualities and traits developed by military service.⁵²

Currently, Florida law requires all state government entities, counties, cities, towns, villages, special tax school districts, and special districts (government employers) to grant employment preference in hiring and retention to certain veterans, and spouses of certain military service members, who are Florida residents.⁵³ All advertisements and written job announcements must include notice that veterans and eligible spouses receive preference in employment and are encouraged to apply for the position.⁵⁴

Florida's veterans' preference in employment statutes do not require a government employer to hire an unqualified veteran over a more qualified non-veteran.⁵⁵

In addition, a potential government employer is not required to pass a person who is eligible for veterans' preference through the screening process if he or she does not meet the minimum qualifications for the position. ⁵⁶

Government employers are not required to track the number of persons who claim veterans' preference; therefore, statistics indicating the number of eligible persons who requested veterans' preference, or the number of persons who were hired as a result of the preference requirements, are not always available. In 2012, the total number of job applicants who claimed veterans' preference on their application and were hired by government employers was 585.⁵⁷

Unlike government employers, private employers in Florida are not required to comply with veterans' preference requirements.

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⁵¹ s. 1, ch. 24201, L.O.F. (1947).

⁵² Yates v. Rezeau, 62 So.2d 726, 727 (Fla. 1952); Ch. 98-33, at 244, L.O.F.

⁵³ Section 295.07(1), F.S., requires the state and political subdivisions of the state to comply with veterans' preference requirements. Section 1.01, F.S., defines "political subdivision" as "counties, cities, towns, villages, special tax school districts, special road and bridge districts, and all other districts in the state. Rule 55A-7.004, F.A.C., contains a definition applicable specifically to veterans' preference statutes, and includes all the entities listed above, but also includes all Career Service System positions under the Florida Community College System and the School for the Deaf and the Blind among those required to give employment preference to veterans and spouses of veterans.

⁵⁴ s. 295.065, F.S.

⁵⁵ Harris v. State, Public Employees Relations Com'n., 568 So.2d 475 (Fla. 1st DCA 1990).

⁵⁶ Harris v. State, Public Employees Relations Com'n., 568 So.2d 475 (Fla. 1st DCA 1990).

⁵⁷ Per email correspondence with FDVA staff, December 17, 2013, on file with Veteran and Military Affairs Subcommittee staff. According to FDVA staff, the total number of people hired reflects SES and Career Service positions that may not be eligible for veterans' preference.

Florida is tied with Texas for the second largest population of veterans in the nation at 1.6 million; only California has a larger population of veterans at 2 million.⁵⁸

In 2012, the unemployment rate among veterans in Florida was 7.3 percent, while the national rate was 7.0 percent.⁵⁹

Persons Eligible for Employment Preference and Exceptions

Pursuant to Florida law, the following persons are eligible to claim veterans' employment preference:⁶⁰

- a. a veteran with a service-connected disability;
- b. the spouse of a military service member with a permanent and total service-connected disability that prevents the military service member from qualifying for employment; and the spouse of a military service member that is missing in action, was captured in the line of duty by a hostile force, or forcibly detained or interned in the line of duty by a foreign government or power;
- c. a wartime⁶¹ veteran who was honorably discharged;
- d. the unremarried widow or widower of a veteran who died as a result of a service-connected disability.

Currently, members of the Florida National Guard are not eligible to claim veterans' preference unless they are deployed and provide wartime service. Further, unlike Federal law, the mother of a military service member who was killed or injured in action is not eligible to claim veterans' preference.

Florida law exempts the following government positions from the veterans' preference requirements:62

- positions that are exempt from the state Career Service System, including certain legislative branch personnel, judicial branch personnel, and personnel of the Office of the Governor; however, all positions under the University Support Personnel System of the State University System as well as all Career Service System positions under the Florida College System and the School for the Deaf and the Blind are included;
- positions in political subdivisions of the state which are filled by officers elected by popular vote
 or persons appointed to fill vacancies in such offices and the personal secretary of each officer;
- members of boards and commissions:
- persons employed on a temporary basis without benefits;
- heads of departments;
- positions that require licensure as a physician, licensure as an osteopathic physician, or licensure as a chiropractic physician; and
- positions that require membership in The Florida Bar.

If an Examination Determines Qualification for Employment

If an examination is used to determine qualification for employment, points are added to the final examination score as follows:⁶³

• ten points for certain veterans with a service-connected disability; for the spouse of a military service member with a total, permanent, service-connected disability; and for the spouse of any person missing in action, captured in line of duty by a hostile force, or forcibly detained or

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⁵⁸ United States Census Bureau, A Snapshot of Our Nation's Veterans, available at: http://www.census.gov/how/infographics/veterans.html (last viewed November 8, 2013).

⁵⁹ U.S. Congress, Joint Economic Committee, Economic Overview and Outlook: Florida, available at: http://www.jec.senate.gov/public/index.cfm?p=statebystatereport (last viewed November 8, 2013). ⁶⁰ s. 295.07(1)(a)-(d), F.S.

s. 1.01(14) To receive benefits as a wartime veteran, a veteran must have served in a campaign or expedition for which a campaign badge has been authorized or a veteran must have served during one of the following periods of wartime service: (a) Spanish-American War, including the Philippine Insurrection and the Boxer Rebellion; (b) Mexican Border Period; (c) World War I; (d) World War II; (e) Korean Conflict; (f) Vietnam Era; (g) Persian Gulf War; (h) Operation Enduring Freedom; and (i) Operation Iraqi Freedom.

⁶² s. 295.07(4)(a)-(b), F.S.

⁶³ s. 295.08, F.S.

- interned in line of duty by a foreign government or power (i.e., those listed above in points a. and b. under "Persons Eligible for Employment Preference and Exceptions");
- five points for an honorably discharged, wartime veteran, and for the unremarried widow or widower of any military service member who died from a service-connected disability (i.e., those listed above in points c. and d. under "Persons Eligible for Employment Preference and Exceptions").64

In order for points to be awarded, the applicant must first obtain a qualifying score on the examination.⁶⁵

Florida law requires each government employer to enter the names of persons eligible for preference on an appropriate register or list in accordance with their respective ratings. 66 For most positions, the names of all persons qualified to receive a ten-point preference whose service-connected disabilities have been rated to be 30 percent or more must be placed at the top of the appropriate register or employment list, in accordance with their respective ratings.⁶⁷ A Florida court determined that this provision gives an absolute preference for veterans to be placed at the top of the employment list only if the candidate has a 30 percent or more disability rating. 68

However, the court further declared that there are no statutory provisions suggesting that veterans receiving a five or ten point exam score augmentation must be hired over more qualified nonveterans.69

If an Examination Does Not Determine Qualification for Employment

If an examination is <u>not</u> used to determine qualifications for a position, preference is given as follows: ⁷⁰

- first preference is given to a disabled veteran with a service-connected disability; the spouse of a military service member with any total, permanent, service-connected disability; and the spouse of any person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power (i.e., those listed above in points 1-4 under "Persons Eligible for Employment Preference and Exceptions");
- second preference is given to honorably discharged, wartime veterans and the unremarried widow or widower of a veteran who died of a service-connected disability who possesses qualifications necessary to discharge the duties of the position involved (i.e., those listed above in bullets 5-6 under "Persons Eligible for Employment Preference and Exceptions").

