



House Appropriations/Senate Appropriations Conference Chairs

House Bump Offer #1

Administered Funds/Executive Office of the Governor/Legislature/Back of the Bill

Proviso

Monday, June 15, 2015
412 Knott Building
11:05 PM

Row #	Administered Funds - EOG-LEG		HB 1-A FY2015-2016						SB 2500-A FY 15-16						DRAFT HOUSE OFFER #1													
	D3A Issue	D3A Issue Title	GENERAL REVENUE		ALL TF-STATE	ALL TF-FEDERAL	ALL FUNDS	GENERAL REVENUE		ALL TF-STATE	ALL TF-FEDERAL	ALL FUNDS	GENERAL REVENUE		ALL TF-STATE	ALL TF-FEDERAL	ALL FUNDS											
			FTE	NR				FTE	NR				FTE	NR														
38 (cont.)			Regional Domestic Security Planners (7).....			420,000						Cyber Security Training.....				291,490						Cyber Security Training.....				291,490		
			Fusion Center Analysts.....			385,000						DIVISION OF EMERGENCY MANAGEMENT (EOG)											DIVISION OF EMERGENCY MANAGEMENT (EOG)					
			HazMat Sustainment.....			537,677						Regional Domestic Security Planners (7).....					420,000						Regional Domestic Security Planners (7).....					420,000
			HazMat Critical Needs.....			428,560						FC Analyst.....					385,000						FC Analyst.....					385,000
			Law Enforcement Sustainment and Maintenance.....			493,794						HazMat Sustainment.....					537,677						HazMat Sustainment.....					537,677
			Law Enforcement Response Critical Needs.....			454,812						HazMat Critical Needs.....					428,560						HazMat Critical Needs.....					428,560
			PTE/Comm Capability Enhancement.....			839,240						LE Sustainment and Maintenance.....					493,794						LE Sustainment and Maintenance.....					493,794
			MARC Sustainment.....			125,798						Critical Needs.....					454,812						Critical Needs.....					454,812
			USAR Training.....			822,890						PTE/Comm Capability Enhancement.....					839,240						PTE/Comm Capability Enhancement.....					839,240
			Law Enforcement Enhancements.....			381,865						MARC Sustainment.....					125,798						MARC Sustainment.....					125,798
			EDICS/EDWARDS Upgrades.....			282,402						USAR Training.....					822,890						USAR Training.....					822,890
			HazMat/MARC Training.....			376,130						LE Enhancements.....					381,865						LE Enhancements.....					381,865
			Special Team Training Exercise.....			90,500						EDICS/EDWARDS Upgrades.....					282,402						EDICS/EDWARDS Upgrades.....					282,402
			Government Sector - Public Safety Assets.....			764,862						Hazmat/MARC Training.....					376,130						Hazmat/MARC Training.....					376,130
			700 Mhz Mutual Aid Overlay - Region 4.....			310,016						Special Team Training and Exercise.....					90,500						Special Team Training and Exercise.....					90,500
			Special Event and Domestic Incident Management.....			391,746						Government Sector- Public Safety Assets.....					764,862						Government Sector- Public Safety Assets.....					764,862
			700 Mhz Mutual Aid Overlay - Santa Rosa County.....			310,016						P25 700 Mhz Mutual Aid Overlay - Region 4.....					310,016						P25 700 Mhz Mutual Aid Overlay - Region 4.....					310,016
			Law Enforcement - Fusion Centers.....			256,595						Special Event and Domestic Incident Management.....					391,746						Special Event and Domestic Incident Management.....					391,746
			Law Enforcement - Statewide Data Sharing.....			857,000						700 Mhz Mutual Aid Overlay - Santa Rosa County.....					310,016						700 Mhz Mutual Aid Overlay - Santa Rosa County.....					310,016
			Law Enforcement - Metadata Planners.....			152,000						Fusion Centers.....					256,595						Fusion Centers.....					256,595
			FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION									Statewide Data Sharing.....					857,000						Statewide Data Sharing.....					857,000
			Law Enforcement Enhancements.....			30,000						Metadata Planners.....					152,000						Metadata Planners.....					152,000
			Special Team Training and Exercise.....			266,000						Management & Administration.....					683,044						Management & Administration.....					683,044
			Urban Area Security Initiatives (UASI):									FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION											FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION					
			Management and Administration.....			743,420						LE Enhancements.....					30,000						LE Enhancements.....					30,000
			Miami Urban Area Security Initiative.....			6,371,901						Special Team Training & Exercise.....					266,000						Special Team Training & Exercise.....					266,000
			Orlando Urban Area Security Initiative.....			4,068,772						Urban Areas Security Initiative (UASI):											Urban Areas Security Initiative (UASI):					
			Tampa Urban Area Security Initiative.....			3,684,302						Miami/Ft Lauderdale Urban Areas Security Initiative (UASI).....					6,371,901						Miami/Ft Lauderdale Urban Areas Security Initiative (UASI).....					6,371,901
			Management and Administration.....			683,044						Orlando Urban Areas Security Initiative (UASI).....					4,068,772						Orlando Urban Areas Security Initiative (UASI).....					4,068,772
			Additional Federal Funding:									Tampa Urban Areas Security Initiative (UASI).....					3,684,302						Tampa Urban Areas Security Initiative (UASI).....					3,684,302
			DIVISION OF EMERGENCY MANAGEMENT									Management and Administration (UASI).....					743,420						Management and Administration (UASI).....					743,420
			Operation Stonegarden (OPS).....			1,000,000						Additional Federal Funding:											Additional Federal Funding:					
			Nonprofit Security Grant Program.....			1,425,000						DIVISION OF EMERGENCY MANAGEMENT											DIVISION OF EMERGENCY MANAGEMENT					
												Urban Area Security (UASI) Nonprofit Security											Urban Area Security (UASI) Nonprofit Security					
												Grant Program (NSGP).....					1,425,000						Grant Program (NSGP).....					1,425,000
												Operation Stonegarden (OPSG).....					1,000,000						Operation Stonegarden (OPSG).....					1,000,000
												The Division of Emergency Management must submit quarterly status reports on the outstanding obligations for each open federally declared disaster event to the Executive Office of the Governor, the chair of the Senate Appropriations Committee, and the chair of the House Appropriations Committee.										The Division of Emergency Management must submit quarterly status reports on the outstanding obligations for each open federally declared disaster event to the Executive Office of the Governor, the chair of the Senate Appropriations Committee, and the chair of the House Appropriations Committee.						
	39	1985A LUMP SUM	EMPLOYEE COMPENSATION AND BENEFITS	From the Funds in Specific Appropriation 1985A, a reduction of \$72.0 million in General Revenue and \$32.2 million in trust funds is contingent upon HB 7097 not becoming law.																								
40	2667 LUMP SUM LEGISLATIVE SUPPORT SERVICES - SENATE	2668 LUMP SUM LEGISLATIVE SUPPORT SERVICES - HOUSE													From the funds in Specific Appropriations 2667 and 2668, the Office of Program Policy Analysis and Government Accountability (OPPAGA) shall conduct an organizational and operational review of the state court system, at the circuit level, that shall include, but not be limited to: 1) a staffing study including the adequacy of staffing and assessment of administrative staffing ratios; 2) an evaluation of the efficiency and effectiveness of court administration; 3) an assessment of the court's case processing and recommendations to improve efficiency; 4) the use of training and travel funds for judges and staff; 5) an assessment of the structure, function and effectiveness of the Judicial Qualifications Commission in disciplining and reviewing the conduct of judges and justices; and 6) the identification of best practices that promote the effective administration of justice in Florida. The courts shall provide OPPAGA with requested data on all relevant areas of court operations. The study shall be provided to the President of the Senate, Speaker of the House of Representatives, the Chief Justice of the Supreme Court, and the Governor no later than December 1, 2015.													

