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1 A bill to be entitled 2 An act relating to the Florida Retirement System; 3 amending s. 121.051, F.S.; providing for compulsory 4 membership in the investment plan for employees in the 5 Elected Officers' Class initially enrolled after a 6 specified date; amending s. 121.052, F.S.; prohibiting 7 members of the Elected Officers' Class from joining 8 the Senior Management Service Class after a specified 9 date; revising the accrual rate for members of the 10 Elected Officers' Class; amending s. 121.053, F.S.; 11 authorizing renewed membership in the Florida 12 Retirement System for retirees who are reemployed in a 13 position eligible for the Elected Officers' Class 14 under certain circumstances; amending s. 121.055, F.S.; prohibiting an elected official eligible for 15 membership in the Elected Officers' Class from 16 17 enrolling in the Senior Management Service Class or in the Senior Management Service Optional Annuity 18 19 Program; providing for renewed membership in the retirement system for retirees of the Senior 20 21 Management Service Optional Annuity Program who are reemployed on or after a specified date; closing the 22 23 Senior Management Service Optional Annuity Program to new members after a specified date; amending s. 24 25 121.091, F.S.; revising the accrual rate for members

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26 of the Elected Officers' Class; revising criteria for 27 eligibility of payment of death benefits to the 28 surviving children of a Special Risk Class member 29 killed in the line of duty under specified 30 circumstances; conforming a provision to changes made 31 by the act; amending s. 121.122, F.S.; requiring that 32 certain retirees who are reemployed on or after a 33 specified date be renewed members in the investment plan; providing exceptions; specifying that creditable 34 35 service does not accrue for employment during a specified period; prohibiting certain funds from being 36 37 paid into a renewed member's investment plan account for a specified period of employment; requiring the 38 39 renewed member to satisfy vesting requirements; prohibiting a renewed member from receiving specified 40 disability benefits; specifying limitations and 41 42 requirements; requiring the employer and the retiree 43 to make applicable contributions to the renewed 44 member's investment plan account; providing for the transfer of contributions; authorizing a renewed 45 member to receive additional credit toward the health 46 insurance subsidy under certain circumstances; 47 48 prohibiting participation in the pension plan; 49 providing that a retiree reemployed on or after a 50 specified date in a regularly established position

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51	eligible for the State University System Optional
52	Retirement Program or State Community College System
53	Optional Retirement Program is a renewed member of
54	that program; specifying limitations and requirements;
55	requiring the employer and the retiree to make
56	applicable contributions; amending s. 121.4501, F.S.;
57	requiring certain employees initially enrolled in the
58	Florida Retirement System on or after a specified date
59	to be compulsory members of the investment plan;
60	revising definitions; revising a provision relating to
61	acknowledgement of an employee's election to
62	participate in the investment plan; enrolling certain
63	employees in the pension plan from their date of hire
64	until they are automatically enrolled in the
65	investment plan or timely elect enrollment in the
66	pension plan; conforming provisions to changes made by
67	the act; revising requirements related to the
68	education component; amending s. 121.591, F.S.;
69	authorizing payment of death benefits to the surviving
70	spouse or surviving children of a member in the
71	investment plan; establishing qualifications and
72	eligibility requirements for receipt of such benefits;
73	prescribing the method of calculating the benefit;
74	specifying circumstances under which benefit payments
75	are terminated; amending s. 121.5912, F.S.; revising a

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76	provision regarding program qualification under the
77	Internal Revenue Code and rulemaking authority, to
78	conform to changes made by the act; amending s.
79	121.71, F.S.; revising required employer retirement
80	contribution rates for each membership class and
81	subclass of the Florida Retirement System; amending
82	ss. 238.072 and 413.051, F.S.; conforming cross-
83	references to changes made by the act; declaring that
84	the act fulfills an important state interest;
85	providing an effective date.
86	
87	Be It Enacted by the Legislature of the State of Florida:
88	
89	Section 1. Subsections (3) through (9) of section 121.051,
90	Florida Statutes, are renumbered as subsections (4) through
91	(10), respectively, and a new subsection (3) is added to that
92	section, to read:
93	121.051 Participation in the system
94	(3) INVESTMENT PLAN MEMBERSHIP COMPULSORY
95	(a) An employee initially enrolled on or after July 1,
96	2018, in a position covered by the Elected Officers' Class is a
97	compulsory member of the investment plan, except an employee who
98	withdraws from the system under s. 121.052(3)(d). An employee
99	initially enrolled in the investment plan before July 1, 2018,
100	continues if there is subsequent employment in a position

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101	covered by another membership class. Membership in the pension
102	plan for an employee initially enrolled on or after July 1,
103	2018, is not permitted except as provided in s. 121.591(2) and
104	(4). An employee initially enrolled in the Florida Retirement
105	System before July 1, 2018, may retain his or her membership in
106	the pension plan or investment plan and may use the election
107	opportunity specified in s. 121.4501(4)(f). An employee
108	initially enrolled on or after July 1, 2018, in a position
109	covered by the Elected Officers' Class may not use the election
110	opportunity specified in s. 121.4501(4)(f).
111	(b) An employee eligible to withdraw from the system under
112	s. 121.052(3)(d) may elect to withdraw from the system or
113	participate in the investment plan.
114	Section 2. Paragraph (c) of subsection (3) and subsection
115	(10) of section 121.052, Florida Statutes, are amended to read:
116	121.052 Membership class of elected officers
117	(3) PARTICIPATION AND WITHDRAWAL, GENERALLYEffective
118	July 1, 1990, participation in the Elected Officers' Class shall
119	be compulsory for elected officers listed in paragraphs (2)(a)-
120	(d) and (f) assuming office on or after said date, unless the
121	elected officer elects membership in another class or withdraws
122	from the Florida Retirement System as provided in paragraphs
123	(3)(a) - (d):
124	(c) <u>Before July 1, 2018,</u> any elected officer may, within 6
125	months after assuming office, or within 6 months after this act
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becomes a law for serving elected officers, elect membership in 126 127 the Senior Management Service Class as provided in s. 121.055 in 128 lieu of membership in the Elected Officers' Class. Any such 129 election made by a county elected officer shall have no effect 130 upon the statutory limit on the number of nonelective full-time 131 positions that may be designated by a local agency employer for 132 inclusion in the Senior Management Service Class under s. 133 121.055(1)(b)1.

134 (10) ACCRUED SERVICE VALUE.-For creditable years of service earned before July 1, 2017, a member of the Elected 135 Officers' Class who is a Supreme Court justice, district court 136 137 of appeal judge, circuit judge, or county court judge shall receive judicial retirement credit of 3 1/3 percent of average 138 139 final compensation, and all other members shall receive elected 140 officer accrual value of 3 percent of average final compensation, for each year of creditable service in such class. 141 For creditable years of service earned on or after July 1, 2017, 142 a member of the Elected Officers' Class shall receive elected 143 144 officer accrual value of 3 percent of the average final 145 compensation for each year of creditable service in such class. Section 3. Paragraph (a) of subsection (3) and subsection 146 147 (5) of section 121.053, Florida Statutes, are amended to read: 121.053 Participation in the Elected Officers' Class for 148 retired members.-149 (3) On or after July 1, 2010: 150

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151 A retiree of a state-administered retirement system (a) 152 who is initially reemployed in elected or appointed for the 153 first time to an elective office in a regularly established 154 position with a covered employer may not reenroll in the Florida Retirement System, except as provided in s. 121.122. 155 (5) Any renewed member, as described in s. 121.122(1), 156 157 (3), (4), or (5) subsection (1) or subsection (2), who is not receiving the maximum health insurance subsidy provided in s. 158 112.363 is entitled to earn additional credit toward the maximum 159 health insurance subsidy. Any additional subsidy due because of 160 such additional credit may be received only at the time of 161 162 payment of the second career retirement benefit. The total health insurance subsidy received from initial and renewed 163 164 membership may not exceed the maximum allowed in s. 112.363. 165 Section 4. Paragraph (f) of subsection (1) and paragraph 166 (c) of subsection (6) of section 121.055, Florida Statutes, are 167 amended to read: 121.055 Senior Management Service Class.-There is hereby 168 169 established a separate class of membership within the Florida 170 Retirement System to be known as the "Senior Management Service 171 Class," which shall become effective February 1, 1987. 172 (1)Effective July 1, 1997: 173 (f) Except as provided in subparagraph 3., an elected state 174 1. 175 officer eligible for membership in the Elected Officers' Class

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176 under s. 121.052(2)(a), (b), or (c) who elects membership in the 177 Senior Management Service Class under s. 121.052(3)(c) may, 178 within 6 months after assuming office or within 6 months after 179 this act becomes a law for serving elected state officers, elect 180 to participate in the Senior Management Service Optional Annuity 181 Program, as provided in subsection (6), in lieu of membership in 182 the Senior Management Service Class.

183 Except as provided in subparagraph 3., an elected 2. officer of a local agency employer eligible for membership in 184 the Elected Officers' Class under s. 121.052(2)(d) who elects 185 membership in the Senior Management Service Class under s. 186 187 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act becomes a law for serving elected 188 officers of a local agency employer, elect to withdraw from the 189 190 Florida Retirement System, as provided in subparagraph (b)2., in 191 lieu of membership in the Senior Management Service Class.