In 1988, the Florida Attorney General opined that:

While mandating veterans' preference during the employment selection process, Ch. 295, F.S., by providing a means for reviewing the employment of a non-veteran over a preferred veteran, contemplates that non-veterans may be hired. Based upon this statutory scheme, I am unable to conclude that veterans' preference mandates that eligible veterans be hired over non-veterans. I have found no evidence of legislative intent to require the employment of veterans in all instances.⁷¹

The FDVA is responsible for promulgating rules or procedures to ensure that eligible persons are given special consideration in the selection and retention processes of government employers.⁷² These procedures must ensure that, for positions that do not require an examination, eligible persons are

Rule 55A-7.010, F.S.C., provides further procedures for calculating points if the highest possible exam score is other than 100.

⁶⁵ Rule 55A-7.010(1), F.A.C.

⁶⁶ s. 295.08, F.S.

⁶⁷ s. 295.08, F.S.

⁶⁸ Harris v. State, Public Employees Relations Com'n., 568 So.2d 475 (Fla. 1st DCA 1990).

⁶⁹ Harris v. State, Public Employees Relations Com'n., 568 So.2d 475 (Fla. 1st DCA 1990).

s. 295.085, F.S.

⁷¹ See Attorney General's Opinion 88-24

⁷² s. 295.07(2), F.S.

given special consideration at each step of the employment selection process and are given special consideration in the retention of employees where layoffs are necessitated.⁷³

In 1988, the Florida Attorney General opined that "veterans' preference provides special consideration for eligible veterans at each step of the employment selection process, but does not require the employment of a preferred veteran over a non-veteran who is the 'most qualified' applicant for the position. However, the employing agency is required to document and justify the decision to hire a nonveteran over the preferred veteran.⁷

Complaint and Appeal Process

When a government employer selects a non-veteran over a person who is eligible for veterans' preference, the eligible person may file a written complaint with the FDVA. The FDVA must investigate the complaint and may file an opinion with the Public Employees Relations Commission (PERC) as to the merit or lack of merit in each case. The FDVA must conduct all investigations within existing amounts appropriated by the Legislature. 75

Jurisdiction to effectuate the purposes of the veterans' preference requirements rests with PERC for appropriate administrative determination. If, upon preliminary review, PERC agrees with the FDVA's determination that a case lacks merit and finds a complete absence of justiciable issues of either law or fact raised by the veterans' preference complaint, PERC must dismiss the complaint "without the necessity of holding a hearing."⁷⁶

When a government employer selects a non-veteran over a person who is eligible for veterans' preference, the initial burden is on the veteran to show minimal qualifications; a timely and proper application for a covered position; and that the employer selected a non-veteran over a veteran with a lesser preference. The burden then shifts to the employer to show that the non-veteran applicant was more qualified.⁷⁷

If PERC determines that a violation of the veterans' preference requirements has occurred, it must order the offending agency, employee, or officer to comply with the provisions and may issue an order to compensate the veteran for the loss of any wages and reasonable attorney's fees for actual hours worked, and costs of all work, including litigation, incurred as a result of the violation. ⁷⁸ However, attorney's fees and costs may not exceed \$10,000.79

If reparation is sought through civil action in court, any agency, employee, or officer of a government employer found in violation of the veterans' preference requirements must also pay the costs of suit and reasonable attorney's fees incurred in the action and pay damages as the court may award, any law to the contrary notwithstanding.⁸⁰

State Government Veterans' Preference Provision

With respect to non-exempt positions in the state's career service system, Florida law requires the state to grant a preference in hiring and retention to an eligible person if the eligible person meets the minimum eligibility requirements for the position and has the knowledge, skills, and abilities required for the position.⁸¹ A disabled veteran employed as the result of being placed at the top of the appropriate employment list must be appointed for a probationary period of one year. 82 At the end of one year, if the disabled veteran's performance is satisfactory, the veteran will acquire permanent employment status

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⁷³ s. 295.07(2), F.S.

⁷⁴ See Attorney General's Opinion 88-24

⁷⁵ s. 295.11, F.S.

⁷⁶ s. 295.11, F.S.

West Coast Regional Water Supply Authority v. Harris, 604 So.2d 892, 893 (Fla. 1st DCA 1992); See Also Cox v. Pasco County, 16 FPER Para. 21517 (1990); Rosete v. Department of Professional Regulation, 15 FPER Para. 20518 (1989); Varela v. Department of Health and Rehabilitative Services, 15 FPER Para. 20517 (1989).

⁷⁸ s. 295.14(1), F.S.

⁷⁹ s. 295.14(1), F.S.

⁸⁰ s. 295.14(2), F.S.

⁸¹ s. 110.2135(1), F.S.

⁸² s. 110.2135(2), F.S.

and will be subject to the employment rules of the Florida Department of Management Services and the veteran's employing agency.⁸³

Federal Gold Star Mother Act

Pursuant to the United States Code, federal employers are required to grant employment preference to the mother of either (a) a service-connected permanently and totally disabled veteran or (b) an individual who lost his life under honorable conditions while serving in the United States Armed Forces during specified periods of active duty, provided that:⁸⁴

- her husband is totally and permanently disabled;
- she is widowed, divorced, or separated from the father and has not remarried; or
- she has remarried but is widowed, divorced, or legally separated from her husband when preference is claimed.

Death Benefits for Family of Military Service Members

The U.S. Department of Defense provides compensation to members of the United States Armed Forces through the death gratuity program. The death gratuity program provides for a special tax free payment of \$100,000 to eligible survivors of members of the United States Armed Forces, who die while on active duty or while serving in certain reserve statuses. ⁸⁵ The death gratuity is the same regardless of the cause of death. ⁸⁶ The longstanding purpose of the death gratuity has been to provide immediate cash payment to assist survivors of deceased members of the United States Armed Forces to meet their financial needs during the period immediately following a service member's death and before other survivor benefits, if any, become available. ⁸⁷ The death gratuity is also payable if an eligible service member or former service member dies within 120 days of release or discharge from active duty, or active duty for training when the Secretary of the United States Department of Veterans Affairs determines that the death resulted from injury or disease incurred or aggravated during such duty. ⁸⁸

Effect of Proposed Change

The bill amends Florida's veterans' preference in employment statutes to increase the field of persons eligible for veterans' preference to include all veterans, Florida National Guard members, and Gold Star Mothers, Fathers, and legal guardians.

The bill amends the point system for positions determined by an examination as follows:

Category	Current	Proposed
Disabled Veteran	10	15
Spouse of Person With Total		
Disability, Missing in Action,	10	10
Captured in Line of Duty, Etc.		
Wartime Veteran	5	10
Un-remarried widow/widower		
of Person Who Died of a	5	10
Service-Connected Disability		
Gold Star Family	Not Included	10
Veteran	Not Included	5
National Guard/Reserve	Not Included (Unless	5

⁸³ s. 110.2135(2), F.S.