Row #	Administered Funds - EOG-LEG		HB 1-A FY2015-2016					SB 2500-A FY 15-16					DRAFT HOUSE OFFER #1								
	D3A Issue	D3A Issue Title	FTE	GENERAL REVENUE	GENERAL REVENUE NR	ALL TF-STATE	ALL TF-FEDERAL	ALL FUNDS	FTE	GENERAL REVENUE	GENERAL REVENUE NR	ALL TF-STATE	ALL TF-FEDERAL	ALL FUNDS	FTE	GENERAL REVENUE	GENERAL REVENUE NR	ALL TF-STATE	ALL TF-FEDERAL	ALL FUNDS	
	41		2667 LUMP SUM LEGISLATIVE SUPPORT SERVICES - SENATE 2668 LUMP SUM LEGISLATIVE SUPPORT SERVICES - HOUSE																		
42			SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2015-2016 Statement of Purpose This section provides instructions for implementing the Fiscal Year 2015-2016 salary and benefit adjustments provided in this act. All allocations, distributions and uses of these funds are to be made in strict accordance with the provisions of this act. (1) EMPLOYEE AND OFFICER COMPENSATION The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2015-2016 fiscal year; however, these salaries may be reduced on a voluntary basis. 7/1/15 =====					SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2015-2016 Statement of Purpose This section provides instructions for implementing the Fiscal Year 2015-2016 salary and benefit adjustments provided in this act. All allocations, distributions and uses of these funds are to be made in strict accordance with the provisions of this act. (1) EMPLOYEE AND OFFICER COMPENSATION The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2015-2016 fiscal year; however, these salaries may be reduced on a voluntary basis. 7/1/15 =====					From the funds in Specific Appropriation 2667 and 2668, \$300,000 in nonrecurring general revenue funds is appropriated for the Office of Program Policy Analysis and Governmental Accountability to contract with an independent consultant to study the operations of the Department of Corrections with regard to the incarceration of inmates. The contractor shall identify both positive and negative aspects of the department's operations and shall prepare a report of its findings, including recommendations for improvements. The report shall be submitted to the Governor, the President of the Senate, and the Speaker of the House of Representatives no later than December 1, 2015.								
43			(2) SPECIAL PAY ISSUES Effective July 1, 2015, from the funds in Specific Appropriation 1420, \$778,842 in recurring funds from the Land Acquisition Trust Fund are provided to fund competitive pay adjustments of \$1,000 for each unit member of the Florida State Fire Service bargaining unit and employees in the following job classes: Forest Area Supervisor (7622); Forestry Operations Administrator (7634); and the Forestry Program Administrator (7636); employed by the Florida Forest Service of the Department of Agriculture and Consumer Services					(2) SPECIAL PAY ISSUES Effective July 1, 2015, recurring funds are appropriated in specific appropriation 1985A to: (a) The Department of Agriculture and Consumer Services in the amount of \$1,527,684 from the General Revenue Fund to provide competitive pay adjustments of \$1,000 \$2,000 for each unit member of the Florida State Fire Service bargaining unit and employees in the following job classes: Forest Area Supervisor (7622); Forestry Operations Administrator (7634); and the Forestry Program Administrator (7636); employed by the Florida Forest Service of the Department of Agriculture and Consumer Services. (b) The Department of Highway Safety and Motor Vehicles in the amount of \$2,563,796 from the Highway Safety Operating Trust Fund to increase the minimum													