192 3. A retiree of a state-administered retirement system who is initially reemployed in a regularly established position on 193 194 or after July 1, 2010, through June 30, 2017, as an elected 195 official eligible for the Elected Officers' Class may not be 196 enrolled in renewed membership in the Senior Management Service 197 Class or in the Senior Management Service Optional Annuity Program as provided in subsection (6), and may not withdraw from 198 the Florida Retirement System as a renewed member as provided in 199 200 subparagraph (b)2., as applicable, in lieu of membership in the

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201	Senior Management Service Class. Effective July 1, 2017, a
202	retiree of the Senior Management Service Optional Annuity
203	Program who is reemployed in a regularly established position
204	with a covered employer shall be enrolled as a renewed member as
205	provided in s. 121.122.
206	4. Effective July 1, 2017, an elected official eligible
207	for membership in the Elected Officers' Class may not enroll in
208	the Senior Management Service Class or in the Senior Management
209	Service Optional Annuity Program as provided in subsection (6).
210	(6)
211	(c) Participation
212	1. An eligible employee who is employed on or before
213	February 1, 1987, may elect to participate in the optional
214	annuity program in lieu of participating in the Senior
215	Management Service Class. Such election <u>shall</u> must be made in
216	writing and filed with the department and the personnel officer
217	of the employer on or before May 1, 1987. An eligible employee
218	who is employed on or before February 1, 1987, and who fails to
219	make an election to participate in the optional annuity program
220	by May 1, 1987, <u>is</u> shall be deemed to have elected membership in
221	the Senior Management Service Class.
222	2. Except as provided in subparagraph 6., an employee who
223	becomes eligible to participate in the optional annuity program
224	by reason of initial employment commencing after February 1,
225	1987, may, within 90 days after the date of commencing
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employment, elect to participate in the optional annuity program. Such election <u>shall</u> must be made in writing and filed with the personnel officer of the employer. An eligible employee who does not within 90 days after commencing employment elect to participate in the optional annuity program <u>is shall be</u> deemed to have elected membership in the Senior Management Service Class.

233 3. A person who is appointed to a position in the Senior Management Service Class and who is a member of an existing 234 235 retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System 236 237 may elect to remain in such system or class in lieu of 238 participating in the Senior Management Service Class or optional 239 annuity program. Such election shall must be made in writing and 240 filed with the department and the personnel officer of the 241 employer within 90 days after such appointment. An eligible 242 employee who fails to make an election to participate in the 243 existing system, the Special Risk Class of the Florida 244 Retirement System, the Special Risk Administrative Support Class 245 of the Florida Retirement System, or the optional annuity program is shall be deemed to have elected membership in the 246 247 Senior Management Service Class.

4. Except as provided in subparagraph 5., an employee's
election to participate in the optional annuity program is
irrevocable if the employee continues to be employed in an

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251 eligible position and continues to meet the eligibility 252 requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, an active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System Pension Plan.

a. The election <u>shall</u> must be made in writing and <u>must be</u> filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

265 b. The employee shall receive service credit under the 266 pension plan equal to his or her years of service under the 267 Senior Management Service Optional Annuity Program. The cost for 268 such credit is the amount representing the present value of that 269 employee's accumulated benefit obligation for the affected 270 period of service.

c. The employee <u>shall</u> must transfer the total accumulated employer contributions and earnings on deposit in his or her Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, the employee shall must pay a sum representing the remainder of

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276 the amount due. The employee may not retain any employer 277 contributions or earnings from the Senior Management Service 278 Optional Annuity Program account.

279 6. A retiree of a state-administered retirement system who 280 is initially reemployed on or after July 1, 2010, through June 281 30, 2017, may not renew membership in the Senior Management 282 Service Optional Annuity Program. Effective July 1, 2017, a 283 retiree of the Senior Management Service Optional Annuity 284 Program who is reemployed in a regularly established position 285 with a covered employer shall be enrolled as a renewed member as provided in s. 121.122. 286

287 <u>7. Effective July 1, 2017, the Senior Management Service</u>
 288 <u>Optional Annuity Program is closed to new members. A member</u>
 289 <u>enrolled in the Senior Management Service Optional Annuity</u>
 290 <u>Program before July 1, 2017, may retain his or her membership in</u>
 291 <u>the annuity program.</u>

292 Section 5. Paragraph (a) of subsection (1), paragraphs (d) 293 and (i) of subsection (7), and paragraph (c) of subsection (9) 294 of section 121.091, Florida Statutes, are amended to read:

295 121.091 Benefits payable under the system.—Benefits may 296 not be paid under this section unless the member has terminated 297 employment as provided in s. 121.021(39)(a) or begun 298 participation in the Deferred Retirement Option Program as 299 provided in subsection (13), and a proper application has been 300 filed in the manner prescribed by the department. The department

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301 may cancel an application for retirement benefits when the 302 member or beneficiary fails to timely provide the information 303 and documents required by this chapter and the department's 304 rules. The department shall adopt rules establishing procedures 305 for application for retirement benefits and for the cancellation 306 of such application when the required information or documents 307 are not received.

308 (1) NORMAL RETIREMENT BENEFIT.-Upon attaining his or her 309 normal retirement date, the member, upon application to the administrator, shall receive a monthly benefit which shall begin 310 to accrue on the first day of the month of retirement and be 311 312 payable on the last day of that month and each month thereafter during his or her lifetime. The normal retirement benefit, 313 314 including any past or additional retirement credit, may not 315 exceed 100 percent of the average final compensation. The amount of monthly benefit shall be calculated as the product of A and 316 317 B, subject to the adjustment of C, if applicable, as set forth 318 below:

(a)1. For creditable years of Regular Class service, A is 1.60 percent of the member's average final compensation, up to the member's normal retirement date. Upon completion of the first year after the normal retirement date, A is 1.63 percent of the member's average final compensation. Following the second year after the normal retirement date, A is 1.65 percent of the member's average final compensation. Following the third year

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326	after the normal retirement date, and for subsequent years, A is
327	1.68 percent of the member's average final compensation.
328	2. For creditable years of special risk service, A is:
329	a. Two percent of the member's average final compensation
330	for all creditable years prior to October 1, 1974;
331	b. Three percent of the member's average final
332	compensation for all creditable years after September 30, 1974,
333	and before October 1, 1978;
334	c. Two percent of the member's average final compensation
335	for all creditable years after September 30, 1978, and before
336	January 1, 1989;
337	d. Two and two-tenths percent of the member's final
338	monthly compensation for all creditable years after December 31,
339	1988, and before January 1, 1990;
340	e. Two and four-tenths percent of the member's average
341	final compensation for all creditable years after December 31,
342	1989, and before January 1, 1991;
343	f. Two and six-tenths percent of the member's average
344	final compensation for all creditable years after December 31,
345	1990, and before January 1, 1992;
346	g. Two and eight-tenths percent of the member's average
347	final compensation for all creditable years after December 31,
348	1991, and before January 1, 1993;
349	h. Three percent of the member's average final
350	compensation for all creditable years after December 31, 1992;
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351	and
352	i. Three percent of the member's average final
353	compensation for all creditable years of service after September
354	30, 1978, and before January 1, 1993, for any special risk
355	member who retires after July 1, 2000, or any member of the
356	Special Risk Administrative Support Class entitled to retain the
357	special risk normal retirement date who was a member of the
358	Special Risk Class during the time period and who retires after
359	July 1, 2000.
360	3. For creditable years of Senior Management Service Class
361	service after January 31, 1987, A is 2 percent;
362	4.a. For creditable years of service before July 1, 2017,
363	A is 3 1/3 percent of the member's average final compensation
364	for creditable years of Elected Officers' Class service as a
365	Supreme Court Justice, district court of appeal judge, circuit
366	judge, or county court judge, A is 3 1/3 percent of the member's
367	average final compensation, and for all other creditable service
368	in such class, A is 3 percent of average final compensation;
369	b. For creditable years of service on or after July 1,
370	2017, A is 3 percent of the member's average final compensation
371	for Elected Officers' Class service.
372	(7) DEATH BENEFITS
373	(d) Notwithstanding any other provision in this chapter to
374	the contrary, with the exception of the Deferred Retirement
375	Option Program, as provided in subsection (13):
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376 1. The surviving spouse of any member killed in the line 377 of duty may receive a monthly pension equal to one-half of the 378 monthly salary being received by the member at the time of death 379 for the rest of the surviving spouse's lifetime or, if the 380 member was vested, such surviving spouse may elect to receive a 381 benefit as provided in paragraph (b). Benefits provided by this 382 paragraph shall supersede any other distribution that may have 383 been provided by the member's designation of beneficiary. If the surviving spouse of a member killed in the line 384 2. of duty dies, the monthly payments that would have been payable 385 to such surviving spouse had such surviving spouse lived shall 386 387 be paid for the use and benefit of such member's child or 388 children under 18 years of age and unmarried until the 18th 389 birthday of the member's youngest child. Beginning July 1, 2016, 390 such payments may be extended, for the surviving child of a 391 member in the Special Risk Class at the time he or she was 392 killed in the line of duty on or after July 1, 2013, until the 25th birthday of any child of the member if the child is 393 394 unmarried and enrolled as a full-time student. Beginning July 1, 395 2017, such payments may be extended, for the surviving child of 396 a member in the Special Risk Class at the time he or she was 397 killed in the line of duty on or after July 1, 2002, until the 25th birthday of any child of the member if the child is 398 399 unmarried and enrolled as a full-time student. 400 3. If a member killed in the line of duty leaves no

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surviving spouse but is survived by a child or children under 18 401 402 years of age, the benefits provided by subparagraph 1., normally 403 payable to a surviving spouse, shall be paid for the use and 404 benefit of such member's child or children under 18 years of age 405 and unmarried until the 18th birthday of the member's youngest 406 child. Beginning July 1, 2016, such monthly payments may be 407 extended, for the surviving child of a member in the Special 408 Risk Class at the time he or she was killed in the line of duty on or after July 1, 2013, until the 25th birthday of any child 409 of the member if the child is unmarried and enrolled as a full-410 time student. Beginning July 1, 2017, such monthly payments may 411 412 be extended, for the surviving child of a member in the Special 413 Risk Class at the time he or she was killed in the line of duty 414 on or after July 1, 2002, until the 25th birthday of any child 415 of the member if the child is unmarried and enrolled as a full-416 time student.

