

Education Committee

Wednesday, March 12, 2014 1:00 p.m. – 3:00 p.m.

102 HOB

Meeting Packet

Will Weatherford Speaker

H. Marlene O'Toole Chair



AGENDA

Education Committee Wednesday, March 12, 2014 1:00 p.m. – 3:00 p.m.

102 HOB

- I. Call to Order/Roll Call
- II. Opening Remarks
- III. Consideration of the following proposed committee bill:
 - PCB EDC 14-02 School Accountability
- IV. Consideration of the following bill(s):
 - CS/HB 433 Educator Certification by K-12 Subcommittee, Spano
 - CS/HB 533 Student Eligibility for Extracurricular Activities by Choice & Innovation Subcommittee, Diaz, M., Saunders
 - CS/HB 707 Background Screening by K-12 Subcommittee, Diaz, M.
- V. Closing Remarks and Adjournment

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PCB EDC 14-02

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A bill to be entitled 1 An act relating to school accountability; amending s. 2 1008.34, F.S.; providing definitions for the 3 statewide, standardized assessment program and school 4 grading system; deleting annual reports; revising 5 authority over allocation of a school's budget based 6 on school grades; revising the basis for the 7 calculation of school grades; deleting requirements 8 for a school improvement rating; revising contents of 9 the school report card; deleting provisions relating 10 to performance-based funding policy; revising the 11 basis for the calculation of district grades; 12 requiring the Department of Education to develop a 13 district report card; providing for transition to the 14 revised school grading system; amending s. 1008.341, 15 F.S.; revising the basis for the calculation of the 16 school improvement rating for alternative schools; 17 revising the rating designations and criteria upon 18 which the ratings are determined; amending s. 19 1008.3415, F.S.; correcting cross-references; amending 20 s. 1001.42, F.S.; revising criteria that necessitate a 21 school's improvement plan to include certain 22 strategies for improving student performance; amending 23 ss. 1002.33 and 1003.621, F.S.; revising cross-24 references; amending s. 1008.31, F.S.; revising 25 legislative intent for the K-20 education performance 26

Page 1 of 44

PCB EDC 14-02

27 accountability system; amending s. 1008.33, F.S.; conforming provisions relating to the state system of 28 school improvement and education accountability; 29 amending s. 1011.64, F.S.; correcting a cross-30 reference; amending s. 1008.22, F.S.; authorizing use 31 of teacher-selected or principal-selected assessments 32 as a form of local assessment; requiring a district 33 school board to adopt policies relating to selection, 34 development, administration, and scoring of local 35 36 assessments; amending s. 1012.34, F.S.; providing information to be included in annual reports on the 37 approval and implementation status of school district 38 personnel evaluation systems; revising provisions 39 relating to the measurement of student learning growth 40 for purposes of personnel evaluation; conforming State 41 Board of Education rulemaking relating to performance 42 evaluations; providing for transition to new 43 44 statewide, standardized assessments; authorizing bonus rewards to school districts for progress toward 45 educator effectiveness; amending s. 1012.341, F.S.; 46 47 removing rulemaking authority and establishing a compliance verification process for the exemption from 48 performance evaluation system, compensation, and 49 salary schedule requirements; providing an effective 50 date. 51 52

Page 2 of 44

PCB EDC 14-02

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1008.34, Florida Statutes, is amended to read:

1008.34 School grading system; school report cards; district grade.—

- (1) DEFINITIONS.—For purposes of the statewide, standardized assessment program and school grading system, the following terms are defined:
- (a) "Achievement level," "student achievement," or

 "achievement" describes the level of content mastery a student
 has acquired in a particular subject as measured by a statewide,
 standardized assessment administered pursuant to s.

 1008.22(3)(a) and (b). There are five achievement levels. Level
 1 is the lowest achievement level, level 5 is the highest
 achievement level, and level 3 indicates satisfactory
 performance. A student passes an assessment if the student
 achieves a level 3, level 4, or level 5. For purposes of the
 Florida Alternate Assessment administered pursuant to s.

 1008.22(3)(c), the State Board of Education shall provide, in
 rule, the number of achievement levels and identify the
 achievement levels that are considered passing.
- (b) "Learning Gains," "annual learning gains," or "student learning gains" means the degree of student learning growth occurring from one school year to the next as required by state board rule for purposes of calculating school grades under this

Page 3 of 44

PCB EDC 14-02

section.

- (c) "Student performance," "student academic performance," or "academic performance" includes, but is not limited to, student learning growth, achievement levels, and Learning Gains on statewide, standardized assessments administered pursuant to s. 1008.22.
- (1) ANNUAL REPORTS.—The Commissioner of Education shall prepare annual reports of the results of the statewide assessment program which describe student achievement in the state, each district, and each school. The commissioner shall prescribe the design and content of these reports, which must include descriptions of the performance of all schools participating in the assessment program and all of their major student populations as determined by the commissioner. The report must also include the percent of students performing at or above grade level and making learning gains in reading and mathematics. The provisions of s. 1002.22 pertaining to student records apply to this section.
- (2) SCHOOL GRADES. The annual report shall identify
 Schools shall be graded using as having one of the following
 grades, defined according to rules of the State Board of
 Education:
 - (a) "A," schools making excellent progress.
 - (b) "B," schools making above average progress.
 - (c) "C," schools making satisfactory progress.
 - (d) "D," schools making less than satisfactory progress.

Page 4 of 44

PCB EDC 14-02

(e) "F," schools failing to make adequate progress.

Each school that earns a grade of "A" or improves at least two letter grades may shall have greater authority over the allocation of the school's total budget generated from the FEFP, state categoricals, lottery funds, grants, and local funds, as specified in state board rule. The rule must provide that the increased budget authority shall remain in effect until the school's grade declines.

- (3) DESIGNATION OF SCHOOL GRADES.-
- eligible students, except as provided under s. 1008.341 for alternative schools. Beginning with the 2013-2014 school year, Each school that has students who are tested and included in the school grading system shall receive a school grade based on the school's performance on the components listed in paragraph (b). If a school does not have at least 10 students with complete data for one or more of the components listed in paragraph (b), those components may not be used in calculating the school's grade. if the number of its students tested on statewide assessments pursuant to s. 1008.22 meets or exceeds the minimum sample size of 10, except as follows:
- 1. An alternative school may choose to receive a school grade under this section or a school improvement rating under s. 1008.341. For charter schools that meet the definition of an alternative school pursuant to State Board of Education rule,

Page 5 of 44

PCB EDC 14-02

the decision to receive a school grade is the decision of the charter school governing board.

- 2. A school that serves any combination of students in kindergarten through grade 3 that which does not receive a school grade because its students are not tested and included in the school grading system shall receive the school grade designation of a K-3 feeder pattern school identified by the Department of Education and verified by the school district. A school feeder pattern exists if at least 60 percent of the students in the school serving a combination of students in kindergarten through grade 3 are scheduled to be assigned to the graded school.
- 3. If a collocated school does not earn a school grade or school improvement rating for the performance of its students, the student performance data of all schools operating at the same facility must be aggregated to develop a school grade that will be assigned to all schools at that location. A collocated school is a school that has its own unique master school identification number, provides for the education of each of its enrolled students, and operates at the same facility as another school that has its own unique master school identification number and provides for the education of each of its enrolled students.
- (b) 1. Beginning with the 2014-2015 school year, a school's grade shall be based on the following components, each worth 100 points a combination of:

Page 6 of 44

PCB EDC 14-02

a.	The percentage of eligible students passing Student
achieve	ment scores on statewide, standardized assessments <u>in</u>
English	Language Arts administered pursuant to under s.
1008.22	(3) 1008.22 and achievement scores for students seeking a
special	diploma.

- b. The percentage of eligible students passing statewide, standardized assessments in mathematics administered pursuant to s. 1008.22(3).
- c. The percentage of eligible students passing statewide, standardized assessments in science administered pursuant to s. 1008.22(3).
- d. The percentage of eligible students passing statewide, standardized assessments in social studies administered pursuant to s. 1008.22(3).
- e.b. The percentage of eligible students who make Student Learning Gains in FCAT Reading or, upon transition to common core assessments, the common core English Language Arts and Mathematics assessments as measured by statewide, standardized assessments administered pursuant to s. 1008.22(3) 1008.22, including learning gains for students seeking a special diploma, as measured by an alternate assessment.
- f. The percentage of eligible students who make Learning Gains in mathematics as measured by statewide, standardized assessments administered pursuant to s. 1008.22(3).
- g.e. The percentage of eligible students in Improvement of the lowest 25 percent in English Language Arts, as identified by

Page 7 of 44

PCB EDC 14-02

prior year performance on statewide, standardized assessments, who make Learning Gains in English Language Arts as measured by statewide, standardized assessments administered pursuant to s. 1008.22(3) 25th percentile of students in the school in reading or, upon transition to common core assessments, English Language Arts and Mathematics assessments administered pursuant to s. 1008.22, unless these students are exhibiting satisfactory performance.

h. The percentage of eligible students in the lowest 25 percent in mathematics, as identified by prior year performance on statewide, standardized assessments, who make Learning Gains in mathematics as measured by statewide, standardized assessments administered pursuant to s. 1008.22(3).

In calculating Learning Gains for the components listed in subsubparagraphs e.-h., the State Board of Education shall require
that learning growth toward achievement levels 3, 4, and 5 is
demonstrated by students who scored below each of those levels

in the prior year.

2. Beginning with the 2011-2012 school year, for schools comprised of middle grades 6 through 8 or grades 7 and 8, the school's grade shall include the performance and participation of its students enrolled in high school level courses with statewide, standardized assessments administered under s.

1008.22. Performance and participation must be weighted equally. As valid data becomes available, the school grades shall include

Page 8 of 44

PCB EDC 14-02

the students' attainment of national industry certification identified in the Industry Certification Funding List pursuant to rules adopted by the state board.

- 2.3. Beginning with the 2009-2010 school year For a school schools comprised of high school grades 9, 10, 11, and 12, or grades 10, 11, and 12, the school's grade at least 50 percent of the school grade shall also be based on a combination of the factors listed in sub-subparagraphs 1.a. c. and the remaining percentage on the following components, each worth 100 points factors:
- a. The $\underline{4\text{-year}}$ high school graduation rate of the school \underline{as} defined by state board rule.
- b. The percentage of students who were eligible to earn college credit through As valid data becomes available, the performance and participation of the school's students in College Board Advanced Placement examinations courses, International Baccalaureate examinations courses, dual enrollment courses, or and Advanced International Certificate of Education examinations courses; or who, at any time during high school, earned and the students' achievement of national industry certification for which there is a statewide articulation agreement and that is identified in the Industry Certification Funding List, pursuant to rules adopted by the state board.;
- (c)1. The calculation of a school grade shall be based on the percentage of points earned from the components listed in

Page 9 of 44

PCB EDC 14-02

subparagraph (b)1. and, if applicable, subparagraph (b)2. The State Board of Education shall adopt in rule a school grading scale that sets the percentage of points needed to earn each of the school grades listed in subsection (2). There shall be at least five percentage points separating the percentage thresholds needed to earn each of the school grades. The state board shall periodically review the school grading scale to determine if the scale should be adjusted upward to meet raised expectations and encourage increased student performance.

- 2. The calculation of school grades may not include any provision that would raise or lower the school's grade beyond the percentage of points earned. Extra weight may not be added to the calculation of any components.
- c. Postsecondary readiness of all of the school's on time graduates as measured by the SAT, the ACT, the Postsecondary Education Readiness Test, or the common placement test;
- d. The high school graduation rate of at-risk students, who score Level 1 or Level 2 on grade 8 FCAT Reading or the English Language Arts and mathematics assessments administered under s. 1008.22;
- e. As valid data becomes available, the performance of the school's students on statewide, standardized end of course assessments administered under s. 1008.22(3)(b)4. and 5.; and
- f. The growth or decline in the components listed in subsubparagraphs a. e. from year to year.
 - (c) Student assessment data used in determining school

Page 10 of 44

PCB EDC 14-02

PCB EDC 14-02

Original

grades shall include:

1. The aggregate scores of all eligible students enrolled in the school who have been assessed on statewide, standardized assessments in courses required for high school graduation, including, beginning with the 2011-2012 school year, the end-of-course assessment in Algebra I; and beginning with the 2012-2013 school year, the end-of-course assessments in Geometry and Biology I; and beginning with the 2014-2015 school year, on the statewide, standardized end-of-course assessment in civics education at the middle grades level.

- 2. The aggregate scores of all eligible students enrolled in the school who have been assessed on statewide, standardized assessments under s. 1008.22 and who have scored at or in the lowest 25th percentile of students in the school in reading and mathematics, unless these students are exhibiting satisfactory performance.
- (d) The performance of students attending alternative schools and students designated as hospital or homebound shall be factored into a school grade as follows:
- 1.3. The student performance data for achievement scores and learning gains of eligible students attending alternative schools that provide dropout prevention and academic intervention services pursuant to s. 1003.53 shall be included in the calculation of the home school's grade. The term "eligible students" in this subparagraph does not include students attending an alternative school who are subject to

Page 11 of 44

PCB EDC 14-02

district school board policies for expulsion for repeated or serious offenses, who are in dropout retrieval programs serving students who have officially been designated as dropouts, or who are in programs operated or contracted by the Department of Juvenile Justice. The student performance data for eligible students identified in this subparagraph shall be included in the calculation of the home school's grade. As used in this subparagraph and s. 1008.341, the term "home school" means the school to which the student would be assigned if the student were not assigned to an alternative school. If an alternative school chooses to be graded under this section, student performance data for eligible students identified in this subparagraph shall not be included in the home school's grade but shall be included only in the calculation of the alternative school's grade. A school district that fails to assign statewide, standardized end-of-course assessment scores of each of its students to his or her home school or to the alternative school that receives a grade shall forfeit Florida School Recognition Program funds for 1 fiscal year. School districts must require collaboration between the home school and the alternative school in order to promote student success. This collaboration must include an annual discussion between the principal of the alternative school and the principal of each student's home school concerning the most appropriate school assignment of the student.

2.4. Student performance data for The achievement scores

Page 12 of 44

PCB EDC 14-02

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and learning gains of students designated as hospital or homebound hospital or homebound. Student assessment data for students designated as hospital or homebound shall be assigned to their home school for the purposes of school grades. As used in this subparagraph, the term "home school" means the school to which a student would be assigned if the student were not assigned to a hospital or homebound hospital or homebound program.

5. For schools comprised of high school grades 9, 10, 11, and 12, or grades 10, 11, and 12, the data listed in subparagraphs 1.-3. and the following data as the Department of Education determines such data are valid and available:

a. The high school graduation rate of the school as calculated by the department;

b. The participation rate of all eligible students
enrolled in the school and enrolled in College Board Advanced
Placement courses; International Baccalaureate courses; dual
enrollment courses; Advanced International Certificate of
Education courses; and courses or sequences of courses leading
to national industry certification identified in the Industry
Certification Funding List, pursuant to rules adopted by the
State Board of Education;

c. The aggregate scores of all eligible students enrolled in the school in College Board Advanced Placement courses, International Baccalaureate courses, and Advanced International Certificate of Education courses;

Page 13 of 44

PCB EDC 14-02

d. Earning of college credit by all eligible students enrolled in the school in dual enrollment programs under s. 1007.271;

e. Earning of a national industry certification identified in the Industry Certification Funding List, pursuant to rules adopted by the State Board of Education;

f. The aggregate scores of all eligible students enrolled in the school in reading, mathematics, and other subjects as measured by the SAT, the ACT, the Postsecondary Education Readiness Test, and the common placement test for postsecondary readiness;

g. The high school graduation rate of all eligible at risk students enrolled in the school who scored Level 2 or lower on grade 8 FCAT Reading and FCAT Mathematics;

h. The performance of the school's students on statewide, standardized end-of-course assessments administered under s. 1008.22(3)(b)4. and 5.; and

i. The growth or decline in the data components listed in sub-subparagraphs a.-h. from year to year.

