2010

2An act relating to background screening; amending s.339.821, F.S.; revising background screening requirements4for the Guardian Ad Litem Program; amending s. 215.5586,5F.S.; removing reference to chapter 435, F.S., for6background screening of hurricane mitigation inspectors;7amending s. 393.0655, F.S.; adding additional8disqualifying offenses for the screening of direct service9providers for persons with developmental disabilities;10amending s. 394.4572, F.S.; revising background screening11requirements for mental health personnel; amending s.12400.215, F.S.; revising background screening requirements13for nursing home personnel; amending s. 400.506, F.S.;14conforming provisions to changes made by the act; amending15s. 400.512, F.S.; revising background screening16requirements for home health agency personnel, nurse17registry personnel, and companions and homemakers;18amending s. 400.6065, F.S.; revising background screening19requirements for hospices; amending s. 400.801, F.S.;20revising background screening requirements for homes for21special services; amending s. 400.905, F.S.; providing22background screening requirements for prescribed pediatric23facilities; creating s. 400.9065, F.S.; providing24background screening requirements for prescribed pediatric25extended care centers; amending s. 400.934, F.S.; revising26minimum standards for home medica	1	A bill to be entitled
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20 revising background screening requirements for homes for 21 special services; amending s. 400.805, F.S.; revising 22 background screening requirements for transitional living 23 facilities; creating s. 400.9065, F.S.; providing 24 background screening requirements for prescribed pediatric 25 extended care centers; amending s. 400.934, F.S.; revising 26 minimum standards for home medical equipment providers; 27 amending s. 400.953, F.S.; revising background screening	18	amending s. 400.6065, F.S.; revising background screening
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	26	minimum standards for home medical equipment providers;
28 requirements for home medical equipment providers:	27	amending s. 400.953, F.S.; revising background screening
	28	requirements for home medical equipment providers;

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29 repealing s. 400.955, F.S., relating to the procedures for 30 screening of home medical equipment provider personnel; 31 amending s. 400.964, F.S.; revising background screening 32 requirements for intermediate care facilities for developmentally disabled persons; amending s. 400.980, 33 34 F.S.; revising background screening requirements for 35 health care services pools; amending s. 400.991, F.S.; revising background screening requirements for health care 36 37 clinics; amending s. 408.806, F.S.; adding a requirement 38 for an affidavit relating to background screening to the 39 license application process under the Agency for Health Care Administration; amending s. 408.808, F.S.; conforming 40 provisions to changes made by the act; amending s. 41 42 408.809, F.S.; revising background screening requirements 43 under the Agency for Health Care Administration; requiring 44 electronic submission of fingerprints; amending s. 409.175, F.S.; revising background screening requirements 45 for employees and volunteers in summer day camps and 46 47 summer 24-hour camps; repealing s. 409.1758, F.S., relating to screening of summer camp personnel; amending 48 49 s. 409.221, F.S.; revising background screening 50 requirements for persons who render consumer-directed 51 care; amending s. 409.907, F.S.; revising background screening requirements for Medicaid providers; amending s. 52 53 429.14, F.S.; revising administrative penalty provisions relating to assisted living facilities; amending s. 54 55 429.174, F.S.; revising background screening requirements 56 for assisted living facilities; amending s. 429.67, F.S.; Page 2 of 86

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57 revising licensure requirements for adult family-care 58 homes; amending s. 429.69, F.S.; revising background 59 screening requirements for adult family-care homes; 60 amending s. 429.911, F.S.; revising administrative penalty provisions relating to adult day care centers; amending s. 61 429.919, F.S.; revising background screening requirements 62 63 for adult day care centers; creating s. 430.60, F.S.; providing background screening requirements for direct 64 65 service providers under the Department of Elderly Affairs; 66 amending s. 435.01, F.S.; revising provisions related to 67 the applicability of the chapter, statutory references to the chapter, and rulemaking; providing construction with 68 respect to the doctrine of incorporation by reference; 69 70 amending s. 435.02, F.S.; revising and adding definitions; amending s. 435.03, F.S.; revising level 1 screening 71 72 standards; adding disqualifying offenses; amending s. 73 435.04, F.S.; revising level 2 screening standards; 74 requiring electronic submission of fingerprints after a 75 certain date; authorizing agencies to contract for 76 electronic fingerprinting; adding disqualifying offenses; 77 amending s. 435.05, F.S.; revising background check 78 requirements for covered employees and employers; amending 79 s. 435.06, F.S.; revising provisions relating to exclusion from employment; providing that an employer may not hire, 80 select, or otherwise allow an employee contact with any 81 82 vulnerable person until the screening process is completed; requiring removal of an employee arrested for 83 84 disqualifying offenses from roles requiring background Page 3 of 86

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85 screening until the employee's eligibility for employment 86 is determined; amending s. 435.07, F.S.; revising 87 provisions relating to exemptions from disqualification; 88 providing that disgualification from employment may not be 89 removed from, nor an exemption be granted to, any person 90 who has been designated as a sexual predator, career 91 offender, or sexual offender; amending s. 435.08, F.S.; 92 revising provisions relating to the payment for processing 93 of fingerprints and criminal history records checks; 94 amending s. 456.039, F.S.; deleting language relating to 95 criminal history records checks of designated health care professionals; amending s. 464.203, F.S.; conforming 96 97 provisions to changes made by the act; amending s. 98 489.115, F.S.; removing reference to chapter 435, F.S., 99 for background screening of construction contractors; 100 amending s. 943.05, F.S.; revising provisions relating to 101 the Criminal Justice Information Program under the 102 Department of Law Enforcement; authorizing agencies to 103 request the retention of certain fingerprints by the 104 department; providing for rulemaking to require employers 105 to keep the agencies informed of any change in the 106 affiliation, employment, or contractual status of each 107 person whose fingerprints are retained in certain 108 circumstances; providing departmental duties upon 109 notification that a federal fingerprint retention program is in effect; amending s. 943.053, F.S.; removing obsolete 110 111 references relating to the dissemination of criminal justice information; amending s. 985.644, F.S.; revising 112

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FLORIDA HOUSE OF REPRESENTATIVES	F	L	0	R		D	А	н	0	U	S	Е	0	F	R	Е	Р	R	Е	S	Е	N	Т	Α	Т		V	Е	S
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113	background screening requirements for the Department of
114	Juvenile Justice; authorizing rulemaking; amending ss.
115	381.60225, 409.912, 464.018, 468.3101, 744.309, 744.474,
116	and 985.04, F.S.; conforming provisions to changes made to
117	ch. 435, F.S., by this act; providing for prospective
118	application of the act; providing an effective date.
119	
120	Be It Enacted by the Legislature of the State of Florida:
121	
122	Section 1. Subsection (1) of section 39.821, Florida
123	Statutes, is amended to read:
124	39.821 Qualifications of guardians ad litem
125	(1) Because of the special trust or responsibility placed
126	in a guardian ad litem, the Guardian Ad Litem Program may use
127	any private funds collected by the program, or any state funds
128	so designated, to conduct a security background investigation
129	before certifying a volunteer to serve. A security background
130	investigation must include, but need not be limited to,
131	employment history checks, checks of references, local criminal
132	history records checks through local law enforcement agencies,
133	and statewide criminal <u>history</u> records checks through the
134	Department of Law Enforcement. Upon request, an employer shall
135	furnish a copy of the personnel record for the employee or
136	former employee who is the subject of a security background
137	investigation conducted under this section. The information
138	contained in the personnel record may include, but need not be
139	limited to, disciplinary matters and the reason why the employee
140	was terminated from employment. An employer who releases a
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personnel record for purposes of a security background 141 142 investigation is presumed to have acted in good faith and is not liable for information contained in the record without a showing 143 144 that the employer maliciously falsified the record. A security 145 background investigation conducted under this section must 146 ensure that a person is not certified as a guardian ad litem if 147 the person has an arrest awaiting final disposition for, been convicted of, regardless of adjudication, or entered a plea of 148 nolo contendere or guilty to, or has been adjudicated delinquent 149 and the record has not been sealed or expunged for, any offense 150 151 prohibited under the provisions listed in s. 435.04. All 152 applicants certified after July 1, 2010, must undergo a level 2 153 background screening pursuant to chapter 435 before being 154 certified the provisions of the Florida Statutes specified in s. 155 435.04(2) or under any similar law in another jurisdiction. 156 Before certifying an applicant to serve as a guardian ad litem_r 157 the Guardian Ad Litem Program may request a federal criminal 158 records check of the applicant through the Federal Bureau of 159 Investigation. In analyzing and evaluating the information 160 obtained in the security background investigation, the program 161 must give particular emphasis to past activities involving children, including, but not limited to, child-related criminal 162 163 offenses or child abuse. The program has the sole discretion in determining whether to certify a person based on his or her 164 security background investigation. The information collected 165 pursuant to the security background investigation is 166 167 confidential and exempt from s. 119.07(1). Section 2. Paragraph (b) of subsection (1) of section 168

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169 215.5586, Florida Statutes, is amended to read:

215.5586 My Safe Florida Home Program.-There is 170 established within the Department of Financial Services the My 171 172 Safe Florida Home Program. The department shall provide fiscal 173 accountability, contract management, and strategic leadership 174 for the program, consistent with this section. This section does 175 not create an entitlement for property owners or obligate the state in any way to fund the inspection or retrofitting of 176 177 residential property in this state. Implementation of this 178 program is subject to annual legislative appropriations. It is 179 the intent of the Legislature that the My Safe Florida Home 180 Program provide trained and certified inspectors to perform inspections for owners of site-built, single-family, residential 181 182 properties and grants to eligible applicants as funding allows. 183 The program shall develop and implement a comprehensive and 184 coordinated approach for hurricane damage mitigation that may 185 include the following:

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(1) HURRICANE MITIGATION INSPECTIONS.-

(b) To qualify for selection by the department as a wind
certification entity to provide hurricane mitigation
inspections, the entity shall, at a minimum, meet the following
requirements:

1. Use hurricane mitigation inspectors who:

a. Are certified as a building inspector under s. 468.607;

b. Are licensed as a general or residential contractor under s. 489.111;

195 c. Are licensed as a professional engineer under s. 196 471.015 and who have passed the appropriate equivalency test of Page 7 of 86

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197 the building code training program as required by s. 553.841;

198 d. Are licensed as a professional architect under s.199 481.213; or

e. Have at least 2 years of experience in residential
construction or residential building inspection and have
received specialized training in hurricane mitigation
procedures. Such training may be provided by a class offered
online or in person.

205

2. Use hurricane mitigation inspectors who also:

206 Have undergone drug testing and a $\frac{1}{2}$ background a. 207 screening checks pursuant to s. 435.04. The department may 208 conduct criminal history records record checks of inspectors 209 used by wind certification entities. Inspectors must submit a 210 set of the fingerprints to the department for state and national 211 criminal history records checks and must pay the fingerprint 212 processing fee set forth in s. 624.501. The fingerprints shall 213 be sent by the department to the Department of Law Enforcement 214 and forwarded to the Federal Bureau of Investigation for 215 processing. The results shall be returned to the department for 216 screening. The fingerprints shall be taken by a law enforcement 217 agency, designated examination center, or other department-218 approved entity; and

b. Have been certified, in a manner satisfactory to thedepartment, to conduct the inspections.

3. Provide a quality assurance program including areinspection component.

223 Section 3. Subsection (5) is added to section 393.0655, 224 Florida Statutes, to read:

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225 393.0655 Screening of direct service providers.-226 (5) DISQUALIFYING OFFENSES.—The background screening 227 conducted under this section must ensure that, in addition to 228 the disqualifying offenses listed in s. 435.04, no person 229 subject to the provisions of this section has an arrest awaiting 230 final disposition for, has been found guilty of, regardless of 231 adjudication, has entered a plea of nolo contendere or quilty 232 to, or has been adjudicated delinquent and the record has not 233 been sealed or expunged for, any offense prohibited under any of 234 the following provisions of the Florida Statutes or under any 235 similar statute of another jurisdiction: 236 (a) Any authorizing statutes, if the offense was a felony. 237 This chapter, if the offense was a felony. (b) 238 (C) Section 409.920, relating to Medicaid provider fraud. 239 (d) Section 409.9201, relating to Medicaid fraud. (e) Section 817.034, relating to fraudulent acts through 240 241 mail, wire, radio, electromagnetic, photoelectronic, or 242 photooptical systems. 243 (f) Section 817.234, relating to false and fraudulent 244 insurance claims. Section 817.505, relating to patient brokering. 245 (q) 246 (h) Section 817.568, relating to criminal use of personal 247 identification information. 248 (i) Section 817.60, relating to obtaining a credit card 249 through fraudulent means. 250 (j) Section 817.61, relating to fraudulent use of credit 251 cards, if the offense was a felony. 252 (k) Section 831.01, relating to forgery. Page 9 of 86

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253 (1) Section 831.02, relating to uttering forged 254 instruments. 255 Section 831.07, relating to forging bank bills, (m) 256 checks, drafts, or promissory notes. 257 (n) Section 831.09, relating to uttering forged bank 258 bills, checks, drafts, or promissory notes. 259 Section 4. Section 394.4572, Florida Statutes, is amended 260 to read: 394.4572 Screening of mental health personnel.-261 262 (1) (a) The department and the Agency for Health Care 263 Administration shall require level 2 background employment 264 screening pursuant to chapter 435 for mental health personnel using the standards for level 2 screening set forth in chapter 265 266 435. "Mental health personnel" includes all program directors, professional clinicians, staff members, and volunteers working 267 268 in public or private mental health programs and facilities who 269 have direct contact with individuals held for examination or 270 admitted for mental health treatment unmarried patients under 271 the age of 18 years. For purposes of this chapter, employment 272 screening of mental health personnel shall also include, but is 273 not limited to, employment screening as provided under chapter 274 435 and s. 408.809. 275 Students in the health care professions who are (b) 276 interning in a mental health facility licensed under chapter 277 395, where the primary purpose of the facility is not the treatment of minors, are exempt from the fingerprinting and 278 screening requirements, if provided they are under direct 279 280 supervision in the actual physical presence of a licensed health

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281 care professional.

282 (C) Mental health personnel working in a facility licensed 283 under chapter 395 who have less than 15 hours per week of direct 284 contact with patients or who are health care professionals 285 licensed by the Agency for Health Care Administration or a board 286 thereunder are exempt from the fingerprinting and screening 287 requirements, except for persons working in mental health 288 facilities where the primary purpose of the facility is the 289 treatment of minors.

290 (d) A volunteer who assists on an intermittent basis for 291 less than 40 hours per month is exempt from the fingerprinting 292 and screening requirements, provided the volunteer is under 293 direct and constant supervision by persons who meet the 294 screening requirements of paragraph (a).