417 4. The surviving spouse of a member whose benefit
418 terminated because of remarriage shall have the benefit
419 reinstated beginning July 1, 1993, at an amount that would have
420 been payable had the benefit not been terminated.

(i) Effective July 1, 2016, and Notwithstanding any
provision in this chapter to the contrary, if a member in the
Special Risk Class, other than a participant in the Deferred
Retirement Option Program under subsection (13), is killed in
the line of duty on or after July 1, 2002 2013, the following

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426 benefits are payable in addition to the benefits provided in 427 paragraph (d):

428 1. The surviving spouse may receive a monthly pension 429 equal to one-half of the monthly salary being received by the 430 member at the time of the member's death for the rest of the 431 surviving spouse's lifetime or, if the member was vested, such 432 surviving spouse may elect to receive a benefit as provided in 433 paragraph (b). Benefits provided by this paragraph supersede any 434 other distribution that may have been provided by the member's 435 designation of beneficiary.

436 2. If the surviving spouse dies, the monthly payments that 437 otherwise would have been payable to such surviving spouse shall 438 be paid for the use and benefit of the member's child or 439 children under 18 years of age and unmarried until the 18th 440 birthday of the member's youngest child. Such monthly payments 441 may be extended until the 25th birthday of the member's child if 442 the child is unmarried and enrolled as a full-time student.

3. If the member leaves no surviving spouse but is 443 survived by a child or children under 18 years of age, the 444 445 benefits provided by subparagraph 1., normally payable to a 446 surviving spouse, shall be paid for the use and benefit of such 447 member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child. Such 448 monthly payments may be extended until the 25th birthday of any 449 of the member's children if the child is unmarried and enrolled 450

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451 as a full-time student.

452 (9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-453 (C) Any person whose retirement is effective on or after 454 July 1, 2010, or whose participation in the Deferred Retirement 455 Option Program terminates on or after July 1, 2010, who is 456 retired under this chapter, except under the disability retirement provisions of subsection (4) or as provided in s. 457 458 121.053, may be reemployed by an employer that participates in a 459 state-administered retirement system and receive retirement benefits and compensation from that employer. However, a person 460 461 may not be reemployed by an employer participating in the 462 Florida Retirement System before meeting the definition of 463 termination in s. 121.021 and may not receive both a salary from the employer and retirement benefits for 6 calendar months after 464 465 meeting the definition of termination. However, a DROP 466 participant shall continue employment and receive a salary 467 during the period of participation in the Deferred Retirement 468 Option Program, as provided in subsection (13).

469 1. The reemployed retiree may not renew membership in the
470 Florida Retirement System, except as provided in s. 121.122.

471 2. The employer shall pay retirement contributions in an 472 amount equal to the unfunded actuarial liability portion of the 473 employer contribution that would be required for active members 474 of the Florida Retirement System in addition to the 475 contributions required by s. 121.76.

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476 3. A retiree initially reemployed in violation of this 477 paragraph and an employer that employs or appoints such person 478 are jointly and severally liable for reimbursement of any 479 retirement benefits paid to the retirement trust fund from which 480 the benefits were paid, including the Florida Retirement System 481 Trust Fund and the Public Employee Optional Retirement Program 482 Trust Fund, as appropriate. The employer must have a written 483 statement from the employee that he or she is not retired from a 484 state-administered retirement system. Retirement benefits shall 485 remain suspended until repayment is made. Benefits suspended 486 beyond the end of the retiree's 6-month reemployment limitation 487 period shall apply toward the repayment of benefits received in 488 violation of this paragraph. Section 6. Subsection (2) of section 121.122, Florida 489 490 Statutes, is amended, and subsections (3), (4), and (5) are 491 added to that section, to read: 492 121.122 Renewed membership in system.-493 Except as otherwise provided in subsections (3), (4), (2) 494 and (5), a retiree of a state-administered retirement system who 495 is initially reemployed in a regularly established position on or after July 1, 2010, may not be enrolled as a renewed member. 496 497 (3) A retiree of the investment plan, the State University System Optional Retirement Program, the Senior Management 498 499 Service Optional Annuity Program, or the State Community College 500 System Optional Retirement Program who is reemployed with a

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501	covered employer in a regularly established position on or after
502	July 1, 2017, shall be enrolled as a renewed member of the
503	investment plan unless employed in a position eligible for
504	participation in the State University System Optional Retirement
505	Program as provided in subsection (4) or the State Community
506	College System Optional Retirement Program as provided in
507	subsection (5). The renewed member must satisfy the vesting
508	requirements and other provisions of this chapter.
509	(a) A renewed member of the investment plan shall be
510	enrolled in one of the following membership classes:
511	1. In the Regular Class, if the position does not meet the
512	requirements for membership under s. 121.0515, s. 121.053, or s.
513	<u>121.055.</u>
514	2. In the Special Risk Class, if the position meets the
515	requirements of s. 121.0515.
516	3. In the Elected Officers' Class, if the position meets
517	the requirements of s. 121.053.
518	4. In the Senior Management Service Class, if the position
519	meets the requirements of s. 121.055.
520	(b) Creditable service, including credit toward the
521	retiree health insurance subsidy provided in s. 112.363, does
522	not accrue for a renewed member's employment in a regularly
523	established position with a covered employer from July 1, 2010,
524	through June 30, 2017.
525	(c) Employer and employee contributions, interest,
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526	earnings, or any other funds may not be paid into a renewed
527	member's investment plan account for any employment in a
528	regularly established position with a covered employer on or
529	after July 1, 2010, through June 30, 2017, by the renewed member
530	or the employer on behalf of the renewed member.
531	(d) To be eligible to receive a retirement benefit, the
532	renewed member must satisfy the vesting requirements in s.
533	<u>121.4501(6).</u>
534	(e) The renewed member is ineligible to receive disability
535	benefits as provided in s. 121.091(4) or s. 121.591(2).
536	(f) The renewed member is subject to the limitations on
537	reemployment after retirement provided in s. 121.091(9), as
538	applicable.
539	(g) The renewed member must satisfy the requirements for
540	termination from employment provided in s. 121.021(39).
541	(h) Upon renewed membership or reemployment of a retiree,
542	the employer and the renewed member shall pay the applicable
543	employer and employee contributions required under ss. 112.363,
544	121.71, 121.74, and 121.76. The contributions are payable only
545	for employment and salary earned in a regularly established
546	position with a covered employer on or after July 1, 2017. The
547	employer and employee contributions shall be transferred to the
548	investment plan and placed in a default fund as designated by
549	the state board. The renewed member may move the contributions
550	once an account is activated in the investment plan.