The State Board of Education shall adopt appropriate criteria for each school grade. The criteria must also give added weight to student achievement in reading. Schools earning a grade of "C," making satisfactory progress, shall be required to demonstrate that adequate progress has been made by students in the school who are in the lowest 25th percentile in reading and

Page 14 of 44

PCB EDC 14-02

mathematics on statewide, standardized assessments under s. 1008.22, unless these students are exhibiting satisfactory performance. For schools comprised of high school grades 9, 10, 11, and 12, or grades 10, 11, and 12, the criteria for school grades must also give added weight to the graduation rate of all eligible at risk students. In order for a high school to earn a grade of "A," the school must demonstrate that its at risk students, as defined in this paragraph, are making adequate progress.

- (4) SCHOOL IMPROVEMENT RATINGS.—The annual report shall identify each school's performance as having improved, remained the same, or declined. This school improvement rating shall be based on a comparison of the current year's and previous year's student and school performance data. A school that improves its rating by at least one level is eligible for school recognition awards pursuant to s. 1008.36.
- (4)(5) SCHOOL REPORT CARD.—The Department of Education shall annually develop, in collaboration with the school districts, a school report card to be provided by the school district to parents within the district. The report card shall include the school's grade; student performance in English Language Arts, mathematics, science, and social studies; rinformation regarding school improvement; an explanation of school performance as evaluated by the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. ss. 6301 et seq.; and indicators of return on investment. Each school's report card

Page 15 of 44

PCB EDC 14-02

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shall be published annually by the department on its website based upon the most recent data available.

- (6) PERFORMANCE-BASED FUNDING.—The Legislature may factor in the performance of schools in calculating any performance-based funding policy that is provided for annually in the General Appropriations Act.
- (5) (7) DISTRICT GRADE. The annual report required by subsection (1) shall include the school district's grade. Beginning with the 2014-2015 school year, a school district's grade shall include a district-level calculation of the components under paragraph (3)(b) be calculated using student performance and learning gains data on statewide assessments used for determining school grades under subparagraph (3)(b)1. for each eligible student enrolled for a full school year in the district. This calculation methodology captures each eligible student in the district who may have transferred among schools within the district or is enrolled in a school that does not receive a grade. The department shall develop a district report card that includes the district's grade; measures of the district's progress in closing the achievement gap between higher-performing student subgroups and lower-performing student subgroups; measures of the district's progress in demonstrating Learning Gains of its highest-performing students; measures of the district's success in improving student attendance; the district's grade-level promotion of students scoring achievement levels 1 and 2 on statewide, standardized English Language Arts

Page 16 of 44

PCB EDC 14-02

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and mathematics assessments; and measures of the district's performance in preparing students for the transition from elementary to middle school, middle to high school, and high school to postsecondary institutions and careers.

- $\underline{(6)}$ RULES.—The State Board of Education shall adopt rules under ss. 120.536(1) and 120.54 to administer this section.
- ratings pursuant to s. 1008.341 for the 2013-2014 school year shall be calculated based on statutes and rules in effect on June 30, 2014. To assist in the transition to 2014-2015 school grades and school improvement ratings pursuant to s. 1008.341 that are calculated based on new statewide, standardized assessments administered pursuant to s. 1008.22, the 2014-2015 school grades shall serve as an informational baseline for schools to work toward improved performance in future years. Accordingly, notwithstanding any other provision of law:
- (a) A school may not be required to select and implement a turnaround option pursuant to s. 1008.33 in the 2015-2016 school year based on the school's 2014-2015 grade or school improvement rating under s. 1008.341, as applicable.
- (b)1. A school or approved provider under s. 1002.45 that receives the same or a lower school grade or school improvement rating for the 2014-2015 school year compared to the 2013-2014 school year is not subject to sanctions or penalties that would otherwise occur as a result of the 2014-2015 school grade or

Page 17 of 44

PCB EDC 14-02

rating. A charter school system or a school district des	ignated
as high performing may not lose the designation based or	the
2014-2015 school grades of any of the schools within the	charter
school system or school district, as applicable.	

- 2. The Florida School Recognition Program established under s. 1008.36 shall continue to be implemented as otherwise provided in the General Appropriations Act.
- (c) For purposes of determining grade 3 retention pursuant to s. 1008.25(5) and high school graduation pursuant to s. 1003.4282, student performance on the 2014-2015 statewide, standardized assessments shall be linked to 2013-2014 student performance expectations.

This subsection is repealed July 1, 2017.

Section 2. Subsections (2), (3), and (4) of section 1008.341, Florida Statutes, are amended to read:

1008.341 School improvement rating for alternative schools.—

(2) SCHOOL IMPROVEMENT RATING.—An alternative school is a school that provides dropout prevention and academic intervention services pursuant to s. 1003.53. An alternative school shall receive a school improvement rating pursuant to this section unless the school earns a school grade pursuant to s. 1008.34. An Beginning with the 2013-2014 school year, each alternative school that chooses to receive a school improvement rating shall receive a school improvement rating if the number

Page 18 of 44

PCB EDC 14-02

of its students for whom student performance data on statewide, standardized assessments pursuant to s. 1008.22 which is available for the current year and previous year meets or exceeds the minimum sample size of 10. If an alternative school does not have at least 10 students with complete data for a component listed in subsection (3), that component may not be used in calculating the school's improvement rating. The calculation of the school improvement rating shall be based on the percentage of points earned from the components listed in subsection (3). An alternative school that tests at least 80 percent of its students may receive a school improvement rating. If an alternative school tests less than 90 percent of its students, the school may not earn a rating higher than "maintaining." Beginning with the 2016-2017 school year, if an alternative school does not meet the requirements for the issuance of a school improvement rating in the current year and has failed to receive a school improvement rating for the prior 2 consecutive years, the school shall receive a rating for the current year based upon a compilation of all student Learning Gains for all grade levels for those 3 years. Likewise, if the school fails to meet the requirements for a rating the following year or any year thereafter, the school's rating shall be based on a compilation of student Learning Gains achieved during the current and prior 2 years. The school improvement rating shall identify an alternative school as having one of the following ratings defined according to rules of the State Board of

Page 19 of 44

PCB EDC 14-02

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495 Education:

- (a) "Commendable" "Improving" means a significant percentage of the students attending the school are making Learning Gains more academic progress than when the students were served in their home schools.
- (b) "Maintaining" means a sufficient percentage of the students attending the school are making Learning Gains progress equivalent to the progress made when the students were served in their home schools.
- (c) "Unsatisfactory" "Declining" means an insufficient percentage of the students attending the school are making Learning Gains less academic progress than when the students were served in their home schools.

The school improvement rating shall be based on a comparison of student performance data for the current year and previous year. Schools that improve at least one level or maintain a "commendable" an "improving" rating pursuant to this section are eligible for school recognition awards pursuant to s. 1008.36.

- (3) DESIGNATION OF SCHOOL IMPROVEMENT RATING.—Student data used in determining an alternative school's school improvement rating shall include:
- (a) Student <u>Learning Gains</u> performance results based on statewide, standardized assessments, including retakes, administered under s. 1008.22 for all eligible students who were assigned to and enrolled in the school during the October or

Page 20 of 44

PCB EDC 14-02

February FTE count and who have assessment scores or comparable scores for the preceding school year shall be used in determining an alternative school's school improvement rating.

An alternative school's rating shall be based on the following components:

- (a) The percentage of eligible students who make Learning
 Gains in English Language Arts as measured by statewide,
 standardized assessments administered pursuant to s. 1008.22(3).
- (b) The percentage of eligible students who make Learning Gains in mathematics as measured by statewide, standardized assessments administered pursuant to s. 1008.22(3).
- (b) Student performance results based on statewide, standardized assessments, including retakes, administered under s. 1008.22 for all eligible students who were assigned to and enrolled in the school during the October or February FTE count and who have scored in the lowest 25th percentile of students in the state on FCAT Reading.

Student performance results of students who are subject to district school board policies for expulsion for repeated or serious offenses, who are in dropout retrieval programs serving students who have officially been designated as dropouts, or who are in programs operated or contracted by the Department of Juvenile Justice may not be included in an alternative school's school improvement rating.

(4) IDENTIFICATION OF STUDENT LEARNING GAINS.—For each

Page 21 of 44

PCB EDC 14-02

alternative school receiving a school improvement rating, the Department of Education shall annually identify the percentage of students making Learning Gains consistent with s. 1008.34(3) as compared to the percentage of the same students making learning gains in their home schools in the year prior to being assigned to the alternative school.

Section 3. Subsection (2) of section 1008.3415, Florida Statutes, is amended to read:

1008.3415 School grade or school improvement rating for exceptional student education centers.—

- (2) Notwithstanding s. 1008.34 1008.34(3)(c)3., the achievement levels scores and Learning Gains of a student with a disability who attends an exceptional student education center and has not been enrolled in or attended a public school other than an exceptional student education center for grades K-12 within the school district shall not be included in the calculation of the home school's grade if the student is identified as an emergent student on the alternate assessment tool described in s. 1008.22(3)(c) 1008.22(3)(c)13.
- Section 4. Subsection (18) of section 1001.42, Florida Statutes, is amended to read:
- 1001.42 Powers and duties of district school board.—The district school board, acting as a board, shall exercise all powers and perform all duties listed below:
- (18) IMPLEMENT SCHOOL IMPROVEMENT AND ACCOUNTABILITY.—
 Maintain a state system of school improvement and education

Page 22 of 44

PCB EDC 14-02

accountability as provided by statute and State Board of Education rule. This system of school improvement and education accountability shall be consistent with, and implemented through, the district's continuing system of planning and budgeting required by this section and ss. 1008.385, 1010.01, and 1011.01. This system of school improvement and education accountability shall comply with the provisions of ss. 1008.33, 1008.34, 1008.345, and 1008.385 and include the following:

School improvement plans.—The district school board shall annually approve and require implementation of a new, amended, or continuation school improvement plan for each school in the district. If a school has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. $1008.22 \frac{1008.34(3)(b)}{2}$ by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased decreased the percentage of students passing scoring below satisfactory on statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34 and calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate, that school's improvement plan shall include strategies for improving these results. The state board shall adopt rules establishing thresholds and for determining compliance with this

Page 23 of 44

PCB EDC 14-02

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paragraph.

- (b) Public disclosure.—The district school board shall provide information regarding the performance of students and educational programs as required pursuant to ss. 1008.22 and 1008.385 and implement a system of school reports as required by statute and State Board of Education rule which shall include schools operating for the purpose of providing educational services to youth in Department of Juvenile Justice programs, and for those schools, report on the elements specified in s. 1003.52(19). Annual public disclosure reports shall be in an easy-to-read report card format and shall include the school's grade, high school graduation rate calculated without GED tests, disaggregated by student ethnicity, and performance data as specified in state board rule.
- (c) School improvement funds.—The district school board shall provide funds to schools for developing and implementing school improvement plans. Such funds shall include those funds appropriated for the purpose of school improvement pursuant to s. 24.121(5)(c).
- Section 5. Paragraph (n) of subsection (9) and paragraph (b) of subsection (21) of section 1002.33, Florida Statutes, are amended to read:

1002.33 Charter schools.-

- (9) CHARTER SCHOOL REQUIREMENTS. -
- (n)1. The director and a representative of the governing board of a charter school that has earned a grade of "D" or "F"

Page 24 of 44

PCB EDC 14-02

pursuant to s. 1008.34 1008.34(2) shall appear before the sponsor to present information concerning each contract component having noted deficiencies. The director and a representative of the governing board shall submit to the sponsor for approval a school improvement plan to raise student performance achievement. Upon approval by the sponsor, the charter school shall begin implementation of the school improvement plan. The department shall offer technical assistance and training to the charter school and its governing board and establish guidelines for developing, submitting, and approving such plans.

- 2.a. If a charter school earns three consecutive grades of "D," two consecutive grades of "D" followed by a grade of "F," or two nonconsecutive grades of "F" within a 3-year period, the charter school governing board shall choose one of the following corrective actions:
- (I) Contract for educational services to be provided directly to students, instructional personnel, and school administrators, as prescribed in state board rule;
- (II) Contract with an outside entity that has a demonstrated record of effectiveness to operate the school;
- (III) Reorganize the school under a new director or principal who is authorized to hire new staff; or
 - (IV) Voluntarily close the charter school.
- b. The charter school must implement the corrective action in the school year following receipt of a third consecutive

Page 25 of 44

PCB EDC 14-02

grade of "D," a grade of "F" following two consecutive grades of "D," or a second nonconsecutive grade of "F" within a 3-year period.

- c. The sponsor may annually waive a corrective action if it determines that the charter school is likely to improve a letter grade if additional time is provided to implement the intervention and support strategies prescribed by the school improvement plan. Notwithstanding this sub-subparagraph, a charter school that earns a second consecutive grade of "F" is subject to subparagraph 4.
- d. A charter school is no longer required to implement a corrective action if it improves by at least one letter grade. However, the charter school must continue to implement strategies identified in the school improvement plan. The sponsor must annually review implementation of the school improvement plan to monitor the school's continued improvement pursuant to subparagraph 5.
- e. A charter school implementing a corrective action that does not improve by at least one letter grade after 2 full school years of implementing the corrective action must select a different corrective action. Implementation of the new corrective action must begin in the school year following the implementation period of the existing corrective action, unless the sponsor determines that the charter school is likely to improve a letter grade if additional time is provided to implement the existing corrective action. Notwithstanding this

Page 26 of 44

PCB EDC 14-02

sub-subparagraph, a charter school that earns a second consecutive grade of "F" while implementing a corrective action is subject to subparagraph 4.

- 3. A charter school with a grade of "D" or "F" that improves by at least one letter grade must continue to implement the strategies identified in the school improvement plan. The sponsor must annually review implementation of the school improvement plan to monitor the school's continued improvement pursuant to subparagraph 5.
- 4. The sponsor shall terminate a charter if the charter school earns two consecutive grades of "F" unless:
- a. The charter school is established to turn around the performance of a district public school pursuant to s. 1008.33(4)(b)3. Such charter schools shall be governed by s. 1008.33;
- b. The charter school serves a student population the majority of which resides in a school zone served by a district public school that earned a grade of "F" in the year before the charter school opened and the charter school earns at least a grade of "D" in its third year of operation. The exception provided under this sub-subparagraph does not apply to a charter school in its fourth year of operation and thereafter; or
- c. The state board grants the charter school a waiver of termination. The charter school must request the waiver within 15 days after the department's official release of school grades. The state board may waive termination if the charter

Page 27 of 44

PCB EDC 14-02

school demonstrates that the Learning Gains of its students on statewide assessments are comparable to or better than the Learning Gains of similarly situated students enrolled in nearby district public schools. The waiver is valid for 1 year and may only be granted once. Charter schools that have been in operation for more than 5 years are not eligible for a waiver under this sub-subparagraph.

- 5. The director and a representative of the governing board of a graded charter school that has implemented a school improvement plan under this paragraph shall appear before the sponsor at least once a year to present information regarding the progress of intervention and support strategies implemented by the school pursuant to the school improvement plan and corrective actions, if applicable. The sponsor shall communicate at the meeting, and in writing to the director, the services provided to the school to help the school address its deficiencies.
- 6. Notwithstanding any provision of this paragraph except sub-subparagraphs 4.a.-c., the sponsor may terminate the charter at any time pursuant to subsection (8).
 - (21) PUBLIC INFORMATION ON CHARTER SCHOOLS.-
- (b)1. The Department of Education shall report to each charter school receiving a school grade pursuant to s. 1008.34 or a school improvement rating pursuant to s. 1008.341 the school's student assessment data pursuant to s. 1008.34(3)(c) which is reported to schools that receive a school grade or

Page 28 of 44

PCB EDC 14-02

student assessment data pursuant to s. 1008.341(3) which is reported to alternative schools that receive a school improvement rating to each charter school that:

- a. Does not receive a school grade pursuant to s. 1008.34 or a school improvement rating pursuant to s. 1008.341; and
- b. Serves at least 10 students who are tested on the statewide assessment test pursuant to s. 1008.22.
- 2. The charter school shall report the information in subparagraph 1. to each parent of a student at the charter school, the parent of a child on a waiting list for the charter school, the district in which the charter school is located, and the governing board of the charter school. This paragraph does not abrogate the provisions of s. 1002.22, relating to student records, or the requirements of 20 U.S.C. s. 1232g, the Family Educational Rights and Privacy Act.
- 3.a. Pursuant to this paragraph, the Department of Education shall compare the charter school student performance data for each charter school in subparagraph 1. with the student performance data in traditional public schools in the district in which the charter school is located and other charter schools in the state. For alternative charter schools, the department shall compare the student performance data described in this paragraph with all alternative schools in the state. The comparative data shall be provided by the following grade groupings:
 - (I) Grades 3 through 5;

Page 29 of 44

PCB EDC 14-02

- (II) Grades 6 through 8; and
- (III) Grades 9 through 11.
- b. Each charter school shall provide the information specified in this paragraph on its Internet website and also provide notice to the public at large in a manner provided by the rules of the State Board of Education. The State Board of Education shall adopt rules to administer the notice requirements of this subparagraph pursuant to ss. 120.536(1) and 120.54. The website shall include, through links or actual content, other information related to school performance.