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⁸⁴ 5 U.S.C. § 2108(3)(F), (G)

⁸⁵ Department of Defense, Military Compensation, available at: http://militarypay.defense.gov/benefits/deathgratuity.html (last viewed December 4, 2013).

⁸⁶ Department of Defense, Military Compensation, available at: http://militarypay.defense.gov/benefits/deathgratuity.html (last viewed December 4, 2013).

⁸⁷ Department of Defense, Military Compensation, available at: http://militarypay.defense.gov/benefits/deathgratuity.html (last viewed December 4, 2013).

⁸⁸ Department of Defense, Military Compensation, available at: http://militarypay.defense.gov/benefits/deathgratuity.html (last viewed December 4, 2013).

Qualifying Under Another	
Provision Above)	

Between 2007 and 2010, the FDVA received an average of approximately 136 complaints per year from veterans alleging that a government employer violated the veterans' employment preference requirements. However, the average increased to 925 complaints per year between 2011 and 2013, primarily due to increased awareness of the complaint process. Allowing a broader field of persons to claim veterans' preference may result in an increase in the number of complaints; however, the frequency and cost of potential future complaints is indeterminate. According to the FDVA, any additional complaints will be processed by the full-time employee currently assigned to the program. It should also be noted that s. 295.11, F.S., requires the FDVA to conduct all investigations within existing amounts appropriated to the FDVA.

If the number of complaints increases as a result of the proposed changes, PERC may also experience an increase in the number of complaints it must investigate and adjudicate. The frequency and cost of potential future complaints is indeterminate.

<u>Florida State Veterans' Domiciliary Home and Florida State Veterans' Nursing Homes (Sections 8 and 9)</u>

Current Situation

The State Veterans' Homes Program provides health care to eligible veterans in need of either long-term skilled nursing care or assisted living services. Care is provided to veterans with qualifying war or peacetime service, who are residents of Florida for one year immediately preceding admission, and who require skilled care as certified by a USDVA physician. Admission criteria are based on the need to maintain a safe environment for all residents. The skilled nursing and assisted living homes only admit those persons whose needs can be met within the accommodations and services it provides with consideration for all residents.

State Veterans' Domiciliary Home

The Robert H. Jenkins Jr. Veterans' Domiciliary Home in Lake City opened to residents in 1990. Pt 149-bed assisted living facility provides a combination of housing, personalized supportive services and incidental medical care to eligible veterans. Veterans must be able to feed and dress themselves, and must be in need of assisted living care.

In order to be eligible for residency in the State Veterans' Domiciliary Home, a veteran 95 must:96

- have been a resident of the state for one year immediately preceding application;
- be a resident of the state at the time of application;
- not be mentally ill, habitually inebriated, or addicted to drugs;
- not owe money to the FDVA for services rendered during any previous stay at a FDVA facility;
- have applied for all financial assistance reasonably available through governmental sources;
 and
- have been approved as eligible for care and treatment by the USDVA.

Admittance priority for the domiciliary home must be given to eligible veterans in the following order: 97

• an eligible veteran with wartime service, who has a service-connected disability or disabilities but is not in need of hospitalization or nursing home care;

⁸⁹ FDVA, Annual Report, FY 2011-2012.

⁹⁰ FDVA, Annual Report, FY 2011-2012.

⁹¹ FDVA, Annual Report, FY 2011-2012.

⁹² FDVA, State Veterans' Homes, available at: http://floridavets.org/?page_id=87 (last viewed November 13, 2013).

⁹³ FDVA, State Veterans' Homes, available at: http://floridavets.org/?page_id=87 (last viewed November 13, 2013).

⁹⁴ FDVA, State Veterans' Homes, available at: http://floridavets.org/?page_id=87 (last viewed November 13, 2013).

⁹⁵ Veterans eligible for residency in the domiciliary home include those with wartime service, as defined in s. 1.01(14), F.S., or peacetime service, as defined in s. 296.02, F.S.

⁹⁶ s. 296.06(2)(a)-(f), F.S.

⁹⁷ s. 296.08(1)(a)-(d), F.S. **STORAGE NAME**: pcb01.VMAS

- an eligible veteran with wartime service, who has a non-service-connected disability or disabilities but is not in need of hospitalization or nursing home care:
- an eligible veteran with wartime service, other than those described above;
- an eligible veteran with peacetime service.

State Veterans' Nursing Homes

In Florida, six state veterans' nursing homes operated by the FDVA provide full-service long-term residential nursing care to eligible veterans. He homes are supervised 24-hours daily by registered and licensed nurses. Five of the six skilled nursing facilities have dementia-specific wings. The six nursing homes are located in Daytona Beach, Land O' Lakes, Pembroke Pines, Panama City, Port Charlotte, and St. Augustine. Charlotte, and St. Augustine.

In order to be eligible for admittance to a state veterans' nursing home, the veteran¹⁰² must:¹⁰³

- be in need of nursing home care;
- have been a resident of the state for one year immediately preceding application;
- be a resident of the state at the time of application;
- not owe money to the FDVA for services rendered during any previous stay at a FDVA facility;
- have applied for all financial assistance reasonably available through governmental sources;
 and
- have been approved as eligible for care and treatment by the USDVA.

The FDVA director may waive the residency requirement for a veteran, who is otherwise eligible under Florida law for admittance to a home, and who is a disaster evacuee of a state that is under a declared state of emergency.¹⁰⁴

Admittance priority for the nursing homes must be given to eligible veterans in the following order of priority: 105

- an eligible veteran who is a resident of the State of Florida;
- an eligible veteran who has a service-connected disability as determined by the USDVA, or was
 discharged or released from military service for disability incurred or aggravated in the line of
 duty and the disability is the condition for which nursing home care is needed;
- an eligible veteran who has a non-service-connected disability and is unable to defray the expense of nursing home care and so states under oath before a notary public or other officer authorized to administer an oath.

Occupancy Figures

For fiscal year 2011-2012, the total number of beds available in the Florida State Veterans' Homes Program was 869, with 720 representing nursing home beds. According to Florida's Agency for Health Care Administration, Florida has a total of 82,227 nursing home beds with a total of 4.4 million seniors and more than 500,000 with Alzheimer's or related dementias. The veteran population over 65 years old in Florida is estimated to be 729,000.

During fiscal year 2011-2012, the average occupancy rate for state veterans' homes in operation two years or longer was 96 percent (see Figure One below). The Robert H. Jenkins State Veterans' Domiciliary Home in Lake City operated at an average of 85 percent (see Figure One below).

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⁹⁸ FDVA, Annual Report, FY 2011-2012.

⁹⁹ FDVA, Annual Report, FY 2011-2012.

¹⁰⁰ FDVA, Annual Report, FY 2011-2012.