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	43 (cont.)																			
44																				

salaries of new hires and current employees in certain job classes, as follows: Drivers License Examiner 7 to \$27,233; Sr. Consumer Analyst to \$30,926; Compliance Examiner to \$28,744; Hearing Officer to \$30,926; and, Community Outreach Specialist -FLOW (Highway Safety Specialist) to \$29,524.

(c) The Department of Highway Safety and Motor Vehicles in the amount of \$1,602,963 from the Highway Safety Operating Trust Fund to provide a \$5,000 Critical Market Pay Additive for each unit member of the Florida Highway Patrol Collective Bargaining Unit in the following counties: Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia.

(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE

(a) State Life Insurance and State Disability Insurance

Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.

(b) State Health Insurance Plans and Benefits

1. For the period July 1, 2015, through June 30, 2016, the Department of Management Services shall continue within the State Group Insurance Program a State Group Health Insurance Standard Plan, a State Group Health Insurance High Deductible Plan, State Group Health Maintenance Organization Standard Plans and State Group Health Maintenance Organization High Deductible Plans.

2. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement, and Modernization Act of 2003.

3. For the period July 1, 2015, through June 30, 2016, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, current Health Maintenance Organization (HMO) contracts and benefit documents, and other such health benefits as approved by the Legislature.

4. For the period July 1, 2015, through June 30, 2016, the annual deductibles and out-of-pocket maximums of the HMO High Deductible Health Plan are increased to the same amounts as the PPO High Deductible Health Plan and the annual deductibles and out-of-pocket maximums for the HMO Standard Plan are increased to the same amounts as the PPO Standard Plan. The provisions of this subparagraph are contingent upon HB 7097 not becoming law.

(c) State Health Insurance Premiums for the Period July 1, 2015, through June 30, 2016.

1. State Paid Premiums

a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall be \$559.44 per month for individual

(2) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE

(a) State Life Insurance and State Disability Insurance

Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.

(b) State Health Insurance Plans and Benefits

1. For the period July 1, 2015, through June 30, 2016, the Department of Management Services shall continue within the State Group Insurance Program a State Group Health Insurance Standard Plan, a State Group Health Insurance High Deductible Plan, State Group Health Maintenance Organization Standard Plans and State Group Health Maintenance Organization High Deductible Plans.

2. For the period July 1, 2015, through June 30, 2016, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, current Health Maintenance Organization contracts and benefit documents, and other such health benefits as approved by the Legislature.