Section 6. Paragraphs (a) and (d) of subsection (1) of section 1003.621, Florida Statutes, are amended to read:

1003.621 Academically high-performing school districts.—It is the intent of the Legislature to recognize and reward school districts that demonstrate the ability to consistently maintain or improve their high-performing status. The purpose of this section is to provide high-performing school districts with flexibility in meeting the specific requirements in statute and rules of the State Board of Education.

- (1) ACADEMICALLY HIGH-PERFORMING SCHOOL DISTRICT.—
- (a) A school district is an academically high-performing school district if it meets the following criteria:
- 1.a. Beginning with the 2004-2005 school year, Earns a grade of "A" under s. $\underline{1008.34}$ $\underline{1008.34(7)}$ for 2 consecutive years; and
 - b. Has no district-operated school that earns a grade of

Page 30 of 44

PCB EDC 14-02

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PCB EDC 14-02

Original

- 781 "F" under s. 1008.34;
 - 2. Complies with all class size requirements in s. 1, Art. IX of the State Constitution and s. 1003.03; and
 - 3. Has no material weaknesses or instances of material noncompliance noted in the annual financial audit conducted pursuant to s. 11.45 or s. 218.39.
 - (d) In order to maintain the designation as an academically high-performing school district pursuant to this section, a school district must meet the following requirements:
 - Comply with the provisions of subparagraphs (a) 2. and
 ; and
 - 2. Earn a grade of "A" under s. $\underline{1008.34}$ $\underline{1008.34}$ for 2 years within a 3-year period.

However, a district in which a district-operated school earns a grade of "F" under s. 1008.34 during the 3-year period may not continue to be designated as an academically high-performing school district during the remainder of that 3-year period. The district must meet the criteria in paragraph (a) in order to be redesignated as an academically high-performing school district.

Section 7. Paragraph (b) of subsection (1) of section 1008.31, Florida Statutes, is amended to read:

1008.31 Florida's K-20 education performance accountability system; legislative intent; mission, goals, and systemwide measures; data quality improvements.—

(1) LEGISLATIVE INTENT.—It is the intent of the

Page 31 of 44

PCB EDC 14-02

PCB EDC 14-02

Original

Legislature that:

(b) The K-20 education performance accountability system be established as a single, unified accountability system with multiple components, including, but not limited to, measures of adequate yearly progress, individual student performance learning gains in public schools and, school and district grades, and return on investment.

Section 8. Subsection (2) of section 1008.33, Florida Statutes, is amended to read:

1008.33 Authority to enforce public school improvement.-

- (2)(a) Pursuant to subsection (1) and ss. 1008.34, 1008.345, and 1008.385, the State Board of Education shall hold all school districts and public schools accountable for student performance. The state board is responsible for a state system of school improvement and education accountability that assesses student performance by school, identifies schools that in which students are not meeting accountability making adequate progress toward state standards, and institutes appropriate measures for enforcing improvement.
- (b) The state system of school improvement and education accountability must provide for uniform accountability standards, provide assistance of escalating intensity to low-performing schools not meeting accountability standards, direct support to schools in order to improve and sustain performance, focus on the performance of student subgroups, and enhance student performance.

Page 32 of 44

PCB EDC 14-02

- (c) School districts must be held accountable for improving the academic <u>performance</u> achievement of all students and for identifying and <u>improving turning around low performing</u> schools that fail to meet the accountability standards.
- Section 9. Paragraph (a) of subsection (2) of section 1011.64, Florida Statutes, is amended to read:
- 1011.64 School district minimum classroom expenditure requirements.—
- (2) For the purpose of implementing the provisions of this section, the Legislature shall prescribe minimum academic performance standards and minimum classroom expenditure requirements for districts not meeting such minimum academic performance standards in the General Appropriations Act.
- (a) Minimum academic performance standards may be based on, but are not limited to, district grades determined pursuant to s. 1008.34 1008.34(7).
- Section 10. Subsection (6) of section 1008.22, Florida Statutes, is amended to read:
 - 1008.22 Student assessment program for public schools.—
 - (6) LOCAL ASSESSMENTS.—
- (a) Measurement of student <u>performance</u> learning gains in all subjects and grade levels, except those subjects and grade levels measured under the statewide, standardized assessment program described in this section, is the responsibility of the school districts.
 - (b) Except for those subjects and grade levels measured

Page 33 of 44

PCB EDC 14-02

under the statewide, standardized assessment program, beginning with the 2014-2015 school year, each school district shall administer for each course offered in the district a local student assessment that measures student mastery of course the content, as described in the state adopted course description, at the necessary level of rigor for the course. As adopted pursuant to State Board of Education rule, course content is set forth in the state standards required by s. 1003.41 and in the course description. Local Such assessments may include:

- 1. Statewide assessments.
- 2. Other standardized assessments, including nationally recognized standardized assessments.
 - 3. Industry certification assessments examinations.
- 4. District-developed or district-selected end-of-course assessments.
 - 5. Teacher-selected or principal-selected assessments.
- (c) Each district school board must adopt policies for selection, development, administration, and scoring of local assessments and for collection of assessment results. Local assessments implemented under subparagraphs (b)4. and 5. may include a variety of assessment formats, including, but not limited to, project-based assessments, adjudicated performances, and practical application assignments. For all English Language Arts, mathematics, science, and social studies courses offered in the district that are used to meet graduation requirements under s. 1002.3105, s. 1003.4281, or s. 1003.4282 and that are

Page 34 of 44

PCB EDC 14-02

not otherwise assessed by statewide, standardized assessments, the district school board must select the assessments described in subparagraphs (b)1.-4.

- (d) (e) The Commissioner of Education shall identify methods to assist and support districts in the development and acquisition of assessments required under this subsection. Methods may include developing item banks, facilitating the sharing of developed tests among school districts, acquiring assessments from state and national curriculum-area organizations, and providing technical assistance in best professional practices of test development based upon state-adopted curriculum standards, administration, and security.
- (e) (d) Each school district shall establish schedules for the administration of any district-mandated assessment and approve the schedules as an agenda item at a district school board meeting. The school district shall publish the testing schedules on its website, clearly specifying the district-mandated assessments, and report the schedules to the Department of Education by October 1 of each year.

Section 11. Subsections (1), (7), and (8) of section 1012.34, Florida Statutes, are amended, and subsections (9) and (10) are added to that section, to read:

- 1012.34 Personnel evaluation procedures and criteria.-
- (1) EVALUATION SYSTEM APPROVAL AND REPORTING. -
- (a) For the purpose of increasing student <u>academic</u> <u>performance</u> <u>learning growth</u> by improving the quality of

Page 35 of 44

PCB EDC 14-02

instructional, administrative, and supervisory services in the public schools of the state, the district school superintendent shall establish procedures for evaluating the performance of duties and responsibilities of all instructional, administrative, and supervisory personnel employed by the school district. The district school superintendent shall annually report accurate student rosters for the purpose of calculating district and statewide student performance and annually report the evaluation results of instructional personnel and school administrators to the Department of Education in addition to the information required under subsection (5).

- (b) The department must approve each school district's instructional personnel and school administrator evaluation systems. The department shall monitor each district's implementation of its instructional personnel and school administrator evaluation systems for compliance with the requirements of this section.
- (c) Annually, by December 1, 2012, the Commissioner of Education shall report to the Governor, the President of the Senate, and the Speaker of the House of Representatives the approval and implementation status of each school district's instructional personnel and school administrator evaluation systems. The report shall include performance evaluation results for the prior school year for instructional personnel and school administrators using the four levels of performance specified in paragraph (2)(e). The performance evaluation results for

Page 36 of 44

PCB EDC 14-02

instructional personnel shall be disaggregated by classroom teachers, as defined in s. 1012.01(2)(a), excluding substitute teachers, and all other instructional personnel, as defined in s. 1012.01(2)(b)-(d). The commissioner shall <u>include in the report each district's performance-level standards established under subsection (7), a comparative analysis of the district's student academic performance results and evaluation results, data reported under s. 1012.341, continue to report, by December 1 each year thereafter, each school district's performance evaluation results and the status of any evaluation system revisions requested by a school district pursuant to subsection (6).</u>

- (7) MEASUREMENT OF STUDENT LEARNING GROWTH.-
- (a) By June 1, 2011, The Commissioner of Education shall approve a formula to measure individual student learning growth on the statewide, standardized assessments in English Language Arts and mathematics on the Florida Comprehensive Assessment Test (FCAT) administered under s. 1008.22 1008.22(3)(c)1. The formula must take into consideration each student's prior academic performance. The formula must not set different expectations for student learning growth based upon a student's gender, race, ethnicity, or socioeconomic status. In the development of the formula, the commissioner shall consider other factors such as a student's attendance record, disability status, or status as an English language learner. The commissioner shall select additional formulas as appropriate for

Page 37 of 44

PCB EDC 14-02

the remainder of the statewide assessments included under s. 1008.22 and continue to select formulas as new assessments are implemented in the state system. After the commissioner approves the formula to measure individual student learning growth on the FCAT and as additional formulas are selected by the commissioner for new assessments implemented in the state system, the State Board of Education shall adopt these formulas in by rule.

- Beginning in the 2011-2012 school year, Each school district shall measure student learning growth using the formulas formula approved by the commissioner under paragraph (a) for courses associated with the statewide, standardized assessments administered FCAT. Each school district shall implement the additional student learning growth measures selected by the commissioner under paragraph (a) for the remainder of the statewide assessments included under s. 1008.22 no later than the school year immediately following the year the formula is approved by the commissioner as they become available. Beginning in the 2014-2015 school year, For grades and subjects not assessed by statewide, standardized assessments but otherwise assessed as required under s. 1008.22(6) 1008.22(8), each school district shall measure performance of students student learning growth using a methodology determined by the district an equally appropriate formula. The department shall provide models for measuring performance of students student learning growth which school districts may adopt.
 - (c) For a course that is not measured by a statewide,

Page 38 of 44

PCB EDC 14-02

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standardized assessment, a school district may request, through the evaluation system approval process, to use a student's student achievement level measure rather than a student learning growth measure if achievement is demonstrated to be a more appropriate measure of classroom teacher performance. A school district may also request to use a combination of student learning growth and achievement, if appropriate.

- (d) For If the student learning growth in a course that is not measured by a statewide, standardized assessment but is measured by a school district assessment, a school district may request, through the evaluation system approval process, that the performance evaluation for the classroom teacher assigned to that course include the learning growth of his or her students on one or more statewide, standardized assessments FCAT Reading or FCAT Mathematics. The request must clearly explain the rationale supporting the request. However, the classroom teacher's performance evaluation must give greater weight to student learning growth on the district assessment.
- (e) For purposes of this section and only for the 20142015 school year, a school district may use measurable learning
 targets on local assessments administered under s. 1008.22(6) to
 evaluate the performance of students portion of a classroom
 teacher's evaluation for courses that are not assessed by
 statewide, standardized assessments. classroom teachers of
 courses for which the district has not implemented appropriate
 assessments under s. 1008.22(8) or for which the school district

Page 39 of 44

PCB EDC 14-02

has not adopted an equally appropriate measure of student learning growth under paragraphs (b) (d), student learning growth must be measured by the growth in learning of the classroom teacher's students on statewide assessments, or, for courses in which enrolled students do not take the statewide assessments, measurable Learning targets must be established based upon the goals of the school improvement plan and approved by the school principal. A district school superintendent may assign to instructional personnel in an instructional team the student learning growth of the instructional team's students on statewide assessments. This paragraph expires July 1, 2015.

(8) RULEMAKING.—The State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 which establish uniform procedures for the submission, review, and approval of district evaluation systems and reporting requirements for the annual evaluation of instructional personnel and school administrators; specific, discrete standards for each performance level required under subsection (2) to ensure clear and sufficient differentiation in the performance levels and to provide consistency in meaning across school districts; the measurement of student learning growth and associated implementation procedures required under subsection (7); a process to permit instructional personnel to review the class roster for accuracy and to correct any mistakes relating to the identity of students for whom the individual is responsible; and a process for monitoring school district implementation of

Page 40 of 44

PCB EDC 14-02

evaluation systems in accordance with this section. Specifically, the rules shall establish a student performance levels learning growth standard that if not met will result in the employee receiving an unsatisfactory performance evaluation rating. In like manner, the rules shall establish a student performance level learning growth standard that must be met in order for an employee to receive a highly effective rating and a student learning growth standard that must be met in order for an employee to receive an effective rating.

- (9) TRANSITION TO NEW STATEWIDE, STANDARDIZED

 ASSESSMENTS.—Standards for each performance level required under subsection (2) shall be established by the State Board of Education beginning with the 2015-2016 school year.
- (10) DISTRICT BONUS REWARDS FOR PERFORMANCE PAY BASED ON EVALUATION PROGRESS.—School districts are eligible for bonus rewards as provided for in the 2014 General Appropriations Act for making outstanding progress toward educator effectiveness, including implementation of instructional personnel salaries based on performance results under s. 1012.34 and the use of local assessment results in personnel evaluations when statewide, standardized assessments are not administered.

Section 12. Section 1012.341, Florida Statutes, is amended to read:

- 1012.341 Exemption from performance evaluation system and compensation and salary schedule requirements.—
 - (1) <u>Hillsborough County</u> Notwithstanding any other

Page 41 of 44

PCB EDC 14-02

provision of this act, a School District that received an exemption under Florida's Race to the Top Memorandum of Understanding for Phase 2, as provided in s. (D)(2)(ii) of the memorandum. Accordingly, notwithstanding any other provision of law, Hillsborough County School District, is allowed to base 40 percent, instead of 50 percent, of instructional personnel and school administrator performance evaluations upon student performance learning growth under s. 1012.34, as amended by this act. The school district is also exempt from the amendments to s. 1012.22(1)(c) made by chapter 2011-1, Laws of Florida this act. The exemptions described in this subsection are effective beginning with for the 2011-2012 school year and until the expiration of this section are effective for each school year thereafter if the school district receives annual approval by the State Board of Education.

- (2) By October 1, 2014, and by October 1 annually thereafter, the superintendent of Hillsborough County School District shall attest, in writing, to the Commissioner of Education that The State Board of Education shall base its approval upon demonstration by the school district of the following:
- (a) The instructional personnel and school administrator evaluation systems base at least 40 percent of an employee's performance evaluation upon student performance and that student performance is the single greatest component of an employee's evaluation.

Page 42 of 44

PCB EDC 14-02

- (b) The instructional personnel and school administrator evaluation systems adopt the Commissioner of Education's student learning growth formula for statewide assessments as provided under s. 1012.34(7).
- (c) The school district's instructional personnel and school administrator compensation system awards salary increases based upon sustained student performance.
- (d) The school district's contract system awards instructional personnel and school administrators based upon student performance and removes ineffective employees.
- (c) Beginning with the 2014-2015 school year and each school year thereafter, student learning growth based upon performance on statewide assessments under s. 1008.22 must have significantly improved compared to student learning growth in the district in 2011-2012 and significantly improved compared to other school districts.
- the State Board of Education, at a public hearing, to revoke the exemption The State Board of Education shall annually renew a school district's exemptions if the school district demonstrates that it meets the requirements of subsection (2). If the exemptions are not renewed, the school district must comply with the requirements and laws described in subsection (1) by the beginning of the next school year immediately following the loss of the exemptions.
 - (4) The State Board of Education shall adopt rules

Page 43 of 44

PCB EDC 14-02

1119	pursuant to ss. 120.536(1) and 120.54 to establish the
1120	procedures for applying for the exemptions and the criteria for
1121	renewing the exemptions.
1122	
1123	This section is shall be repealed August 1, 2017, unless
1124	reviewed and reenacted by the Legislature.
1125	Section 13. This act shall take effect July 1, 2014.