(2) The department or the Agency for Health Care
Administration may grant exemptions from disqualification as
provided in <u>chapter 435 s. 435.06</u>.

298 (3) Prospective mental health personnel who have 299 previously been fingerprinted or screened pursuant to this 300 chapter, chapter 393, chapter 397, chapter 402, or chapter 409, 301 or teachers who have been fingerprinted pursuant to chapter 302 1012, who have not been unemployed for more than 90 days 303 thereafter, and who under the penalty of perjury attest to the 304 completion of such fingerprinting or screening and to compliance 305 with the provisions of this section and the standards for level 1 screening contained in chapter 435, shall not be required to 306 307 be refingerprinted or rescreened in order to comply with any 308 screening requirements of this part.

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309 Section 5. Section 400.215, Florida Statutes, is amended 310 to read:

311

400.215 Personnel screening requirement.-

312 The agency shall require level 2 background screening (1)313 for personnel as required in s. 408.809(1)(e) pursuant to as provided in chapter 435 and s. 408.809. for all employees or 314 315 prospective employees of facilities licensed under this part who 316 are expected to, or whose responsibilities may require them to: 317 (a) Provide personal care or services to residents; 318 (b) Have access to resident living areas; or (c) Have access to resident funds or other personal 319

320 property.

321 (2) Employers and employees shall comply with the
 322 requirements of s. 435.05.

323 (a) Notwithstanding the provisions of s. 435.05(1), 324 facilities must have in their possession evidence that level 1 325 screening has been completed before allowing an employee to 326 begin working with patients as provided in subsection (1). All 327 information necessary for conducting background screening using level 1 standards as specified in s. 435.03 shall be submitted 328 329 by the nursing facility to the agency. Results of the background 330 screening shall be provided by the agency to the requesting 331 nursing facility.

332 (b) Employees qualified under the provisions of paragraph 333 (a) who have not maintained continuous residency within the 334 state for the 5 years immediately preceding the date of request 335 for background screening must complete level 2 screening, as 336 provided in chapter 435. Such employees may work in a

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337 conditional status up to 180 days pending the receipt of written findings evidencing the completion of level 2 screening. Level 2 338 339 screening shall not be required of employees or prospective 340 employees who attest in writing under penalty of perjury that 341 they meet the residency requirement. Completion of level 2 342 screening shall require the employee or prospective employee to 343 furnish to the nursing facility a full set of fingerprints to 344 enable a criminal background investigation to be conducted. The 345 nursing facility shall submit the completed fingerprint card to the agency. The agency shall establish a record of the request 346 in the database provided for in paragraph (c) and forward the 347 348 request to the Department of Law Enforcement, which is 349 authorized to submit the fingerprints to the Federal Bureau of 350 Investigation for a national criminal history records check. The 351 results of the national criminal history records check shall be 352 returned to the agency, which shall maintain the results in the 353 database provided for in paragraph (c). The agency shall notify 354 the administrator of the requesting nursing facility or the 355 administrator of any other facility licensed under chapter 393, 356 chapter 394, chapter 395, chapter 397, chapter 429, or this 357 chapter, as requested by such facility, as to whether or not the 358 employee has qualified under level 1 or level 2 screening. An 359 employee or prospective employee who has qualified under level 2 screening and has maintained such continuous residency within 360 the state shall not be required to complete a subsequent level 2 361 screening as a condition of employment at another facility. 362 (c) The agency shall establish and maintain a database of 363 364 background screening information which shall include the results Page 13 of 86

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365 of both level 1 and level 2 screening. The Department of Law 366 Enforcement shall timely provide to the agency, electronically, 367 the results of each statewide screening for incorporation into 368 the database. The agency shall, upon request from any facility, 369 agency, or program required by or authorized by law to screen 370 its employees or applicants, notify the administrator of the 371 facility, agency, or program of the qualifying or disqualifying 372 status of the employee or applicant named in the request. 373 (d) Applicants and employees shall be excluded from 374 employment pursuant to s. 435.06. 375 (3) The applicant is responsible for paying the fees 376 associated with obtaining the required screening. Payment for 377 the screening shall be submitted to the agency. The agency shall 378 establish a schedule of fees to cover the costs of level 1 and 379 level 2 screening. Facilities may reimburse employees for these 380 costs. The Department of Law Enforcement shall charge the agency 381 for a level 1 or level 2 screening a rate sufficient to cover 382 the costs of such screening pursuant to s. 943.053(3). The 383 agency shall, as allowable, reimburse nursing facilities for the 384 cost of conducting background screening as required by this section. This reimbursement will not be subject to any rate 385 386 ceilings or payment targets in the Medicaid Reimbursement plan. 387 (4) (a) As provided in s. 435.07, the agency may grant an 388 exemption from disqualification to an employee or prospective 389 employee who is subject to this section and who has not received 390 a professional license or certification from the Department of 391 Health. 392 - As provided in s. 435.07, the appropriate regulatory (b) Page 14 of 86

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393 board within the Department of Health, or that department itself 394 when there is no board, may grant an exemption from 395 disqualification to an employee or prospective employee who is 396 subject to this section and who has received a professional 397 license or certification from the Department of Health or a 398 regulatory board within that department. 399 (5) Any provision of law to the contrary notwithstanding, 400 persons who have been screened and qualified as required by this 401 section and who have not been unemployed for more than 180 days thereafter, and who under penalty of perjury attest to not 402 having been convicted of a disqualifying offense since the 403 404 completion of such screening, shall not be required to be rescreened. An employer may obtain, pursuant to s. 435.10, 405

406 written verification of qualifying screening results from the 407 previous employer or other entity which caused such screening to 408 be performed.

409 (6) The agency and the Department of Health shall have
410 authority to adopt rules pursuant to the Administrative
411 Procedure Act to implement this section.

412 (7) All employees shall comply with the requirements of 413 this section by October 1, 1998. No current employee of a 414 nursing facility as of the effective date of this act shall be 415 required to submit to rescreening if the nursing facility has in 416 its possession written evidence that the person has been 417 screened and qualified according to level 1 standards as specified in s. 435.03(1). Any current employee who meets the 418 level 1 requirement but does not meet the 5-year residency 419 420 requirement as specified in this section must provide to the Page 15 of 86

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421 employing nursing facility written attestation under penalty of 422 perjury that the employee has not been convicted of a 423 disqualifying offense in another state or jurisdiction. All 424 applicants hired on or after October 1, 1998, shall comply with 425 the requirements of this section.

426 (8) There is no monetary or unemployment liability on the 427 part of, and no cause of action for damages arising against an 428 employer that, upon notice of a disqualifying offense listed 429 under chapter 435 or an act of domestic violence, terminates the 430 employee against whom the report was issued, whether or not the 431 employee has filed for an exemption with the Department of 432 Health or the Agency for Health Care Administration.

433 Section 6. Subsection (9) of section 400.506, Florida434 Statutes, is amended to read:

435 400.506 Licensure of nurse registries; requirements;
436 penalties.-

(9) Each nurse registry must comply with the <u>background</u> screening requirements procedures set forth in s. 400.512 for maintaining records of the work history of all persons referred for contract and is subject to the standards and conditions set forth in that section. However, an initial screening may not be required for persons who have been continuously registered with the nurse registry since October 1, 2000.

444 Section 7. Section 400.512, Florida Statutes, is amended 445 to read:

446 400.512 Screening of home health agency personnel; nurse
447 registry personnel; and companions and homemakers.-The agency
448 shall require <u>level 2 background screening for personnel as</u>

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449 required in s. 408.809(1)(e) pursuant to chapter 435 and s. 450 408.809 employment or contractor screening as provided in 451 chapter 435, using the level 1 standards for screening set forth 452 in that chapter, for home health agency personnel; persons 453 referred for employment by nurse registries; and persons 454 employed by companion or homemaker services registered under 400.509. 455 456 (1) (a) The Agency for Health Care Administration may, upon 457 request, grant exemptions from disqualification from employment 458 or contracting under this section as provided in s. 435.07, 459 except for health care practitioners licensed by the Department 460 of Health or a regulatory board within that department. 461 (b) The appropriate regulatory board within the Department 462 of Health, or that department itself when there is no board, 463 may, upon request of the licensed health care practitioner, 464 grant exemptions from disqualification from employment or 465 contracting under this section as provided in s. 435.07. 466 (2) The administrator of each home health agency, the 467 managing employee of each nurse registry, and the managing 468 employee of each companion or homemaker service registered under 469 s. 400.509 must sign an affidavit annually, under penalty of 470 perjury, stating that all personnel hired or contracted with or 471 registered on or after October 1, 2000, who enter the home of a 472 patient or client in their service capacity have been screened. 473 (3) As a prerequisite to operating as a home health agency, nurse registry, or companion or homemaker service under 474 s. 400.509, the administrator or managing employee, 475 476 respectively, must submit to the agency his or her name and any

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477 other information necessary to conduct a complete screening 478 according to this section. The agency shall submit the 479 information to the Department of Law Enforcement for state 480 processing. The agency shall review the record of the 481 administrator or manager with respect to the offenses specified 482 in this section and shall notify the owner of its findings. If 483 disposition information is missing on a criminal record, the 484 administrator or manager, upon request of the agency, must 485 obtain and supply within 30 days the missing disposition 486 information to the agency. Failure to supply missing information within 30 days or to show reasonable efforts to obtain such 487 488 information will result in automatic disqualification. 489 (4) Proof of compliance with the screening requirements of 490 chapter 435 shall be accepted in lieu of the requirements of 491 this section if the person has been continuously employed or 492 registered without a breach in service that exceeds 180 days, 493 the proof of compliance is not more than 2 years old, and the 494 person has been screened by the Department of Law Enforcement. A 495 home health agency, nurse registry, or companion or homemaker 496 service registered under s. 400.509 shall directly provide proof 497 of compliance to another home health agency, nurse registry, or 498 companion or homemaker service registered under s. 400.509. The 499 recipient home health agency, nurse registry, or companion or 500 homemaker service registered under s. 400.509 may not accept any 501 proof of compliance directly from the person who requires 502 screening. Proof of compliance with the screening requirements 503 of this section shall be provided upon request to the person 504 screened by the home health agencies; nurse registries; or Page 18 of 86

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505 companion or homemaker services registered under s. 400.509. 506 (5) There is no monetary liability on the part of, and no 507 cause of action for damages arises against, a licensed home 508 health agency, licensed nurse registry, or companion or 509 homemaker service registered under s. 400.509, that, upon notice 510 that the employee or contractor has been found guilty of, 511 regardless of adjudication, or entered a plea of nolo contendere 512 or guilty to, any offense prohibited under s. 435.03 or under any similar statute of another jurisdiction, terminates the 513 514 employee or contractor, whether or not the employee or 515 contractor has filed for an exemption with the agency in 516 accordance with chapter 435 and whether or not the time for 517 filing has expired. 518 (6) The costs of processing the statewide correspondence 519 criminal records checks must be borne by the home health agency; 520 the nurse registry; or the companion or homemaker service 521 registered under s. 400.509, or by the person being screened, at 522 the discretion of the home health agency, nurse registry, or s. 523 400.509 registrant. 524 Section 8. Section 400.6065, Florida Statutes, is amended 525 to read: 400.6065 Background screening.-The agency shall require 526 527 level 2 background employment or contractor screening for 528 personnel as required in s. 408.809(1)(e) pursuant to chapter 529 435 and s. 408.809 as provided in chapter 435, using the level 1 standards for screening set forth in that chapter, for hospice 530 531 personnel. 532 Section 9. Subsection (2) of section 400.801, Florida Page 19 of 86

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533	Statutes, is amended to read:
534	400.801 Homes for special services
535	(2) <u>(a)</u> The requirements of part II of chapter 408 apply to
536	the provision of services that require licensure pursuant to
537	this section and part II of chapter 408 and entities licensed by
538	or applying for such licensure from the agency pursuant to this
539	section. A license issued by the agency is required in order to
540	operate a home for special services in this state.
541	(b) The agency shall require level 2 background screening
542	for personnel as required in s. 408.809(1)(e) pursuant to
543	chapter 435 and s. 408.809.
544	Section 10. Paragraph (d) is added to subsection (2) of
545	section 400.805, Florida Statutes, to read:
546	400.805 Transitional living facilities
547	(2)
548	(d) The agency shall require level 2 background screening
549	for personnel as required in s. 408.809(1)(e) pursuant to
550	chapter 435 and s. 408.809.
551	Section 11. Section 400.9065, Florida Statutes, is created
552	to read:
553	400.9065 Background screeningThe agency shall require
554	level 2 background screening for personnel as required in s.
555	408.809(1)(e) pursuant to chapter 435 and s. 408.809.
556	Section 12. Subsection (16) of section 400.934, Florida
557	Statutes, is amended to read:
558	400.934 Minimum standards.—As a requirement of licensure,
559	home medical equipment providers shall:
560	(16) Establish procedures for maintaining a record of the
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561 employment history, including background screening as required 562 by ss. s. 400.953_7 and 408.809(1) and chapter 435 of all home 563 medical equipment provider personnel. A home medical equipment 564 provider must require its personnel to submit an employment 565 history to the home medical equipment provider and must verify 566 the employment history for at least the previous 5 years, unless 567 through diligent efforts such verification is not possible. 568 There is no monetary liability on the part of, and no cause of 569 action for damages arising against a former employer, a prospective employee, or a prospective independent contractor 570 with a licensed home medical equipment provider, who reasonably 571 572 and in good faith communicates his or her honest opinions about a former employee's job performance. This subsection does not 573 574 affect the official immunity of an officer or employee of a 575 public corporation.

576 Section 13. Section 400.953, Florida Statutes, is amended 577 to read:

400.953 Background screening of home medical equipment provider personnel.—The agency shall require <u>level 2 background</u> screening for personnel as required in s. 408.809(1)(e) pursuant to chapter 435 and s. 408.809 employment screening as provided in chapter 435, using the level 1 standards for screening set forth in that chapter, for home medical equipment provider personnel.

585 (1) The agency may grant exemptions from disqualification 586 from employment under this section as provided in s. 435.07. 587 (2) The general manager of each home medical equipment 588 provider must sign an affidavit annually, under penalty of

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589 perjury, stating that all home medical equipment provider 590 personnel hired on or after July 1, 1999, who enter the home of 591 a patient in the capacity of their employment have been screened 592 and that its remaining personnel have worked for the home 593 medical equipment provider continuously since before July 1, 594 1999.