3. Effective July 1, 2015, the state health insurance plans, as defined in subsection (2)(b), shall limit plan participant cost sharing (deductibles, coinsurance and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network services shall be aggregated to record the participant's total amount of plan cost sharing, which shall not exceed the annual cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.

4. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement, and Modernization Act of 2003. The state shall make a monthly contribution to an employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.

(c) State Health Insurance Premiums for the Period July 1, 2015, through June 30, 2016.

1. State Paid Premiums

a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$591.52 per month for

(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE

(a) State Life Insurance and State Disability Insurance

Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.

(b) State Health Insurance Plans and Benefits

1. For the period July 1, 2015, through June 30, 2016, the Department of Management Services shall continue within the State Group Insurance Program a State Group Health Insurance Standard Plan, a State Group Health Insurance High Deductible Plan, State Group Health Maintenance Organization Standard Plans and State Group Health Maintenance Organization High Deductible Plans.

2. For the period July 1, 2015, through June 30, 2016, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, current Health Maintenance Organization contracts and benefit documents, and other such health benefits as approved by the Legislature.

3. Effective July 1, 2015, the state health insurance plans, as defined in subsection (2)(b), shall limit plan participant cost sharing (deductibles, coinsurance and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network services shall be aggregated to record the participant's total amount of plan cost sharing, which shall not exceed the annual cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.

4. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement, and Modernization Act of 2003. The state shall make a monthly contribution to an employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.

(c) State Health Insurance Premiums for the Period July 1, 2015, through June 30, 2016.

1. State Paid Premiums

a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$591.52 per month for

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			FTE	REVENUE	NR			ALL TF-STATE	FTE	REVENUE			NR	ALL TF-STATE	FTE		
44 (cont.)			coverage and \$1,191.86 per month for family coverage.					individual coverage and \$1,264.06 per month for family coverage.					individual coverage and \$1,264.06 per month for family coverage.				
			b. Funds are provided in each state agency and university's budget to continue paying the State Group Health Insurance Program premiums for the fiscal year. A reduction in funds is provided in Specific Appropriation 1985A for distribution to Agencies to provide for the adjustment in premiums, effective July 1, 2015.					b. Funds are provided in each state agency and university's budget to continue paying the State Group Health Insurance Program premiums for the fiscal year.					b. Funds are provided in each state agency and university's budget to continue paying the State Group Health Insurance Program premiums for the fiscal year.				
			c. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.					c. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.					c. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.				
			i. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall be \$605.06 per month for individual coverage and \$1,356.10 per month for family coverage.					i. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$637.34 per month for individual coverage and \$1,429.06 per month for family coverage.					i. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$637.34 per month for individual coverage and \$1,429.06 per month for family coverage.				
			ii. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall be \$678.06 per month for family coverage.					ii. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$714.55 per month for family coverage.					ii. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$714.55 per month for family coverage.				
			iii. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall be \$561.18 per month for individual coverage and \$1,197.64 per month for family coverage.					iii. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$598.18 per month for individual coverage and \$1,298.36 per month for family coverage.					iii. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall continue to be \$598.18 per month for individual coverage and \$1,298.36 per month for family coverage.				
			iv. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance High Deductible Plan Program Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall be \$615.97 per month for family coverage.					iv. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance High Deductible Plan Program Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$649.18 per month for family coverage.					iv. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the state share of the State Group Health Insurance High Deductible Plan Program Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$649.18 per month for family coverage.				
			2. Premiums Paid by Employees					2. Premiums Paid by Employees					2. Premiums Paid by Employees				
			a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.					a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.					a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.				
			b. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.					b. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.					b. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.				
			c. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans and the high deductible health plans shall continue to be \$8.34 for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.					c. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans and the high deductible health plans shall continue to be \$8.34 for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.					c. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans and the high deductible health plans shall continue to be \$8.34 for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.				
			d. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code.					d. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code.					d. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the employee's share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code.				
			3. Premiums paid by Medicare Participants					3. Premiums paid by Medicare Participants					3. Premiums paid by Medicare Participants				
			a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall be \$341.63 for "one eligible", \$985.06 for "one under/one over", and \$693.26 for "both eligible."					a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$359.61 for "one eligible", \$1,036.90 for "one under/one over", and \$719.22 for "both eligible."					a. Effective July 1, 2015, for the coverage period beginning August 1, 2015, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$359.61 for "one eligible", \$1,036.90 for "one under/one over", and \$719.22 for "both eligible."				
			b. Effective July 1, 2015, for the coverage period beginning August 1,					b. Effective July 1, 2015, for the coverage period beginning August 1,					b. Effective July 1, 2015, for the coverage period beginning August 1,				

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44 (cont.)																				