Original

Page 44 of 44

PCB EDC 14-02

PCB EDC 14-02

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2014

HOUSE OF REPRESENTATIVES STAFF ANALYSIS

BILL #:

PCB EDC 14-02

School Accountability

SPONSOR(S): Education Committee

TIED BILLS:

IDEN./SIM. BILLS:

REFERENCE	ACTION	ANALYST	STAFF DIRECTOR or BUDGET/POLICY CHIEF
Orig. Comm.: Education Committee		Brink	Mizereck 🎢

SUMMARY ANALYSIS

On February 24, 2014, the Commissioner of Education (commissioner), pursuant to an executive order issued by Florida Governor Rick Scott, presented to the House Education Committee various recommended changes to the school accountability and teacher evaluation systems in Florida, including, among other things, simplifying school grades calculations to focus on graduation, earning college credit, and student performance in core subjects; establishing a transition year for purposes of school grades and teacher evaluations as the state administers new statewide assessments in the 2014-2015 school year; and providing greater district and school control in developing local assessments.

Based on the commissioner's recommendations, this bill:

- Simplifies the school grades calculations for elementary, middle, and high schools by eliminating extraneous point categories and focusing on student performance, graduation, and eligibility for college credit;
- Requires development of a district report card which includes indicators of success, such as student performance, closing of the achievement gap among high- and low-performing subgroups, and gradelevel promotion of low achieving students:
- Establishes a hold harmless provision for the 2015-2016 school year that insulates schools and districts from any penalty or reclassification based on 2014-2015 grades as new statewide, standardized assessments in mathematics and English language arts are implemented;
- Restructures school improvement rating provisions to make sure alternative schools and exceptional student education (ESE) centers receive ratings and to focus on learning gains for students in alternative schools and ESE centers:
- Authorizes district school boards to adopt teacher- or principal-selected assessments for certain hardto-measure courses and subjects such as Band or Art;
- Authorizes district school boards to establish performance standards for teacher evaluation ratings for the 2014-2015 school year as new statewide, standardized assessments are implemented and requires the State Board of Education (SBE) to establish performance levels for teacher evaluation ratings beginning with the 2015-2016 school year; and
- Provides for bonus money, subject to appropriation, to school districts that more effectively align teacher evaluations to student performance and utilize local assessments.

In addition, the bill removes the Department of Education's rulemaking authority and instead requires the Hillsborough County School District superintendent to attest annually to the SBE that the district meets criteria relating to the approval of certain personnel evaluation and performance pay provisions.

The bill does not appear to have a fiscal impact on the state or local governments.

The bill provides an effective date of July 1, 2014.

This document does not reflect the intent or official position of the bill sponsor or House of Representatives. STORAGE NAME: pcb02.EDC.DOCX

DATE: 3/7/2014

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. EFFECT OF PROPOSED CHANGES:

Background

On September 23, 2013, Florida Governor Rick Scott issued an executive order establishing the Florida Plan for Education Accountability. The order directs the Commissioner of Education (commissioner) take certain actions with respect to four aspects of the education system in Florida, including procurement of the next statewide, standardized assessments, student data security, the school accountability system, and teacher evaluations.²

With respect to the school accountability system, the order requires the commissioner to recommend to the State Board of Education (SBE) that certain changes be made to the school accountability system in order to "provide stability and clarity to Florida's students, parents, and teachers during the 2013-14 and 2014-15 school years when schools will transition to new state assessments " The order provides that changes during this period would be "limited to inclusion of the U.S. History end of course (EOC) exam, other technical changes directed by statute, and the adoption of [SBE] emergency rules meant to ensure a stable transition."

The order also directed the commissioner to immediately recommend that the SBE resubmit Florida's Elementary and Secondary Education Act (ESEA) waiver to "make it clear that Florida will not comply with terms involving Federal overreach into the handling of ELL (English language learners) and ESOL (English for Speakers of Other Languages) student achievement measures in the school accountability system." The order stated that the commissioner and SBE must "continue to make any necessary recommendations to the Governor and Florida Legislature to further ensure that Florida's education accountability system is fair and transparent.⁴

With respect to teacher evaluations, the order directes the commissioner to review participant contributions to the Governor's education accountability summit⁵ and provide a recommended action plan to ensure successful implementation of teacher evaluations to the Governor, the SBE, and the Legislature.⁶

On February 24, 2014, Commissioner Pam Stewart presented to the House of Representatives Education Committee a proposed Florida School Accountability Plan, which includes recommendations related to school grades, teacher evaluations, and stability during the transition to new state assessments.⁷ Recommendations for school grades are intended to simplify the grading calculations to

- Focus on student success measures, including achievement, learning gains, graduation, and earned college credit and/or industry certifications;
- Require students scoring below grade level to grow toward grade level performance and students already scoring at grade level to progress beyond grade level performance; and

¹ Exec. Order No. 13-276 (2013).

² *Id*.

 $^{^{3}}$ *Id* at 2.

⁴ *Id* at 3.

⁵ The education accountability summit, August 26-28, 2013, was a three-day event that in which a panel of Florida education leaders gathered to discuss the sustainability and transparency of the state's accountability system to endure each student has the opportunity to succeed. The summit focused discussion on four strategic priorities: state standards, state standard assessments, school grades, and teacher evaluations, a/k/a, "The Four Horsemen." *See* Florida Department of Education, Media Advisory, http://www.fldoe.org/news/2013/2013 08 26.asp (last visited March 3, 2014).

⁶ Exec. Order No. 13-276 (2013).

⁷ Commissioner of Education, *Proposed School Accountability Plan: hearing before the House Education Committee* (Feb. 24, 2014). STORAGE NAME: pcb02.EDC.DOCX PAGE: 2 DATE: 3/7/2014

Ensure that the level of performance associated with an A-F school is transparent.⁸

In addition, the commissioner recommended establishing baseline scores in the first year of implementation of new state assessments in the 2014-2015 school year. This would delay by one year consequences based upon student performance and learning gains on the new assessments. The commissioner's presentation included proposed calculations for elementary schools, middle schools, and high schools.⁹

With respect to teacher evaluation, the commissioner's recommendations are to:

- Allow districts to set teacher performance standards through the 2014-2015 transitional school year to help stabilize implementation for local teacher and principal evaluations;
- Provide districts that are showing student success with flexibility in deciding a portion of the student performance component of the evaluation; and
- Further define options for implementing local student assessments to ensure best choices for students in all courses. This is intended to support evaluations based on actual teacher course assignments and evaluation systems that are locally sustainable.¹⁰

School Grades

Present Situation

Each year, the commissioner must prepare reports of the statewide assessment program which describe student achievement in the state, each district, and each school. The reports must include descriptions of the performance of all schools participating in the assessment program and all of their major student populations.¹¹

The annual reports must identify schools as having one of the following grades:

- "A," for schools making excellent progress;
- "B," for schools making above average progress;
- "C," for schools making satisfactory progress;
- "D," schools making less than satisfactory progress; and
- "F," for schools failing to make adequate progress.

In addition to annual reports prepared by the commissioner, school grades are reported using school report cards, which are developed by the Florida Department of Education (DOE) in collaboration with school districts. The school report cards are provided by the school district to parents within the district. Each school's report card must include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the Elementary and Secondary Education Act (ESEA), and indicators of return on investment. Each report card must be published annually on the DOE's website.

⁸ *Id*.

⁹ *Id*.

¹⁰ Id.

¹¹ Section 1008.34(1), F.S.

¹² Section 1008.34(2), F.S.

¹³ Section 1008.34(5), F.S.

¹⁴ 20 U.S.C. ss. 6301 *et seq*. The ESEA, as reenacted through the No Child Left Behind of 2001 (NCLB), establishes state student assessment program requirements. *See* Pub. L. No. 107-110, 115 Stat. 1425 (Jan. 8, 2002).

¹⁵ Section 1008.34(5), F.S.

The school grade calculations are different for elementary schools (kindergarten to grade five), middle schools (grades six to eight), and high schools (grades nine to 12), but each is based on the total points earned across all calculation components. In addition, a school's grade is lowered one letter grade if:

- Fewer than 50 percent of the lowest performing 25 percent demonstrate gains or show annual improvement on statewide assessments for reading and mathematics;
- Fewer than 25 percent of the school's students are reading at or above grade level; or
- If an "A" school, fewer than 95 percent of eligible students take the state assessments.

If less than 90 percent of a school's students take the state assessments, then the commissioner must withhold designation of the school's grade until the data are determined, after investigation, to accurately represent the performance of the school. A school is ineligible to earn a grade of "D," "C," or "B" if fewer than 90 percent of its students are assessed. The commissioner is authorized to designate a school grade for each school that has at least 10 eligible students with valid assessment score in reading and at least 10 eligible students with valid assessment scores in mathematics in both the current year and the previous year for each subject.

Current Elementary School Grade Calculation (800 possible points)²⁰

Reading	Math	Writing	Science
Achievement	·		
(100 points)	100 points)	(100 points)	(100 points)
Learning Gains - with additional weights for	r certain types of gains		
(100 points)	(100 points)		r Sentral a capacita de la companya
Low 25% Learning Gains – with additional gains	weights for certain types of	an in a sure sure of	
(100 points)	(100 points)		
(300 points)	(300 points)	(100 points)	(100 points)

A school grade is lowered one letter grade below what the point total indicate if:

- Fewer than 50% of the Low 25% demonstrate gains in reading and mathematics (or show annual improvement)
- Fewer than 25% of students are reading at or above grade level
- Fewer than 95% of eligible students are tested, and the school earned enough points for an "A"

STORAGE NAME: pcb02.EDC.DOCX

DATE: 3/7/2014

¹⁶ See rule 6A-1.09981, F.A.C.

¹⁷ Rule 6A-1.09981(9)(b)1., F.A.C. The commissioner must also withhold designation of a school grade if circumstances identified before, during, or following the administration of any state assessment where the validity or integrity of the test results are called into question and are subject to an investigation or review as determined by the DOE. During such time, the school grade is incomplete ("I") until such time as the investigation is complete and the data are determined to accurately represent the performance of the school. Rule 6A-1.09981(9)(b)2., F.A.C.

¹⁸ Rule 6A-1.09981(1)(a)4., F.A.C.

¹⁹ Rule 6A-1.09981(3)(a)3., F.A.C.

This calculation also serves as the basic calculation upon which the calculations for middle and high schools are based. *See* section 1008.34(3)(b), F.S.; rule 6A-1.09981(5)(a), F.A.C.

Current Middle School Grade Calculation (900 possible points)

Reading	Math	Writing	Science	Acceleration
Achievement				Middle School
(100 points)	(100 points)	(100 points)	(100 points)	Students'
Learning Gains - with additional weights for certain types of gains (100 points) (100 points) Low 25% Learning Gains - with additional weights for certain types of gains			en e	Participation in and Performance on High School Level EOC assessments and Industry Certifications
		1900 227 100	Maria Base 1971	
(100 points)	(100 points)		Transfer of the second of the	(100 points)
(300 points)	(300 points)	(100 points)	(100 points)	(100 points)

A school grade is lowered one letter grade below what the point total indicate if:

- Fewer than 50% of the Low 25% demonstrate gains in reading and mathematics (or show annual improvement)
- Fewer than 25% of students are reading at or above grade level
- Fewer than 95% of eligible students are tested, and the school earned enough points for an "A"

Current High School Grade Calculation (1,600 possible points)

	Assessment Com	ponents – 50%	region (Constant	"Other" Components – 50%			
Reading	Mathematics (Algebra, Geometry)	Writing	Science (Biology)	Acceleration	Graduation Rate	College Readiness	Social Studies (US History)
Achievement					A total of		
(100 points)	(100 points)	(100 points)	(100 points)	Participation &	four graduation rates		
Learning Gains weights for certa	- with additional ain types of gain			Performance in AP, IB, AICE, dual	(200 points)	Percent of graduates that	
(100 points)	(100 points) (100 points)			enrollment, and/or industry certification — with additional weights for multiple participation & performance (100 points for Participation) (100 points for Performance)	Overall, 4- year (100 points) Overall, 5- year (100 points) At-Risk, 4- year (50 points) At-risk, 5- year (50 points)	are "college ready" based on SAT, ACT, and/or PERT Reading (100 points) Math (100 points)	Student achievement on U.S. History EOC Assessment (100 points)
Low 25% Learning Gains – with additional weights for certain types of gains							
(100 points) (100 points)							
(300 points)	(300 points)	(100 points)	(100 points)	(200 points)	(300 points)	(200 points)	(100 points)

A school grade is lowered one letter grade below what the point total indicate if:

- Fewer than 50% of the Low 25% demonstrate gains in reading and mathematics (or show annual improvement)
- Fewer than 25% of students are reading at or above grade level
- Fewer than 65% of at-risk students graduate from high school, and the school earned enough points for an "A"
- Fewer than 95% of eligible students are tested, and the school earned enough points for an "A"

Effect of Proposed Changes

The bill defines the following terms for purposes of the statewide, standardized assessment and school grades systems:

- <u>"Achievement level," "student achievement," or "achievement"</u> describes the level of content mastery a student has acquired in a particular subject as measured by a statewide, standardized assessment. There are five achievement levels. Level 1 is the lowest achievement level, level 5 is the highest achievement level, and level 3 indicates satisfactory performance. A student passes an assessment if the student achieves a level 3, level 4, or level 5. For purposes of the Florida Alternate Assessment, the SBE must provide, in rule, the number of achievement levels and identify the achievement levels that are considered passing.
- "Learning Gains," "annual learning gains," or "student learning gains" means the degree of student learning growth occurring from one school year to the next as required by state board rule for purposes of calculating school grades.
- <u>"Student performance," "student academic performance," or "academic performance"</u> includes, but is not limited to, student learning growth, achievement levels, and Learning Gains on statewide, standardized assessments.

Rather than basing school grades on a total of points earned across the various school grade components, the bill requires grades to be based on the percentage of total points earned by a school. In addition, the bill, pursuant to the commissioner's recommendations, eliminates certain components of the school grade calculations to focus more closely on graduation, earning college credits and/or industry certifications, and student performance in the core subjects of English language arts, mathematics, science, and social studies.

The revised calculations are as follows:

Revised Elementary School Grade Calculation (700 possible points, compared to current 800)

English Language Arts (ELA)	Math	Science
Achievement		
(0% to 100%) (100 points)	(0% to 100%) (100 points)	(0% to (100%) (100 points)
Learning Gains All Students		
(0% to 100%) (100 points)	(0% to 100%) (100 points)	The second secon
Lowest 25% Learning Gains		
(0% to 100%) (100 points)	(0% to 100%) (100 points)	
(300 points)	(300 points)	(100 points)

Revised Middle School Grade Calculation (800 possible points, compared to current 900)

ELA	Math	Social Studies (Civics)	Science :	- Acceleration
Achievement				Percent of
(0% to 100%) (100 points)	Students with an Acceleration Success			
Learning Gains All St	udents			(0% to 100%)
(0% to 100%) (100 points)	(0% to 100%) (100 points)	Section 198		(100 points)
Low 25% Learning G	ains			
(0% to 100%) (100 points)	(0% to 100%) (100 points)			
(300 points)	(300 points)	(100 points)	(100 points)	(100 points)

Revised High School Grade Calculation (1,000 possible points, compared to current 1600)

	Assessment C	omponents			e e e e e e e e e e e e e e e e e e e
ELA	Math (Algebra, Geometry)	Social Studies (U.S. History)	Science (Biology)	Grad Rate	Acceleration
Achievement					EPADLE 12/01
(0% to 100%) (100 points)	(0% to 100%) (100 points)	(0% to (0% to 100%) (100 points) (100 points)	laka abawa a waka ili	4 Year	Percent of
Learning Gai	ns All Students			Graduation	Students
(0% to 100%) (0% to 100%) (100 points) (100 points) Low 25% Learning Gains				Rate (0% to 100%)	with an Acceleration Success (0% to
				(100 points)	
(0% to 100%) (100 points)	(0% to 100%) (100 points)	11,1475			100%) (100 points)
(300 points)	(300 points)	(100 points)	(100 points)	(100 points)	(100 points)

With respect to student learning gains in English language arts and mathematics, the SBE must require that learning growth toward achievement levels 3, 4, and 5 be demonstrated by students who scored below each of those levels in the prior year.