595 (3) Proof of compliance with the screening requirements of s. 110.1127, s. 393.0655, s. 394.4572, s. 397.451, s. 402.305, 596 597 s. 402.313, s. 409.175, s. 464.008, or s. 985.644 or this part must be accepted in lieu of the requirements of this section if 598 the person has been continuously employed in the same type of 599 600 occupation for which he or she is seeking employment without a 601 breach in service that exceeds 180 days, the proof of compliance 602 is not more than 2 years old, and the person has been screened 603 by the Department of Law Enforcement. An employer or contractor 604 shall directly provide proof of compliance to another employer 605 or contractor, and a potential employer or contractor may not 606 accept any proof of compliance directly from the person 607 requiring screening. Proof of compliance with the screening 608 requirements of this section shall be provided, upon request, to 609 the person screened by the home medical equipment provider. 610 (4) There is no monetary liability on the part of, and no 611 cause of action for damages arising against, a licensed home medical equipment provider that, upon notice that an employee 612 613 has been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited 614 under s. 435.03 or under any similar statute of another 615 616 jurisdiction, terminates the employee, whether or not the Page 22 of 86

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617	employee has filed for an exemption with the agency and whether
618	or not the time for filing has expired.
619	(5) The costs of processing the statewide correspondence
620	criminal records checks must be borne by the home medical
621	equipment provider or by the person being screened, at the
622	discretion of the home medical equipment provider.
623	(6) Neither the agency nor the home medical equipment
624	provider may use the criminal records or juvenile records of a
625	person for any purpose other than determining whether that
626	person meets minimum standards of good moral character for home
627	medical equipment provider personnel.
628	(7)(a) It is a misdemeanor of the first degree, punishable
629	as provided in s. 775.082 or s. 775.083, for any person
630	willfully, knowingly, or intentionally to:
631	1. Fail, by false statement, misrepresentation,
632	impersonation, or other fraudulent means, to disclose in any
633	application for paid employment a material fact used in making a
634	determination as to the person's qualifications to be an
635	employee under this section;
636	2. Operate or attempt to operate an entity licensed under
637	this part with persons who do not meet the minimum standards for
638	good moral character as contained in this section; or
639	3. Use information from the criminal records obtained
640	under this section for any purpose other than screening that
641	person for employment as specified in this section, or release
642	such information to any other person for any purpose other than
643	screening for employment under this section.
644	(b) It is a felony of the third degree, punishable as
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provided in s. 775.082, s. 775.083, or s. 775.084, for any 645 646 person willfully, knowingly, or intentionally to use information 647 from the juvenile records of a person obtained under this 648 section for any purpose other than screening for employment 649 under this section. 650 Section 14. Section 400.955, Florida Statutes, is 651 repealed. 652 Section 15. Section 400.964, Florida Statutes, is amended 653 to read: 654 400.964 Personnel screening requirement.-655 (1) The agency shall require level 2 background screening 656 for personnel as required in s. 408.809(1)(e) pursuant to 657 chapter 435 and s. 408.809 as provided in chapter 435 for all 658 employees or prospective employees of facilities licensed under 659 this part who are expected to be, or whose responsibilities are 660 such that they would be considered to be, a direct service 661 provider. 662 (2) Employers and employees shall comply with the 663 requirements of chapter 435. 664 (3) Applicants and employees shall be excluded from 665 employment pursuant to s. 435.06. 666 (4) The applicant is responsible for paying the fees 667 associated with obtaining the required screening. Payment for 668 the screening must be submitted to the agency as prescribed by 669 the agency. 670 (5) Notwithstanding any other provision of law, persons who have been screened and qualified as required by this section 671 672 and who have not been unemployed for more than 180 days Page 24 of 86

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673 thereafter, and who under penalty of perjury attest to not 674 having been convicted of a disqualifying offense since the 675 completion of such screening are not required to be rescreened. 676 An employer may obtain, pursuant to s. 435.10, written 677 verification of qualifying screening results from the previous 678 employer or other entity that caused such screening to be 679 performed.

680 (6) The agency may adopt rules to administer this section. (7) All employees must comply with the requirements of 681 this section by October 1, 2000. A person employed by a facility 682 licensed pursuant to this part as of the effective date of this 683 684 act is not required to submit to rescreening if the facility has 685 in its possession written evidence that the person has been 686 screened and qualified according to level 1 standards as 687 specified in s. 435.03. Any current employee who meets the level 688 1 requirement but does not meet the 5-year residency requirement 689 must provide to the employing facility written attestation under 690 penalty of perjury that the employee has not been convicted of a 691 disqualifying offense in another state or jurisdiction. All 692 applicants hired on or after October 1, 1999, must comply with 693 the requirements of this section.

694 (8) There is no monetary or unemployment liability on the 695 part of, and no cause of action for damages arises against an 696 employer that, upon notice of a disqualifying offense listed 697 under chapter 435 or an act of domestic violence, terminates the employee, whether or not the employee has filed for an exemption 698 with the Department of Health or the Agency for Health Care 699 700 Administration.

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701 Section 16. Subsection (3) of section 400.980, Florida 702 Statutes, is amended to read: 703 400.980 Health care services pools.-704 Upon receipt of a completed, signed, and dated (3) 705 application, The agency shall require level 2 background 706 screening for personnel as required in s. 408.809(1)(e) pursuant 707 to chapter 435 and s. 408.809, in accordance with the level 1 708 standards for screening set forth in chapter 435, of every 709 individual who will have contact with patients. 710 Section 17. Subsection (5) of section 400.991, Florida Statutes, is amended to read: 711 712 400.991 License requirements; background screenings; 713 prohibitions.-714 (5) Each applicant for licensure shall comply with the 715 following requirements: As used in this subsection, the term "applicant" means 716 (a) 717 individuals owning or controlling, directly or indirectly, 5 718 percent or more of an interest in a clinic; the medical or 719 clinic director, or a similarly titled person who is responsible 720 for the day-to-day operation of the licensed clinic; the 721 financial officer or similarly titled individual who is 722 responsible for the financial operation of the clinic; and 723 licensed health care practitioners at the clinic. 724 Upon receipt of a completed, signed, and dated (b) 725 application, The agency shall require level 2 background 726 screening for applicants and personnel as required in s. 727 408.809(1)(e) pursuant to chapter 435 and s. 408.809 of the 728 applicant, in accordance with the level 2 standards for Page 26 of 86

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729 screening set forth in chapter 435. Proof of compliance with the 1evel 2 background screening requirements of chapter 435 which has been submitted within the previous 5 years in compliance with any other health care licensure requirements of this state is acceptable in fulfillment of this paragraph. Applicants who own less than 10 percent of a health care clinic are not required to submit fingerprints under this section.

736 Each applicant must submit to the agency, with the (C) 737 application, a description and explanation of any exclusions, 738 permanent suspensions, or terminations of an applicant from the 739 Medicare or Medicaid programs. Proof of compliance with the 740 requirements for disclosure of ownership and control interest under the Medicaid or Medicare programs may be accepted in lieu 741 742 of this submission. The description and explanation may indicate 743 whether such exclusions, suspensions, or terminations were 744 voluntary or not voluntary on the part of the applicant.

745 (d) A license may not be granted to a clinic if the 746 applicant has been found guilty of, regardless of adjudication, 747 or has entered a plea of nolo contendere or quilty to, any 748 offense prohibited under the level 2 standards for screening set 749 forth in chapter 435, or a violation of insurance fraud under s. 750 817.234, within the past 5 years. If the applicant has been 751 convicted of an offense prohibited under the level 2 standards 752 or insurance fraud in any jurisdiction, the applicant must show 753 that his or her civil rights have been restored prior to 754 submitting an application. 755 Section 18. Paragraph (h) is added to subsection (1) of

756 section 408.806, Florida Statutes, to read:

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757 408.806 License application process.-758 (1)An application for licensure must be made to the 759 agency on forms furnished by the agency, submitted under oath, 760 and accompanied by the appropriate fee in order to be accepted 761 and considered timely. The application must contain information 762 required by authorizing statutes and applicable rules and must 763 include: 764 (h) An affidavit, under penalty of perjury, as required in 765 s. 435.05(3), stating compliance with the provisions of this section and chapter 435. 766 767 Section 19. Subsection (2) of section 408.808, Florida 768 Statutes, is amended to read: 769 408.808 License categories.-770 (2)PROVISIONAL LICENSE. - A provisional license may be 771 issued to an applicant pursuant to s. 408.809(3). An applicant 772 against whom a proceeding denying or revoking a license is 773 pending at the time of license renewal may be issued a 774 provisional license effective until final action not subject to 775 further appeal. A provisional license may also be issued to an 776 applicant applying for a change of ownership. A provisional 777 license shall be limited in duration to a specific period of 778 time, not to exceed 12 months, as determined by the agency. Section 20. Section 408.809, Florida Statutes, is amended 779 780 to read: 781 408.809 Background screening; prohibited offenses.-Level 2 background screening pursuant to chapter 435 782 (1)must be conducted through the agency on each of the following 783 784 persons, who shall be considered an employee for the purposes of Page 28 of 86

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785 conducting screening under chapter 435:

786

(a) The licensee, if an individual.

787

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(b) The administrator or a similarly titled person who is responsible for the day-to-day operation of the provider.

(c) The financial officer or similarly titled individual
who is responsible for the financial operation of the licensee
or provider.

(d) Any person who is a controlling interest if the agency has reason to believe that such person has been convicted of any offense prohibited by s. 435.04. For each controlling interest who has been convicted of any such offense, the licensee shall submit to the agency a description and explanation of the conviction at the time of license application.

798 Any person, as required by authorizing statutes, (e) 799 seeking employment with a licensee or provider who is expected 800 to, or whose responsibilities may require him or her to, provide 801 personal care or services directly to clients or have access to 802 client funds, personal property, or living areas; and any 803 person, as required by authorizing statutes, contracting with a 804 licensee or provider whose responsibilities require him or her 805 to provide personal care or personal services directly to 806 clients. Evidence of contractor screening may be retained by the 807 contractor's employer or the licensee.

808 (2) Every 5 years following his or her licensure,
809 employment, or entry into a contract in a capacity that under
810 subsection (1) would require level 2 background screening under
811 chapter 435, each such person must submit to level 2 background
812 rescreening as a condition of retaining such license or

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813	continuing in such employment or contractual status. For any
814	such rescreening, the agency shall request the Department of Law
815	Enforcement to forward the person's fingerprints to the Federal
816	Bureau of Investigation for a national criminal history records
817	check. If the fingerprints of such a person are not retained by
818	the Department of Law Enforcement under s. 943.05(2)(g), the
819	person must file a complete set of fingerprints with the agency
820	and the agency shall forward the fingerprints to the Department
821	of Law Enforcement for state processing and the Department of
822	Law Enforcement shall forward the fingerprints to the Federal
823	Bureau of Investigation for national processing. The
824	fingerprints may be retained by the Department of Law
825	Enforcement under s. 943.05(2)(g). The cost of the state and
826	national criminal history records checks required by level 2
827	screening may be borne by the licensee or the person
828	fingerprinted. Proof of compliance with level 2 screening
829	standards submitted within the previous 5 years to meet any
830	provider or professional licensure requirements of the agency,
831	the Department of Health, the Agency for Persons with
832	Disabilities, or the Department of Children and Family Services <u>,</u>
833	or the Department of Financial Services for an applicant for a
834	certificate of authority or provisional certificate of authority
835	to operate a continuing care retirement community under chapter
836	$\underline{651}$ satisfies the requirements of this section, provided <u>the</u>
837	person subject to screening has not been unemployed for more
838	than 90 consecutive days and that such proof is accompanied,
839	under penalty of perjury, by an affidavit of compliance with the
840	provisions of chapter 435 and this section using forms provided
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by the agency. Proof of compliance with the background screening requirements of the Department of Financial Services submitted within the previous 5 years for an applicant for a certificate of authority to operate a continuing care retirement community under chapter 651 satisfies the Department of Law Enforcement and Federal Bureau of Investigation portions of a level 2 background check.

848 All fingerprints must be provided in electronic (3) 849 format. Screening results shall be reviewed by the agency with 850 respect to the offenses specified in s. 435.04 and this section 851 and the qualifying or disqualifying status of the person named 852 in the request shall be maintained in a database. The qualifying 853 or disqualifying status of the person named in the request shall 854 be posted on a secure website for retrieval by the licensee or a 855 designated agent on the licensee's behalf. A provisional license 856 may be granted to an applicant when each individual required by 857 this section to undergo background screening has met the 858 standards for the Department of Law Enforcement background check 859 but the agency has not yet received background screening results 860 from the Federal Bureau of Investigation. A standard license may 861 be granted to the licensee upon the agency's receipt of a report 862 of the results of the Federal Bureau of Investigation background 863 screening for each individual required by this section to 864 undergo background screening that confirms that all standards 865 have been met or upon the granting of an exemption from 866 disqualification by the agency as set forth in chapter 435. 867 (4) When a person is newly employed in a capacity that 868 requires screening under this section, the licensee must notify Page 31 of 86

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869 the agency of the change within the time period specified in the 870 authorizing statute or rules and must submit to the agency 871 information necessary to conduct level 2 screening or provide 872 evidence of compliance with background screening requirements of 873 this section. The person may serve in his or her capacity pending the agency's receipt of the report from the Federal 874 875 Bureau of Investigation if he or she has met the standards for 876 the Department of Law Enforcement background check. However, the 877 person may not continue to serve in his or her capacity if the report indicates any violation of background screening standards 878 unless an exemption from disqualification has been granted by 879 880 the agency as set forth in chapter 435. 881 (4) (5) Effective October 1, 2009, In addition to the 882 offenses listed in s. ss. 435.03 and 435.04, all persons required to undergo background screening pursuant to this part 883 884 or authorizing statutes must not have an arrest awaiting final 885 disposition for, been found guilty of, regardless of 886 adjudication, or entered a plea of nolo contendere or quilty to, 887 or have been adjudicated delinquent and the record has not been 888 sealed or expunded for, any of the following offenses or any 889 similar offense of another jurisdiction: Any authorizing statutes, if the offense was a felony. 890 (a) 891 This chapter, if the offense was a felony. (b) 892 Section 409.920, relating to Medicaid provider fraud τ (C) 893 if the offense was a felony. Section 409.9201, relating to Medicaid fraud, if the 894 (d) 895 offense was a felony. 896 (e) Section 741.28, relating to domestic violence. Page 32 of 86

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897 (f) Chapter 784, relating to assault, battery, and 898 culpable negligence, if the offense was a felony. 899 (g) Section 810.02, relating to burglary. 900 (f) (h) Section 817.034, relating to fraudulent acts 901 through mail, wire, radio, electromagnetic, photoelectronic, or 902 photooptical systems. 903 (q) (i) Section 817.234, relating to false and fraudulent 904 insurance claims. 905 (h) (j) Section 817.505, relating to patient brokering. (i) (k) Section 817.568, relating to criminal use of 906 personal identification information. 907 908 (j) (1) Section 817.60, relating to obtaining a credit card 909 through fraudulent means. 910 (k) (m) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony. 911 912 (1) (n) Section 831.01, relating to forgery. 913 (m) (o) Section 831.02, relating to uttering forged 914 instruments. 915 (n) (p) Section 831.07, relating to forging bank bills, 916 checks, drafts, or promissory notes. 917 (o) (q) Section 831.09, relating to uttering forged bank 918 bills, checks, drafts, or promissory notes. 919 (p) (r) Section 831.30, relating to fraud in obtaining 920 medicinal drugs. 921 (q) (s) Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or 922 923 deliver any counterfeit controlled substance, if the offense was 924 a felony.