Administered Funds - EOG-LEG		HB 1-A FY2015-2016					SB 2500-A FY 15-16					DRAFT HOUSE OFFER #1								
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44 (cont.)				<p>Department of Management Services has developed a program to allow retail pharmacies to provide 90 day prescriptions for such drugs for no more than the reimbursement paid for prescriptions fulfilled by mail order, including the dispensing fee. Notwithstanding subparagraph (d)2., the copayments for such 90 day prescriptions shall be \$14 for generic drugs with a card, \$60 for preferred brand name drugs with a card, and \$100 for nonpreferred name brand drugs with a card.</p> <p>(e) The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate copayments and deductibles when applicable. The smoking cessation prescription drug benefit shall be limited to up to six-month supply within any plan year and maximum lifetime benefit of no more than nine months supplied.</p>						<p>pharmacy agrees to provide 90 day prescriptions for such drugs for no more than the reimbursement paid for prescriptions fulfilled by mail order, including the dispensing fee. Notwithstanding subparagraph (d)2., and for the period beginning July 1, 2015, the co-payments for such 90 day prescriptions at a retail pharmacy shall be \$14 for generic drugs with a card, \$60 for preferred brand name drugs with a card, and \$100 for nonpreferred name brand drugs with a card. This paragraph is contingent upon Senate Bill 2502 or similar legislation becoming law.</p> <p>(e) The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable. The smoking cessation prescription drug benefit shall be limited to up to a six month supply within any plan year and maximum lifetime benefit of no more than nine months supplied.</p>						<p>pharmacy agrees to provide 90 day prescriptions for such drugs for no more than the reimbursement paid for prescriptions fulfilled by mail order, including the dispensing fee. Notwithstanding subparagraph (d)2., and for the period beginning July 1, 2015, the co-payments for such 90 day prescriptions at a retail pharmacy shall be \$14 for generic drugs with a card, \$60 for preferred brand name drugs with a card, and \$100 for nonpreferred name brand drugs with a card. This paragraph is contingent upon Senate Bill 2502 or similar legislation becoming law.</p> <p>(e) The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable. The smoking cessation prescription drug benefit shall be limited to up to a six month supply within any plan year and maximum lifetime benefit of no more than nine months supplied.</p>				
45				<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <ol style="list-style-type: none"> The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law. The state shall continue to reimburse, at current levels, for replacement of personal property. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances. <p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>						<p>(3) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <ol style="list-style-type: none"> The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law. The state shall continue to reimburse, at current levels, for replacement of personal property. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances. <p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>										
46				<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2015-2016 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services, and negotiated collective bargaining agreements.</p>						<p>(4) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2015-2016 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services, and negotiated collective bargaining agreements.</p>										
47				<p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p>						<p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p>										
48				<p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2015-2016 fiscal year. Such additives shall be granted under the provisions of the law, administrative rules, and collective bargaining agreements.</p>						<p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2014-2015 fiscal year. Such additives shall be granted under the provisions of the law, administrative rules, and collective bargaining agreements.</p>										

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			FTE	REVENUE				NR	REVENUE				NR				
49			(c) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.					(c) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.									
50			(d) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, as regional recruiters/media coordinators and as breath test operators/inspectors and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, as special operations group members, and as long-term covert investigators.					(d) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, as regional recruiters/media coordinators, and as breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, as special operations group members, and as long-term covert investigators.									
51													(e) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training and technology support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; or motorcycle squad members. In addition, the department may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties. These pay additives shall be granted during the time in which the employee resides in, and is assigned to duties within, those counties.				
52			(e) The Fish and Wildlife Conservation Commission and the Department of Highway Safety and Motor Vehicles are authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.					(e) The Fish and Wildlife Conservation Commission and the Department of Highway Safety and Motor Vehicles are authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.					(f) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Broward County or Miami Dade, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006; and the Department of Highway Safety and Motor Vehicles are authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, or Monroe County, at the levels the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.				
53			(f) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.					(f) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.									
54			(g) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.					(g) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.									
55			(h) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to additives authorized in this paragraph.					(h) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to additives authorized in this paragraph.									
56			(i) Contingent upon the availability of funds, and at the agency head's discretion, each agency is authorized to grant competitive pay adjustments to address retention, pay inequities, or other staffing issues. The agency is responsible for retaining sufficient documentation justifying any adjustments provided herein.					(i) Contingent upon the availability of funds, and at the agency head's discretion, each agency is authorized to grant competitive pay adjustments to address retention, pay inequities, or other staffing issues. The agency is responsible for retaining sufficient documentation justifying any adjustments provided herein.									

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57																				
58																				
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