In addition, the bill establishes the following requirements relating to school grades:

- The calculation must be based on the percentage of points earned;
- There must not be any provision that would raise or lower the school's grade beyond the percentage of points earned;
- Extra weight may not be added to the calculation of any components; and
- For a school that does not have at least ten students with complete data for one or more of the components that comprise the school grade, those components may not be used in the calculation.

PAGE: 7

The bill requires the SBE to periodically review the school grading scale to determine if the scale should be adjusted upward to meet raised expectations and encourage increased student performance. The SBE must also adopt in rule a school grading scale that sets the percentage of points needed to earn each school grade. There must be at least five percentage points to separate the percentage thresholds needed to earn each school grade.

The bill provides school districts discretion to allow schools that receive a grade of "A" or improve at least two letter grades greater budgetary authority. This discretion was originally granted to the SBE to be specified in state board rule; however, no state board rule was ever adopted.

The bill eliminates redundant annual reporting requirements for the commissioner. Instead, the bill retains preparation of school report cards and requires the development of district report cards. The bill requires each school report card to include, among other items already required by law, student performance in English language arts, mathematics, science, and social studies.

District Grades

Present Situation

The annual report prepared by the commissioner for each school district must include a grade for the district.²¹ The grade is calculated using district student performance and learning gains data on state assessments in reading and mathematics and student performance on science and writing state assessments.²²

Effect of Proposed Changes

The bill requires the DOE to develop a district report card, rather than an annual report by the commissioner, that includes the district's grade as well as:

- Measures of the district's progress in closing the achievement gap between higher- and lowerperforming subgroups;
- Measures of the district's progress in demonstrating learning gains of its highest-performing students;
- Measures of the district's success in improving student attendance;
- The district's grade-level promotion of students scoring achievement levels 1 and 2 on statewide, standardized English language arts and mathematics assessments; and
- Measure of the district's performance in preparing students for the transition from elementary to middle school, middle to high school, and high school to postsecondary institutions and careers.

School Improvement Rating

Present Situation

The commissioner's annual report must identify each school's performance as having improved, remained the same, or declined.²³ The school improvement rating must be based on a comparison of current year and previous year student and school performance data. Schools that improve their ratings by at least one level are eligible for school recognition awards.²⁴

²¹ Section 1008.34(7), F.S.

²² Id. The calculation includes students who transfer between schools in the district or who are enrolled in a school that does not receive a grade.

²³ Section 1008.34(4), F.S.

An alternative school or exceptional student education (ESE) center may opt for a school improvement rating instead of a school grade. For charter schools that meet the definition of an alternative school, i.e., charter alternative schools, the decision to receive a school grade is the decision of the charter school governing board.²⁵ The school improvement rating must consider:

- The aggregate scores on statewide assessments for all eligible students who were assigned to and enrolled in the school during the October or February FTE count and who have statewide assessment scores for the preceding school year;²⁶ and
- The aggregate scores on statewide assessments for all eligible students who were assigned to and enrolled in the school during the October or February FTE count and who have scored in the lowest 25th percentile of students in the state on the statewide reading assessment.²⁷

The achievement scores and learning gains of eligible students attending alternative schools that receive a school improvement rating are credited back to the home school for inclusion the home school's grade calculation. "Home school" means the school to which the student would be assigned if the student were not assigned to an alternative school. Alternative schools include ESE Centers for the purposes of school accountability.

The three possible school improvement ratings include:

- "Improving" students are making more academic progress at the alternative school than when the students were served in their home schools;
- "Maintaining" students are making progress at the alternative school equivalent to academic progress made when the students were served in their home schools; or
- "Declining" students are making less academic progress at the alternative school than when the students were served in their home schools.²⁹

In order to receive a school improvement rating, an alternative school must have a minimum of 10 students with valid statewide assessment scores in reading for the current and previous two years and a minimum of 10 students with valid statewide assessment scores in mathematics for the current and previous two years. Only alternative schools that test at least 80 percent of their students may receive a school improvement rating, and if an alternative school tests less than 90 percent of its students, the school may not earn a rating higher than "maintaining."

The achievement scores and learning gains of students attending ESE centers who were not enrolled in or in attendance at a public school other than an ESE center within the school district during the previous three years are not included in the grade of the students' home school.³¹

Effect of Proposed Changes

To more accurately describe the progress of alternative schools and ESE centers, the bill changes the school improvement rating designations of "improving" and "declining" to "commendable" and "unsatisfactory," respectively. The bill retains the "maintaining" designation. In addition, the bill eliminates comparison to previous student performance at a student's home school for purposes of calculating the alternative school's or ESE center's school improvement rating. Instead, the bill amends

²⁵ Section 1008.34(3)(a)2., F.S.

²⁶ Section 1008.341(3)(a), F.S.

²⁷ Section 1008.341(3)(b), F.S.

²⁸ Section 1008.34(3)(c)3., F.S.; *cf.* rule 6A-1.099822(6), F.A.C. (stating that the student performance of eligible students shall be included in the students' home school's grade as well as the school improvement rating, if the school is not a charter alternative school). This presumes that students are not assigned to charter alternative schools.

²⁹ *Id.*

³⁰ Rule 6A-1.099822(5)(a), F.A.C.

³¹ Section 1008.3415(2), F.S. STORAGE NAME: pcb02.EDC.DOCX DATE: 3/7/2014

the components of the school improvement rating for alternative schools and ESE centers. The components include:

- The percentage of eligible students who make learning gains in English language arts as measured by statewide, standardized assessments; and
- The percentage of eligible students who make learning gains in mathematics as measured by statewide, standardized assessments.

The bill amends the calculation to no longer take into consideration the performance of students who have scored in the lowest 25th percentile of students in the state on the reading statewide, standardized assessment.

To provide focus on student learning gains at alternative schools, the bill provides that, beginning with the 2016-2017 school year, an alternative school that does not meet the requirements for issuance of a school improvement rating and has not received a rating for the past two consecutive years must receive a rating for the current year based on all student learning gains for all grades levels at the school for those three years.

The bill provides that if an alternative school does not have at least 10 students with complete data for a school improvement rating component, that component may not be used in calculating the school's improvement rating. To make certain that the school still receives a rating, the bill requires the rating to be calculated based on the percentage of points earned from the English language arts and mathematics learning gains components.

Transition Year

The 2013-2014 school year is the final year in which the current statewide assessments,³² are used to calculate school grades, school improvement ratings, and district grades and evaluate public education personnel. This coincides with the transition to full instruction based on Florida's new state standards, adopted by the SBE on February 18, 2014, in the 2014-2015 school year.³³ In addition, the SBE is currently reviewing proposals by several third party test developers for the development of new statewide assessments aligned to the new state standards.³⁴

When Florida students take the new assessments for the first time during the 2014-2015 school year, student performance level expectations, also called "cut scores," will not yet exist. Because the 2014-2015 assessments will be different than the 2013-2014 assessments, basing school accountability measures and evaluations on growth in student performance and learning gains compared to the 2013-2014 assessments may result in consequences that do not accurately reflect the actual performance of students.

Accordingly, based on recommendations the commissioner made to the House Education Committee on February 24, 2014,³⁵ the bill establishes a hold harmless provision that insulates schools from any penalty or reclassification that would otherwise result from the school's 2014-2015 grade. The bill establishes the 2014-2015 school year as an informational baseline for schools to work toward improved performance in future years. Thus, a school may not be required to select and implement a turnaround option³⁶ in the 2015-2016 school year based on the school's 2014-2015 grade or school

DATE: 3/7/2014

³² Statewide assessments include FCAT writing, FCAT 2.0, and end of course (EOC) assessments. See Section 1008.22, F.S.

³³ Florida State Board of Education, Minutes of Feb. 18, 2014 State Board of Education Meeting (2014), available at http://www.fldoe.org/board/meetings/2014 02 18/agenda.asp.

³⁴ Commissioner of Education, *Proposed Florida Education Plan for 2014-2016*; hearing before the House Education Committee (Feb. 6, 2014).

³⁵ See supra text accompanying note 7.

³⁶ A school that earns a grade of "F" or earns a grade of "D" for three consecutive years must select and implement a turnaround option. Turnaround options include converting the school to a district-managed turnaround school; reassigning students to another school and monitoring the progress of each reassigned student; closing the school and reopening the school as one or more charter STORAGE NAME: pcb02.EDC.DOCX

PAGE: 10

improvement rating. In addition, a school or virtual instruction program that receives the same or a lower school grade or school improvement rating for the 2014-2015 school year compared to the 2013-2014 school year would not be subject to sanctions or penalties that would otherwise occur as a result of the 2014-2015 school grade or rating. Furthermore, a charter school system or a school district designated as high performing may not lose its designation based on the 2014-2015 school grades of any of the schools within the charter school system or school district. The Florida School Recognition Program³⁷ will continue to be implemented as otherwise provided by the General Appropriations Act.

Beginning with the 2016-2017 school year, schools would again be subject to consequences related to school grades and improvement ratings earning in the 2015-2016 school year.

Public School Personnel Evaluations

Evaluation Requirements and Components

All instructional personnel³⁸ and school administrators employed by Florida's public school districts must undergo an annual performance evaluation based on sound educational principles and contemporary research in effective educational practices.³⁹ The evaluation criteria for instructional personnel include student performance, instructional practice, and professional and job responsibilities. 40 Likewise, the evaluation criteria for school administrators include student performance and professional and job responsibilities. Instructional leadership practices are also included in school administrator evaluations.41

Each district superintendent must establish procedures for evaluating the performance of all instructional personnel and school administrators employed by the school district. 42 The superintendents must also report evaluation results to the DOE by December 1 each year. 43 The DOE approves all district evaluation systems and monitors implementation for compliance with law. 44

Public school personnel evaluations must be used to designate instructional personnel and school administrators as "highly effective," "effective," "needs improvement" (or, for instructional personnel in the first three years of employment who need improvement, "developing"), or "unsatisfactory." 45 Evaluations occur annually, except classroom teachers newly hired by a district are evaluated twice during their first year.46

Evaluations must be comprised of the following components:

Student Performance

schools, each with a governing board with a demonstrated record of effectiveness; contracting with an outside entity that has a demonstrated record of effectiveness to operate the schools; or implementing a hybrids turnaround options. See Section 1008.33(4), F.S.

³⁷ Section 1008.36, F.S.

³⁸ Instructional personnel include classroom teachers and other instructional personnel, such as certified school counselors, librarians, and learning resource specialists. Section 1012.01(2), F.S. Although substitute teachers are classified as classroom teachers, the law specifically excludes them from performance evaluation requirements. Section 1012.34(3)(a), F.S.

Section 1012.34(3)(a), F.S. Newly hired classroom teachers are evaluated twice in their first year of teaching in a school district.

Id.

40 Section 1012.34(3)(a)1., 2., and 4., F.S. School administrator evaluation criteria include instructional leadership. Section

⁴¹ Section 1012.34(3)(a)3., F.S.

⁴² Section 1012.34,(1)(a), F.S.

⁴³ Section 1012/34(1)(c), F.S.

⁴⁴ Section 1012.34(1)(b), F.S.

⁴⁵ Section 1012.34(2)(e), F.S.

⁴⁶ Section 1012(3)(a), F.S.

Student performance includes data and indicators of student learning growth based on student performance on annual statewide assessments or, for subjects and grade levels not tested by statewide assessments, school district assessments.⁴⁷ Student performance must constitute at least 50 percent of a classroom teacher's or school administrator's evaluation. 48 Student learning growth is measured under a formula approved by the Commissioner of Education and to be adopted in rule by the State Board of Education (SBE). 49 The formula is known as the "value added model" (VAM). 50

For classroom teachers, student performance must include student learning growth data for students assigned to the teacher over the course of at least 3 years. If less than 3 years of data are available, then student performance may comprise no less than 40 percent of the evaluation.⁵¹

For other instructional personnel who are not classroom teachers, student performance must include student learning growth data on statewide assessments for assigned students over the course of at least 3 years⁵² and must comprise at least 30 percent of the evaluation or, if less than 3 years of data are available, then not less than 20 percent. 53

For school administrators, student performance must include student learning growth data for students assigned to the school over the course of at least 3 years. If less than 3 years of data are available, then student performance may comprise no less than 40 percent of the evaluation.⁵⁴

Measurement of student learning growth for classroom teacher evaluations varies according to the subjects and grades taught by the teacher, as follows:55

- For classroom teachers of courses tested by a statewide assessment, student learning growth on such assessments must be used.56
- For classroom teachers of courses measured by a school district assessment, student learning growth on such assessments must be used; however, school districts may request DOEapproval to use:
- A student achievement measure or a combination of student learning growth and achievement;
- A combination of student learning growth on a school district assessment and on the FCAT Reading or FCAT Mathematics assessments, as long as learning growth on the district assessment is given greater weight.58

Instructional Practice

⁴⁷ Sections 1012.34(3)(a)1. and 1008.22(6), F.S. Each school district must publish on its website schedules for the administration of district assessments and report the schedule to the DOE each year by October 1. Section 1008.22(6)(d), F.S. ⁴⁸ *Id*.

⁴⁹ Section 1012.34(8), F.S.

⁵⁰ Section 1012.34(7)(a), F.S. The DOE has promulgated Rule 6A-5.0411, Calculations of Student Learning Growth Using Statewide Assessment Data for Use in School Personnel Evaluations. However, the rule has not yet been adopted by the SBE. Among other things, the rule must establish a student learning growth standard that must be met in order for an employee to receive a highly effective rating and a student learning growth standard that must be met in order for an employee to receive an effective rating. Section 1012.34(8), F.S.

⁵¹ Section 1012.34(3)(a)1.a., F.S.

⁵² The student performance component for instructional personnel who are not classroom teachers may include student learning growth data and other measurable student outcomes specific to the position. Section 1012.34(1)(a)1.b., F.S. Section 1012.34(3)(a)1.b., F.S.

⁵⁴ Section 1012.34(3)(a)1.c.

⁵⁵ School districts must implement assessments for subjects not tested by statewide assessments by the 2014-15 school year. See s. 1008.22(8), F.S.

⁵⁶ Section 1012.34(7)(a)-(b), F.S.

⁵⁷ Section 1012.34(7)(c), F.S.

⁵⁸ Section 1012.34(7)(d), F.S.

Instructional practice is a component of instructional personnel evaluations which consists of evaluation criteria used in classroom teacher observations. The evaluation criteria must include indicators based on each of Florida Educator Accomplished Practices (FEAP) established by the SBE in rule. For instructional personnel who are not classroom teachers, the evaluation criteria must be based on FEAP and may include specific job expectations related to student support.

Instructional Leadership

Instructional leadership is a component of school administrator evaluations and consists of indicators based on each of the principal leadership standards established in state board rule. ⁶²

Professional and Job Responsibilities

The professional and job responsibilities component of an evaluation must include additional professional and job responsibilities identified in state board rule. District school boards may identify professional and job responsibilities in addition to those identified by the SBE.⁶³

School District Assessments

Present Situation

School districts are responsible for measuring student performance in all subjects and grade levels that are not assessed using statewide, standardized assessments. ⁶⁴ Beginning with the 2014-2015 school year, school districts must administer for each course offered in the district an assessment, referred to either as a district assessment or local assessment, that measures mastery of course content. Such assessments may include:

- Statewide assessments;
- Other standardized assessments, including nationally recognized standardized assessments;
- Industry certification examinations; and
- District-developed or district-selected end-of-course (EOC) assessments.⁶⁵

The DOE has provided technical assistance and used Race to the Top⁶⁶ funds for the development of test item banks, a test platform, and grants to school districts for developing assessments for hard-to-measure courses that can be shared across the state.⁶⁷

Effect of Proposed Changes

Pursuant to the commissioner's recommendation to provide flexibility with respect to hard-to-assess subjects and courses, e.g., Band and Art, the bill authorizes district school boards to adopt teacher- or principal-selected local assessments that, along with district-selected local assessments, may include a variety of assessment formats. These formats include, but are not limited to, project-based

⁵⁹ Section 1012.34(3)(a)2., F.S.