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551	(i) A renewed member who earns creditable service under
552	the investment plan and who is not receiving the maximum health
553	insurance subsidy provided in s. 112.363 is entitled to earn
554	additional credit toward the subsidy. Such credit may be earned
555	only for employment in a regularly established position with a
556	covered employer on or after July 1, 2017. Any additional
557	subsidy due because of additional credit may be received only at
558	the time of paying the second career retirement benefit. The
559	total health insurance subsidy received by a retiree receiving
560	benefits from initial and renewed membership may not exceed the
561	maximum allowed under s. 112.363.
562	(j) Notwithstanding s. 121.4501(4)(f), the renewed member
563	is not eligible to elect membership in the pension plan.
564	(4) A retiree of the investment plan, the State University
565	System Optional Retirement Program, the Senior Management
566	Service Optional Annuity Program, or the State Community College
567	System Optional Retirement Program who is reemployed on or after
568	July 1, 2017, in a regularly established position eligible for
569	participation in the State University System Optional Retirement
570	Program shall become a renewed member of the optional retirement
571	program. The renewed member must satisfy the vesting
572	requirements and other provisions of this chapter. Once
573	enrolled, a renewed member remains enrolled in the optional
574	retirement program while employed in an eligible position for
575	the optional retirement program. If employment in a different
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576	covered position results in the renewed member's enrollment in
577	the investment plan, the renewed member is no longer eligible to
578	participate in the optional retirement program unless employed
579	in a mandatory position under s. 121.35.
580	(a) The renewed member is subject to the limitations on
581	reemployment after retirement provided in s. 121.091(9), as
582	applicable.
583	(b) The renewed member must satisfy the requirements for
584	termination from employment provided in s. 121.021(39).
585	(c) Upon renewed membership or reemployment of a retiree,
586	the employer and the renewed member shall pay the applicable
587	employer and employee contributions required under s. 121.35.
588	(d) Employer and employee contributions, interest,
589	earnings, or any other funds may not be paid into a renewed
590	member's optional retirement program account for any employment
591	in a regularly established position with a covered employer on
592	or after July 1, 2010, through June 30, 2017, by the renewed
593	member or the employer on behalf of the renewed member.
594	(e) Notwithstanding s. 121.4501(4)(f), the renewed member
595	is not eligible to elect membership in the pension plan.
596	(5) A retiree of the investment plan, the State University
597	System Optional Retirement Program, the Senior Management
598	Service Optional Annuity Program, or the State Community College
599	System Optional Retirement Program who is reemployed on or after
600	July 1, 2017, in a regularly established position eligible for
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601	participation in the State Community College System Optional
602	Retirement Program shall become a renewed member of the optional
603	retirement program. The renewed member must satisfy the
604	eligibility requirements of this chapter and s. 1012.875 for the
605	optional retirement program. Once enrolled, a renewed member
606	remains enrolled in the optional retirement program while
607	employed in an eligible position for the optional retirement
608	program. If employment in a different covered position results
609	in the renewed member's enrollment in the investment plan, the
610	renewed member is no longer eligible to participate in the
611	optional retirement program.
612	(a) The renewed member is subject to the limitations on
613	reemployment after retirement provided in s. 121.091(9), as
614	applicable.
615	(b) The renewed member must satisfy the requirements for
616	termination from employment provided in s. 121.021(39).
617	(c) Upon renewed membership or reemployment of a retiree,
618	the employer and the renewed member shall pay the applicable
619	employer and employee contributions required under ss.
620	121.051(2)(c) and 1012.875.
621	(d) Employer and employee contributions, interest,
622	earnings, or any other funds may not be paid into a renewed
623	member's optional retirement program account for any employment
624	in a regularly established position with a covered employer on
625	or after July 1, 2010, through June 30, 2017, by the renewed

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626 member or the employer on behalf of the renewed member. 627 Notwithstanding s. 121.4501(4)(f), the renewed member (e) 628 is not eligible to elect membership in the pension plan. 629 Section 7. Subsection (1), paragraphs (e) and (i) of 630 subsection (2), paragraph (b) of subsection (3), subsection (4), 631 paragraph (c) of subsection (5), and paragraphs (a), (b), (c), 632 and (h) of subsection (10) of section 121.4501, Florida 633 Statutes, are amended to read: 634 121.4501 Florida Retirement System Investment Plan.-The Trustees of the State Board of Administration 635 (1)shall establish a defined contribution program called the 636 637 "Florida Retirement System Investment Plan" or "investment plan" for members of the Florida Retirement System under which 638 639 retirement benefits will be provided for eligible employees who 640 elect to participate in the program and for employees initially 641 enrolled on or after July 1, 2018, in positions covered by the 642 Elected Officers' Class who are compulsory members of the 643 investment plan unless the member withdraws from the system 644 under s. 121.052(3)(d). Investment plan membership continues if there is subsequent employment in a position covered by another 645 membership class. The retirement benefits shall be provided 646 647 through member-directed investments, in accordance with s. 401(a) of the Internal Revenue Code and related regulations. The 648 employer and employee shall make contributions, as provided in 649 650 this section and ss. 121.571 and 121.71, to the Florida

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651 Retirement System Investment Plan Trust Fund toward the funding 652 of benefits.

(2) DEFINITIONS.-As used in this part, the term:

(e) "Eligible employee" means an officer or employee, asdefined in s. 121.021, who:

I. Is a member of, or is eligible for membership in, the
Florida Retirement System, including any renewed member of the
Florida Retirement System initially enrolled before July 1,
2010; or

2. Participates in, or is eligible to participate in, the
Senior Management Service Optional Annuity Program as
established under s. 121.055(6), the State Community College
System Optional Retirement Program as established under s.
121.051(2)(c), or the State University System Optional
Retirement Program established under s. 121.35; or

3. Is a retired member of the investment plan, the State
University System Optional Retirement Program, the Senior
Management Service Optional Annuity Program, or the State
Community College System Optional Retirement Program who is
reemployed in a regularly established position on or after July
1, 2017, and enrolled as a renewed member as provided in s.
121.122.

The term does not include any member participating in the Deferred Retirement Option Program established under s.

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676 121.091(13), <u>a retiree of the pension plan who is reemployed in</u> 677 <u>a regularly established position on or after July 1, 2010,</u> a 678 retiree of a state-administered retirement system initially 679 reemployed in a regularly established position on or after July 680 1, 2010, <u>through June 30, 2017</u>, or a mandatory participant of 681 the State University System Optional Retirement Program 682 established under s. 121.35.

(i) "Member" or "employee" means an eligible employee who
enrolls in, or who defaults into, the investment plan as
provided in subsection (4), a terminated Deferred Retirement
Option Program member as described in subsection (21), or a
beneficiary or alternate payee of a member or employee.

688

(3) RETIREMENT SERVICE CREDIT; TRANSFER OF BENEFITS.-

689 (b) Notwithstanding paragraph (a), an eligible employee 690 who elects to participate in, or who defaults into, the 691 investment plan and establishes one or more individual member 692 accounts may elect to transfer to the investment plan a sum 693 representing the present value of the employee's accumulated 694 benefit obligation under the pension plan, except as provided in paragraph (4)(b). Upon transfer, all service credit earned under 695 696 the pension plan is nullified for purposes of entitlement to a 697 future benefit under the pension plan. A member may not transfer the accumulated benefit obligation balance from the pension plan 698 after the time period for enrolling in the investment plan has 699 700 expired.

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701 For purposes of this subsection, the present value of 1. 702 the member's accumulated benefit obligation is based upon the 703 member's estimated creditable service and estimated average 704 final compensation under the pension plan, subject to 705 recomputation under subparagraph 2. For state employees, initial 706 estimates shall be based upon creditable service and average 707 final compensation as of midnight on June 30, 2002; for district 708 school board employees, initial estimates shall be based upon 709 creditable service and average final compensation as of midnight on September 30, 2002; and for local government employees, 710 711 initial estimates shall be based upon creditable service and 712 average final compensation as of midnight on December 31, 2002. 713 The dates specified are the "estimate date" for these employees. 714 The actuarial present value of the employee's accumulated 715 benefit obligation shall be based on the following:

a. The discount rate and other relevant actuarial
assumptions used to value the Florida Retirement System Trust
Fund at the time the amount to be transferred is determined,
consistent with the factors provided in sub-subparagraphs b. and
c.

b. A benefit commencement age, based on the member'sestimated creditable service as of the estimate date.

723 c. Except as provided under sub-subparagraph d., for a
724 member initially enrolled:

725

(I) Before July 1, 2011, the benefit commencement age is

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726 the younger of the following, but may not be younger than the 727 member's age as of the estimate date:

728 (A) Age 62; or

(B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

(II) On or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:

737

(A) Age 65; or

(B) The age the member would attain if the member completed 33 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

743 d. For members of the Special Risk Class and for members
744 of the Special Risk Administrative Support Class entitled to
745 retain the special risk normal retirement date:

(I) Initially enrolled before July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:

(A) Age 55; or

750

(B) The age the member would attain if the member

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751 completed 25 years of service with an employer, assuming the 752 member worked continuously from the estimate date, and 753 disregarding any vesting requirement that would otherwise apply 754 under the pension plan.

(II) Initially enrolled on or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:

759 (

(A) Age 60; or

(B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.

e. The calculation must disregard vesting requirements and
early retirement reduction factors that would otherwise apply
under the pension plan.

768 2. For each member who elects to transfer moneys from the 769 pension plan to his or her account in the investment plan, the 770 division shall recompute the amount transferred under 771 subparagraph 1. within 60 days after the actual transfer of 772 funds based upon the member's actual creditable service and actual final average compensation as of the initial date of 773 774 participation in the investment plan. If the recomputed amount 775 differs from the amount transferred by \$10 or more, the division

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776 shall:

777 Transfer, or cause to be transferred, from the Florida a. 778 Retirement System Trust Fund to the member's account the excess, 779 if any, of the recomputed amount over the previously transferred 780 amount together with interest from the initial date of transfer 781 to the date of transfer under this subparagraph, based upon the 782 effective annual interest equal to the assumed return on the actuarial investment which was used in the most recent actuarial 783 valuation of the system, compounded annually. 784

b. Transfer, or cause to be transferred, from the member's account to the Florida Retirement System Trust Fund the excess, if any, of the previously transferred amount over the recomputed amount, together with interest from the initial date of transfer to the date of transfer under this subparagraph, based upon 6 percent effective annual interest, compounded annually, pro rata based on the member's allocation plan.

792 3. If contribution adjustments are made as a result of 793 employer errors or corrections, including plan corrections, 794 following recomputation of the amount transferred under 795 subparagraph 1., the member is entitled to the additional contributions or is responsible for returning any excess 796 797 contributions resulting from the correction. However, a any return of such erroneous excess pretax contribution by the plan 798 must be made within the period allowed by the Internal Revenue 799 800 Service. The present value of the member's accumulated benefit

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801 obligation may shall not be recalculated.