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2010

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926	A person who serves as a controlling interest of $\underline{,}$ or is employed
927	by, or contracts with a licensee on <u>June 30, 2010</u> September 30,
928	2009, who has been screened and qualified according to standards
929	specified in s. 435.03 or s. 435.04 must be rescreened by June
930	30, 2015. The agency may adopt rules pursuant to ss. 120.536(1)
931	and 120.54 to establish a schedule to stagger the implementation
932	of the required rescreening over the 5-year period starting June
933	30, 2010, through June 30, 2015 is not required by law to submit
934	to rescreening if that licensee has in its possession written
935	evidence that the person has been screened and qualified
936	according to the standards specified in s. 435.03 or s. 435.04.
937	However, if such person has a disqualifying offense listed in
938	this section, he or she may apply for an exemption from the
939	appropriate licensing agency before September 30, 2009, and if
940	agreed to by the employer, may continue to perform his or her
941	duties until the licensing agency renders a decision on the
942	application for exemption for offenses listed in this section.
943	Exemptions from disqualification may be granted pursuant to s.
944	435.07 .
945	(5) (6) The costs associated with obtaining the required
946	screening must be borne either by the licensee or the person
947	subject to screening. Licensees may reimburse persons for these
948	costs. The Department of Law Enforcement shall charge the agency
949	for screening pursuant to s. 943.053(3). The agency shall
950	establish a schedule of fees to cover the costs of screening $rac{ extsf{The}}{ extsf{The}}$
951	attestations required under ss. 435.04(5) and 435.05(3) must be
952	submitted at the time of license renewal, notwithstanding the
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953	provisions of ss. 435.04(5) and 435.05(3) which require annual
954	submission of an affidavit of compliance with background
955	screening requirements.
956	(6)(a) As provided in chapter 435, the agency may grant an
957	exemption from disqualification to a person who is subject to
958	this section and who:
959	1. Has not received a professional license or
960	certification from the Department of Health; or
961	2. Has received a professional license or certification
962	from the Department of Health but is not providing a service
963	within the scope of that license or certification.
964	(b) As provided in chapter 435, the appropriate regulatory
965	board within the Department of Health, or the department itself
966	when there is no board, may grant an exemption from
967	disqualification to a person who is subject to this section and
968	who has received a professional license or certification from
969	the Department of Health or a regulatory board within that
970	department and that person is providing a service within the
971	scope of his or her licensed or certified practice.
972	(7) The agency and the Department of Health may adopt
973	rules pursuant to ss. 120.536(1) and 120.54 to implement this
974	section, chapter 435, and authorizing statutes requiring
975	background screening and to implement and adopt criteria
976	relating to retaining fingerprints pursuant to s. 943.05(2).
977	(8) There is no unemployment compensation or other
978	monetary liability on the part of, and no cause of action for
979	damages arising against, an employer that, upon notice of a
980	disqualifying offense listed under chapter 435 or this section,

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981 terminates the person against whom the report was issued, 982 whether or not that person has filed for an exemption with the 983 Department of Health or the agency. Section 21. Paragraph (k) of subsection (2) of section 984 985 409.175, Florida Statutes, is amended to read: 986 409.175 Licensure of family foster homes, residential 987 child-caring agencies, and child-placing agencies; public 988 records exemption.-989 As used in this section, the term: (2)990 "Screening" means the act of assessing the background (k) 991 of personnel and includes, but is not limited to, employment 992 history checks as provided in chapter 435, using the level 2 993 standards for screening set forth in that chapter. Screening for 994 employees and volunteers in summer day camps and summer 24-hour 995 camps and screening for all volunteers included under the 996 definition of "personnel" shall be conducted as provided in 997 chapter 435, using the level 2 level 1 standards set forth in 998 that chapter. 999 Section 22. Section 409.1758, Florida Statutes, is 1000 repealed. 1001 Section 23. Paragraph (i) of subsection (4) of section 1002 409.221, Florida Statutes, is amended to read: 1003 409.221 Consumer-directed care program.-1004 (4) CONSUMER-DIRECTED CARE.-Background screening requirements.-All persons who 1005 (i) render care under this section must undergo level 2 background 1006 1007 screening pursuant to chapter 435 shall comply with the 1008 requirements of s. 435.05. Persons shall be excluded from Page 36 of 86

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1009 employment pursuant to s. 435.06.

1. Persons excluded from employment may request an exemption from disqualification, as provided in s. 435.07. Persons not subject to certification or professional licensure may request an exemption from the agency. In considering a request for an exemption, the agency shall comply with the 1015 provisions of s. 435.07.

The agency shall, as allowable, reimburse consumer-2. employed caregivers for the cost of conducting background screening as required by this section.

1020 For purposes of this section, a person who has undergone 1021 screening, who is qualified for employment under this section 1022 and applicable rule, and who has not been unemployed for more 1023 than 90 180 days following such screening is not required to be 1024 rescreened. Such person must attest under penalty of perjury to 1025 not having been convicted of a disqualifying offense since 1026 completing such screening.

1027 Section 24. Subsection (8) of section 409.907, Florida 1028 Statutes, is amended to read:

1029 409.907 Medicaid provider agreements.-The agency may make 1030 payments for medical assistance and related services rendered to 1031 Medicaid recipients only to an individual or entity who has a 1032 provider agreement in effect with the agency, who is performing 1033 services or supplying goods in accordance with federal, state, 1034 and local law, and who agrees that no person shall, on the 1035 grounds of handicap, race, color, or national origin, or for any 1036 other reason, be subjected to discrimination under any program

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1037 or activity for which the provider receives payment from the 1038 agency.

Each provider, or each principal of the provider if 1039 (8)(a) 1040 the provider is a corporation, partnership, association, or 1041 other entity, seeking to participate in the Medicaid program 1042 must submit a complete set of his or her fingerprints to the 1043 agency for the purpose of conducting a criminal history records 1044 record check. Principals of the provider include any officer, 1045 director, billing agent, managing employee, or affiliated 1046 person, or any partner or shareholder who has an ownership 1047 interest equal to 5 percent or more in the provider. However, a 1048 director of a not-for-profit corporation or organization is not 1049 a principal for purposes of a background investigation as 1050 required by this section if the director: serves solely in a 1051 voluntary capacity for the corporation or organization, does not 1052 regularly take part in the day-to-day operational decisions of 1053 the corporation or organization, receives no remuneration from 1054 the not-for-profit corporation or organization for his or her 1055 service on the board of directors, has no financial interest in 1056 the not-for-profit corporation or organization, and has no 1057 family members with a financial interest in the not-for-profit 1058 corporation or organization; and if the director submits an 1059 affidavit, under penalty of perjury, to this effect to the agency and the not-for-profit corporation or organization 1060 submits an affidavit, under penalty of perjury, to this effect 1061 to the agency as part of the corporation's or organization's 1062 1063 Medicaid provider agreement application. Notwithstanding the 1064 above, the agency may require a background check for any person

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1065 reasonably suspected by the agency to have been convicted of a 1066 crime. This subsection shall not apply to:

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- 1. A hospital licensed under chapter 395;
- 2. A nursing home licensed under chapter 400;
 - 3. A hospice licensed under chapter 400;
- 4. An assisted living facility licensed under chapter 429;

1071 5. A unit of local government, except that requirements of 1072 this subsection apply to nongovernmental providers and entities 1073 when contracting with the local government to provide Medicaid 1074 services. The actual cost of the state and national criminal 1075 history <u>records</u> record checks must be borne by the 1076 nongovernmental provider or entity; or

1077 6. Any business that derives more than 50 percent of its 1078 revenue from the sale of goods to the final consumer, and the 1079 business or its controlling parent either is required to file a 1080 form 10-K or other similar statement with the Securities and 1081 Exchange Commission or has a net worth of \$50 million or more.

1082 Background screening shall be conducted in accordance (b) 1083 with chapter 435 and s. 408.809 The agency shall submit the 1084 fingerprints to the Department of Law Enforcement. The 1085 department shall conduct a state criminal-background 1086 investigation and forward the fingerprints to the Federal Bureau 1087 of Investigation for a national criminal-history record check. 1088 The cost of the state and national criminal history records 1089 record check shall be borne by the provider.

(c) The agency may permit a provider to participate in the Medicaid program pending the results of the criminal record check. However, such permission is fully revocable if the record Page 39 of 86

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1093 check reveals any crime-related history as provided in 1094 subsection (10).

(d) Proof of compliance with the requirements of level 2 1095 1096 screening under chapter 435 s. 435.04 conducted within 12 months 1097 prior to the date that the Medicaid provider application is 1098 submitted to the agency shall fulfill the requirements of this 1099 subsection. Proof of compliance with the requirements of level 1 1100 screening under s. 435.03 conducted within 12 months prior to 1101 the date that the Medicaid provider application is submitted to 1102 the agency shall meet the requirement that the Department of Law 1103 Enforcement conduct a state criminal history record check.

1104 Section 25. Subsection (1) of section 429.14, Florida 1105 Statutes, is amended to read:

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429.14 Administrative penalties.-

1107 In addition to the requirements of part II of chapter (1)1108 408, the agency may deny, revoke, and suspend any license issued 1109 under this part and impose an administrative fine in the manner 1110 provided in chapter 120 against a licensee of an assisted living 1111 facility for a violation of any provision of this part, part II of chapter 408, or applicable rules, or for any of the following 1112 1113 actions by a licensee of an assisted living facility, for the 1114 actions of any person subject to level 2 background screening 1115 under s. 408.809, or for the actions of any facility employee:

1116 (a) An intentional or negligent act seriously affecting1117 the health, safety, or welfare of a resident of the facility.

(b) The determination by the agency that the owner lacks the financial ability to provide continuing adequate care to residents.

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2.

1121 Misappropriation or conversion of the property of a (C) 1122 resident of the facility.

Failure to follow the criteria and procedures provided 1123 (d) 1124 under part I of chapter 394 relating to the transportation, 1125 voluntary admission, and involuntary examination of a facility 1126 resident.

1127 (e) A citation of any of the following deficiencies as specified in s. 429.19: 1128

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One or more cited class I deficiencies. 1.

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Three or more cited class II deficiencies. Five or more cited class III deficiencies that have 3.

1131 1132 been cited on a single survey and have not been corrected within 1133 the times specified.

1134 (f) Failure to comply with the A determination that a 1135 person subject to level 2 background screening under s. 408.809 1136 does not meet the screening standards of this part, s. 1137 408.809(1), chapter 435 s. 435.04 or that the facility is 1138 retaining an employee subject to level 1 background screening standards under s. 429.174 who does not meet the screening 1139 1140 standards of s. 435.03 and for whom exemptions from 1141 disqualification have not been provided by the agency.

1142 A determination that an employee, volunteer, (q) 1143 administrator, or owner, or person who otherwise has access to 1144 the residents of a facility does not meet the criteria specified 1145 in s. 435.03(2), and the owner or administrator has not taken action to remove the person. Exemptions from disqualification 1146 may be granted as set forth in s. 435.07. No administrative 1147 action may be taken against the facility if the person is 1148 Page 41 of 86

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1149 granted an exemption.

(h) Violation of a moratorium.

1151 (h) (i) Failure of the license applicant, the licensee 1152 during relicensure, or a licensee that holds a provisional 1153 license to meet the minimum license requirements of this part, 1154 or related rules, at the time of license application or renewal.

1155 <u>(i)</u> An intentional or negligent life-threatening act in 1156 violation of the uniform firesafety standards for assisted 1157 living facilities or other firesafety standards that threatens 1158 the health, safety, or welfare of a resident of a facility, as 1159 communicated to the agency by the local authority having 1160 jurisdiction or the State Fire Marshal.

1161 <u>(j)(k)</u> Knowingly operating any unlicensed facility or 1162 providing without a license any service that must be licensed 1163 under this chapter or chapter 400.

1164 <u>(k) (l)</u> Any act constituting a ground upon which 1165 application for a license may be denied.

1166 Section 26. Section 429.174, Florida Statutes, is amended 1167 to read:

1168 429.174 Background screening; exemptions.-The agency shall 1169 require level 2 background screening for personnel as required 1170 in s. 408.809(1)(e) pursuant to chapter 435 and s. 408.809 The 1171 owner or administrator of an assisted living facility must 1172 conduct level 1 background screening, as set forth in chapter 1173 435, on all employees hired on or after October 1, 1998, who perform personal services as defined in s. 429.02(16). The 1174 1175 agency may exempt an individual from employment disqualification 1176 set forth in chapter 435. Such persons shall be considered as Page 42 of 86

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1177 having met this requirement if: 1178 (1) Proof of compliance with level 1 screening 1179 requirements obtained to meet any professional license 1180 requirements in this state is provided and accompanied, under 1181 penalty of perjury, by a copy of the person's current 1182 professional license and an affidavit of current compliance with 1183 the background screening requirements. 1184 (2) The person required to be screened has been 1185 continuously employed in the same type of occupation for which the person is seeking employment without a breach in service 1186 which exceeds 180 days, and proof of compliance with the level 1 1187 1188 screening requirement which is no more than 2 years old is 1189 provided. Proof of compliance shall be provided directly from 1190 one employer or contractor to another, and not from the person 1191 screened. Upon request, a copy of screening results shall be 1192 provided by the employer retaining documentation of the 1193 screening to the person screened. 1194 (3) The person required to be screened is employed by a 1195 corporation or business entity or related corporation or 1196 business entity that owns, operates, or manages more than one 1197 facility or agency licensed under this chapter, and for whom a 1198 level 1 screening was conducted by the corporation or business 1199 entity as a condition of initial or continued employment. 1200 Section 27. Subsection (4) of section 429.67, Florida 1201 Statutes, is amended to read: 1202 429.67 Licensure.-1203 (4) Upon receipt of a completed license application or 1204 license renewal, and the fee, The agency shall require level 2 Page 43 of 86

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1205 initiate a level 1 background screening for personnel as 1206 required in s. 408.809(1)(e), including as provided under 1207 chapter 435 on the adult family-care home provider, the 1208 designated relief person, and all adult household members, 1209 pursuant to chapter 435 and s. 408.809, and all staff members. 1210 (a) Proof of compliance with level 1 screening standards 1211 which has been submitted within the previous 5 years to meet any 1212 facility or professional licensure requirements of the agency or 1213 the Department of Health satisfies the requirements of this 1214 subsection. Such proof must be accompanied, under penalty of 1215 perjury, by a copy of the person's current professional license 1216 and an affidavit of current compliance with the background 1217 screening requirements. 1218 (b) The person required to be screened must have been 1219 continuously employed in the same type of occupation for which 1220 the person is seeking employment without a breach in service 1221 that exceeds 180 days, and proof of compliance with the level 1 1222 screening requirement which is no more than 2 years old must be 1223 provided. Proof of compliance shall be provided directly from 1224 one employer or contractor to another, and not from the person 1225 screened. Upon request, a copy of screening results shall be 1226 provided to the person screened by the employer retaining 1227 documentation of the screening. 1228 Section 28. Section 429.69, Florida Statutes, is amended 1229 to read:

1230 429.69 Denial, revocation, and suspension of a license.-In 1231 addition to the requirements of part II of chapter 408, the 1232 agency may deny, suspend, and revoke a license for any of the

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1233 following reasons:

(1) Failure to comply with the of any of the persons
required to undergo background screening standards of this part,
s. 408.809(1), or chapter 435 under s. 429.67 to meet the level
1237 1 screening standards of s. 435.03, unless an exemption from
disqualification has been provided by the agency.