⁶⁰ *Id*.

⁶¹ *Id*.

⁶² Section 1012.34(3)(a)3., F.S.

⁶³ Section 1012.34(3)(a)4., F.S.

⁶⁴ Section 1008.22(6)(a), F.S.

⁶⁵ Sections 1008.22(8) and 1012.34(7)(b), F.S. The Commissioner of Education must identify methods to support school districts in the development or acquisition of assessments. Such methods include developing test item banks, facilitating the sharing of assessments among districts, acquiring assessments from state and national curriculum-area organizations, and technical assistance. Section 1008.22(8)(c), F.S.

⁶⁶ American Recovery and Reinvestment Act of 2009, Pub. L. No. 111-5, 123 Stat. 115 (Feb. 17, 2009)

⁶⁷ Florida Department of Education, *American Recovery and Reinvestment Act, Procurements*, http://www.fldoe.org/arra/procurements.asp (last visited March 5, 2014).

assessments, adjudicated performances, and practical application assessments. The bill requires each district school board to adopt policies for the selection, development, administration, and scoring of local assessments and for collection of assessment results. The bill specifies that school districts may not use teacher- or principal-selected assessments for English language arts, mathematics, science, and social studies courses that are used to meet graduation requirements and are not otherwise assessed by statewide, standardized assessments.

Student Learning Targets

Present Situation

Until July 1, 2015, if a school district, for courses not tested on statewide assessments, has not implemented an assessment or a student learning growth formula for that assessment, the district may use two alternative growth measures—student learning growth on statewide assessments or measurable learning targets. Learning targets must be identified by the school principal based upon the goals of the school improvement plan. Additionally, a district school superintendent may assign student learning growth on statewide assessments to an instructional team, i.e., classroom teachers who serve a common group of students.⁶⁸

Effect of Proposed Changes

The bill retains school district authority through the 2014-2015 school year to establish measurable learning targets for local assessments, including teacher- and principal-selected assessments.

Local Performance Standards

Effect of Proposed Changes

Pursuant to the commissioner's recommendation to promote stability in the education personnel evaluation system during the transition to a new statewide assessment, the bill authorizes school districts, for the 2014-2015 school year only, to establish their own performance standards for teacher evaluation ratings.

Bonus Awards for Districts

Effect of Proposed Changes

The bill provides that districts that make outstanding progress toward educator effectiveness are eligible for bonus rewards as provided in the 2014 General Appropriations Act. Districts can demonstrate outstanding progress toward educator effectiveness through implementation of instructional personnel salaries based on performance results and the use of local assessment results in personnel evaluations when statewide, standardized assessments are not administered.

PAGE: 14

Hillsborough School District Exemption

Present Situation

The Hillsborough County School District is currently allowed to base only 40 percent of an education personnel's evaluation on student performance as a result of its participation in a grant with the Bill and Melinda Gates Foundation⁶⁹ and exemption from certain Race to the Top requirements.⁷⁰ In addition, the Hillsborough County School District is exempt from performance pay provisions.⁷¹ These exemptions were originally designed to be extended annually with SBE approval based on statutory criteria⁷² and procedures established in state board rule. However, no rules were adopted relating to approval of continued exemptions and, accordingly, no subsequent approval of the exemptions by the SBE has occurred. The statutory exemptions which reflect Hillsborough County School District's partnership with the Bill and Melinda Gates Foundation and its exemption from certain Race to the Top requirements will expire on August 1, 2017, unless reviewed and reenacted by the Legislature.⁷³

Effect of Proposed Changes

The bill expressly identifies the Hillsborough County School District as the district permitted to base 40 percent of education personnel evaluations on student performance and exempted from any changes made in 2011 regarding pay for performance. Instead of requiring annual approval by the SBE to extend the exemptions, the bill requires the Hillsborough district school superintendent to attest in writing, by October 1, 2014, and each year thereafter, that the criteria for annual approval has been met. The bill provides that failure to comply with this requirement is grounds for the SBE to revoke the exemption at a public hearing.

The bill deletes language requiring the SBE to adopt rules relating to annual approval of the Hillsborough exemption.

B. SECTION DIRECTORY:

⁷³ Section 1012.341, F.S.

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DATE: 3/7/2014

⁶⁹ On November 19, 2009, the Hillsborough County School District received a \$100 million grant award from the Bill and Melinda Gates Foundation. Funds from this grant are be used to implement several instructional personnel and school administrator quality reforms, including development of a performance evaluation system that is at least 40 percent based upon student performance, use of a value-added student learning growth formula, consideration of performance before instructional personnel tenure is awarded, implementation of performance pay linked to performance evaluations, and granting greater authority to school principals to recruit and dismiss instructional personnel based upon performance. See Staff of the Florida House of Representatives, Legislative Bill Analysis for CS/HB 7019 (2011), n. 80.

⁷⁰ Florida Department of Education, Florida's Race to the Top Memorandum of Understanding for Phase 2, at 10-13 (May 3, 2010), available at http://www.fldoe.org/arra/pdf/phase2mou.pdf.

⁷¹ See section 1012.341(1), F.S.

⁷² Section 1012.341(2) requires the SBE to annually continue the exemptions afforded the Hillsborough County School District upon demonstration by the district that: the instructional personnel and school administrator evaluation systems base at least 40 percent of an employee's performance evaluation upon student performance and that student performance is the single greatest component of an employee's evaluation; the instructional personnel and school administrator evaluation systems adopt the Commissioner of Education's student learning growth formula for statewide assessments as provided by state law; the school district's instructional personnel and school administrator compensation system awards salary increases based upon sustained student performance; the school district's contract system awards instructional personnel and school administrators based upon student performance and removes ineffective employees; and beginning with the 2014-2015 school year and each school year thereafter, student learning growth based upon performance on statewide assessments have significantly improved compared to student learning growth in the district in 2011-2012 and significantly improved compared to other school districts.

Section 1. Amends s. 1008.34, F.S., providing definitions for the statewide, standardized assessment program and school grading system; deleting annual reports; revising authority over allocation of a school's budget based on school grades; revising the basis for the calculation of school grades; deleting requirements for a school improvement rating; revising contents of the school report card; deleting provisions relating to performance-based funding policy; revising the basis for the calculation of district grades; requiring the Department of Education to develop a district report card; providing for transition to the revised school grading system.

Section 2. Amends s. 1008.341, F.S., revising the basis for the calculation of the school improvement rating for alternative schools; revising the rating designations and criteria upon which the ratings are determined.

Section 3. Amends s. 1008.3415, F.S., correcting cross-references.

Section 4. Amends s. 1001.42, F.S., revising criteria that necessitate a school's improvement plan to include certain strategies for improving student performance.

Section 5. Amends s. 1002.33, F.S.; revising cross-references.

Section 6. Amends s. 1003.621, F.S., revising cross-references.

Section 7. Amends s. 1008.31, F.S., revising legislative intent for the K-20 education performance accountability system.

Section 8. Amends s. 1008.33, F.S., conforming provisions relating to the state system of school improvement and education accountability.

Section 9. Amends s. 1011.64, F.S., correcting a cross-reference.

Section 10. Amends s. 1008.22, F.S., authorizing use of teacher-selected or principal-selected assessments as a form of local assessment; requiring a district school board to adopt policies relating to selection, development, administration, and scoring of local assessments.

Section 11. Amends s. 1012.34, F.S., providing information to be included in annual reports on the approval and implementation status of school district personnel evaluation systems; revising provisions relating to the measurement of student learning growth for purposes of personnel evaluation; conforming State Board of Education rulemaking relating to performance evaluations; providing for transition to new statewide, standardized assessments; authorizing bonus rewards to school districts for progress toward educator effectiveness.

Section 12. Amends s. 1012.341, F.S., removing rulemaking authority and establishing a compliance verification process for the exemption from performance evaluation system, compensation, and salary schedule requirements.

Section 13. Provides an effective date of July 1, 2014.

II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

A. FISCAL IMPACT ON STATE GOVERNMENT:

1. Revenues:

None.

2. Expenditures:

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1. Revenues:

None.

2. Expenditures:

None.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

None.

D. FISCAL COMMENTS:

None.

III. COMMENTS

A. CONSTITUTIONAL ISSUES:

Applicability of Municipality/County Mandates Provision:
 Not Applicable. This bill does not appear to affect county or municipal governments.

2. Other:

None.

B. RULE-MAKING AUTHORITY:

The bill requires the SBE to adopt rules relating to the statewide, standardized assessment program and school accountability provisions.

C. DRAFTING ISSUES OR OTHER COMMENTS:

None.

IV. AMENDMENTS/ COMMITTEE SUBSTITUTE CHANGES

Not applicable.

STORAGE NAME: pcb02.EDC.DOCX DATE: 3/7/2014

PAGE: 17

A bill to be entitled 1 2 An act relating to educator certification; amending s. 3 1004.04, F.S.; providing requirements for certain 4 instructional personnel who supervise or direct 5 preservice field experience; amending s. 1012.56, 6 F.S.; deleting an obsolete provision; revising 7 acceptable means of demonstrating mastery of general 8 knowledge, subject area knowledge, and professional 9 preparation and education competence; revising 10 components of a competency-based professional development certification and education competency 11 program; repealing s. 1012.56(17), F.S., relating to a 12 13 study to compare the performance of certain 14 certificateholders; amending s. 1012.585, F.S.; 15 revising certain requirements for the renewal or 16 reinstatement of a professional certificate; providing 17 an effective date. 18 19 Be It Enacted by the Legislature of the State of Florida: 20 21 Section 1. Paragraphs (a) and (b) of subsection (5) of 22 section 1004.04, Florida Statutes, are amended to read: 23 1004.04 Public accountability and state approval for 24 teacher preparation programs. -25 (5) PRESERVICE FIELD EXPERIENCE.—All postsecondary

Page 1 of 14

instructors, school district personnel and instructional

CODING: Words stricken are deletions; words underlined are additions.

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personnel, and school sites preparing instructional personnel through preservice field experience courses and internships shall meet special requirements. District school boards may pay student teachers during their internships.

- (a) All individuals in postsecondary teacher preparation programs who instruct or supervise preservice field experience courses or internships in which a candidate demonstrates his or her impact on student learning growth shall have the following: specialized training in clinical supervision; at least 3 years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and an annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined by State Board of Education rule.
- (b) 1. All school district personnel and instructional personnel who supervise or direct teacher preparation students during field experience courses or internships taking place in this state in which candidates demonstrate an impact on student learning growth must have evidence of "clinical educator" training, a valid professional certificate issued pursuant to s. 1012.56, and at least 3 years of teaching experience in prekindergarten through grade 12 and must have earned an effective or highly effective rating on the prior year's performance evaluation under s. 1012.34 or be a peer evaluator under the district's evaluation system approved under s. 1012.34. The State Board of Education shall approve the training

Page 2 of 14

53 requirements.

- 2. All instructional personnel who supervise or direct teacher preparation students during field experience courses or internships in another state through a Florida online or distance program must have received "clinical educator" training or its equivalent in that state, hold a valid professional certificate issued by the state in which the field experience takes place, and have at least 3 years of teaching experience in prekindergarten through grade 12.
- Section 2. Subsections (3), (5), and (6) and paragraphs (a) and (b) of subsection (8) of section 1012.56, Florida Statutes, are amended to read:
 - 1012.56 Educator certification requirements.-
- (3) MASTERY OF GENERAL KNOWLEDGE.—Acceptable means of demonstrating mastery of general knowledge are:
- (a) Achievement of passing scores on the general knowledge basic skills examination required by state board rule;
- (b) Achievement of passing scores on the College Level
 Academic Skills Test-earned prior to July 1, 2002;
- (b) (c) Documentation of a valid professional standard teaching certificate issued by another state;
- $\underline{\text{(c)}}$ Documentation of a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education; or
 - (d) (e) Documentation of two semesters of successful, full-Page 3 of 14

time teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department of Education as having a quality program; or

- (e) Effective July 1, 2015, achievement of passing scores, identified in state board rule, on national or international examinations that test comparable content and relevant standards in the verbal, analytical writing, and quantitative reasoning skills, including, but not limited to, the verbal, analytical writing, and quantitative reasoning portions of the Graduate Record Examination. Passing scores identified in state board rule must be at approximately the same level of rigor as is required to pass the general knowledge examinations.
- (5) MASTERY OF SUBJECT AREA KNOWLEDGE.—Acceptable means of demonstrating mastery of subject area knowledge are:
- for which a Florida-developed subject area examination has been developed, achievement of a passing score scores on the Florida-developed subject area examination specified in examinations required by state board rule, which may include, but need not be limited to, world languages in Arabic, Chinese, Farsi, French, German, Greek, Haitian Creole, Hebrew, Hindi, Italian, Japanese, Portuguese, Russian, and Spanish;
- (b) For a subject for which a Florida subject area examination has not been developed, achievement of a passing

Page 4 of 14

score on a standardized examination specified in state board rule, including, but not limited to, passing scores on both the oral proficiency and written proficiency examinations Completion of a bachelor's degree or higher and verification of the attainment of an oral proficiency interview score above the intermediate level and a written proficiency score above the intermediate level on a test administered by the American Council on the Teaching of Foreign Languages for which there is no Florida-developed examination;

- examination has not been developed or a standardized examination has not been specified in state board rule, completion of the subject area specialization requirements specified in state board rule and verification of the attainment of the essential subject matter competencies by the district school superintendent of the employing school district or chief administrative officer of the employing state-supported or private school for a subject area for which a subject area examination has not been developed and required by state board rule;
- (d) For a subject requiring a master's or higher degree, completion of the subject area specialization requirements specified in state board rule for a subject coverage requiring a master's or higher degree and achievement of a passing score on the Florida-developed subject area examination or a standardized examination specified in state board rule;

Page 5 of 14

(e) <u>Documentation of</u> a valid professional standard teaching certificate issued by another state; or

(f) <u>Documentation of</u> a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education.

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- School districts are encouraged to provide mechanisms for those middle grades school teachers holding only a K-6 teaching certificate to obtain a subject area coverage for middle grades through postsecondary coursework or district add-on certification.
- (6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION COMPETENCE.—Acceptable means of demonstrating mastery of professional preparation and education competence are:
- (a) <u>Successful</u> completion of an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;
- (b) <u>Successful</u> completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education competency examination required by state board rule;
- (c) <u>Documentation of</u> a valid professional standard teaching certificate issued by another state;

Page 6 of 14

(d) <u>Documentation of</u> a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;

- (e) Documentation of two semesters of successful, full-time teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department of Education as having a quality program and achievement of a passing score on the professional education competency examination required by state board rule;
- (f) <u>Successful</u> completion of professional preparation courses as specified in state board rule, successful completion of a professional <u>preparation and</u> education competence <u>demonstration</u> program pursuant to paragraph (8)(b), and achievement of a passing score on the professional education competency examination required by state board rule;
- (g) Successful completion of a professional <u>development</u> preparation alternative certification and education competency program, outlined in paragraph (8)(a); or
- (h) Successful completion of <u>a competency-based an</u> alternative certification program pursuant to s. 1004.85 and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education.

Page 7 of 14

(8) PROFESSIONAL DEVELOPMENT CERTIFICATION AND EDUCATION COMPETENCY PROGRAM.—

- (a) The Department of Education shall develop and each school district may provide a cohesive competency-based professional development certification and education competency program by which members of a school district's instructional staff may satisfy the mastery of professional preparation and education competence requirements specified in this subsection (6) and rules of the State Board of Education. Participants must hold a state-issued temporary certificate. A school district that implements the program shall provide a competency-based certification program developed by the Department of Education or developed by the district and approved by the Department of Education. The program shall include the following components:
- 1. A minimum period of initial preparation before assuming duties as the teacher of record.
- 2. An option for collaboration between school districts and other supporting agencies or educational entities for implementation.
- 3. An experienced peer-mentor component peer mentors. Each individual selected by the district as a peer mentor must hold a valid professional certificate issued pursuant to this section, must have earned at least 3 years of teaching experience in prekindergarten through grade 12, and must have earned an effective or highly effective rating on the prior year's performance evaluation under s. 1012.34 or be a peer evaluator

Page 8 of 14

209 under the district's evaluation system approved under s. 210 1012.34.

