

1                                   A bill to be entitled  
 2           An act relating to labor organizations; amending s.  
 3           447.305, F.S.; revising the information required to be  
 4           included in an application for renewal of registration  
 5           of an employee organization; amending s. 447.307,  
 6           F.S.; providing for the revocation of certification  
 7           under certain conditions; requiring certain employee  
 8           organizations to recertify as bargaining agents;  
 9           providing nonapplicability with respect to employee  
 10          organizations that represent or seek to represent  
 11          certain employees; providing an appropriation and  
 12          authorizing positions; providing an effective date.

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 14   Be It Enacted by the Legislature of the State of Florida:

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 16           Section 1. Subsection (2) of section 447.305, Florida  
 17   Statutes, is amended to read:

18           447.305 Registration of employee organization.—

19           (2) A registration granted to an employee organization  
 20   pursuant to the provisions of this section shall run for 1 year  
 21   from the date of issuance. A registration shall be renewed  
 22   annually by filing application for renewal under oath with the  
 23   commission, which application shall reflect any changes in the  
 24   information provided to the commission in conjunction with the  
 25   employee organization's preceding application for registration

26 | or previous renewal, whichever is applicable. Each application  
 27 | for renewal of registration shall include a current annual  
 28 | financial report, signed by its president and treasurer or  
 29 | corresponding principal officers, containing the following  
 30 | information in such detail as may be necessary accurately to  
 31 | disclose its financial condition and operations for its  
 32 | preceding fiscal year and in such categories as the commission  
 33 | may prescribe:

34 |       (a) Assets and liabilities at the beginning and end of the  
 35 | fiscal year.†

36 |       (b) Receipts of any kind and the sources thereof.†

37 |       (c) Salary, allowances, and other direct or indirect  
 38 | disbursements, including reimbursed expenses, to each officer  
 39 | and also to each employee who, during such fiscal year, received  
 40 | more than \$10,000 in the aggregate from such employee  
 41 | organization and any other employee organization affiliated with  
 42 | it or with which it is affiliated or which is affiliated with  
 43 | the same national or international employee organization.†

44 |       (d) Direct and indirect loans made to any officer,  
 45 | employee, or member which aggregated more than \$250 during the  
 46 | fiscal year, together with a statement of the purpose, security,  
 47 | if any, and arrangements for repayment.† ~~and~~

48 |       (e) Direct and indirect loans to any business enterprise,  
 49 | together with a statement of the purpose, security, if any, and  
 50 | arrangements for repayment.

51 (f) For each certified bargaining unit that the registered  
 52 employee organization represents, the number of employees:

53 1. In the bargaining unit who are eligible for  
 54 representation by the employee organization.

55 2. Who are represented by the employee organization,  
 56 specifying the number of members who pay dues and the number of  
 57 members who do not pay dues.

58 Section 2. Subsection (5) is added to section 447.307,  
 59 Florida Statutes, to read:

60 447.307 Certification of employee organization.—

61 (5) (a) If a registered employee organization does not  
 62 submit the information required in s. 447.305(2) (f) for a  
 63 certified bargaining unit it represents, the employee  
 64 organization's certification for that unit is revoked.

65 (b) An employee organization that has been certified as  
 66 the bargaining agent for a unit whose dues-paying membership is  
 67 less than 50 percent of the employees eligible for  
 68 representation in that unit must petition the commission  
 69 pursuant to subsections (2) and (3) for recertification as the  
 70 exclusive representative of all employees in the unit within 1  
 71 month after the date on which the organization applies for  
 72 renewal of registration pursuant to s. 447.305(2). The  
 73 certification of an employee organization that does not comply  
 74 with this paragraph is revoked.

75 (c) This subsection does not apply to an employee

76 organization, however organized or constituted, which  
77 represents, or seeks to represent, employees who are law  
78 enforcement officers as defined in s. 943.10(1), correctional  
79 officers as defined in s. 943.10(2), or firefighters as defined  
80 in s. 633.102.

81 Section 3. (1) For the 2018-2019 fiscal year, the sums of  
82 \$286,516 in recurring funds and \$14,288 in nonrecurring funds  
83 are appropriated from the Public Employees Relations Commission  
84 Trust Fund to the Public Employees Relations Commission, and two  
85 full-time equivalent positions and associated salary rate of  
86 150,500 are authorized, for the purpose of implementing this  
87 act.

88 (2) (a) The recurring funds appropriated in this section  
89 shall be allocated to the following specific appropriation  
90 categories within the Public Employees Relations Commission:  
91 \$213,259 in Salaries and Benefits; \$43,680 in Other Personal  
92 Services; \$28,919 in Expenses; and \$658 in Special Categories  
93 Transfer to Department of Management Services-Human Resources  
94 Purchased per Statewide Contract.

95 (b) The nonrecurring funds appropriated in this section  
96 shall be allocated in the following specific appropriation  
97 category: \$14,288 in Expenses.

98 Section 4. This act shall take effect July 1, 2018.