1239 (2) Failure to correct cited fire code violations that1240 threaten the health, safety, or welfare of residents.

1241 Section 29. Paragraph (c) of subsection (2) of section 1242 429.911, Florida Statutes, is amended to read:

1243 429.911 Denial, suspension, revocation of license; 1244 emergency action; administrative fines; investigations and 1245 inspections.-

1246 (2) Each of the following actions by the owner of an adult 1247 day care center or by its operator or employee is a ground for 1248 action by the agency against the owner of the center or its 1249 operator or employee:

1250 A Failure to comply with the of persons subject to (C) level 2 background screening standards of this part, s. 1251 1252 408.809(1), or chapter 435 under s. 408.809 to meet the 1253 screening standards of s. 435.04, or the retention by the center 1254 of an employee subject to level 1 background screening standards 1255 under s. 429.174 who does not meet the screening standards of s. 1256 435.03 and for whom exemptions from disgualification have not 1257 been provided by the agency. Section 30. Section 429.919, Florida Statutes, is amended 1258 1259 to read: 1260 429.919 Background screening.-The agency shall require

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1261 level 2 background screening for personnel as required in s. 1262 408.809(1)(e) pursuant to chapter 435 and s. 408.809 The owner 1263 or administrator of an adult day care center must conduct level 1264 1 background screening as set forth in chapter 435 on all 1265 employees hired on or after October 1, 1998, who provide basic 1266 services or supportive and optional services to the 1267 participants. Such persons satisfy this requirement if: 1268 (1) Proof of compliance with level 1 screening 1269 requirements obtained to meet any professional license 1270 requirements in this state is provided and accompanied, under 1271 penalty of perjury, by a copy of the person's current 1272 professional license and an affidavit of current compliance with 1273 the background screening requirements. (2) The person required to be screened has been 1274 1275 continuously employed, without a breach in service that exceeds 1276 180 days, in the same type of occupation for which the person is 1277 seeking employment and provides proof of compliance with the 1278 level 1 screening requirement which is no more than 2 years old. 1279 Proof of compliance must be provided directly from one employer or contractor to another, and not from the person screened. Upon 1280 1281 request, a copy of screening results shall be provided to the 1282 person screened by the employer retaining documentation of the 1283 screening. 1284 (3) The person required to be screened is employed by a corporation or business entity or related corporation or 1285 business entity that owns, operates, or manages more than one 1286 facility or agency licensed under chapter 400 or this chapter, 1287 1288 and for whom a level 1 screening was conducted by the

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1289	corporation or business entity as a condition of initial or
1290	continued employment.
1291	Section 31. Section 430.60, Florida Statutes, is created
1292	to read:
1293	430.60 Screening of direct service providers
1294	(1)(a) Level 2 background screening pursuant to chapter
1295	435 is required for direct service providers. Background
1296	screening shall include employment history checks as provided in
1297	s. 435.03(1) and local criminal history records checks through
1298	local law enforcement agencies.
1299	(b) For purposes of this section, the term "direct service
1300	provider" means a person 18 years of age or older who is
1301	unrelated to his or her clients and who has direct, face-to-face
1302	contact with a client while providing services to the client and
1303	has access to the client's living areas or to the client's funds
1304	or personal property. The term includes coordinators, managers,
1305	and supervisors of residential facilities and volunteers.
1306	(2) Licensed physicians, nurses, or other professionals
1307	licensed by the Department of Health are not subject to
1308	background screening pursuant to this section if they are
1309	providing a service that is within the scope of their licensed
1310	practice.
1311	(3) Refusal on the part of an employer to dismiss a
1312	manager, supervisor, or direct service provider who has been
1313	found to be in noncompliance with standards of this section
1314	shall result in the automatic denial, termination, or revocation
1315	of the license or certification, rate agreement, purchase order,
1316	or contract, in addition to any other remedies authorized by

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1317 law. (4) The background screening conducted pursuant to this 1318 1319 section must ensure that, in addition to the disqualifying 1320 offenses listed in s. 435.04, no person subject to the 1321 provisions of this section has an arrest awaiting final 1322 disposition for, has been found guilty of, regardless of 1323 adjudication, has entered a plea of nolo contendere or quilty 1324 to, or has been adjudicated delinquent and the record has not 1325 been sealed or expunded for, any offense prohibited under any of the following provisions of the Florida Statutes or under any 1326 1327 similar statute of another jurisdiction: 1328 (a) Any authorizing statutes, if the offense was a felony. 1329 (b) Section 409.920, relating to Medicaid provider fraud. 1330 (c) Section 409.9201, relating to Medicaid fraud. 1331 (d) Section 817.034, relating to fraudulent acts through 1332 mail, wire, radio, electromagnetic, photoelectronic, or 1333 photooptical systems. 1334 Section 817.234, relating to false and fraudulent (e) 1335 insurance claims. 1336 Section 817.505, relating to patient brokering. (f) 1337 Section 817.568, relating to criminal use of personal (q) 1338 identification information. Section 817.60, relating to obtaining a credit card 1339 (h) 1340 through fraudulent means. 1341 Section 817.61, relating to fraudulent use of credit (i) cards, if the offense was a felony. 1342 1343 (j) Section 831.01, relating to forgery. 1344 (k) Section 831.02, relating to uttering forged

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1345	instruments.
1346	(1) Section 831.07, relating to forging bank bills,
1347	checks, drafts, or promissory notes.
1348	(m) Section 831.09, relating to uttering forged bank
1349	bills, checks, drafts, or promissory notes.
1350	Section 32. Section 435.01, Florida Statutes, is amended
1351	to read:
1352	435.01 Applicability of this chapter; statutory
1353	references; rulemaking
1354	(1)(a) Unless otherwise provided by law, whenever a
1355	background screening for employment or a background security
1356	check is required by law to be conducted pursuant to this
1357	chapter for employment, unless otherwise provided by law, the
1358	provisions of this chapter shall apply.
1359	(b) Unless expressly provided otherwise, a reference in
1360	any section of the Florida Statutes to chapter 435 or to any
1361	section or sections or portion of a section of chapter 435
1362	includes, and shall be understood as including, all subsequent
1363	amendments to chapter 435 or to the referenced section or
1364	sections or portions of a section. The purpose of this chapter
1365	is to facilitate uniform background screening and, to this end,
1366	a reference to this chapter, or to any section or subdivision
1367	within this chapter, constitutes a general reference under the
1368	doctrine of incorporation by reference.
1369	(2) Agencies may adopt rules pursuant to ss. 120.536(1)
1370	and 120.54 necessary to implement the provisions of this
1371	chapter.
1372	Section 33. Section 435.02, Florida Statutes, is amended
·	Page 49 of 86

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1373 to read:

1395

1374 435.02 Definitions.-For the purposes of this chapter, the 1375 term:

(1) (3) "Licensing Agency" means any state, or county, or 1376 1377 municipal agency that which grants licenses or registration 1378 permitting the operation of an employer or is itself an employer 1379 or that otherwise facilitates the screening of employees 1380 pursuant to this chapter. When there is no state licensing agency or the municipal or county licensing agency chooses not 1381 to conduct employment screening, "licensing agency" means the 1382 1383 Department of Children and Family Services.

1384 <u>(2)</u> (1) "Employee" means any person required by law to be 1385 screened pursuant to the provisions of this chapter.

1386(3) (2)"Employer" means any person or entity required by1387law to conduct screening of employees pursuant to this chapter.

1388 (4) "Employment" means any activity or service sought to 1389 be performed by an employee that requires the employee to be 1390 subject to screening pursuant to this chapter.

1391(5) "Vulnerable person" means a minor or a vulnerable1392adult as defined in s. 415.102.

1393Section 34.Section 435.03, Florida Statutes, is amended1394to read:

435.03 Level 1 screening standards.-

(1) All employees required by law to be screened <u>pursuant</u>
 to this section must shall be required to undergo background
 screening as a condition of employment and continued employment
 <u>that includes</u>. For the purposes of this subsection, level 1
 screenings shall include, but <u>need</u> not be limited to, employment

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1401 history checks, and statewide criminal correspondence checks 1402 through the Florida Department of Law Enforcement, <u>a check of</u> 1403 <u>the Dru Sjodin National Sex Offender Registry</u>, and may include 1404 local criminal <u>history</u> records checks through local law 1405 enforcement agencies.

1406 Any person required by law to be screened pursuant to (2) 1407 this section must not have an arrest awaiting final disposition for, for whom employment screening is required by statute must 1408 1409 not have been found guilty of, regardless of adjudication, or 1410 entered a plea of nolo contendere or quilty to, or have been 1411 adjudicated delinquent and the record has not been sealed or 1412 expunged for, any offense prohibited under any provision of s. 1413 435.04(2) of the following provisions of the Florida Statutes or 1414 under any similar statute of another jurisdiction.+

1415 (a) Section 393.135, relating to sexual misconduct with 1416 certain developmentally disabled clients and reporting of such 1417 sexual misconduct.

1418 (b) Section 394.4593, relating to sexual misconduct with 1419 certain mental health patients and reporting of such sexual 1420 misconduct.

1421 (c) Section 415.111, relating to abuse, neglect, or exploitation of a vulnerable adult. (d) Section 782.04, relating to murder. (e) Section 782.07, relating to manslaughter, aggravated (e) Section 782.07, relating to manslaughter, aggravated manslaughter of an elderly person or disabled adult, or aggravated manslaughter of a child. (f) Section 782.071, relating to vehicular homicide.

1428 (g) Section 782.09, relating to killing of an unborn quick Page 51 of 86

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1429	child by injury to the mother.
1430	(h) Section 784.011, relating to assault, if the victim of
1431	the offense was a minor.
1432	(i) Section 784.021, relating to aggravated assault.
1433	(j) Section 784.03, relating to battery, if the victim of
1434	the offense was a minor.
1435	(k) Section 784.045, relating to aggravated battery.
1436	(1) Section 787.01, relating to kidnapping.
1437	(m) Section 787.02, relating to false imprisonment.
1438	(n) Section 794.011, relating to sexual battery.
1439	(o) Former s. 794.041, relating to prohibited acts of
1440	persons in familial or custodial authority.
1441	(p) Chapter 796, relating to prostitution.
1442	(q) Section 798.02, relating to lewd and lascivious
1443	behavior.
1444	(r) Chapter 800, relating to lewdness and indecent
1445	exposure.
1446	(s) Section 806.01, relating to arson.
1447	(t) Chapter 812, relating to theft, robbery, and related
1448	crimes, if the offense was a felony.
1449	(u) Section 817.563, relating to fraudulent sale of
1450	controlled substances, only if the offense was a felony.
1451	(v) Section 825.102, relating to abuse, aggravated abuse,
1452	or neglect of an elderly person or disabled adult.
1453	(w) Section 825.1025, relating to lewd or lascivious
1454	offenses committed upon or in the presence of an elderly person
1455	or disabled adult.
1456	(x) Section 825.103, relating to exploitation of an
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	CS/HB 7069 2010
1457	elderly person or disabled adult, if the offense was a felony.
1458	(y) Section 826.04, relating to incest.
1459	(z) Section 827.03, relating to child abuse, aggravated
1460	child abuse, or neglect of a child.
1461	(aa) Section 827.04, relating to contributing to the
1462	delinquency or dependency of a child.
1463	(bb) Former s. 827.05, relating to negligent treatment of
1464	children.
1465	(cc) Section 827.071, relating to sexual performance by a
1466	child.
1467	(dd) Chapter 847, relating to obscene literature.
1468	(ee) Chapter 893, relating to drug abuse prevention and
1469	control, only if the offense was a felony or if any other person
1470	involved in the offense was a minor.
1471	(ff) Section 916.1075, relating to sexual misconduct with
1472	certain forensic clients and reporting of such sexual
1473	misconduct.
1474	(3) The security background investigations under this
1475	section must ensure that no person subject to the provisions of
1476	this section has been found guilty of, regardless of
1477	adjudication, or entered a plea of nolo contendere or guilty to,
1478	any offense that constitutes domestic violence as defined in s.
1479	741.28, whether such act was committed in this state or in
1480	another jurisdiction. Standards must also ensure that the
1481	person:
1482	(a) For employees and employers licensed or registered
1483	pursuant to chapter 400 or chapter 429, and for employees and
1484	employers of developmental disabilities centers as defined in s.
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1485 393.063, intermediate care facilities for the developmentally 1486 disabled as defined in s. 400.960, and mental health treatment 1487 facilities as defined in s. 394.455, meets the requirements of 1488 this chapter. 1489 (b) Has not committed an act that constitutes domestic 1490 violence as defined in s. 741.28. 1491 Section 35. Section 435.04, Florida Statutes, is amended 1492 to read: 1493 435.04 Level 2 screening standards.-1494 (1) (a) All employees required by law to be screened 1495 pursuant to this section must in positions designated by law as 1496 positions of trust or responsibility shall be required to undergo security background investigations as a condition of 1497 1498 employment and continued employment that includes. For the 1499 purposes of this subsection, security background investigations 1500 shall include, but need not be limited to, fingerprinting for 1501 statewide criminal history records all purposes and checks in 1502 this subsection, statewide criminal and juvenile records checks 1503 through the Florida Department of Law Enforcement, and national 1504 federal criminal history records checks through the Federal 1505 Bureau of Investigation, and may include local criminal history 1506 records checks through local law enforcement agencies. 1507 Fingerprints submitted pursuant to this section on or (b) 1508 after July 1, 2012, must be submitted electronically to the 1509 Department of Law Enforcement. 1510 (c) An agency may contract with one or more vendors to 1511 perform all or part of the electronic fingerprinting pursuant to 1512 this section. Such contracts must ensure that the owners and

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1514

personnel of the vendor performing the electronic fingerprinting are qualified and will ensure the integrity and security of all

1515 <u>personal information.</u>

1516 (d) An agency may require by rule adopted pursuant to 1517 chapter 120 that fingerprints submitted pursuant to this section 1518 must be submitted electronically to the Department of Law 1519 Enforcement on a date earlier than July 1, 2012.