802 4. As directed by the member, the state board shall 803 transfer or cause to be transferred the appropriate amounts to 804 the designated accounts within 30 days after the effective date 805 of the member's participation in the investment plan unless the 806 major financial markets for securities available for a transfer 807 are seriously disrupted by an unforeseen event that causes the 808 suspension of trading on a any national securities exchange in the country where the securities were issued. In that event, the 809 30-day period may be extended by a resolution of the state 810 811 board. Transfers are not commissionable or subject to other fees 812 and may be in the form of securities or cash, as determined by 813 the state board. Such securities are valued as of the date of 814 receipt in the member's account.

815 5. If the state board or the division receives 816 notification from the United States Internal Revenue Service 817 that this paragraph or any portion of this paragraph will cause 818 the retirement system, or a portion thereof, to be disqualified 819 for tax purposes under the Internal Revenue Code, the portion 820 that will cause the disqualification does not apply. Upon such notice, the state board and the division shall notify the 821 822 presiding officers of the Legislature.

823

(4) PARTICIPATION; ENROLLMENT.-

824 (a)1. Effective June 1, 2002, through February 28, 2003, a
 825 90-day election period was provided to each eligible employee

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826 participating in the Florida Retirement System, preceded by a 827 90-day education period, permitting each eligible employee to 828 elect membership in the investment plan. An employee who failed 829 to elect the investment plan during the election period remained 830 in the pension plan. An eligible employee who was employed in a 831 regularly established position during the election period was 832 granted the option to make one subsequent election, as provided 833 in paragraph (f). With respect to an eligible employee who did 834 not participate in the initial election period or who is 835 initially employed in a regularly established position after the 836 close of the initial election period but before January 1, 2018, 837 on June 1, 2002, by a state employer: 838 a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in 839 840 the pension plan. The election must be made in writing or by 841 electronic means and must be filed with the third-party 842 administrator by August 31, 2002, or, in the case of an active employee who is on a leave of absence on April 1, 2002, by the 843 844 last business day of the 5th month following the month the leave of absence concludes. This election is irrevocable, except as 845 846 provided in paragraph (q). Upon making such election, the 847 employee shall be enrolled as a member of the investment plan, the employee's membership in the Florida Retirement System is 848

- 849 governed by the provisions of this part, and the employee's
- 850 membership in the pension plan terminates. The employee's

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851 enrollment in the investment plan is effective the first day of 852 the month for which a full month's employer contribution is made 853 to the investment plan. 854 b. Any such employee who fails to elect to participate in 855 the investment plan within the prescribed time period is deemed 856 to have elected to retain membership in the pension plan, and 857 the employee's option to elect to participate in the investment 858 plan is forfeited. 2. With respect to employees who become eligible to 859 860 participate in the investment plan by reason of employment 861 regularly established position with a state employer commencing 862 after April 1, 2002: 863 a. Any such employee shall, by default, be enrolled in the 864 pension plan at the commencement of employment, and may, by the 865 last business day of the 5th month following the employee's 866 month of hire, elect to participate in the investment plan. The 867 employee's election must be made in writing or by electronic 868 means and must be filed with the third-party administrator. The 869 election to participate in the investment plan is irrevocable, 870 except as provided in paragraph (f) (g).

a.b. If the employee files such election within the
prescribed time period, enrollment in the investment plan is
effective on the first day of employment. The retirement
contributions paid through the month of the employee plan change
shall be transferred to the investment program, and, effective

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876 the first day of the next month, the employer and employee must 877 pay the applicable contributions based on the employee 878 membership class in the program.

879 <u>b.e.</u> An employee who fails to elect to participate in the 880 investment plan within the prescribed time period is deemed to 881 have elected to retain membership in the pension plan, and the 882 employee's option to elect to participate in the investment plan 883 is forfeited.

884 2.3. With respect to employees who become eligible to 885 participate in the investment plan pursuant to s. 886 121.051(2)(c)3. or s. 121.35(3)(i), the employee may elect to 887 participate in the investment plan in lieu of retaining his or 888 her membership in the State Community College System Optional 889 Retirement Program or the State University System Optional 890 Retirement Program. The election must be made in writing or by 891 electronic means and must be filed with the third-party 892 administrator. This election is irrevocable, except as provided 893 in paragraph (f) (q). Upon making such election, the employee 894 shall be enrolled as a member in the investment plan, the 895 employee's membership in the Florida Retirement System is 896 governed by the provisions of this part, and the employee's 897 participation in the State Community College System Optional Retirement Program or the State University System Optional 898 899 Retirement Program terminates. The employee's enrollment in the investment plan is effective on the first day of the month for 900

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901	which a full month's employer and employee contribution is made			
902	to the investment plan.			
903	(b)1. With respect to employees who become eligible to			
904	participate in the investment plan by reason of employment in a			
905	regularly established position commencing on or after January 1,			
906	2018, or who did not complete an election window before January			
907	1, 2018, any such employee shall be enrolled in the pension plan			
908	at the commencement of employment and may, by the last business			
909	day of the fifth month following the employee's month of hire,			
910	elect to participate in the pension plan or the investment plan.			
911	Eligible employees may make a plan election only if they are			
912	earning service credit in an employer-employee relationship			
913	consistent with s. 121.021(17)(b), excluding leaves of absence			
914	without pay.			
915	2. The employee's election must be made in writing or by			
916	electronic means and must be filed with the third-party			
917	administrator. The election to participate in the pension plan			
918	or investment plan is irrevocable, except as provided in			
919	paragraph (f).			
920	3. If the employee fails to make an election of the			
921	pension plan or investment plan within 5 months following the			
922	month of hire, the employee is deemed to have elected the			
923	investment plan and shall default into the investment plan			
924	retroactively to the employee's date of employment. The			
925	employee's option to participate in the pension plan is			

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926	forfeited, except as provided in paragraph (f).			
927	4. The amount of the employee and employer contributions			
928	paid through the date of default to the investment plan shall be			
929	transferred to the investment plan and shall be placed in a			
930	default fund as designated by the State Board of Administration.			
931	The employee may move the contributions once an account is			
932	activated in the investment plan.			
933	5. Effective the first day of the month after an eligible			
934	employee makes a plan election of the pension plan or investment			
935	plan, or the first day of the month after default to the			
936	investment plan, the employee and employer shall pay the			
937	applicable contributions based on the employee membership class			
938	in the program.			
939	4. For purposes of this paragraph, "state employer" means			
940	any agency, board, branch, commission, community college,			
941	department, institution, institution of higher education, or			
942	water management district of the state, which participates in			
943	the Florida Retirement System for the benefit of certain			
944	employees.			
945	(b)1. With respect to an eligible employee who is employed			
946	in a regularly established position on September 1, 2002, by a			
947	district school board employer:			
948	a. Any such employee may elect to participate in the			
949	investment plan in lieu of retaining his or her membership in			
950	the pension plan. The election must be made in writing or by			
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951 electronic means and must be filed with the third-party 952 administrator by November 30, or, in the case of an active 953 employee who is on a leave of absence on July 1, 2002, by the last business day of the 5th month following the month the leave 954 of absence concludes. This election is irrevocable, except as 955 956 provided in paragraph (g). Upon making such election, the 957 employee shall be enrolled as a member of the investment plan, 958 the employee's membership in the Florida Retirement System is 959 governed by the provisions of this part, and the employee's 960 membership in the pension plan terminates. The employee's 961 enrollment in the investment plan is effective the first day of 962 the month for which a full month's employer contribution is made 963 to the investment program.

b. Any such employee who fails to elect to participate in
the investment plan within the prescribed time period is deemed
to have elected to retain membership in the pension plan, and
the employee's option to elect to participate in the investment
plan is forfeited.

969 2. With respect to employees who become eligible to 970 participate in the investment plan by reason of employment in a 971 regularly established position with a district school board 972 employer commencing after July 1, 2002:

a. Any such employee shall, by default, be enrolled in the
pension plan at the commencement of employment, and may, by the
last business day of the 5th month following the employee's

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976 month of hire, elect to participate in the investment plan. The 977 employee's election must be made in writing or by electronic 978 means and must be filed with the third-party administrator. The 979 election to participate in the investment plan is irrevocable, 980 except as provided in paragraph (g). 981 b. If the employee files such election within the 982 prescribed time period, enrollment in the investment plan is effective on the first day of employment. The employer 983 984 retirement contributions paid through the month of the employee 985 plan change shall be transferred to the investment plan, and, 986 effective the first day of the next month, the employer shall 987 pay the applicable contributions based on the employee 988 membership class in the investment plan. 989 c. Any such employee who fails to elect to participate in

990 the investment plan within the prescribed time period is deemed 991 to have elected to retain membership in the pension plan, and 992 the employee's option to elect to participate in the investment 993 plan is forfeited.