¹⁰¹ FDVA, Annual Report, FY 2011-2012.

¹⁰² Veterans eligible for residency in a nursing home include those with wartime service, as defined in s. 1.01(14), F.S., or peacetime service, as defined in s. 296.02, F.S.

¹⁰³ s. 296.36(1) F.S.

¹⁰⁴ s. 296.36(2), F.S.

¹⁰⁵ s. 296.36(3)(a)-(c), F.S.

¹⁰⁶ FDVA, Annual Report, FY 2011-2012.

¹⁰⁷ FDVA, Annual Report, FY 2011-2012.

¹⁰⁸ FDVA, Annual Report, FY 2011-2012.

Figure One Facility Occupancy Rates by Fiscal Year ¹⁰⁹				
	FY 2008- 09	FY 2009- 10	FY 2010- 11	FY 2011- 12
Robert J. Jenkins State Veterans' Domiciliary Home, Lake City	73% ¹¹⁰	77%	85%	85%
Emory L. Bennett State Veterans' Nursing Home, Daytona Beach	81%	88%	77%	94%
Baldomero Lopez State Veterans' Nursing Home, Land O' Lakes	95%	99%	99%	100%
Alexander Nininger State Veterans' Nursing Home, Pembroke Pines	96%	95%	98%	98%
Clifford C. Sims State Veterans' Nursing Home, Panama City	96%	99%	99%	100%
Douglas T. Jacobson State Veterans' Nursing Home, Port Charlotte	97%	97%	98%	99%
Clyde E. Lassen State Veterans' Nursing Home, St. Augustine	N/A	N/A	23%	83%
State Veterans' Homes Program Average	89%	93%	93%	96%

The FDVA anticipates a steep increase in demand for nursing home beds as Vietnam era veterans reach the age where nursing home care is usually required. The number of Vietnam era veterans currently in the state (498,167) is significantly higher than the current nursing home population of World War II (113,754) and Korean Conflict era veterans (178,250). Further, most Vietnam era veterans will be eligible for nursing home care to due illnesses and service-connected disabilities caused by exposure to Agent Orange. 114

Effect of Proposed Change

The bill amends ss. 296.06(2)(b) and 296.36(1)(b), F.S., to remove the one year residency requirement to allow veterans, who meet all other requirements for admission and are currently residents of the state, immediate access to vacancies in the State Veterans' Domiciliary Home or a state veterans' nursing home.

The FDVA states that fulfilling the vacant beds in the SVDH and SVNHs would not increase the cost of operating such facilities. 115

Florida Department of Business and Professional Regulation License Fee Waivers for Veterans (Section 10)

Current Situation

The Department of Business and Professional Regulation (DBPR) was established in 1993 with the merger of the Department of Business Regulation and the Department of Professional Regulation. 116 Section 455.213, F.S., provides the general provisions for issuance of professional licensure by the DBPR. The DBPR is the agency charged with licensing and regulating businesses and professionals in the State of Florida, such as cosmetologists, veterinarians, real estate agents and pari-mutuel wagering

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¹⁰⁹ FDVA, Annual Report, FY 2011-2012.

³⁷ Beds unavailable at Lake City due to Phase II renovation project.

Average occupancy excludes St. Augustine, which has two years to meet the Performance Measure.

¹¹² Per email correspondence with FDVA staff, November 11, 2013, on file with Veteran and Military Affairs Subcommittee staff.

¹¹³ Per email correspondence with FDVA staff, November 11, 2013, on file with Veteran and Military Affairs Subcommittee staff.

¹¹⁴ Per email correspondence with FDVA staff, November 11, 2013, on file with Veteran and Military Affairs Subcommittee staff.

¹¹⁵ FDVA 2014 Legislative Proposals.

¹¹⁶ Chapter 93-220, L.O.F.

facilities. 117 The current statute waives the initial licensing fee, the initial application fee and initial unlicensed activity fee for military veterans who have been honorably discharged from the United States Armed Forces within 24 months prior to applying for licensure.

Effect of Proposed Changes

The bill amends s. 455.213, F.S., to extend the time allowed for the fee waiver from 24 months to 60 months. Further, the bill extends the waiver to include the spouse of a military service member.

Florida Department of Business and Professional Regulation Prescription Drug Wholesale **Distributor Permit (Section 11)**

Current Situation

Chapter 2010-161, Laws of Florida, transferred the Drugs, Devices, and Cosmetics Regulatory Program and the administration of chapter 499, Florida Statutes, from the Department of Health to the Department of Business and Professional Regulation (DBPR), effective October 1, 2011.

Currently, prescription drug wholesale distributors are regulated by DBPR's Drugs, Devices, and Cosmetics division (DDC). All applicants and permittees must designate in writing at least one natural person to serve as the designated representative (certified designated representative). 118 Such person must have an active certification from the DBPR. 119 Part of the eligibility criteria to obtain a certification as a designated representative is having at least two years of either of the following types of verifiable, full-time work experience: 120

- work experience in a pharmacy licensed in Florida or another state, provided the applicant's responsibilities included, but were not limited to, recordkeeping for prescription drugs; or
- managerial experience with a prescription drug wholesale distributor licensed in this state or another.

Effect of Proposed Changes

The bill amends s. 499.012(16)(b)(3), to provide a third option to satisfy the work experience permit requirement, which states "managerial experience with the United States military, where the applicant's responsibilities included, but were not limited to, recordkeeping, warehousing, distribution, or other logistics services pertaining to prescription drugs."

Waiver of Out-of-state Fees for Veterans (Section 12)

Current Situation

Tuition and Out-of-State Fees

Under Florida law, "tuition" is defined as "the basic fee charged to a student for instruction provided by a public postsecondary educational institution in this state." A student who is classified as a "resident for tuition purposes" is a student who qualifies for the in-state tuition rate. 122

An "out-of-state fee" is "the additional fee for instruction provided by a public postsecondary education institution in this state, which fee is charged to a student who does not qualify for the in-state tuition rate." 123 A "non-resident for tuition purposes" is defined as a "person who does not qualify for the instate tuition rate,"124 and pays the out-of-state fee in addition to tuition.

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¹¹⁷ DBPR website, available at: http://www.myfloridalicense.com/dbpr/index.html (last viewed December 30, 2013).

¹¹⁸ s. 499.012(16)(a), F.S.

¹¹⁹ s. 499.012(16)(a), F.S.

¹²⁰ s. 499.012(16)(b)(3), F.S.

¹²¹ s. 1009.01(1), F.S. Additionally, the definition states that "[a] charge for any other purpose shall not be included within this fee."

¹²² s. 1009.21(1)(g), F.S.

¹²³ s. 1009.01(2), F.S. Adding that "[a] charge for any other purpose shall not be included within this fee."

¹²⁴ s. 1009.21(1)(e), F.S.