1520 The security background investigations under this (2)1521 section must ensure that no persons subject to the provisions of this section have been arrested for and are awaiting final 1522 1523 disposition of, have been found guilty of, regardless of 1524 adjudication, or entered a plea of nolo contendere or guilty to, 1525 or have been adjudicated delinquent and the record has not been 1526 sealed or expunged for, any offense prohibited under any of the 1527 following provisions of the Florida Statutes or under any 1528 similar statute of another jurisdiction:

(a) Section 393.135, relating to sexual misconduct with
certain developmentally disabled clients and reporting of such
sexual misconduct.

(b) Section 394.4593, relating to sexual misconduct with
certain mental health patients and reporting of such sexual
misconduct.

1535 (c) Section 415.111, relating to adult abuse, neglect, or1536 exploitation of aged persons or disabled adults.

1537

(d) Section 782.04, relating to murder.

(e) Section 782.07, relating to manslaughter, aggravated
manslaughter of an elderly person or disabled adult, or
aggravated manslaughter of a child.

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1541 Section 782.071, relating to vehicular homicide. (f) Section 782.09, relating to killing of an unborn quick 1542 (q) 1543 child by injury to the mother. 1544 (h) Chapter 784, relating to assault, battery, and 1545 culpable negligence, if the offense was a felony. (i) (h) Section 784.011, relating to assault, if the victim 1546 1547 of the offense was a minor. 1548 (i) Section 784.021, relating to aggravated assault. 1549 (j) Section 784.03, relating to battery, if the victim of the offense was a minor. 1550 (k) Section 784.045, relating to aggravated battery. 1551 1552 (1) Section 784.075, relating to battery on a detention or 1553 commitment facility staff. 1554 (k) (m) Section 787.01, relating to kidnapping. (1) (n) Section 787.02, relating to false imprisonment. 1555 (m) Section 787.025, relating to luring or enticing a 1556 1557 child. 1558 (n) (o) Section 787.04(2), relating to taking, enticing, or 1559 removing a child beyond the state limits with criminal intent 1560 pending custody proceedings. 1561 (o) (p) Section 787.04(3), relating to carrying a child 1562 beyond the state lines with criminal intent to avoid producing a 1563 child at a custody hearing or delivering the child to the 1564 designated person. 1565 (p) (q) Section 790.115(1), relating to exhibiting firearms or weapons within 1,000 feet of a school. 1566 $(q) \cdot (r)$ Section 790.115(2)(b), relating to possessing an 1567 1568 electric weapon or device, destructive device, or other weapon Page 56 of 86

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	CS/HB 7069 2010
1569	on school property.
1570	<u>(r) (s)</u> Section 794.011, relating to sexual battery.
1571	(s) (t) Former s. 794.041, relating to prohibited acts of
1572	persons in familial or custodial authority.
1573	(t) Section 794.05, relating to unlawful sexual activity
1574	with certain minors.
1575	(u) Chapter 796, relating to prostitution.
1576	(v) Section 798.02, relating to lewd and lascivious
1577	behavior.
1578	(w) Chapter 800, relating to lewdness and indecent
1579	exposure.
1580	(x) Section 806.01, relating to arson.
1581	(y) Section 810.02, relating to burglary.
1582	(z) Section 810.14, relating to voyeurism, if the offense
1583	<u>is a felony.</u>
1584	(aa) Section 810.145, relating to video voyeurism, if the
1585	offense is a felony.
1586	(bb) (y) Chapter 812, relating to theft, robbery, and
1587	related crimes, if the offense is a felony.
1588	<u>(cc)</u> Section 817.563, relating to fraudulent sale of
1589	controlled substances, only if the offense was a felony.
1590	(dd) (aa) Section 825.102, relating to abuse, aggravated
1591	abuse, or neglect of an elderly person or disabled adult.
1592	<u>(ee)</u> (bb) Section 825.1025, relating to lewd or lascivious
1593	offenses committed upon or in the presence of an elderly person
1594	or disabled adult.
1595	<u>(ff)</u> Section 825.103, relating to exploitation of an
1596	elderly person or disabled adult, if the offense was a felony.
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1597	(gg)(dd) Section 826.04, relating to incest.
1598	(hh) (ee) Section 827.03, relating to child abuse,
1599	aggravated child abuse, or neglect of a child.
1600	(ii) (ff) Section 827.04, relating to contributing to the
1601	delinquency or dependency of a child.
1602	<u>(jj)</u> Former s. 827.05, relating to negligent treatment
1603	of children.
1604	(kk) (hh) Section 827.071, relating to sexual performance
1605	by a child.
1606	(11) (ii) Section 843.01, relating to resisting arrest with
1607	violence.
1608	(mm)(jj) Section 843.025, relating to depriving a law
1609	enforcement, correctional, or correctional probation officer
1610	means of protection or communication.
1611	<u>(nn)</u> (kk) Section 843.12, relating to aiding in an escape.
1612	(00) (11) Section 843.13, relating to aiding in the escape
1613	of juvenile inmates in correctional institutions.
1614	<u>(pp) (mm)</u> Chapter 847, relating to obscene literature.
1615	<u>(qq) (nn)</u> Section 874.05(1), relating to encouraging or
1616	recruiting another to join a criminal gang.
1617	<u>(rr)</u> (oo) Chapter 893, relating to drug abuse prevention
1618	and control, only if the offense was a felony or if any other
1619	person involved in the offense was a minor.
1620	(ss)(pp) Section 916.1075, relating to sexual misconduct
1621	with certain forensic clients and reporting of such sexual
1622	misconduct.
1623	(tt) (qq) Section 944.35(3), relating to inflicting cruel
1624	or inhuman treatment on an inmate resulting in great bodily
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1625	harm.
1626	(uu) Section 944.40, relating to escape.
1627	(vv) (rr) Section 944.46, relating to harboring,
1628	concealing, or aiding an escaped prisoner.
1629	(ww) (ss) Section 944.47, relating to introduction of
1630	contraband into a correctional facility.
1631	(xx) (tt) Section 985.701, relating to sexual misconduct in
1632	juvenile justice programs.
1633	(yy) (uu) Section 985.711, relating to contraband
1634	introduced into detention facilities.
1635	(3) The security background investigations under this
1636	section must ensure that no person subject to this section has
1637	been found guilty of, regardless of adjudication, or entered a
1638	plea of nolo contendere or guilty to, any offense that
1639	constitutes domestic violence as defined in s. 741.28, whether
1640	such act was committed in this state or in another jurisdiction.
1641	The security background investigations conducted under this
1642	section for employees of the Department of Juvenile Justice must
1643	ensure that no persons subject to the provisions of this section
1644	have been found guilty of, regardless of adjudication, or
1645	entered a plea of nolo contendere or guilty to, any offense
1646	prohibited under any of the following provisions of the Florida
1647	Statutes or under any similar statute of another jurisdiction:
1648	(a) Section 784.07, relating to assault or battery of law
1649	enforcement officers, firefighters, emergency medical care
1650	providers, public transit employees or agents, or other
1651	specified officers.
1652	(b) Section 810.02, relating to burglary, if the offense
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1653	is a felony.
1654	(c) Section 944.40, relating to escape.
1655	
1656	The Department of Juvenile Justice may not remove a
1657	disqualification from employment or grant an exemption to any
1658	person who is disqualified under this section for any offense
1659	disposed of during the most recent 7-year period.
1660	(4) Standards must also ensure that the person:
1661	(a) For employees or employers licensed or registered
1662	pursuant to chapter 400 or chapter 429, does not have a
1663	confirmed report of abuse, neglect, or exploitation as defined
1664	in s. 415.102(6), which has been uncontested or upheld under s.
1665	415.103.
1666	(b) Has not committed an act that constitutes domestic
1667	violence as defined in s. 741.30.
1668	(5) Under penalty of perjury, all employees in such
1669	positions of trust or responsibility shall attest to meeting the
1670	requirements for qualifying for employment and agreeing to
1671	inform the employer immediately if convicted of any of the
1672	disqualifying offenses while employed by the employer. Each
1673	employer of employees in such positions of trust or
1674	responsibilities which is licensed or registered by a state
1675	agency shall submit to the licensing agency annually or at the
1676	time of license renewal, under penalty of perjury, an affidavit
1677	of compliance with the provisions of this section.
1678	Section 36. Section 435.05, Florida Statutes, is amended
1679	to read:
1680	435.05 Requirements for covered employees and employers
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1681 Except as otherwise provided by law, the following requirements 1682 shall apply to covered employees and employers:

(1) (a) Every person <u>required by law to be screened</u> pursuant to the provisions of this chapter must <u>employed in a</u> position for which employment screening is required must, within 5 working days after starting to work, submit to the employer a complete set of information necessary to conduct a screening under this chapter section.

(b) For level 1 screening, the employer must submit the information necessary for screening to the Florida Department of Law Enforcement within 5 working days after receiving it. The Florida Department of Law Enforcement will conduct a search of its records and will respond to the employer or agency. The employer will inform the employee whether screening has revealed any disqualifying information.

1696 (C) For level 2 screening, the employer or licensing 1697 agency must submit the information necessary for screening to 1698 the Florida Department of Law Enforcement within 5 working days 1699 after receiving it. The Florida Department of Law Enforcement 1700 will perform a criminal history records check of its conduct a 1701 search of its criminal and juvenile records and will request 1702 that the Federal Bureau of Investigation perform a national 1703 criminal history records check conduct a search of its records 1704 for each employee for whom the request is made. The Florida Department of Law Enforcement will respond to the employer or 1705 licensing agency, and the employer or licensing agency will 1706 1707 inform the employee whether screening has revealed disqualifying 1708 information.

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(d) The person whose background is being checked must
supply any missing criminal or other necessary information <u>upon</u>
<u>request</u> to the <u>requesting</u> employer <u>or agency</u> within 30 days
after <u>receiving</u> the <u>employer makes a</u> request for the information
or be subject to automatic disqualification.

1714 Every employee must attest, subject to penalty of (2)1715 perjury, to meeting the requirements for qualifying for 1716 employment pursuant to this chapter and agreeing to inform the 1717 employer immediately if arrested for any of the disqualifying offenses while employed by the employer Unless otherwise 1718 1719 prohibited by state or federal law, new employees may be placed 1720 on probationary status pending a determination of compliance 1721 with minimum standards set forth in this chapter.

1722 (3) Each employer that is licensed or registered with an agency and is required by law to conduct level 2 background 1723 1724 screening must submit to the agency sign an affidavit annually 1725 or at the time of license renewal, under penalty of perjury, a 1726 signed affidavit attesting to compliance with the provisions of 1727 this chapter stating that all covered employees have been 1728 screened or are newly hired and are awaiting the results of the 1729 required screening checks.

1730 Section 37. Section 435.06, Florida Statutes, is amended 1731 to read:

1732

435.06 Exclusion from employment.-

(1) When an employer or licensing agency has reasonable cause to believe that grounds exist for the denial or termination of employment of any employee as a result of background screening, it shall notify the employee in writing,

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1737 stating the specific record <u>that</u> which indicates noncompliance 1738 with the standards in this <u>chapter</u> section. It shall be the 1739 responsibility of the affected employee to contest his or her 1740 disqualification or to request exemption from disqualification. 1741 The only basis for contesting the disqualification shall be 1742 proof of mistaken identity.

(2) (a) An employer may not hire, select, or otherwise 1743 1744 allow an employee to have contact with any vulnerable person 1745 that would place the employee in a role that would require background screening until such time as the screening process is 1746 1747 completed and demonstrates the absence of any grounds for the 1748 denial or termination of employment. If the screening process 1749 shows any grounds for the denial or termination of employment, 1750 the employer may not hire, select, or otherwise allow the 1751 employee to have contact with any vulnerable person that would 1752 place the employee in a role that would require background 1753 screening unless the employee is granted an exemption for the 1754 disqualification by the agency as provided under s. 435.07.

1755 If at any time an employer becomes aware that an (b) 1756 employee has been arrested for a disqualifying offense, the 1757 employer must remove the employee from contact with any 1758 vulnerable person that would place the employee in a role that 1759 would require background screening until such time as the arrest 1760 is resolved in such a way that the employer determines that the 1761 employee is still eligible for employment under this chapter. 1762 (C) The employer must either terminate the employment of

1763any of its personnel found to be in noncompliance with the1764minimum standards of this chapter for good moral character

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1765 contained in this section or place the employee in a position 1766 for which background screening is not required unless the 1767 employee is granted an exemption from disqualification pursuant 1768 to s. 435.07.

(3) Any <u>employee</u> person who is required to undergo employment screening and who refuses to cooperate in such screening or refuses to <u>timely</u> submit the information necessary to complete the screening, including fingerprints when required, <u>must shall</u> be disqualified for employment in such position or, if employed, <u>must shall</u> be dismissed.

1775 <u>(4) There is no unemployment compensation or other</u> 1776 <u>monetary liability on the part of, and no cause of action for</u> 1777 <u>damages arising against, an employer that, upon notice of a</u> 1778 <u>conviction or arrest for a disqualifying offense listed under</u> 1779 <u>this chapter, terminates the person against whom the report was</u> 1780 <u>issued or who was arrested, regardless of whether that person</u> 1781 <u>has filed for an exemption pursuant to this chapter.</u>

1782 Section 38. Section 435.07, Florida Statutes, is amended 1783 to read:

1784 435.07 Exemptions from disqualification.-Unless otherwise 1785 provided by law, the provisions of this section shall apply to 1786 exemptions from disqualification <u>for disqualifying offenses</u> 1787 <u>revealed pursuant to background screenings required by law to be</u> 1788 <u>conducted pursuant to this chapter, regardless of whether those</u> 1789 <u>disqualifying offenses are listed in this chapter or are in</u> 1790 <u>other statutes</u>.