994 3. For purposes of this paragraph, "district school board 995 employer" means any district school board that participates in 996 the Florida Retirement System for the benefit of certain 997 employees, or a charter school or charter technical career 998 center that participates in the Florida Retirement System as 999 provided in s. 121.051(2)(d). 1000 (c)1. With respect to an eligible employee who is employed

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1001 in a regularly established position on December 1, 2002, by a 1002 local employer: 1003 a. Any such employee may elect to participate in the 1004 investment plan in lieu of retaining his or her membership in 1005 the pension plan. The election must be made in writing or by 1006 electronic means and must be filed with the third-party administrator by February 28, 2003, or, in the case of an active 1007 employee who is on a leave of absence on October 1, 2002, by the 1008 last business day of the 5th month following the month the leave 1009 of absence concludes. This election is irrevocable, except as 1010 1011 provided in paragraph (g). Upon making such election, the 1012 employee shall be enrolled as a participant of the investment 1013 plan, the employee's membership in the Florida Retirement System 1014 is governed by the provisions of this part, and the employee's 1015 membership in the pension plan terminates. The employee's 1016 enrollment in the investment plan is effective the first day of 1017 the month for which a full month's employer contribution is made 1018 to the investment plan. 1019 b. Any such employee who fails to elect to participate in 1020 the investment plan within the prescribed time period is deemed 1021 to have elected to retain membership in the pension plan, and 1022 the employee's option to elect to participate in the investment plan is forfeited. 1023 2. With respect to employees who become eligible to 1024 1025 participate in the investment plan by reason of employment in a

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regularly established position with a local employer commencing 1026 1027 after October 1, 2002: 1028 a. Any such employee shall, by default, be enrolled in the 1029 pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's 1030 1031 month of hire, elect to participate in the investment plan. The employee's election must be made in writing or by electronic 1032 1033 means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, 1034 1035 except as provided in paragraph (g). 1036 b. If the employee files such election within the 1037 prescribed time period, enrollment in the investment plan is 1038 effective on the first day of employment. The employer 1039 retirement contributions paid through the month of the employee 1040 plan change shall be transferred to the investment plan, and, 1041 effective the first day of the next month, the employer shall 1042 pay the applicable contributions based on the employee membership class in the investment plan. 1043 1044 c. Any such employee who fails to elect to participate in 1045 the investment plan within the prescribed time period is deemed 1046 to have elected to retain membership in the pension plan, and 1047 the employee's option to elect to participate in the investment plan is forfeited. 1048

1049 3. For purposes of this paragraph, "local employer" means
1050 any employer not included in paragraph (a) or paragraph (b).

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1051 <u>(c) (d)</u> Contributions available for self-direction by a 1052 member who has not selected one or more specific investment 1053 products shall be allocated as prescribed by the state board. 1054 The third-party administrator shall notify the member at least 1055 quarterly that the member should take an affirmative action to 1056 make an asset allocation among the investment products.

(d) (e) On or after July 1, 2011, a member of the pension plan who obtains a refund of employee contributions retains his or her prior plan choice upon return to employment in a regularly established position with a participating employer.

061 <u>(e)1.(f)</u> A member of the investment plan who takes a 062 distribution of any contributions from his or her investment 063 plan account is considered a retiree. A retiree who is initially 064 reemployed in a regularly established position on or after July 065 1, 2010, <u>through June 30, 2017</u>, is not eligible <u>for</u> to be 066 <u>enrolled in</u> renewed membership<u>, except as provided in s.</u> 067 <u>121.122</u>.

2. A retiree who is reemployed on or after July 1, 2017, 9 shall be enrolled as a renewed member as provided in s. 121.122.

(f) (g) After the period during which an eligible employee had the choice to elect the pension plan or the investment plan, or the month following the receipt of the eligible employee's plan election, if sooner, the employee shall have one opportunity, at the employee's discretion, to choose to move from the pension plan to the investment plan or from the

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investment plan to the pension plan. Eligible employees may 1076 elect to move between plans only if they are earning service 1077 1078 credit in an employer-employee relationship consistent with s. 1079 121.021(17)(b), excluding leaves of absence without pay. 1080 Effective July 1, 2005, such elections are effective on the 1081 first day of the month following the receipt of the election by 1082 the third-party administrator and are not subject to the 1083 requirements regarding an employer-employee relationship or receipt of contributions for the eligible employee in the 1084 effective month, except when the election is received by the 1085 third-party administrator. This paragraph is contingent upon 1086 approval by the Internal Revenue Service. This paragraph does 1087 not apply to compulsory investment plan members under paragraph 1088 1089 (g).

1090 1. If the employee chooses to move to the investment plan,
 1091 the provisions of subsection (3) govern the transfer.

1092 2. If the employee chooses to move to the pension plan, 1093 the employee must transfer from his or her investment plan 1094 account, and from other employee moneys as necessary, a sum 1095 representing the present value of that employee's accumulated 1096 benefit obligation immediately following the time of such 1097 movement, determined assuming that attained service equals the sum of service in the pension plan and service in the investment 1098 plan. Benefit commencement occurs on the first date the employee 1099 is eligible for unreduced benefits, using the discount rate and 1100

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1101 other relevant actuarial assumptions that were used to value the pension plan liabilities in the most recent actuarial valuation. 1102 1103 For any employee who, at the time of the second election, 1104 already maintains an accrued benefit amount in the pension plan, 1105 the then-present value of the accrued benefit is deemed part of 1106 the required transfer amount. The division must ensure that the 1107 transfer sum is prepared using a formula and methodology 1108 certified by an enrolled actuary. A refund of any employee 1109 contributions or additional member payments made which exceed the employee contributions that would have accrued had the 1110 member remained in the pension plan and not transferred to the 1111 1112 investment plan is not permitted.

Notwithstanding subparagraph 2., an employee who 1113 3. 1114 chooses to move to the pension plan and who became eligible to participate in the investment plan by reason of employment in a 1115 regularly established position with a state employer after June 1116 1117 1, 2002; a district school board employer after September 1, 1118 2002; or a local employer after December 1, 2002, must transfer 1119 from his or her investment plan account, and from other employee moneys as necessary, a sum representing the employee's actuarial 1120 1121 accrued liability. A refund of any employee contributions or 1122 additional member participant payments made which exceed the employee contributions that would have accrued had the member 1123 remained in the pension plan and not transferred to the 1124 1125 investment plan is not permitted.

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1126 An employee's ability to transfer from the pension plan 4. 1127 to the investment plan pursuant to paragraphs (a) and (b) $\frac{(a)}{(a)}$ 1128 (d), and the ability of a current employee to have an option to 1129 later transfer back into the pension plan under subparagraph 2., 1130 shall be deemed a significant system amendment. Pursuant to s. 121.031(4), any resulting unfunded liability arising from actual 1131 1132 original transfers from the pension plan to the investment plan 1133 must be amortized within 30 plan years as a separate unfunded 1134 actuarial base independent of the reserve stabilization mechanism defined in s. 121.031(3)(f). For the first 25 years, a 1135 direct amortization payment may not be calculated for this base. 1136 1137 During this 25-year period, the separate base shall be used to 1138 offset the impact of employees exercising their second program 1139 election under this paragraph. The actuarial funded status of the pension plan will not be affected by such second program 1140 elections in any significant manner, after due recognition of 1141 1142 the separate unfunded actuarial base. Following the initial 25-1143 year period, any remaining balance of the original separate base 1144 shall be amortized over the remaining 5 years of the required 30-year amortization period. 1145

1146 5. If the employee chooses to transfer from the investment 1147 plan to the pension plan and retains an excess account balance 1148 in the investment plan after satisfying the buy-in requirements 1149 under this paragraph, the excess may not be distributed until 1150 the member retires from the pension plan. The excess account

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1151 balance may be rolled over to the pension plan and used to 1152 purchase service credit or upgrade creditable service in the 1153 pension plan. 1154 (g)1. A member initially enrolled on or after July 1, 1155 2018, in a position covered by the Elected Officers' Class is a 1156 compulsory member of the investment plan, except an employee who withdraws from the system under s. 121.052(3)(d). A member 1157 1158 initially enrolled in the investment plan before July 1, 2018, 1159 who is eligible to withdraw from the system under s. 1160 121.052(3)(d) may elect to withdraw from the system or 1161 participate in the investment plan as provided in s. 121.052. 1162 Investment plan membership continues if there is subsequent employment in a position covered by another membership class. 1163 1164 Membership in the pension plan for an employee initially 1165 enrolled on or after July 1, 2018, is not permitted except as provided in s. 121.591(2) and (4). A member initially enrolled 1166 1167 in the Florida Retirement System before July 1, 2018, may retain his or her membership in the pension plan or investment plan and 1168 1169 may use the election opportunity specified in paragraph (f). 1170 2. A member initially enrolled on or after July 1, 2018, 1171 in a position covered by the Elected Officers' Class may use the 1172 election opportunity specified in paragraph (f). 3. The amount of retirement contributions paid by the 1173 1174 employee and employer, as required under s. 121.72, shall be 1175 placed in a default fund as designated by the state board, until

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1176	an account is activated in the investment plan, at which time			
1177	the member may move the contribution from the default fund to			
1178	other funds provided in the investment plan.			
1179	(5) CONTRIBUTIONS			
1180	(c) The state board, acting as plan fiduciary, must ensure			
1181	that all plan assets are held in a trust, pursuant to s. 401 of			
1182	the Internal Revenue Code. The fiduciary must ensure that such			
1183	contributions are allocated as follows:			
1184	1. The employer and employee contribution portion			
1185	earmarked for member accounts shall be used to purchase			
1186	interests in the appropriate investment vehicles as specified by			
1187	the member, or in accordance with paragraph $(4)(c)$ $(4)(d)$.			
1188	2. The employer contribution portion earmarked for			
1189	administrative and educational expenses shall be transferred to			
1190	the state board's Administrative Trust Fund.			
1191	3. The employer contribution portion earmarked for			
1192	disability benefits and line-of-duty death benefits shall be			
1193	transferred to the Florida Retirement System Trust Fund.			
1194	(10) EDUCATION COMPONENT			
1195	(a) The state board, in coordination with the department,			
1196	shall provide for an education component for <u>eligible employees</u>			
1197	system members in a manner consistent with the provisions of			
1198	this <u>subsection</u> section . The education component must be			
1199	available to eligible employees at least 90 days prior to the			
1200	beginning date of the election period for the employees of the			