Residents for tuition purposes are charged in-state rates for tuition while non-residents pay out-of-state fees in addition to tuition, unless such costs are exempted or waived. 125

Fee Exemptions and Fee Waivers

Florida law provides fee exemptions¹²⁶ and fee waivers¹²⁷ to qualified students that meet specified criteria. A number of fee exemptions and fee waivers are permissive¹²⁸ while others are mandatory.¹²⁹

Regarding military personnel, Florida law provides a mandatory undergraduate fee waiver for "each recipient of a Purple Heart or another combat decoration superior in precedence" at a state university or Florida College System (FCS) institution. ¹³⁰ The statute requires that the recipient: ¹³¹

- (1) be in an undergraduate program that results in a certificate or degree;
- (2) is currently a resident of the state and was a resident at the time of the action that resulted in the awarding of the applicable combat decoration; and
- (3) provide the institution with appropriate documentation of the separation from service and receipt of the combat decoration.

The fee waiver for Purple Heart recipients, and recipients of superior combat decorations, covers 110 percent of the credit hours the recipient needs to complete the applicable degree or certificate program. During 2011-2012, 168 at FCS institutions received Purple Heart fee waivers totaling \$269,580. At state universities, 46 students received Purple Heart fee waivers totaling \$151,896 during 2012-2013.

Additionally, through one of the permissive fee waivers, the board of trustees at each state university, as well as school districts, and FCS institutions, are authorized to waive fees under certain conditions. The board of trustees of each state university is authorized to "waive tuition and out-of-state fees for purposes that support and enhance the mission of the university." 135

In 2011-2012, FCS institutions provided exemptions and fee waivers for 71,719 students, which totaled \$93,689,726. The exemptions and fee waivers, respectively, totaled \$83,926,832 and \$9,762,894 within FCS institutions. A total of \$205,824,039 in fee exemptions and fee waivers were provided by state universities during 2012-2013. The exemptions are exemptions and fee waivers were provided by state universities.

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¹²⁵ ss. 1009.23(2)(a) and 1009.24(2), F.S.

¹²⁶ s. 1009.25, F.S.; *see* The Florida College System, *Exemptions and Waivers in The Florida College System*, http://www.fldoe.org/fcs/OSAS/Evaluations/pdf/FYI2012-02Exemptions.pdf (noting that "[a]n exemption is provided for certain students who are, by statutory definition, exempt from the payment of tuition and fees, including lab fees").

¹²⁷ s. 1009.26, F.S.; see The Florida College System, Exemptions and Waivers in The Florida College System, http://www.fldoe.org/fcs/OSAS/Evaluations/pdf/FYI2012-02Exemptions.pdf (providing that a "waiver occurs when a student has his or her fees, which would otherwise be due, waived or forgiven by an institution").

¹²⁸ s. 1009.25(2), F.S. (authorizing each Florida College System institution to grant additional fee exemptions "up to 54 full-time equivalent students or 1 percent of [an] institution's total full-time equivalent enrollment, whichever is greater at each institution"); ss. 1009.26(1)-(4), (6), (9), (10), (11), F.S.

¹²⁹ s. 1009.25(1)(a)-(g), F.S.; s. 1009.26(5), (7), (8), F.S.

¹³⁰ s. 1009.26(8), F.S.

¹³¹ s. 1009.26(8)(a)-(c), F.S.

¹³² s. 1009.26(8), F.S.

¹³³ Email from the Florida Department of Education, December 11, 2013, On file with Senate Committee on Education.

¹³⁴ Email from the Board of Governors of the State University System of Florida, December 11, 2013, On file with Senate Committee on Education.

¹³⁵ s. 1009.26(9), F.S. (noting that fee waivers under this section must be grounded in policies adopted by the state university board of trustees under regulations adopted by the Board of Governors).

¹³⁶ Email from the Florida Department of Education, December 11, 2013, On file with Senate Committee on Education.

¹³⁷ Email from the Florida Department of Education, December 11, 2013, On file with Senate Committee on Education. The calculation of fee exemptions the exemptions provided under s. 1009.25(2), F.S., which totaled \$7,912,717 for 2,691 students and the exemptions under s. 1009.25(1), F.S.

¹³⁸ Email from the Board of Governors of the State University System of Florida, December 11, 2013, On file with Senate Committee on Education

Tuition Assistance for Veterans

States and institutions of higher education across the nation use an array of options and criteria to apply in-state tuition rates to veterans. The differing means of granting in-state tuition to veterans that currently exist, through state law or institutional policy, and the varying eligibility requirements to receive the benefit, create a range of options when providing tuition assistance to veterans. For example, some states:

- provide for veterans to be charged in-state tuition without a residency requirement; 139
- require that a veteran be permanently stationed in the state ¹⁴⁰ or be a resident of the state and meet an additional requirement to be a resident for admission and tuition purposes; ¹⁴¹
- do not require that residency be demonstrated but may require continuous enrollment and some form of documentation that is relevant to state residency;¹⁴²
- provide a specific waiver of the in-state residency requirement for residents living out-of-state but within a certain radius of the institution being attended.¹⁴³

Additionally, some laws authorize institutions of higher education to develop policies and criteria that provide fee waivers to eligible veterans.¹⁴⁴

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¹³⁹ E.g., MISS. CODE. ANN. §37-103-25(2)(b) (requiring that the student need only be a veteran of the Armed Forces); MISS. CODE ANN. §37-103-25(2)(c) (assessing an in-state tuition fee to a nonresident student who is "domiciled in Mississippi no later than six (6) months after . . . separation from service . . . for the purpose of enrolling in a state institution of higher learning or a community or junior college"); see also VA. CODE ANN. §23-7.4(B) (waiving the one year residency requirement for "retired military personnel residing in the Commonwealth at the time of their retirement, or veterans, or the domiciliary intent of their dependent spouse or children who claim domicile through them, who voluntarily elect to establish Virginia as their permanent residence for domiciliary purposes").

¹⁴⁰ E.g., LA. REV. STAT. ANN. §17:2137(D) (establishing that honorably discharged veterans (and their dependents) who were permanently stationed in the state as members of the Armed Forces and continuously reside in the state upon discharge qualify for resident tuition fees).

¹⁴¹ E.g., ALA. CODE §16-64-2(b)(1)c. (providing residency status for admission and tuition purposes to a veteran who "has become a resident of Alabama and satisfies at least one of the following conditions," where the veteran has: served on active duty for two or more years with an honorable discharge within five years of attending a public school in Alabama; is currently serving in a reserve component of the Armed Forces; or has a service-related disability as determined by the USDVA); LA. REV. STAT. ANN. §17:2137(E) (granting residency for tuition purposes to a veteran of the Armed Forces who resides in the state for the duration of enrollment in a public college or university, except for tuition fees of a veteran who is eligible for the Yellow Ribbon Program; has served for two or more years and was honorably discharged one year prior to enrollment; is in a Reserve Component of the Armed Forces; or has a service-related disability as documented by the USDVA).