- 4. An assessment of teaching performance aligned to the district's system for personnel evaluation under s. 1012.34 which provides for:
- a. An initial evaluation of each educator's competencies
 to determine an appropriate individualized professional
 development plan.
- 217 b. A summative evaluation to assure successful completion 218 of the program.
 - 5. Professional education preparation content knowledge that includes, but is not limited to, the following:
- 221 a. The state state-adopted student content standards
 222 provided under s. 1003.41, including scientifically based
 223 reading instruction, content literacy, and mathematical
 224 practices, for each subject identified on the temporary
 225 certificate.

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- b. The educator-accomplished practices approved by the state board.
- c. A variety of data indicators for monitoring student progress.
 - d. Methodologies for teaching students with disabilities.
- e. Methodologies for teaching students of limited English
 proficiency English language learners appropriate for each
 subject area identified on the temporary certificate.
 - f. Techniques and strategies for operationalizing the role

Page 9 of 14

of the teacher in assuring a safe learning environment for students.

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- 6. Required achievement of passing scores on the subject area and professional education competency examination required by State Board of Education rule. Mastery of general knowledge must be demonstrated as described in subsection (3).
- (b)1. Each school district must and a state supported public school or a private school may develop and maintain a system by which members of the instructional staff may demonstrate mastery of professional preparation and education competence as required by law. Each program must be based on classroom application of the Florida Educator Accomplished Practices and instructional performance and, for public schools, must be aligned with the district's evaluation system approved under s. 1012.34.
- 2. The Commissioner of Education shall determine the continued approval of programs implemented under this paragraph, based upon the department's review of performance data. The department shall review the performance data as a part of the periodic review of each school district's professional development system required under s. 1012.98.
- Section 3. <u>Subsection (17) of section 1012.56</u>, Florida

 Statutes, is repealed.
- Section 4. Subsections (3) and (5) of section 1012.585, 259 Florida Statutes, are amended to read:
- 260 1012.585 Process for renewal of professional

Page 10 of 14

261 certificates.

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- (3) For the renewal of a professional certificate, the following requirements must be met:
- The applicant must earn a minimum of 6 college credits or 120 inservice points or a combination thereof. For each area of specialization to be retained on a certificate, the applicant must earn at least 3 of the required credit hours or equivalent inservice points in the specialization area. Education in "clinical educator" training pursuant to s. 1004.04(5)(b) and credits or points that provide training in the area of scientifically researched, knowledge-based reading literacy and computational skills acquisition, exceptional student education, normal child development, and the disorders of development may be applied toward any specialization area. Credits or points that provide training in the areas of drug abuse, child abuse and neglect, strategies in teaching students having limited proficiency in English, or dropout prevention, or training in areas identified in the educational goals and performance standards adopted pursuant to ss. 1000.03(5) and 1008.345 may be applied toward any specialization area. Credits or points earned through approved summer institutes may be applied toward the fulfillment of these requirements. Inservice points may also be earned by participation in professional growth components approved by the State Board of Education and specified pursuant to s. 1012.98 in the district's approved master plan for inservice educational training, including, but not limited to,

Page 11 of 14

serving as a trainer in an approved teacher training activity, serving on an instructional materials committee or a state board or commission that deals with educational issues, or serving on an advisory council created pursuant to s. 1001.452.

- (b) In lieu of college course credit or inservice points, the applicant may renew a <u>subject area</u> specialization area by passage of a state board approved <u>Florida-developed</u> subject area examination or, if a Florida subject area examination has not been developed, a standardized examination specified in state board rule test.
- (c) If an applicant wishes to retain more than two specialization areas on the certificate, the applicant shall be permitted two successive validity periods for renewal of all specialization areas, but must earn no fewer than 6 college course credit hours or the equivalent in any one validity period.
- (d) The State Board of Education shall adopt rules for the expanded use of training for renewal of the professional certificate for educators who are required to complete training in teaching students of limited English proficiency or students with disabilities and training in the teaching of reading as follows:

Page 12 of 14

Languages training and training in the teaching of reading in excess of 6 semester hours during one certificate-validity period toward renewal of the professional certificate during the subsequent validity periods.

- 2. A teacher who holds a temporary certificate may use college credits or inservice points <u>earned through training in teaching students of limited English proficiency or students with disabilities completed in English-for-Speakers-of-Other-Languages training and training in the teaching of reading toward renewal of the teacher's first professional certificate. Such training must not have been included within the degree program, and the teacher's temporary and professional certificates must be issued for consecutive school years.</u>
- (e) Beginning July 1, 2014, an applicant for renewal of a professional certificate must earn a minimum of one college credit or the equivalent inservice points in the area of instruction for teaching students with disabilities. The requirement in this paragraph may not add to the total hours required by the department for continuing education or inservice training.
- (5) The State Board of Education shall adopt rules to allow the reinstatement of expired professional certificates. The department may reinstate an expired professional certificate if the certificateholder:
- 337 (a) Submits an application for reinstatement of the expired certificate.

Page 13 of 14

(b) Documents completion of 6 college credits during the 5 years immediately preceding reinstatement of the expired certificate, completion of 120 inservice points, or a combination thereof, in an area specified in paragraph (3)(a) to include the credit required under paragraph (3)(e).

(c) During the 5 years immediately preceding reinstatement of the certificate, achieves a passing score on the Floridadeveloped subject area examination or, if a Florida subject area examination has not been developed, a standardized examination specified in state board rule test for each subject to be shown on the reinstated certificate.

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The requirements of this subsection may not be satisfied by subject area <u>examinations</u> tests or college credits completed for issuance of the certificate that has expired.

354 Section 5. This act shall take effect July 1, 2014.

Page 14 of 14

HOUSE OF REPRESENTATIVES STAFF ANALYSIS

BILL #:

CS/HB 433 **Educator Certification**

SPONSOR(S): K-12 Subcommittee; Spano

TIED BILLS:

IDEN./SIM. BILLS: SB 950

REFERENCE	ACTION	ANALYST	STAFF DIRECTOR or BUDGET/POLICY CHIEF
1) K-12 Subcommittee	13 Y, 0 N, As CS	Ahearn	Ahearn
2) Education Appropriations Subcommittee	13 Y, 0 N	Seifert	Heflin
3) Education Committee		Brink	Mizereck W

SUMMARY ANALYSIS

Candidates seeking certification as a K-12 educator in Florida must demonstrate, among other things, mastery of general knowledge, subject area knowledge, and professional preparation and education competency.

The bill restates the methods by which a candidate for educator certification may demonstrate mastery of subject area knowledge, including passage of a Florida-developed subject area examination or a standardized examination specified by rule. The bill also allows a candidate to demonstrate mastery of general knowledge by achieving passing scores, as identified by the State Board of Education (SBE) in rule, on a national or international examination that tests comparable content and relevant standards in verbal, analytical writing, and quantitative reasoning skills. In addition, the bill specifies certain requirements regarding demonstration of mastery of professional preparation and education competence.

The bill repeals a provision requiring a longitudinal study comparing the performance of teachers who earned certificates through certain specified "routes." The study has been completed.

The bill allows candidates to renew a subject area specialization by passage of a Florida-developed subject area examination or a standardized examination specified by rule. The SBE must adopt rules that would expand training for renewal of professional certificates in areas which require training in the instruction of students with disabilities, allowing such candidates to "bank" excess credits for use in subsequent certificate renewals. The bill also requires the SBE to adopt rules specifying certain requirements for reinstatement of a professional certificate.

The bill establishes requirements for instructional personnel who supervise or direct teacher preparation students during field experience courses or internships in another state through a Florida online or distance program. Such instructional personnel must have received "clinical educator" training or its equivalent in the state in which the field experience takes place, hold a valid professional certificate issued by that state, and have at least three years of teaching experience in prekindergarten through grade 12.

The bill does not appear to have a fiscal impact on the state or local governments.

The bill provides an effective date of July 1, 2014.

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. EFFECT OF PROPOSED CHANGES:

Teacher Certification

Present Situation

In order for a person to serve as an educator in a traditional public school, charter school, virtual school, or other publicly operated school, the person must hold a certificate issued by the Florida Department of Education (DOE). Educator certification is a system of educational, pedagogical, and character-related qualifications for judging the fitness of individuals seeking employment as educators at these schools.² Persons who seek to be employed at a public school as a school supervisor, school principal, teacher, library media specialist, school counselor, athletic coach, or in another instructional capacity must be certified.³ Educator certification is intended to require school-based personnel to "possess the credentials, knowledge, and skills necessary to allow the opportunity for a high-quality education in the public schools."4

The DOE issues professional certificates,⁵ temporary certificates,⁶ and athletic coaching certificates.⁷ In addition, school districts are authorized to issue adjunct teaching certificates to part-time teachers who have expertise in the subject area to be taught. An adjunct teaching certificate is valid for five years and is renewable.8

To be eligible to seek certification, a person must meet the following basic eligibility requirements:9

- Be at least 18 years of age;
- Sign an affidavit attesting that the applicant will uphold the U.S. and State Constitutions;

DATE: 3/10/2014

¹ Sections 1012.55(1) and 1002.33(12)(f), F.S.

² Subpart D., Part III, ch. 1012, F.S.

³ Sections 1002.33(12)(f) (charter school teachers) and 1012.55(1), F.S. District school boards and charter school governing boards are authorized to hire noncertificated individuals who possess expertise in a given field to serve in an instructional capacity. Rule 6A-1.0502(1), F.A.C.; ss. 1002.33(10)(f) and 1012.55(1)(c), F.S. State-licensed school nurses and physicians, occupational therapists, physical therapists, audiologists, and speech therapists are not required to be certified educators. Rule 6A-1.0502(10) and (11), F.A.C.; s. 1012.55(3), F.S.

⁴ Section 1012.54, F.S.

⁵ Rule 6A-4.004(2), F.A.C. The professional certificate is Florida's highest type of full-time educator certification. It is valid for five years and is renewable. Section 1012.56(7)(a), F.S.; see rule 6A-4.0051(3)(c), F.A.C. (validity period is expressed as 5 years from July 1 of the school fiscal year). The DOE also issues a nonrenewable 2-year temporary certificate and a nonrenewable 5-year professional certificate that allows an applicant with a bachelor's degree in the area of speech-language impairment to complete a master's degree in speech-language impairment. Section 1012.56(7)(c), F.S.; rule 6A-4.004(3), F.A.C.

⁶ See rule 6A-4.004(1)(a)2., F.A.C. The temporary certificate is valid for three years and is nonrenewable. Section 1012.56(7), F.S. (flush-left provisions at end of subsection; validity period is expressed in school fiscal years); rule 6A-4.004(1)(a), F.A.C. DOE also issues a nonrenewable temporary certificate, which is valid for 2 years, in the area of speech-language impairment. Section 1012.56(7)(c), F.S.; see supra note 5.

See rule 6A-4.004(4), F.A.C. The athletic coaching certificate covers full-time and part-time employment as a public school's athletic coach. Section 1012.55(2), F.S. The DOE issues two types of athletic coaching certificates—one is valid for five years and is renewable and the other is valid for three years and is nonrenewable. See rule 6A-4.004(4), F.A.C. (validity periods expressed in school fiscal years).

⁸ Section 1012.57(1), F.S.

⁹ Section 1012.56(2)(a)-(f), F.S. STORAGE NAME: h0433c.EDC.DOCX

- Earn a bachelor's or higher degree from an accredited institution of higher learning¹⁰ or from a nonaccredited institution identified by the DOE as having a quality program resulting in a bachelor's or higher degree;¹¹
- Submit to fingerprinting and background screening and not have a criminal history that requires the applicant's disqualification from certification or employment;
- Be of good moral character; and
- Be competent and capable of performing the duties, functions, and responsibilities of a teacher.

In addition, each applicant must submit an application and the required fee to the DOE. 12

Eligibility Requirements for a Temporary Certificate

To be eligible for a temporary certificate, an applicant must:

- Meet the basic eligibility requirements for certification;¹³
- Obtain full-time employment in a position that requires a Florida educator certificate by a school district or private school that has a DOE-approved professional education competence demonstration program;¹⁴ and
- Either:
 - Demonstrate mastery of subject area knowledge (e.g., passage of the appropriate subject area test);¹⁵ or
 - Complete the required degree or content courses specified in state board rule for subject area specialization¹⁶ and attain at least a 2.5 grade point average on a 4.0 scale in the subject area courses.¹⁷

An educator who is employed under a temporary certificate must demonstrate mastery of general knowledge within one calendar year after employment in order to remain employed in a position that requires a certificate. ¹⁸ If the educator is employed under contract, the calendar year deadline for demonstrating mastery of general knowledge may be extended through the end of the school year. ¹⁹ A temporary certificate is valid for 3 years and is nonrenewable. ²⁰

Eligibility Requirements for a Professional Certificate

To be eligible for a professional certificate, an applicant must:

¹⁰ Section 1012.56(2)(c), F.S.; rule 6A-4.003(1), F.A.C. (approved accrediting agencies); see also 34 C.F.R. ss. 602.1-602.50; U.S. Department of Education, *Nationally Recognized Accrediting Agencies*,

http://www2.ed.gov/admins/finaid/accred/accreditation_pg6.html#NationallyRecognized (last visited Jan. 15, 2014) (list of accrediting agencies approved by the U.S. Department of Education).

¹¹ Section 1012.56(2)(c), F.S.; rule 6A-4.003(2), F.A.C. (criteria for approval of nonaccredited institutions of higher learning). For initial certification, an applicant must attain at least a 2.5 overall grade point average on a 4.0 scale in the applicant's major field of study. Section 1012.56(2)(c), F.S.

¹² Section 1012.56(1), F.S.; see s. 1012.59, F.S. The fee for initial certification is \$75 per subject area. Rule 6A-4.0012(1)(a)1. and 2., F.A.C.

¹³ Section 1012.56(2)(a)-(f) and (7)(b), F.S.; see also supra text accompanying note 9.

¹⁴ Section 1012.56(1)(b), F.S.; rule 6A-4.004(1)(a)2., F.A.C.

¹⁵ Section 1012.56(7)(b), F.S.; Florida Department of Education, Subject Area Knowledge, http://www.fldoe.org/edcert/mast_sub.asp (last visited Jan. 15, 2014)

¹⁶ Section 1012.56(7)(b), F.S. The degree and content requirements are established in ch. 6A-4, F.A.C.

¹⁷ Section 1012.56(2)(c), F.S.; see Florida Department of Education, Certificate Types and Requirements,

http://www.fldoe.org/edcert/cert_types.asp (last visited Jan. 15, 2014); see also supra text accompanying note 11.

¹⁸ Section 1012.56(7), F.S. (flush-left provisions at end of subsection); *see also infra* text accompanying notes 26-31(acceptable means of demonstrating mastery of general knowledge).

¹⁹ Id

²⁰ *Id*.

- Meet the basic eligibility requirements for certification;²¹
- Demonstrate mastery of general knowledge;²²
- Demonstrate mastery of subject area knowledge;²³ and
- Demonstrate mastery of professional preparation and education competence.²⁴

A professional certificate is valid for five years and is renewable.²⁵

Demonstration of Mastery of General Knowledge

Mastery of general knowledge may be demonstrated through any of the following methods:

- Achieving a passing score on the General Knowledge Test;²⁶
- Achieving a passing score on the College-Level Academic Skills Test (CLAST) taken before July 1, 2002;²⁷
- Having a valid professional standard teaching certificate issued by another U.S. state or territory,²⁸ by the National Board for Professional Teaching Standards (NBPTS),²⁹ or by the American Board for Certification of Teacher Excellence (ABCTE);³⁰
- Completing two semesters of full-time college teaching experience at an accredited community college, state university, or private college or university that awards associate's or higher degrees or at a nonaccredited institution of higher education identified by the DOE as having a quality program.³¹

Demonstration of Mastery of Subject Area Knowledge

Mastery of subject area knowledge may be demonstrated through any of the following methods:

²¹ Section 1012.56(2)(a)-(f) and (7)(b), F.S.; see also supra text accompanying note 9.