1791 (1) The <u>head of the</u> appropriate licensing agency may grant 1792 to any employee otherwise disqualified from employment an

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1793 exemption from disgualification for:

(a) Felonies <u>for which at least 3 years have elapsed since</u>
the applicant for the exemption has completed or been lawfully
<u>released from any confinement</u>, supervision, or sanction for the
<u>disqualifying felony committed more than 3 years prior to the</u>
date of disqualification;

(b) Misdemeanors prohibited under any of the Florida
Statutes cited in this chapter or under similar statutes of
other jurisdictions for which the applicant for the exemption
<u>has completed or been lawfully released from any confinement,</u>
supervision, or sanction for the disqualifying misdemeanor;

(c) Offenses that were felonies when committed but are now misdemeanors and for which the applicant for the exemption has completed or been lawfully released from any confinement, supervision, or sanction for the disqualifying offense; or

(d) Findings of delinquency. For offenses that would be
felonies if committed by an adult and the record has not been
sealed or expunged, then the exemption may not be granted until
at least 3 years have elapsed since the applicant for the
exemption has completed or been lawfully released from any
confinement, supervision, or sanction for the disqualifying

1814 offense; or

1815 (e) Commissions of acts of domestic violence as defined in 1816 s. 741.30.

1817

1818 For the purposes of this subsection, the term "felonies" means 1819 both felonies prohibited under any of the Florida Statutes cited 1820 in this chapter or under similar statutes of other

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1821 jurisdictions.

(2) Persons employed, or applicants for employment, by
treatment providers who treat adolescents 13 years of age and
older who are disqualified from employment solely because of
crimes under s. 817.563, s. 893.13, or s. 893.147 may be
exempted from disqualification from employment pursuant to this
<u>chapter section</u> without <u>application of</u> the <u>3-year</u> waiting period
in paragraph (1) (a).

In order for the head of an agency a licensing 1829 (3)(a) 1830 department to grant an exemption to any employee, the employee 1831 must demonstrate by clear and convincing evidence that the 1832 employee should not be disqualified from employment. Employees 1833 seeking an exemption have the burden of setting forth clear and 1834 convincing sufficient evidence of rehabilitation, including, but not limited to, the circumstances surrounding the criminal 1835 1836 incident for which an exemption is sought, the time period that 1837 has elapsed since the incident, the nature of the harm caused to 1838 the victim, and the history of the employee since the incident, 1839 or any other evidence or circumstances indicating that the 1840 employee will not present a danger if employment or continued 1841 employment is allowed.

1842 The agency may consider as part of its deliberations (b) 1843 of the employee's rehabilitation the fact that the employee has, 1844 subsequent to the conviction for the disqualifying offense for 1845 which the exemption is being sought, been arrested for or convicted of another crime, even if that crime is not a 1846 1847 disqualifying offense. 1848 The decision of the head of an agency licensing (C)

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1849 department regarding an exemption may be contested through the 1850 hearing procedures set forth in chapter 120. <u>The standard of</u> 1851 <u>review by the administrative law judge is whether the agency's</u> 1852 intended action is an abuse of discretion.

(4) (a) Disqualification from employment under this chapter subsection (1) may not be removed from, nor may an exemption be granted to, any personnel who is found guilty of, regardless of adjudication, or who has entered a plea of nolo contendere or guilty to, any felony covered by s. 435.03 or s. 435.04 solely by reason of any pardon, executive clemency, or restoration of civil rights.

1860 (b) Disqualification from employment under this chapter
 1861 may not be removed from, nor may an exemption be granted to, any
 1862 person who has been designated as a:

1863

1864

1. Sexual predator pursuant to s. 775.21;

2. Career offender pursuant to s. 775.261; or

1865 <u>3. Sexual offender pursuant to s. 943.0435, unless the</u> 1866 <u>person has had the sexual offender designation removed pursuant</u> 1867 <u>to s. 943.04354.</u>

1868 (5) Exemptions granted by one licensing agency shall be 1869 considered by subsequent licensing agencies, but are not binding 1870 on the subsequent licensing agency.

1871 Section 39. Section 435.08, Florida Statutes, is amended 1872 to read:

1873 435.08 Payment for processing of fingerprints and state
1874 criminal <u>history</u> records checks.—Either the employer or the
1875 employee is responsible for paying the costs of screening.
1876 Payment shall be submitted to the Florida Department of Law

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1877	Enforcement with the request for screening. The appropriate
1878	agency is responsible for collecting and paying any fee related
1879	to fingerprints retained on its behalf to the Department of Law
1880	Enforcement for costs resulting from the fingerprint information
1881	retention services. The amount of the annual fee and procedures
1882	
	for the submission and retention of fingerprint information and
1883	for the dissemination of search results shall be established by
1884	rule of the Department of Law Enforcement.
1885	Section 40. Paragraph (d) of subsection (4) of section
1886	456.039, Florida Statutes, is amended to read:
1887	456.039 Designated health care professionals; information
1888	required for licensure
1889	(4)
1890	(d) Any applicant for initial licensure or renewal of
1891	licensure as a health care practitioner who submits to the
1892	Department of Health a set of fingerprints or information
1893	required for the criminal history check required under this
1894	section shall not be required to provide a subsequent set of
1895	fingerprints or other duplicate information required for a
1896	criminal history check to the Agency for Health Care
1897	Administration, the Department of Juvenile Justice, or the
1898	Department of Children and Family Services for employment or
1899	licensure with such agency or department if the applicant has
1900	undergone a criminal history check as a condition of initial
1901	licensure or licensure renewal as a health care practitioner
1902	with the Department of Health or any of its regulatory boards,
1903	notwithstanding any other provision of law to the contrary. In
1904	lieu of such duplicate submission, the Agency for Health Care
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1905 Administration, the Department of Juvenile Justice, and the Department of Children and Family Services shall obtain criminal history information for employment or licensure of health care practitioners by such agency and departments from the Department of Health's health care practitioner credentialing system.

1910 Section 41. Subsection (1) of section 464.203, Florida1911 Statutes, is amended to read:

1912 464.203 Certified nursing assistants; certification 1913 requirement.-

(1) The board shall issue a certificate to practice as a certified nursing assistant to any person who demonstrates a minimum competency to read and write and successfully passes the required <u>background</u> Level I or Level II screening pursuant to s. 400.215 and meets one of the following requirements:

(a) Has successfully completed an approved training program and achieved a minimum score, established by rule of the board, on the nursing assistant competency examination, which consists of a written portion and skills-demonstration portion approved by the board and administered at a site and by personnel approved by the department.

(b) Has achieved a minimum score, established by rule of
the board, on the nursing assistant competency examination,
which consists of a written portion and skills-demonstration
portion, approved by the board and administered at a site and by
personnel approved by the department and:

1930	1. Has a high school diploma, or its equivalent; or	
1931	2. Is at least 18 years of age.	
1932	(c) Is currently certified in another state; is listed c	n

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1933 that state's certified nursing assistant registry; and has not 1934 been found to have committed abuse, neglect, or exploitation in 1935 that state.

(d) Has completed the curriculum developed under the Enterprise Florida Jobs and Education Partnership Grant and achieved a minimum score, established by rule of the board, on the nursing assistant competency examination, which consists of a written portion and skills-demonstration portion, approved by the board and administered at a site and by personnel approved by the department.

1943 Section 42. Subsection (9) of section 489.115, Florida 1944 Statutes, is amended to read:

1945 489.115 Certification and registration; endorsement; 1946 reciprocity; renewals; continuing education.-

1947 (9) An initial applicant shall submit, along with the 1948 application, a complete set of fingerprints to in a form and manner required by the department. The fingerprints shall be 1949 1950 submitted to the Department of Law Enforcement for state 1951 processing, and the Department of Law Enforcement shall forward 1952 them to the Federal Bureau of Investigation for national 1953 processing, to determine whether the applicant has a criminal 1954 history record for the purpose of conducting a level 2 1955 background check pursuant to s. 435.04. The department shall and 1956 the board may review the background results to determine if an 1957 applicant meets licensure requirements. The cost for the 1958 fingerprint processing shall be borne by the person subject to 1959 the background screening. These fees are to be collected by the 1960 authorized agencies or vendors. The authorized agencies or

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1961 vendors are responsible for paying the processing costs to the 1962 Department of Law Enforcement.

Section 43. Paragraphs (g) and (h) of subsection (2) of section 943.05, Florida Statutes, are amended, and subsection (4) is added to that section, to read:

1966 943.05 Criminal Justice Information Program; duties; crime 1967 reports.-

1968

(2) The program shall:

1969 (q) Upon official written request, and subject to the 1970 department having sufficient funds and equipment to participate 1971 in such a request, from the agency executive director or 1972 secretary, or from his or her designee, or from qualified 1973 entities participating in the volunteer and employee criminal 1974 history screening system under s. 943.0542, or as otherwise 1975 required As authorized by law, retain fingerprints submitted by 1976 criminal and noncriminal justice agencies to the department for 1977 a criminal history background screening in a manner provided by 1978 rule and enter the fingerprints in the statewide automated 1979 fingerprint identification system authorized by paragraph (b). 1980 Such fingerprints shall thereafter be available for all purposes 1981 and uses authorized for arrest fingerprint submissions cards 1982 entered into the statewide automated fingerprint identification 1983 system pursuant to s. 943.051.

(h) 1. For each agency or qualified entity that officially
 requests retention of fingerprints or for which retention is
 otherwise required As authorized by law, search all arrest
 fingerprint submissions cards received under s. 943.051 against
 the fingerprints retained in the statewide automated fingerprint
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1989 identification system under paragraph (g).

1990 <u>1.</u> Any arrest record that is identified with the retained 1991 fingerprints of a person subject to background screening as 1992 provided in paragraph (g) shall be reported to the appropriate 1993 agency <u>or qualified entity</u>.

1994 To Agencies may participate in this search process, 2. 1995 agencies or qualified entities must notify each person 1996 fingerprinted that his or her fingerprints will be retained, pay 1997 by payment of an annual fee to the department, and inform by 1998 informing the department of any change in the affiliation, 1999 employment, or contractual status or place of affiliation, 2000 employment, or contracting of each person the persons whose 2001 fingerprints are retained under paragraph (g) when such change 2002 removes or eliminates the agency or qualified entity's basis or need for receiving reports of any arrest of that person, so that 2003 2004 the agency or qualified entity will not be obligated to pay the 2005 upcoming annual fee for the retention and searching of that 2006 person's fingerprints to the department. The department shall 2007 adopt a rule setting the amount of the annual fee to be imposed 2008 upon each participating agency or qualified entity for 2009 performing these searches and establishing the procedures for 2010 the retention of fingerprints and the dissemination of search 2011 results. The fee may be borne by the agency, qualified entity, 2012 or person subject to fingerprint retention or as otherwise provided by law. Fees may be waived or reduced by the executive 2013 2014 director for good cause shown. Consistent with the recognition of criminal justice agencies expressed in s. 943.053(3), these 2015 2016 services will be provided to criminal justice agencies for

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2017 criminal justice purposes free of charge.

2018 3. Agencies that participate in the fingerprint retention 2019 and search process may adopt rules pursuant to ss. 120.536(1) 2020 and 120.54 to require employers to keep the agency informed of 2021 any change in the affiliation, employment, or contractual status 2022 of each person whose fingerprints are retained under paragraph 2023 (q) when such change removes or eliminates the agency's basis or 2024 need for receiving reports of any arrest of that person, so that 2025 the agency will not be obligated to pay the upcoming annual fee 2026 for the retention and searching of that person's fingerprints to 2027 the department.

2028 (4) Upon notification that a federal fingerprint retention 2029 program is in effect, and subject to the department being funded 2030 and equipped to participate in such a program, the department 2031 shall, when state and national criminal history records checks 2032 and retention of submitted prints are authorized or required by 2033 law, retain the fingerprints as provided in paragraphs (2)(q) 2034 and (h) and advise the Federal Bureau of Investigation to retain 2035 the fingerprints at the national level for searching against 2036 arrest fingerprint submissions received at the national level. 2037 Section 44. Subsections (6) and (11) of section 943.053, 2038 Florida Statutes, are amended to read:

2039 943.053 Dissemination of criminal justice information; 2040 fees.-

(6) Notwithstanding any other provision of law, the department shall provide to the Florida Department of Revenue Child Support Enforcement access to Florida criminal <u>history</u> records which are not exempt from disclosure under chapter 119,

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2045 and to such information as may be lawfully available from other 2046 states via the National Law Enforcement Telecommunications 2047 System, for the purpose of locating subjects who owe or 2048 potentially owe support, as defined in s. 409.2554, or to whom 2049 such obligation is owed pursuant to Title IV-D of the Social 2050 Security Act. Such information may be provided to child support 2051 enforcement authorities in other states for these specific 2052 purposes.

2053 (11)A criminal justice agency that is authorized under 2054 federal rules or law to conduct a criminal history background 2055 check on an agency employee who is not certified by the Criminal 2056 Justice Standards and Training Commission under s. 943.12 may 2057 submit to the department the fingerprints of the noncertified 2058 employee to obtain state and national criminal history 2059 information. Effective January 15, 2007, The fingerprints 2060 submitted shall be retained and entered in the statewide 2061 automated fingerprint identification system authorized by s. 2062 943.05 and shall be available for all purposes and uses 2063 authorized for arrest fingerprint submissions cards entered in 2064 the statewide automated fingerprint identification system 2065 pursuant to s. 943.051. The department shall search all arrest 2066 fingerprint submissions cards received pursuant to s. 943.051 2067 against the fingerprints retained in the statewide automated 2068 fingerprint identification system pursuant to this section. In 2069 addition to all purposes and uses authorized for arrest 2070 fingerprint submissions cards for which submitted fingerprints 2071 may be used, any arrest record that is identified with the 2072 retained employee fingerprints must be reported to the

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2073 submitting employing agency.

2074 Section 45. Section 985.644, Florida Statutes, is amended 2075 to read:

2076 985.644 Departmental contracting powers; personnel 2077 standards and screening.-

(1) The department of Juvenile Justice or the Department of Children and Family Services, as appropriate, may contract with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes of, and the responsibilities established in, this chapter.

2085 When the Department of Juvenile Justice or the (a) 2086 Department of Children and Family Services contracts with a 2087 provider for any program for children, all personnel, including 2088 owners, operators, employees, and volunteers, in the facility 2089 must be of good moral character. Each contract entered into by 2090 the either department for services delivered on an appointment 2091 or intermittent basis by a provider that does not have regular 2092 custodial responsibility for children and each contract with a 2093 school for before or aftercare services must ensure that the all 2094 owners, operators, and all personnel who have direct contact 2095 with children are subject to level 2 background screening 2096 pursuant to chapter 435 of good moral character.

2097 (b) A volunteer who assists <u>the department or any program</u> 2098 <u>for children</u> on an intermittent basis for less than 40 hours per 2099 month need not be screened if the volunteer is under direct and 2100 constant supervision by persons who meet the screening

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2101 requirements.

(b) The Department of Juvenile Justice and the Department of Children and Family Services shall require employment screening pursuant to chapter 435, using the level 2 standards set forth in that chapter for personnel in programs for children or youths.