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1201 respective types of employers. 1202 The education component must provide system members (b) 1203 with impartial and balanced information about plan choices 1204 except for members initially enrolled on or after July 1, 2018, 1205 as provided in paragraph (4)(g). The education component must 1206 involve multimedia formats. Program comparisons must, to the 1207 greatest extent possible, be based upon the retirement income 1208 that different retirement programs may provide to the member. 1209 The state board shall monitor the performance of the contract to 1210 ensure that the program is conducted in accordance with the contract, applicable law, and the rules of the state board. 1211

(c) The state board, in coordination with the department, shall provide for an initial and ongoing transfer education component to provide system members <u>except for members initially</u> <u>enrolled on or after July 1, 2018, as provided in paragraph</u> (4) (g), with information necessary to make informed plan choice decisions. The transfer education component must include, but is not limited to, information on:

1219 1. The amount of money available to a member to transfer 1220 to the defined contribution program.

1221 2. The features of and differences between the pension 1222 plan and the defined contribution program, both generally and 1223 specifically, as those differences may affect the member.

1224 3. The expected benefit available if the member were to 1225 retire under each of the retirement programs, based on

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appropriate alternative sets of assumptions. 1226

The rate of return from investments in the defined 1227 4. 1228 contribution program and the period of time over which such rate 1229 of return must be achieved to equal or exceed the expected 1230 monthly benefit payable to the member under the pension plan.

1231 5. The historical rates of return for the investment 1232 alternatives available in the defined contribution programs.

The benefits and historical rates of return on 1233 6. investments available in a typical deferred compensation plan or 1234 a typical plan under s. 403(b) of the Internal Revenue Code for 1235 1236 which the employee may be eligible.

1237 7. The program choices available to employees of the State 1238 University System and the comparative benefits of each available 1239 program, if applicable.

1240 Payout options available in each of the retirement 8. 1241 programs.

1242 (h) Pursuant to subsection (8), all Florida Retirement 1243 System employers have an obligation to regularly communicate the 1244 existence of the two Florida Retirement System plans and the 1245 plan choice in the natural course of administering their 1246 personnel functions, using the educational materials supplied by 1247 the state board and the Department of Management Services.

1248 Section 8. Subsection (4) of section 121.591, Florida Statutes, is amended to read: 1249 121.591 Payment of benefits.-Benefits may not be paid

1250

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1251 under the Florida Retirement System Investment Plan unless the 1252 member has terminated employment as provided in s. 1253 121.021(39)(a) or is deceased and a proper application has been 1254 filed as prescribed by the state board or the department. 1255 Benefits, including employee contributions, are not payable 1256 under the investment plan for employee hardships, unforeseeable 1257 emergencies, loans, medical expenses, educational expenses, 1258 purchase of a principal residence, payments necessary to prevent 1259 eviction or foreclosure on an employee's principal residence, or 1260 any other reason except a requested distribution for retirement, a mandatory de minimis distribution authorized by the 1261 1262 administrator, or a required minimum distribution provided 1263 pursuant to the Internal Revenue Code. The state board or 1264 department, as appropriate, may cancel an application for 1265 retirement benefits if the member or beneficiary fails to timely 1266 provide the information and documents required by this chapter 1267 and the rules of the state board and department. In accordance 1268 with their respective responsibilities, the state board and the 1269 department shall adopt rules establishing procedures for 1270 application for retirement benefits and for the cancellation of 1271 such application if the required information or documents are 1272 not received. The state board and the department, as appropriate, are authorized to cash out a de minimis account of 1273 1274 a member who has been terminated from Florida Retirement System 1275 covered employment for a minimum of 6 calendar months. A de

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1276 minimis account is an account containing employer and employee 1277 contributions and accumulated earnings of not more than \$5,000 1278 made under the provisions of this chapter. Such cash-out must be 1279 a complete lump-sum liquidation of the account balance, subject 1280 to the provisions of the Internal Revenue Code, or a lump-sum 1281 direct rollover distribution paid directly to the custodian of 1282 an eligible retirement plan, as defined by the Internal Revenue 1283 Code, on behalf of the member. Any nonvested accumulations and 1284 associated service credit, including amounts transferred to the 1285 suspense account of the Florida Retirement System Investment 1286 Plan Trust Fund authorized under s. 121.4501(6), shall be 1287 forfeited upon payment of any vested benefit to a member or 1288 beneficiary, except for de minimis distributions or minimum 1289 required distributions as provided under this section. If any 1290 financial instrument issued for the payment of retirement 1291 benefits under this section is not presented for payment within 1292 180 days after the last day of the month in which it was 1293 originally issued, the third-party administrator or other duly 1294 authorized agent of the state board shall cancel the instrument 1295 and credit the amount of the instrument to the suspense account 1296 of the Florida Retirement System Investment Plan Trust Fund 1297 authorized under s. 121.4501(6). Any amounts transferred to the suspense account are payable upon a proper application, not to 1298 include earnings thereon, as provided in this section, within 10 1299 1300 years after the last day of the month in which the instrument

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1301 was originally issued, after which time such amounts and any 1302 earnings attributable to employer contributions shall be 1303 forfeited. Any forfeited amounts are assets of the trust fund 1304 and are not subject to chapter 717.

1305 (4) LINE-OF-DUTY DEATH BENEFITS FOR INVESTMENT PLAN 1306 SPECIAL RISK CLASS MEMBERS.-Benefits are provided under this 1307 subsection to the spouse and child or children of members in the 1308 investment plan Special Risk Class when such members are killed 1309 in the line of duty and are payable in lieu of the benefits that 1310 would otherwise be payable under subsection (1) or subsection (3). Benefits provided by this subsection supersede any other 1311 1312 distribution that may have been provided by the member's designation of beneficiary. Such benefits must be funded from 1313 1314 employer contributions made under s. 121.571, transferred 1315 employee contributions and funds accumulated pursuant to paragraph (a), and interest and earnings thereon. 1316

1317 (a) Transfer of funds.—To qualify to receive monthly1318 benefits under this subsection:

1319 1. All moneys accumulated in the member's account, 1320 including vested and nonvested accumulations as described in s. 1321 121.4501(6), must be transferred from such individual accounts 1322 to the division for deposit in the survivor benefit account of 1323 the Florida Retirement System Trust Fund. Moneys in the survivor 1324 benefit account must be accounted for separately. Earnings must 1325 be credited on an annual basis for amounts held in the survivor

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1326 benefit account of the Florida Retirement System Trust Fund based on actual earnings of the trust fund. 1327

1328 2. If the member has retained retirement credit earned 1329 under the pension plan as provided in s. 121.4501(3), a sum 1330 representing the actuarial present value of such credit within 1331 the Florida Retirement System Trust Fund shall be transferred by 1332 the division from the pension plan to the survivor benefit 1333 retirement program as implemented under this subsection and 1334 shall be deposited in the survivor benefit account of the trust 1335 fund.

1336 (b) Survivor retirement; entitlement.-An investment plan 1337 member who is in the Special Risk Class at the time the member 1338 is killed in the line of duty on or after July 1, 2002 2013, 1339 regardless of length of creditable service, may have survivor 1340 benefits paid as provided in s. 121.091(7)(d) and (i) to:

1341

The surviving spouse for the spouse's lifetime; or 1.

1342 2. If there is no surviving spouse or the surviving spouse 1343 dies, the member's child or children under 18 years of age and 1344 unmarried until the 18th birthday of the member's youngest 1345 child. Such payments may be extended until the 25th birthday of any child of the member if the child is unmarried and enrolled 1346 as a full-time student as provided in s. 121.091(7)(d) and (i). 1347

1349

1348

Survivor benefit retirement effective date.-(C)

The effective retirement date for the surviving spouse 1. 1350 or eligible child of a Special Risk Class member who is killed

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1351 in the line of duty is:

1352a.1.The first day of the month following the member's1353death if the member dies on or after July 1, 2016.

<u>b.2.</u> July 1, 2016, for a member of the Special Risk Class when killed in the line of duty on or after July 1, 2013, but before July 1, 2016, if the application is received before July 1, 2016; or the first day of the month following the receipt of such application.

1359 <u>2. Except as provided in subparagraph 1., the effective</u>
 1360 retirement date for the surviving spouse or eligible child of an
 1361 investment plan member who is killed in the line of duty is:

1362a. The first day of the month following the member's death1363if the member dies on or after July 1, 2017.

b. July 1, 2017, if the member is killed in the line of
duty on or after July 1, 2002, but before July 1, 2017, if the
application is received before July 1, 2017; or the first day of
the month following the receipt of such application.

1369 If the investment plan account balance has already been paid out 1370 to the surviving spouse or the eligible unmarried dependent 1371 child or children, the benefit payable shall be actuarially 1372 reduced by the amount of the payout.