ARIZ. REV. STAT. §15-1802(G) (giving automatic in-state student classification to honorably discharged veterans who are continuously enrolled and have: (1) registered to vote in Arizona, and (2) shown intent to become an Arizona resident through: an Arizona driver's license, vehicle registration, employment history, movement of significant banking services to the state, providing a permanent state address on "pertinent documents," or through other documents relevant to residency status); TEX. EDUC. CODE ANN. §54.241(i) (granting an honorably discharged veteran (and the veteran's spouse and dependent children) with in-state costs at a state institution "for any term or semester at a state institution of higher education that begins before the first anniversary of the member's separation from the Armed Forces" and provided that subsection (d) requirements relating to residency are also met); *see also* TEX. EDUC. CODE ANN. §54.241(k) (stating that a person is entitled to in-state tuition rates, regardless of residency, if the individual is eligible for federal veteran education benefits and files a letter of intent with the institution to establish residency in Texas).

143 *E.g.*, ALA. CODE §16-64-62(b)(1)d. (stating that "an out-of-state veteran who resides within 90 miles of a campus located in Alabama and has enrolled at an institution whose board of trustees has voted to allow nonresident in-state tuition for active and retired military" shall be considered a resident student).

¹⁴⁴ E.g., GA. CONST. art. 8, §7, ¶ IV (authorizing the Board of Regents of the University System of Georgia "to establish programs allowing attendance at units of the University System of Georgia without payment of tuition or other fees "); MISS. CODE. ANN. §37-103-25(3)-(4); WASH. REV. CODE §23B.15.621(2) and (3) (providing that the governing boards of universities and colleges "may waive all or a portion of tuition and fees" for national guard members and eligible veterans); University System of Georgia, *Board of Regents Policy Manual*, http://www.usg.edu/policymanual/section7/C453/, §7.3.4.1 (last viewed December 8, 2013) (creating an out-of-state tuition waiver for recently separated members of the military, and their spouses and dependent children, who enroll and show an intent to become a Georgia resident within 12 months of separation from the military); University of Washington, Veterans Center, Division of Student Life, *Tuition Waivers*, http://www.washington.edu/students/veteran/waiver.shtml (last viewed December 8, 2013) (giving a waiver of 50 percent of the in-state tuition and fee rate to an honorably discharged veteran, seeking a first baccalaureate degree, for up to 225 college-level credits, who is a "Washington domiciliary," served in a "war or conflict on foreign soil or in international waters," and providing a similar waiver at the graduate and professional level if the individual has not previously received a tuition waiver for veterans from the University of Washington).

U.S. Department of Veterans Affairs Education Benefits Program

The USDVA provides financial assistance programs to eligible veterans and dependents pursuing postsecondary education. The USDVA currently administers the following federal educational assistance programs:

Montgomery GI Bill – Active Duty Educational Assistance Program (MGIB-AD)¹⁴⁵

The MGIB-AD provides educational assistance to persons who served on active duty in the Armed Forces. 146 Active duty members make an initial contribution 147 and are subsequently entitled to receive a monthly education benefit 148 once they have completed a minimum service obligation. 149

Montgomery GI Bill - Selected Reserve Educational Assistance Program (MGIB-SR)¹⁵⁰

The MGIB-SR provides educational assistance to members of the reserve components of the Armed Forces. Reservists must be actively drilling and have a 6-year obligation in the reserves to be eligible. 151

Educational Assistance Survivors' and Dependents' Program (DEA) 152

DEA is a monetary educational benefit payable to eligible dependents and survivors of certain veterans. 153

Veterans Educational Assistance Program (VEAP)¹⁵⁴

VEAP is an education benefit for veterans who entered service for the first time between December 31, 1976 and July 1, 1985. Although there are still some veterans who use this program, it ended for new enrollees June 30, 1985. 155

Reserve Educational Assistance Program (REAP) 156

REAP provides educational assistance to National Guard members and reservists who are called to active duty in response to a war, national emergency, or contingency operation as declared by the President or Congress on or after September 11, 2001. 157

Post-9/11 GI Bill Program¹⁵⁸

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¹⁴⁵ 38 U.S.C. §§3001-3035.

¹⁴⁶ 38 U.S.C. §3011(a).

¹⁴⁷ 38 U.S.C. §3011(b)(1) (stating that "the basic pay of any individual described in subsection (a)(1)(A) of this section who does not make an election under (c)(1) of this section shall be reduced by \$100 for each of the first 12 months that such individual is entitled to such pay").

¹⁴⁸ 38 U.S.C. §3014 (providing that the educational assistance is to help meet the costs of an individual's "subsistence, tuition, fees, supplies, books, equipment, and other educational costs" and that the maximum duration of benefits is 36 months); Department of Veterans Affairs, The Montgomery GI Bill- Active Duty: Summary of Educational Benefits Under the Montgomery GI Bill - Active Duty Educational Assistance Program, http://www.gibill.va.gov/documents/pamphlets/ch30 pamphlet.pdf, 17.

¹⁴⁹ 38 U.S.C. §3011(a)(1) (outlining the minimum service obligations depending upon when an individual began active duty).

¹⁵⁰ 10 U.S.C. §§16131-16136.

^{151 10} U.S.C. §§16131(a), 16132(a); Department of Veterans Affairs, The Montgomery GI Bill-Selected Reserve, http://gibill.va.gov/documents/pamphlets/ch1606 pamphlet.pdf.

¹⁵² 38 U.S.C. §§3500-3566.

^{153 38} U.S.C. §3501(a)(1) (defining an "eligible person" as: the child of an individual who died or has a permanent and total disability as a result of service; the spouse of an individual who died due to service-related disability; the spouse or child of an individual who, for 90 days, is missing in action, captured, or forcibly detained in the line of duty, or who is receiving certain medical care and may be released or discharged due to a service-related disability); Department of Veterans Affairs, Dependents' Educational Assistance Program (DEA), http://www.gibill.va.gov/documents/pamphlets/ch35 pamphlet(2).pdf, 3.

¹⁵⁴ 38 U.S.C. §§3201-3243.

¹⁵⁵ 38 U.S.C. §§3201, 3202(1)(A).

¹⁵⁶ 10 U.S.C. §§16161-16166.

¹⁵⁷ 10 U.S.C. §16163(a).

¹⁵⁸ 38 U.S.C. §§3301-3325.