2107 (c) The Department of Juvenile Justice or the Department 2108 of Children and Family Services may grant exemptions from 2109 disqualification from working with children as provided in s. 2110 435.07.

(2) The department may contract with the Federal Government, other state departments and agencies, county and municipal governments and agencies, public and private agencies, and private individuals and corporations in carrying out the purposes and the responsibilities of the delinquency services and programs of the department.

2117 (3) The department shall adopt a rule pursuant to chapter 2118 120 establishing a procedure to provide notice of policy changes 2119 that affect contracted delinquency services and programs. A 2120 policy is defined as an operational requirement that applies to 2121 only the specified contracted delinquency service or program. 2122 The procedure shall include:

2123

(a) Public notice of policy development.

(b) Opportunity for public comment on the proposed policy.

2125 (c) Assessment for fiscal impact upon the department and 2126 providers.

2127

(d)

(4)

2128

When the department contracts with a provider for any

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The department's response to comments received.

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2129 delinquency service or program, all personnel, including all 2130 owners, operators, employees, and volunteers in the facility or 2131 providing the service or program shall be of good moral 2132 character. A volunteer who assists on an intermittent basis for 2133 less than 40 hours per month is not required to be screened if 2134 the volunteer is under direct and constant supervision by 2135 persons who meet the screening requirements. 2136 All employees of the department and all (3)(5)(a) 2137 personnel of contract providers for any program for children, including all owners, operators, employees, persons who have 2138 access to confidential juvenile records, and volunteers, must 2139 2140 complete For any person employed by the department, or by a 2141 provider under contract with the department, in delinquency 2142 facilities, services, or programs, the department shall require: A level 2 employment screening pursuant to chapter 435 2143 1. 2144 prior to employment. The security background investigations 2145 conducted under this section must ensure that, in addition to 2146 the disqualifying offenses listed in s. 435.04, no person 2147 subject to the background screening provisions of this section 2148 has an arrest awaiting final disposition for, been found guilty 2149 of, regardless of adjudication, or entered a plea of nolo 2150 contendere or guilty to, or has been adjudicated delinquent and 2151 the record has not been sealed or expunged for, any offense prohibited under any of the following provisions of the Florida 2152 2153 Statutes or under any similar statute of another jurisdiction: a. Section 784.07, relating to assault or battery of law 2154 enforcement officers, firefighters, emergency medical care 2155 2156 providers, public transit employees or agents, or other

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2157 specified officers.

2158 <u>b. Section 817.568, relating to criminal use of personal</u> 2159 identification information.

2160 2. A <u>national federal</u> criminal <u>history</u> records check by 2161 the Federal Bureau of Investigation every 5 years following the 2162 date of the person's employment.

(b) Except for law enforcement, correctional, and correctional probation officers, to whom s. 943.13(5) applies, the department shall electronically submit to the Department of Law Enforcement:

Fingerprint information obtained during the employment
 screening required by subparagraph (a)1.

2169 2. Beginning on December 15, 2005, Fingerprint information 2170 for all persons employed by the department, or by a provider 2171 under contract with the department, in delinquency facilities, 2172 services, or programs if such fingerprint information has not 2173 previously been electronically submitted to the Department of 2174 Law Enforcement under this paragraph.

2175 All fingerprint information electronically submitted (C) to the Department of Law Enforcement under paragraph (b) shall 2176 2177 be retained by the Department of Law Enforcement and entered 2178 into the statewide automated fingerprint identification system 2179 authorized by s. 943.05(2)(b). Thereafter, such fingerprint 2180 information shall be available for all purposes and uses 2181 authorized for arrest fingerprint information entered into the 2182 statewide automated fingerprint identification system pursuant 2183 to s. 943.051 until the fingerprint information is removed pursuant to paragraph (e). The Department of Law Enforcement 2184

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2185 shall search all arrest fingerprint information received 2186 pursuant to s. 943.051 against the fingerprint information 2187 entered into the statewide automated fingerprint system pursuant 2188 to this subsection. Any arrest records identified as a result of 2189 the search shall be reported to the department in the manner and 2190 timeframe established by the Department of Law Enforcement by 2191 rule.

2192 (d) The department shall pay an annual fee to the Department of Law Enforcement for its costs resulting from the 2193 2194 fingerprint information retention services required by this 2195 subsection. The amount of the annual fee and procedures for the 2196 submission and retention of fingerprint information and for the 2197 dissemination of search results shall be established by the 2198 Department of Law Enforcement by a rule that is applicable to 2199 the department individually pursuant to this subsection or that 2200 is applicable to the department and other employing agencies 2201 pursuant to rulemaking authority otherwise provided by law.

2202 (e) The department shall notify the Department of Law 2203 Enforcement when a person whose fingerprint information is 2204 retained by the Department of Law Enforcement under this 2205 subsection is no longer employed by the department, or by a 2206 provider under contract with the department, in a delinquency 2207 facility, service, or program. This notice shall be provided by 2208 the department to the Department of Law Enforcement no later 2209 than 6 months after the date of the change in the person's 2210 employment status. Fingerprint information for persons 2211 identified by the department in the notice shall be removed from 2212 the statewide automated fingerprint system.

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2213 The department may grant exemptions from (6) 2214 disqualification from working with children as provided in s. 2215 435.07. (7) 2216 The department may adopt rules pursuant to ss. 2217 120.536(1) and 120.54 to describe the procedure and requirements 2218 necessary to implement the employment screening and fingerprint 2219 retention services for all employees of the department and all 2220 personnel of contract providers for any program for children, including all owners, operators, employees, and volunteers, 2221 including the collection of associated fees. 2222 2223 Section 46. Paragraph (a) of subsection (1) of section 2224 381.60225, Florida Statutes, is amended to read: 2225 Background screening.-381.60225 2226 Each applicant for certification must comply with the (1)2227 following requirements: 2228 (a) Upon receipt of a completed, signed, and dated 2229 application, the Agency for Health Care Administration shall 2230 require background screening, in accordance with the level 2 2231 standards for screening set forth in chapter 435, of the 2232 managing employee, or other similarly titled individual 2233 responsible for the daily operation of the organization, agency, 2234 or entity, and financial officer, or other similarly titled 2235 individual who is responsible for the financial operation of the 2236 organization, agency, or entity, including billings for 2237 services. The applicant must comply with the procedures for level 2 background screening as set forth in chapter 435, as 2238 2239 well as the requirements of s. 435.03(3). 2240 Section 47. Subsection (32) of section 409.912, Florida

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2241 Statutes, is amended to read:

2242 409.912 Cost-effective purchasing of health care.-The 2243 agency shall purchase goods and services for Medicaid recipients 2244 in the most cost-effective manner consistent with the delivery 2245 of quality medical care. To ensure that medical services are 2246 effectively utilized, the agency may, in any case, require a 2247 confirmation or second physician's opinion of the correct 2248 diagnosis for purposes of authorizing future services under the 2249 Medicaid program. This section does not restrict access to 2250 emergency services or poststabilization care services as defined 2251 in 42 C.F.R. part 438.114. Such confirmation or second opinion 2252 shall be rendered in a manner approved by the agency. The agency 2253 shall maximize the use of prepaid per capita and prepaid 2254 aggregate fixed-sum basis services when appropriate and other 2255 alternative service delivery and reimbursement methodologies, 2256 including competitive bidding pursuant to s. 287.057, designed 2257 to facilitate the cost-effective purchase of a case-managed 2258 continuum of care. The agency shall also require providers to 2259 minimize the exposure of recipients to the need for acute 2260 inpatient, custodial, and other institutional care and the 2261 inappropriate or unnecessary use of high-cost services. The 2262 agency shall contract with a vendor to monitor and evaluate the 2263 clinical practice patterns of providers in order to identify 2264 trends that are outside the normal practice patterns of a 2265 provider's professional peers or the national guidelines of a 2266 provider's professional association. The vendor must be able to 2267 provide information and counseling to a provider whose practice 2268 patterns are outside the norms, in consultation with the agency,

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2269 to improve patient care and reduce inappropriate utilization. 2270 The agency may mandate prior authorization, drug therapy 2271 management, or disease management participation for certain 2272 populations of Medicaid beneficiaries, certain drug classes, or 2273 particular drugs to prevent fraud, abuse, overuse, and possible 2274 dangerous drug interactions. The Pharmaceutical and Therapeutics 2275 Committee shall make recommendations to the agency on drugs for 2276 which prior authorization is required. The agency shall inform 2277 the Pharmaceutical and Therapeutics Committee of its decisions 2278 regarding drugs subject to prior authorization. The agency is 2279 authorized to limit the entities it contracts with or enrolls as 2280 Medicaid providers by developing a provider network through 2281 provider credentialing. The agency may competitively bid single-2282 source-provider contracts if procurement of goods or services 2283 results in demonstrated cost savings to the state without 2284 limiting access to care. The agency may limit its network based 2285 on the assessment of beneficiary access to care, provider 2286 availability, provider quality standards, time and distance 2287 standards for access to care, the cultural competence of the provider network, demographic characteristics of Medicaid 2288 2289 beneficiaries, practice and provider-to-beneficiary standards, 2290 appointment wait times, beneficiary use of services, provider 2291 turnover, provider profiling, provider licensure history, 2292 previous program integrity investigations and findings, peer review, provider Medicaid policy and billing compliance records, 2293 clinical and medical record audits, and other factors. Providers 2294 2295 shall not be entitled to enrollment in the Medicaid provider 2296 network. The agency shall determine instances in which allowing

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2297 Medicaid beneficiaries to purchase durable medical equipment and 2298 other goods is less expensive to the Medicaid program than long-2299 term rental of the equipment or goods. The agency may establish 2300 rules to facilitate purchases in lieu of long-term rentals in 2301 order to protect against fraud and abuse in the Medicaid program 2302 as defined in s. 409.913. The agency may seek federal waivers 2303 necessary to administer these policies.

2304 Each managed care plan that is under contract with (32) the agency to provide health care services to Medicaid 2305 2306 recipients shall annually conduct a background check with the 2307 Florida Department of Law Enforcement of all persons with 2308 ownership interest of 5 percent or more or executive management 2309 responsibility for the managed care plan and shall submit to the 2310 agency information concerning any such person who has been found 2311 guilty of, regardless of adjudication, or has entered a plea of 2312 nolo contendere or guilty to, any of the offenses listed in s. 2313 435.04 435.03.

2314 Section 48. Paragraph (e) of subsection (1) of section 2315 464.018, Florida Statutes, is amended to read:

2316

464.018 Disciplinary actions.-

(1) The following acts constitute grounds for denial of alicense or disciplinary action, as specified in s. 456.072(2):

(e) Having been found guilty of, regardless of
adjudication, or entered a plea of nolo contendere or guilty to,
any offense prohibited under s. <u>435.04</u> 435.03 or under any
similar statute of another jurisdiction; or having committed an
act which constitutes domestic violence as defined in s. 741.28.
Section 49. Paragraph (m) of subsection (1) of section

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2325 468.3101, Florida Statutes, is amended to read: 2326 468.3101 Disciplinary grounds and actions.-2327 The department may make or require to be made any (1)2328 investigations, inspections, evaluations, and tests, and require 2329 the submission of any documents and statements, which it 2330 considers necessary to determine whether a violation of this 2331 part has occurred. The following acts shall be grounds for 2332 disciplinary action as set forth in this section: 2333 (m) Having been found guilty of, regardless of 2334 adjudication, or pleading guilty or nolo contendere to, any offense prohibited under s. 435.04 435.03 or under any similar 2335 2336 statute of another jurisdiction. 2337 Section 50. Subsection (3) of section 744.309, Florida Statutes, is amended to read: 2338 2339 744.309 Who may be appointed guardian of a resident ward.-2340 (3) DISQUALIFIED PERSONS.-No person who has been convicted 2341 of a felony or who, from any incapacity or illness, is incapable 2342 of discharging the duties of a guardian, or who is otherwise 2343 unsuitable to perform the duties of a guardian, shall be 2344 appointed to act as guardian. Further, no person who has been 2345 judicially determined to have committed abuse, abandonment, or 2346 neglect against a child as defined in s. 39.01 or s. 984.03(1), 2347 (2), and (37), or who has been found quilty of, regardless of 2348 adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.04 435.03 or under any 2349 similar statute of another jurisdiction, shall be appointed to 2350 2351 act as a quardian. Except as provided in subsection (5) or 2352 subsection (6), a person who provides substantial services to Page 84 of 86

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2353 the proposed ward in a professional or business capacity, or a 2354 creditor of the proposed ward, may not be appointed guardian and 2355 retain that previous professional or business relationship. A 2356 person may not be appointed a guardian if he or she is in the 2357 employ of any person, agency, government, or corporation that 2358 provides service to the proposed ward in a professional or 2359 business capacity, except that a person so employed may be 2360 appointed if he or she is the spouse, adult child, parent, or 2361 sibling of the proposed ward or the court determines that the 2362 potential conflict of interest is insubstantial and that the 2363 appointment would clearly be in the proposed ward's best 2364 interest. The court may not appoint a quardian in any other 2365 circumstance in which a conflict of interest may occur.

2366 Section 51. Subsection (12) of section 744.474, Florida 2367 Statutes, is amended to read:

2368 744.474 Reasons for removal of guardian.—A guardian may be 2369 removed for any of the following reasons, and the removal shall 2370 be in addition to any other penalties prescribed by law:

(12) Having been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. <u>435.04</u> 435.03 or under any similar statute of another jurisdiction.

2375 Section 52. Paragraph (a) of subsection (6) of section 2376 985.04, Florida Statutes, is amended to read:

2377

985.04 Oaths; records; confidential information.-

(6) (a) Records maintained by the department, including copies of records maintained by the court, which pertain to a child found to have committed a delinquent act which, if

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2381 committed by an adult, would be a crime specified in s. ss. 2382 435.03 and 435.04 may not be destroyed under this section for a 2383 period of 25 years after the youth's final referral to the 2384 department, except in cases of the death of the child. Such 2385 records, however, shall be sealed by the court for use only in 2386 meeting the screening requirements for personnel in s. 402.3055 2387 and the other sections cited above, or under departmental rule; 2388 however, current criminal history information must be obtained 2389 from the Department of Law Enforcement in accordance with s. 2390 943.053. The information shall be released to those persons 2391 specified in the above cited sections for the purposes of 2392 complying with those sections. The court may punish by contempt 2393 any person who releases or uses the records for any unauthorized 2394 purpose.

Section 53. The changes made by this act are intended to be prospective in nature. It is not intended that persons who are employed or licensed on the effective date of this act be rescreened until such time as they are otherwise required to be rescreened pursuant to law, at which time they must meet the requirements for screening as set forth in this act. Section 54. This act shall take effect July 1, 2010.

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