1373 (d) Line-of-duty death benefit.1374 1. The following individuals are eligible to receive a
1375 retirement benefit under s. 121.091(7)(d) and (i) if the

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1376 member's account balance is surrendered and an application is 1377 received and approved:

1378

a. The surviving spouse.

b. If there is no surviving spouse or the surviving spouse dies, the member's child or children under 18 years of age and unmarried until the 18th birthday of the member's youngest child, or until the 25th birthday of the member's child if the child is unmarried and enrolled as a full-time student.

1384 Such surviving spouse or such child or children shall 2. 1385 receive a monthly survivor benefit that begins accruing on the first day of the month of survivor benefit retirement, as 1386 1387 approved by the division, and is payable on the last day of that month and each month thereafter during the surviving spouse's 1388 1389 lifetime or on behalf of the unmarried children of the member 1390 until the 18th birthday of the youngest child, or until the 25th birthday of any of the member's unmarried children who are 1391 1392 enrolled as full-time students. Survivor benefits must be paid out of the survivor benefit account of the Florida Retirement 1393 1394 System Trust Fund established under this subsection.

1395

1396 If the investment plan account balance has already been paid out 1397 to the surviving spouse or the eligible unmarried dependent 1398 child or children, the benefit payable shall be actuarially 1399 reduced by the amount of the payout.

1400

(e) Computation of survivor benefit retirement benefit.-

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1401 The amount of each monthly payment must be calculated as 1402 provided under s. 121.091(7)(d) and (i).

1403

(f) Death of the surviving spouse or children.-

1404 1. Upon the death of a surviving spouse, the monthly 1405 benefits shall be paid through the last day of the month of 1406 death and shall terminate or be paid on behalf of the unmarried 1407 child or children until the 18th birthday of the youngest child, 1408 or the 25th birthday of any of the member's unmarried children 1409 who are enrolled as full-time students.

1410 2. If the surviving spouse dies and the benefits are being 1411 paid on behalf of the member's unmarried children as provided in 1412 subparagraph 1., benefits shall be paid through the last day of 1413 the month until the later of the month the youngest child 1414 reaches his or her 18th birthday, the month of the 25th birthday 1415 of any of the member's unmarried children enrolled as full-time 1416 students, or the month of the death of the youngest child.

1417 Section 9. Section 121.5912, Florida Statutes, is amended 1418 to read:

1419 121.5912 Survivor benefit retirement program; qualified
1420 status; rulemaking authority.-It is the intent of the
1421 Legislature that the survivor benefit retirement program for
1422 Special Risk Class members of the Florida Retirement System
1423 Investment Plan meet all applicable requirements for a qualified
1424 plan. If the state board or the division receives notification
1425 from the Internal Revenue Service that this program or any

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1426 portion of this program will cause the retirement system, or any 1427 portion thereof, to be disgualified for tax purposes under the 1428 Internal Revenue Code, the portion that will cause the 1429 disqualification does not apply. Upon such notice, the state 1430 board or the division shall notify the presiding officers of the 1431 Legislature. The state board and the department may adopt any 1432 rules necessary to maintain the qualified status of the survivor 1433 benefit retirement program. Section 10. Subsections (4) and (5) of section 121.71, 1434

1435 1436

1440

121.71 Uniform rates; process; calculations; levy.-

1437 (4) Required employer retirement contribution rates for
1438 each membership class and subclass of the Florida Retirement
1439 System for both retirement plans are as follows:

Florida Statutes, are amended to read:

Percentage of Gross Compensation, Effective Membership Class July 1, <u>2017</u> 2016 1441 1442 Regular Class <u>2.90</u> 2.97%

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	PCB GAC 17-04	ORIGINAL	2017	
1444	Special Risk Class	11.86	11.80 %	
	Special Risk			
	Administrative			
	Support Class	3.83	3.87 %	
1445				
	Elected Officers' Class-			
	Legislators, Governor,			
	Lt. Governor,			
	Cabinet Officers,			
	State Attorneys,			
	Public Defenders	6.47	6.63 %	
1446				
	Elected Officers' Class-			
	Justices, Judges	10.66	11.68 %	
1447				
	Elected Officers' Class-			
	County Elected Officers	8.56	8.55 %	
1448				
	Senior Management Class	4.29	4.38 %	
1449				
	DROP	4.17	4.23 %	
1450				
1451	(5) In order to addr	ess unfunded actuarial	liabilities of	
1452	the system, the required e	mployer retirement cont	cribution rates	
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	PCB GAC 17-04	ORIGINAL	2017	
1453	for each membership	class and subclass of the 1	Florida Retirement	
1454	System for both ret	irement plans are as follow.	s:	
1455				
		Perc	centage of	
			Gross	
		Comp	pensation,	
		Ef	fective	
	Membership Class	July 1	., <u>2017</u> 2016	
1456				
	Regular Class	3.	<u>30</u> 2.83 %	
1457				
	Special Risk Class	9.	<u>69</u> 9.05%	
1458				
	Special Risk			
	Administrative			
	Support Class	<u>29.</u>	<u>08</u> 22.47 %	
1459				
	Elected Officers' C.	lass-		
	Legislators, Gove	rnor,		
	Lt. Governor,			
	Cabinet Officers,			
	State Attorneys,			
	Public Defenders	<u>42.</u>	<u>69</u>	
1460				
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	PCB GAC 17-04	ORIGINAL		2017
I	Elected Officeral Class			
	Elected Officers' Class-			
1461	Justices, Judges		<u>25.83</u> 23.30 %	
1401	Elected Officers' Class-			
	County Elected Officers		35.24 32.20 %	
1462	county meeted officers		<u>33.24</u> 52.20 %	
1402	Senior Management Service (lace	16.70 15.67 %	
1463	Senior Management Service C	1435	10.70 13.078	
1100	DROP		7.43 7.10 %	
1464	Dioi		<u>/.13</u> /.100	
1465	Section 11. Section 2	38.072. Florida	Statutes, is amende	ed
1466	Section 11. Section 238.072, Florida Statutes, is amended to read:			o a
1467	238.072 Special service provisions for extension			
1468	personnelAll state and county cooperative extension personnel			el
1469	holding appointments by the United States Department of			
1470	Agriculture for extension work in agriculture and home economics			ics
1471	in this state who are joint	_		
1472	Florida and the United States Department of Agriculture, as			
1473	provided in s. $121.051(8)$ $121.051(7)$, who are members of the			
1474	Teachers' Retirement System, chapter 238, and who are prohibited			ted
1475	from transferring to and participating in the Florida Retirement			ent
1476	System, chapter 121, may retire with full benefits upon			
1477	completion of 30 years of c	reditable servio	ce and shall be	
1478	considered to have attained normal retirement age under this			
1479	chapter, any law to the contrary notwithstanding. In order to			
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1480 comply with the provisions of s. 14, Art. X of the State 1481 Constitution, any liability accruing to the Florida Retirement 1482 System Trust Fund as a result of the provisions of this section 1483 shall be paid on an annual basis from the General Revenue Fund.

1484Section 12.Subsection (11) of section 413.051, Florida1485Statutes, is amended to read:

1486 413.051 Eligible blind persons; operation of vending 1487 stands.-

Effective July 1, 1996, blind licensees who remain 1488 (11)1489 members of the Florida Retirement System pursuant to s. 1490 121.051(7)(b)1. 121.051(6)(b)1. shall pay any unappropriated 1491 retirement costs from their net profits or from program income. 1492 Within 30 days after the effective date of this act, each blind 1493 licensee who is eligible to maintain membership in the Florida 1494 Retirement System under s. 121.051(7)(b)1. 121.051(6)(b)1., but 1495 who elects to withdraw from the system as provided in s. 1496 121.051(7)(b)3. 121.051(6)(b)3., must, on or before July 31, 1996, notify the Division of Blind Services and the Department 1497 1498 of Management Services in writing of his or her election to withdraw. Failure to timely notify the divisions shall be deemed 1499 1500 a decision to remain a compulsory member of the Florida 1501 Retirement System. However, if, at any time after July 1, 1996, sufficient funds are not paid by a blind licensee to cover the 1502 1503 required contribution to the Florida Retirement System, that blind licensee shall become ineligible to participate in the 1504

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1505 Florida Retirement System on the last day of the first month for 1506 which no contribution is made or the amount contributed is 1507 insufficient to cover the required contribution. For any blind 1508 licensee who becomes ineligible to participate in the Florida 1509 Retirement System as described in this subsection, no creditable 1510 service shall be earned under the Florida Retirement System for 1511 any period following the month that retirement contributions 1512 ceased to be reported. However, any such person may participate in the Florida Retirement System in the future if employed by a 1513 1514 participating employer in a covered position.

1515 Section 13. The Legislature finds that a proper and 1516 legitimate state purpose is served when employees and retirees 1517 of the state and its political subdivisions, and the dependents, 1518 survivors, and beneficiaries of such employees and retirees, are 1519 extended the basic protections afforded by governmental 1520 retirement systems. These persons must be provided benefits that 1521 are fair and adequate and that are managed, administered, and 1522 funded in an actuarially sound manner, as required by s. 14, 1523 Article X of the State Constitution and part VII of chapter 112, 1524 Florida Statutes. Therefore, the Legislature determines and 1525 declares that this act fulfills an important state interest. 1526 Section 14. This act shall take effect July 1, 2017.

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