- The Post-9/11 GI Bill is the newest educational assistance program that provides financial support for education and housing to individuals with at least 90 days of aggregate service on or after September 11, 2001, ¹⁵⁹ or individuals discharged with a service-connected disability after 30 continuous days of active duty service. ¹⁶⁰
- Individuals may be eligible for up to 36 months of education benefits and eligibility generally expires 15 years from the date of the last discharge or release from active duty service.
- The Post-9/11 GI Bill provides beneficiaries the cost of tuition and fees, not to exceed the most expensive in-state undergraduate tuition at a public higher education institution in the state in which the individual is attending school. 162
- An individual is eligible for a fixed percentage of the payments authorized under the Post-9/11 GI Bill based on an individual's amount of creditable active duty service since September 11, 2001.¹⁶³

• Yellow Ribbon GI Education Enhancement Program (Yellow Ribbon Program)

- The Yellow Ribbon Program was created within the Post-9/11 GI Bill program as a means to partially or fully fund tuition and fee expenses that exceed the established thresholds under the Post-9/11 GI Bill.¹⁶⁴
- Participation in the Yellow Ribbon Program is limited to veterans entitled to the maximum Post-9/11 GI Bill benefit rate (based on service requirements) or their designated transferees. 165
- Both public and private colleges and universities are able to voluntarily participate in the Yellow Ribbon Program through an agreement with the USDVA.¹⁶⁶
- \circ The USDVA will match an institution's contributions, not to exceed 50 percent of the difference. 167
- Currently, two FCS institutions and four State University System institutions are listed as Yellow Ribbon Program participants.¹⁶⁸

¹⁶⁰ 38 U.S.C. §3311(b)(2)(B). The Post-9/11 GI Bill, which became effective on August 1, 2009, provides the most comprehensive set of education benefits since the original GI Bill of 1944. USDVA Veterans Benefits Administration, *Annual Benefits Report: Fiscal Year 2011*, http://www.vba.va.gov/REPORTS/abr/2011_abr.pdf, 37. It is also the most widely utilized of all USDVA education programs. See page 40 of the annual report, which provides programmatic statistics from 2007-2011 and demonstrates that the Post-9/11 GI Bill program had more beneficiaries than any other program in 2010 and 2011.

¹⁶¹ 38 U.S.C. §3321(a).

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¹⁵⁹ 38 U.S.C. §3311(b)(8).

¹⁶² USDVA, *Yellow Ribbon Program*, http://www.gibill.va.gov/School_Info/yellow_ribbon/ (last viewed December 8, 2013). The Post-9/11 GI Bill also provides a monthly housing allowance and a yearly stipend for books and supplies. USDVA, *Post-9/11 GI Bill (Chapter 33) Payment Rates for 2012 Academic Year (August 1, 2012-July 31, 2013),*

http://www.gibill.va.gov/resources/benefits_resources/rates/CH33/Ch33rates080112.html#MHA (last viewed December 8, 2013). Post-9/11 GI Bill benefits are allowed to be used for approved training, which includes: graduate and undergraduate degrees, non-college degree programs for vocational and technical training, apprenticeship and on-the-job training, flight training, correspondence training, certification and licensing, national testing programs, entrepreneurship training, and a tutorial assistance program. USDVA, *The Post-9/11 GI-Bill*, available at: http://www.gibill.va.gov/benefits/post_911_gibill/index.html (last viewed December 8, 2013). ¹⁶³ 38 U.S.C. §3313(c)(1)-(7); USDVA, *Post-9/11 GI Bill: It's Your Future*, available at:

http://gibill.va.gov/documents/pamphlets/ch33 pamphlet.pdf, 2.

¹⁶⁴ 38 U.S.C. §3317(a) (defining the purpose of the Yellow Ribbon GI Educational Enhancement Program as a means of covering a portion of the expenses not covered by 38 U.S.C. §3313).

¹⁶⁵ USDVA, *Post 9/11 GI Bill: It's Your Future*, available at: http://gibill.va.gov/documents/pamphlets/ch33_pamphlet.pdf, 2.

Veterans entitled to less than the maximum benefit rate and active duty service members and their spouses are not eligible for this program. USDVA, *Benefits of the Yellow Ribbon Program*, available at:

http://www.gibill.va.gov/benefits/post_911_gibill/yellow_ribbon_program.html (last viewed December 8, 2013).

¹⁶⁶ 38 U.S.C. §3317(a), (c); see USDVA, Yellow Ribbon Program Information 2012-2013 School Year available at: http://www.gibill.va.gov/gi_bill_info/ch33/yrp/yrp_list_2012.htm (select "Florida" in the state list) (last viewed December 8, 2013) (providing a list of participating institutions by state, which includes public and private institutions). To participate in the Yellow Ribbon Program, an institution must enter into an official agreement with the USDVA 38 U.S.C. §3317(c). The agreement specifies the maximum amount an institution will contribute per academic year toward each qualified student's tuition and fee expenses that exceed the amount payable under the Post-9/11 GI Bill. 38 U.S.C. §3317(c)(2). The agreement also indicates the maximum number of individuals for whom contributions will be made in any given academic year. 38 U.S.C. §3317(c)(3).

According to the USDVA, for fiscal year 2011,¹⁶⁹ the state of Florida had the third highest number of USDVA education beneficiaries (using one or more of the federal education assistance programs described above) in the nation with 68,133 beneficiaries, behind Texas (76,878) and California (88,420).¹⁷⁰ The number of USDVA education program beneficiaries in Florida has steadily increased since fiscal year 2000 (see Figure One below).¹⁷¹ Total USDVA education program payments to Florida beneficiaries for fiscal year 2012 was \$702,492,751.¹⁷²

Figure One USDVA Education Beneficiaries in Florida		
Fiscal Year	Total Florida Beneficiaries	
2000	25,556	
2001	26,598	
2002	28,394	
2003	29,551	
2004	31,815	
2005	31,791	
2006	32,193	
2007	33,963	
2008	36,088	
2009	36,394	
2010	59,519	
2011	68,133	

During fiscal year 2011, there were 42,607 Post-9/11 GI Bill beneficiaries in Florida. ¹⁷³ The Post-9/11 GI Bill only covers the highest in-state undergraduate tuition, ¹⁷⁴ therefore, a non-resident veteran would be responsible for the total costs that exceed the in-state tuition amount, unless the veteran attends an institution that voluntarily participates in the Yellow Ribbon Program.

Effect of Proposed Changes

¹⁶⁸ USDVA, Florida State Yellow Ribbon Program Information 2013-2014, available at:

http://www.gibill.va.gov/gi_bill_info/ch33/yrp/2013/states/fl.htm (last viewed December 8, 2013). The Florida College System institutions listed as participants are: the State College of Florida, Manatee-Sarasota (providing \$4,320.00 per student per year for a maximum of 20 students) and Gulf Coast State College, which is currently noted as providing \$0.00 per student per year for zero students. The State University System institutions listed as participants are: Florida State University (providing an unlimited amount per student per year for an unlimited amount of students); University of Central Florida (providing \$6,000.00 per student per year for 30 undergraduate students; \$6,800.00 per student per year for 10 graduate students; and \$20,000 per student per year for 10 medical students); University of South Florida (providing \$6,000.00 per student per year for 24 undergraduate students; \$6,500.00 per student per year for 10 masters students; and \$2,100.00 per student per year for 4 medicine students); and University of West Florida (providing an unlimited amount per student per year for 250 students from all degree levels).

¹⁶⁹ Fiscal year 2011 is the most recent year for which data are currently available regarding the number of USDVA education beneficiaries. USDVA, *Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011*, http://www.va.gov/vetdata/Utilization.asp (select "Benefit Programs" tab; then follow the hyperlink titled "Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011") (last viewed December 8, 2013).

¹⁷⁰ USDVA, Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011, http://www.va.gov/vetdata/Utilization.asp (select "Benefit Programs" tab; then follow the hyperlink titled "Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011") (last viewed December 8, 2013).

¹⁷¹ USDVA, Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011, http://www.va.gov/vetdata/Utilization.asp (select "Benefit Programs" tab; then follow the hyperlink titled "Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011") (last viewed December 8, 2013).

¹⁷² Email from the National Center for Veterans Analysis and Statistics, September 23, 2013, On file with Senate Committee on Education.

¹⁷³ USDVA, Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011, http://www.va.gov/vetdata/Utilization.asp (select "Benefit Programs" tab; then follow the hyperlink titled "Department of Veterans Affairs Education Program Beneficiaries by Geography: FY2000 to FY2011") (last viewed December 8, 2013).

¹⁷⁴ USDVA, Yellow Ribbon Program http://www.gibill.va.gov/School_Info/yellow_ribbon/ (last viewed December 8, 2013).

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Currently, non-residents, including non-resident veterans, must meet the residency requirements of s. 1009.21, F.S., to be charged in-state tuition. Without a specifically authorized fee exemption or waiver, non-resident students pay out-of-state fees in addition to the basic tuition fee rates.

The bill amends s. 1009.26, F.S., to create the "Congressman C.W. Bill Young Veteran Tuition Waiver Act" and to provide a mandatory out-of-state fee waiver for honorably discharged veterans of the U.S. Armed Forces, including the National Guard and a reserve component thereof, who reside in the state while enrolled at a state university or Florida College System (FCS) institution.

Effective Date

The bill is effective July 1, 2014.

B. SECTION DIRECTORY:

Section 1: Amends s. 250.10, F.S., to revise participation requirements for the Educational Dollars for Duty program.

Section 2: Amends s. 250.35, F.S., to update references with respect to courts-martial.

Section 3: Creates s. 265.004, F.S., to create the Florida Veterans' Walk of Honor and the Florida Veterans' Memorial Garden.

Section 4: Amends s. 295.065, F.S., to revise and provide governmental employment preference for certain persons.

Section 5: Amends s. 295.07, F.S., to revise and provide governmental employment preference for certain persons.

Section 6: Amends s. 295.08, F.S., to revise and provide governmental employment preference for certain persons.

Section 7: Amends s. 295.085, F.S., to revise and provide governmental employment preference for certain persons.

Section 8: Amends s. 296.06, F.S., to revise the eligibility requirements for residency in the Florida State Veterans' Domiciliary Home.

Section 9: Amends s. 296.36, F.S., to revise the eligibility requirements for residency in a state veterans' nursing home.

Section 10: Amends s. 455.213, F.S., to extend the application deadline for military veterans to have certain fees waived by the Department of Business and Professional Regulation and waiving such fees for the spouses of veterans.

Section 11: Amends s. 499.012, F.S., to provide that specified military service meets certain permitting requirements.

Section 12: Amends s. 1009.26, F.S., to direct state universities and Florida College System institutions to waive certain fees for veterans.

Section 13: Provides an effective date.

II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

A. FISCAL IMPACT ON STATE GOVERNMENT:

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1. Revenues:

See Fiscal Comments.

2. Expenditures:

See Fiscal Comments.

B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

1. Revenues:

See Fiscal Comments.

2. Expenditures:

See Fiscal Comments.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

See Fiscal Comments.

D. FISCAL COMMENTS:

Section 1 revises the Florida National Guard's Educational Dollars for Duty program. The EDD program enrollment may increase, but the cost for resident students is capped at 75 percent of the instate rate. The bill appropriates \$14.5M in recurring funds (GR) to fund the tuition and fees for all deployed FNG members (on or after October 31, 2013). As of October 31, 2013, 586 FNG members were deployed.

The bill also appropriates \$1M in nonrecurring funds (GR) to the Florida Department of Military Affairs for information technology upgrades necessary to administer and audit the EDD program.

Section 10 revises the Florida Department of Business and Professional Regulation licensure fee waiver program for veterans. The fiscal impact is indeterminate. Since October 1, 2012 (the effective date of Ch. 2012-72, L.O.F.), the department has received requests from military veterans for waivers of 113 initial applications and 21 initial licenses; of these applications and licenses, nine (9) applications and three (3) licenses were for professions requiring more than 24 months of education and/or experience to qualify for licensure. The total amount of fees waived was \$17,867.50 (\$13,810.50 initial applications, \$3,952.00 initial licenses and \$105.00 unlicensed activity fee).

The department anticipates future requests for fee waivers to be consistent with past requests. Given the low number of waivers from past applicants and licensees for professions requiring greater than 24 months of qualification education and/or experience, the department is unable to accurately estimate the fiscal impact of extending the waiver period from 24months to 60 months. However, the department does not anticipate a significant increase in waiver requests due to the provisions of this bill.

Section 10 waives the out-of-state fee and tuition charges for honorably discharged veterans attending a higher education institution within the Florida College System or the State University System of Florida. Consistent with a similar fee waiver provision for recipients of a Purple Heart or another combat decoration superior in precedence, the fee waiver authorized by the bill covers 110 percent of the credit hours needed to complete the degree or certificate program in which the veteran is enrolled. State universities and FCS institutions must report to the Board of Governors and the State Board of Education, respectively, the number and value of all fee waivers granted annually under the Congressman C.W. Bill Young Veteran Tuition Waiver Act.

In effect, the bill guarantees that qualifying veterans will be charged in-state tuition and fee rates at Florida's state universities and FCS institutions.

III. COMMENTS

A. CONSTITUTIONAL ISSUES:

1. Applicability of Municipality/County Mandates Provision:

None.

2. Other:

None.

RULE-MAKING AUTHORITY:

Section 1 requires the Adjutant General to adopt rules that include, but are not limited to, providing a framework for approving online courses of study offered as part of a preeminent state research university's institute for online learning, as designated by s. 1001.7065, F.S.

B. DRAFTING ISSUES OR OTHER COMMENTS:

Sections 8 and 9 revise the residency requirements for admission to the Florida State Veterans' Domiciliary Home and the state veterans' nursing homes. The VA pays a per-diem for the residents and pays for all the care for those veterans with a service-connected disability rating from 70%-100%. If the FDVA could admit these new residents into our veteran's nursing homes we predict a savings to the state due to their eligibility to have the USDVA pay for their care. 1775

Section 10 revises the Florida Department of Business and Professional Regulation licensure fee waiver program for veterans. There have been approximately 120 fee waivers in the Division of Professions since HB 887 was implemented in July 2012. There will be no impact to the Customer Contact Center of the Division of Service Operations. The Bureau of Central Intake and Licensure will require an update on form DBPR MVL 002 to change the two references from 24 months to 60 months. No additional resources will be needed.

IV. AMENDMENTS/ COMMITTEE SUBSTITUTE CHANGES

¹⁷⁵ See FDVA White Paper and OPPAGA Justification Review, Report No. 01-63, December 2001. **STORAGE NAME**: pcb01.VMAS