²² Section 1012.56(2)(g) and (3), F.S.; Florida Department of Education, General Knowledge,

http://www.fldoe.org/edcert/mast_gen.asp (last visited Jan. 15, 2014); see also infra text accompanying notes 26-31 (acceptable means of demonstrating mastery of general knowledge).

²³ Section 1012.56(2)(h) and (5), F.S.; see Subject Area Knowledge, supra note 15; see also infra text accompanying notes 32-38 (acceptable means of demonstrating subject area knowledge).

²⁴ Section 1012.56(2)(i) and (6), F.S.; Florida Department of Education, *Professional Preparation and Education Competence*, http://www.fldoe.org/edcert/mast_prof.asp (last visited Jan. 15, 2014); see also infra text accompanying notes 39-48 (acceptable means of demonstrating professional preparation and education competence).

²⁵ Sections 1012.56(7)(a) and 1012.585, F.S.; rule 6A-4.0051(1), F.A.C.; see also supra note 5.

²⁶ Section 1012.56(3)(a), F.S. The General Knowledge Test is part of the Florida Teacher Certification Examinations and is administered as four subtests: Reading, English Skills, English Essay, and Mathematics. Rule 6A-4.0021(7), F.A.C.; see also Florida Department of Education, Competencies and Skills Required for Teacher Certification in Florida, s. 82 (19th ed., April 2013), available at http://www.fldoe.org/asp/ftce/pdf/ftce19edition.pdf (competencies and skills measured by General Knowledge Test). ²⁷ Section 1012.56(3)(b), F.S.; see rules 6A-4.0021(10), 6A-10.0311, and 6A-10.0312, F.A.C.; Florida Department of Education,

College-Level Academic Skills Test (CLAST), http://www.fldoe.org/asp/clast (last visited Jan. 15, 2014).

28 Section 1012.56(3)(c), F.S.; see rules 6A-4.002(1)(i)1.-2. and 6A-4.003, F.A.C. (flush-left provisions following rule 6A-4.003(2)(e), F.A.C. (flush-left provisions following rule 6A-4.003(e), F.A.C. (flush-left

F.A.C.). Section 1012.56(3)(c), F.S., specifies that a valid professional standard teaching certificate issued by *another state* is an acceptable means of demonstrating mastery of general knowledge. A certificate issued by a U.S. territory is also acceptable.

²⁹ Section 1012.56(3)(d), F.S.; *see* rule 6A-4.002(1)(j), F.A.C.; *see also* National Board for Professional Teaching Standards, http://www.nbpts.org (last visited Jan. 15, 2014).

³⁰ Section 1012.56(3)(d), F.S.; see rule 6A-4.002(1)(j), F.A.C. On June 15, 2004, the State Board of Education authorized certificates issued by ABCTE to satisfy all requirements for a professional certificate, except the professional education competence demonstration requirement. Memorandum from Chief of the Bureau of Educator Certification, Florida Department of Education, to School District Superintendents, et al., at 7 (June 25, 2004), available at http://info.fldoe.org/docushare/dsweb/Get/Document-2182/01.pdf; see Florida Department of Education, Minutes of State Board of Education, at 5 (June 15, 2004), available at http://www.fldoe.org/board/meetings/2004_08_16/Minutes_2004_06_15.pdf; see also American Board for Certification of Teacher Excellence, http://www.abcte.org (last visited Jan. 15, 2014).

³¹ Section 1012.56(3)(e), F.S.; see also supra notes 10 and 11 (approval of accredited and nonaccredited institutions of higher learning). College teaching experience must be full-time. See supra text accompanying note 22.

- Bachelor's Degree Level (for certification in a subject area for which state board rule requires a bachelor's or higher degree):
 - Achieving a passing score on the appropriate subject area test required by state board rule:³²
 - o For certification in a foreign language for which there is no Florida subject area test (i.e., Arabic, Chinese, Farsi, Greek, Haitian Creole, Hebrew, Hindi, Italian, Japanese, Portuguese, Turkish, and Russian),³³ completing a bachelor's or higher degree and attaining oral and written proficiency scores above the intermediate level on tests administered by the American Council on the Teaching of Foreign Languages (ACTFL);³⁴ or
 - o For certification in any other subject area for which there is no Florida subject area test (e.g., Dance), completing the required bachelor's or higher degree and content courses specified in state board rule³⁵ and verification of subject area competence by the district school superintendent or, for a state-supported or private school, the school's chief administrative officer.³⁶
- Master's Degree Level (for certification in a subject area for which state board rule requires a
 master's or higher degree): Completing the required master's or higher degree and content
 courses specified in state board rule and achieving a passing score on the corresponding
 subject area test.³⁷
- Out-of-State Certification: Having a valid professional standard teaching certificate issued for a subject area by another U.S. state or territory, by NBPTS, or by ABCTE, if the certificate is comparable to the Florida certificate issued for the same subject area.³⁸

Demonstration of Mastery of Professional Preparation and Education Competence

Mastery of professional preparation and education competence may be demonstrated through any of the following methods:

 Completing an approved teacher preparation program at a postsecondary educational institution in Florida, or a teacher preparation program from an out-of-state accredited or DOE-approved institution, and achieving a passing score on the Professional Education Test required by state board rule;³⁹

³² Section 1012.56(5)(a), F.S. The Florida Teacher Certification Examinations include 44 subject area tests. Florida Department of Education, *Florida Teacher Certification Examinations*, https://app1.fldoe.org/ftce/Portal/FtceTests.aspx (last visited Jan. 15, 2014); see also Florida Department of Education, *Competencies and Skills Required for Teacher Certification in Florida, supra* note 26, ss. 1-63; see also rule 6A-4.0021(9), F.A.C. (scoring of subject area tests).

³³The State Board of Education has approved certification subject areas in Latin and 14 world languages. Rule 6A-4.0243, F.A.C. The state board has specific authority to develop subject area tests for each of the 14 world languages. Section 1012.56(5)(a), F.S. The DOE has developed subject area tests for French, German, Latin, and Spanish. *See supra* text accompanying note 32.

³⁴ Section 1012.56(5)(b), F.S; rule 6A-4.0243(1)(e), F.A.C.; see American Council on the Teaching of Foreign Languages (ACTFL), Certified Proficiency Testing Program, http://www.actfl.org/professional-development/certified-proficiency-testing-program (last visited Jan. 15, 2014); Language Testing International (ACTFL Language Testing Office), ACTFL Certified Proficiency Testing Program: Oral And Writing Proficiency Testing for State of Florida Prospective Teachers, http://dev5.lti-inc.net/acad_fl2n.cfm (last visited Jan. 15, 2014).

³⁵ See, e.g., rule 6A-4.0123, F.A.C. (specialization requirements for certification in dance); see also Florida Department of Education, Florida Certification Coverages, http://www.fldoe.org/edcert/subjlist.asp (last visited Jan. 15, 2014).

³⁶ Section 1012.56(5)(c), F.S.; rule 6A-4.004(2), F.A.C.

³⁷ Section 1012.56(5)(d), F.S.; see Florida Department of Education, Florida Certification Coverages, http://www.fldoe.org/edcert/subjlist.asp.

³⁸ Section 1012.56(5)(e) and (f), F.S.; rule 6A-4.002(1)(i)-(j), F.A.C.; Florida Department of Education, *NBPTS Certificate Subjects and Corresponding Subjects in Florida*, http://www.fldoe.org/edcert/nbpts-chart.asp (last visited Jan. 15, 2014).

³⁹ Section 1012.56(6)(a) and (b), F.S.; see s. 1004.04, F.S.; rule 6A-4.003(1) and (4), F.A.C. (accreditation of teacher education programs). The Professional Education Test is part of the Florida Teacher Certification Examinations. Rule 6A-4.0021(8), F.S.; Competencies and Skills, supra note 33, at s. 00.

- Completing a competency-based professional development certification program offered by a school district or Educator Preparation Institute and achieving a passing score on the Professional Education Test;⁴⁰
- Completing 15 semester hours in professional preparation courses specified in state board rule⁴¹ or completing the Professional Training Option for Content Majors;⁴² completing requirements for practical experience in teaching;⁴³ completing an approved professional education competence demonstration program;⁴⁴ and achieving a passing score on the Professional Education Test;⁴⁵
- Having a valid professional standard teaching certificate issued by another U.S. state or territory or by NBPTS;⁴⁶
- Having a valid professional standard teaching certificate issued by ABCTE and completing an approved professional education competence demonstration program;⁴⁷ or
- Completing two semesters of full-time college teaching experience at an accredited community college, state university, or private college or university that awards associate's or higher degrees or at a nonaccredited institution of higher education identified by the DOE as having a quality program.⁴⁸

Professional Certificate Renewal and Reinstatement

A professional certificate must be renewed every five years.⁴⁹ An educator must submit an application,⁵⁰ pay a fee,⁵¹ and earn at least six college credits or 120 inservice points to renew professional certification.⁵² At least three college credits or 60 inservice points must be earned in each

⁴⁰ Section 1012.56(6)(g)-(h), F.S.; see ss. 1004.85 and 1012.56(8), F.S.; rule 6A-5.066(2)(b)1.d. and (c)1.d., F.A.C.

⁴¹ Section 1012.56(6)(f), F.S.; rule 6A-4.006(2)(a), F.A.C. Separate professional preparation course requirements are established for certification in Agriculture (grades 6-12). Rule 6A-4.006(3)(a), F.A.C.

⁴² The Professional Training Option for Content Majors authorizes an approved teacher preparation program at a postsecondary institution in Florida to allow students who do not major in education but do major or minor in a content area (*e.g.*, English major) to satisfy professional preparation course requirements. Rule 6A-5.066(3), F.A.C.

⁴³ Florida Department of Education, *Professional Preparation and Education Competence*, http://www.fldoe.org/edcert/mast_prof.asp, note 24, *supra*; *see* rules 6A-4.002(5) and 6A-4.006(2)(b), F.A.C.

⁴⁴ Section 1012.56(6)(f), F.S. Each school district must, and a state-supported public or private school may, establish a professional education competence demonstration program that allows the district's or school's instructional staff to demonstrate mastery of professional education competence through a performance evaluation plan, which documents the staff's classroom application and instructional performance. Section 1012.56(8)(b), F.S.

⁴⁵ Section 1012.56(6)(f), F.S.

⁴⁶ Section 1012.56(6)(c)-(d), F.S.; see rules 6A-4.002(1)(i)-(j), F.A.C.; see supra note 28 (certificate from U.S. territory is also acceptable); Professional Preparation and Education Competence, supra note 24.

⁴⁷ Section 1012.56(6)(d), F.S.; rule 6A-4.002(1)(j), F.A.C.; *Professional Preparation and Education Competence, supra* note 24; *see supra* notes 30 (American Board for Certification of Teacher Excellence certificate satisfies all requirements for a professional certificate, except the professional education competence demonstration requirement) and 44 (description of professional education competence demonstration program).

⁴⁸ Section 1012.56(6)(e), F.S.; see also supra notes 10 and 11 (approval of accredited and nonaccredited institutions of higher learning). College teaching experience must be full time. *Professional Preparation and Education Competence, supra* note 24. A nonaccredited institution of higher learning is approved as having a quality program if the institution meets one of the following criteria: is accepted for certification purposes by the state department of education where the institution is located; holds a certificate of exemption pursuant to s. 1005.06, F.S.; is a newly created Florida public college or university that offers a bachelor's or higher degree program; is located outside the U.S. and awards a degree that is the equivalent to a bachelor's or higher degree awarded by an accredited or approved institution in the U.S.; or the degree from the institution was accepted by an accredited or approved institution either in transfer or as a basis for admission into the graduate program which resulted in the conferral of a higher degree. Rule 6A-4.003(2), F.A.C.

⁴⁹ Section 1012.585(2)(a), F.S.

⁵¹ The fee for a certification renewal is \$75. Rules 6A-4.0012(1)(a)1. and 6A-4.0051(3)(b), F.A.C.

⁵⁰ Rule 6A-4.0051(3)(b), F.A.C. The DOE processes certification renewals for individuals who are not employed by district school boards. Section 1012.585(1)(b), F.S. District school boards are responsible for processing certificate renewals for school district employees. Section 1012.585(1)(a), F.S.

⁵² Section 1012.585(3)(a), F.S. Applicants may combine college credits and inservice points to meet this requirement. One semester hour of college credit is equivalent to 20 inservice points. Rule 6A-4.0051(1)(a)2., F.A.C. College credits must be earned at an STORAGE NAME: h0433c.EDC.DOCX

PAGE: 6

DATE: 3/10/2014

subject area for which renewal is sought.⁵³ The renewal period may be extended to include two successive renewal periods up to 10 years to enable educators who are certified in three or more subject areas to earn the required credits or inservice points in each subject area.⁵⁴ In addition to credits or inservice points required in the subject area, credits or inservice points may be earned in courses in clinical educator training, literacy and computational skills acquisition, exceptional student education, child development, drug abuse, child abuse, limited English proficiency, dropout prevention, and other topics.⁵⁵

Certification in subject areas may also be renewed by earning a passing score on the corresponding subject area test.⁵⁶ Certification by NBPTS is deemed to meet certification renewal requirements for the life of the certificate, in the corresponding certification subject area.⁵⁷

An expired professional certificate may be reinstated if the applicant:

- Submits an application for reinstatement;
- · Submits to fingerprinting and background screening; and
- In the five years immediately preceding the application for reinstatement, completes the college credit and inservice point requirements for renewal and passes the subject area test for each certification area to be reinstated.⁵⁸

If the applicant cannot meet the requirements for reinstatement of an expired professional certificate, he or she may be issued, if qualified, a three-year nonrenewable temporary certificate.⁵⁹ The requirements for reinstating an expired professional certificate are not satisfied by subject area tests or college credits completed for issuance of the expired certificate.⁶⁰

Effect of Proposed Changes

The bill allows a candidate for a certificate to demonstrate mastery of general knowledge by achieving passing scores, as identified in state board rule, on a national or international examination that tests comparable content and relevant standards in verbal, analytical writing, and quantitative reasoning skills. Such examinations include, but are not limited to, the verbal, analytical writing, and quantitative reasoning portions of the Graduate Record Examination (GRE). The passing scores identified in state board rule must be at approximately the same level of rigor as is required to pass the general knowledge examination. The bill also deletes reference to the obsolete College Level Academic Skills Test (CLAST).

The bill more clearly restates methods by which a candidate for certification may demonstrate mastery of subject area knowledge to include:

• For a subject requiring only a bachelor's degree and for which there is a Florida-developed subject area examination, achievement of a passing score on the Florida-developed subject area examination as specified in state board rule;

accredited or state board-approved institution. Inservice points must be earned through participation in state board-approved school district inservice activities. Rule 6A-4.0051(1)(a), F.A.C.; see rule 6A-4.003(1) and (2), F.A.C. (list of approved accrediting agencies and guidelines for nonaccredited approved institutions).

⁵³ Section 1012.585(3)(a), F.S.

⁵⁴ Section 1012.585(c), F.S.; rule 6A-4.0051, F.A.C.

⁵⁵ Section 1012.585(3)(a), F.S.

⁵⁶ Section 1012.585(3)(b), F.S. For the purposes of renewing a professional certificate, passage of a subject area examination is equivalent to three semester hours of college credit. Rule 6A-4.0051(1)(b), F.A.C.

⁵⁷ Section 1012.585(2)(b), F.S.; rule 6A-4.0051(1)(c), F.A.C.

⁵⁸ Section 1012.585(5), F.S.; rule 6A-4.0051(3) and (6), F.A.C.

⁵⁹ Rule 6A-4.004(7), F.A.C.

⁶⁰ Section 1012.585(5), F.S.

- For a subject for which a Florida subject area examination has not been developed, achievement of a passing score on a standardized examination as specified in state board rule, including, but not limited to, oral proficiency and written proficiency examinations administered by the American Council on the Teaching of Foreign Languages;
- For a subject for which a Florida subject area has not been developed or a standardized has not been specified in state board rule, completion of the subject area specialization requirements and verification of the attainment of essential subject matter competencies by the district superintendent or chief administrative officer of the employing private school;
- For a subject requiring a master's or higher degree, completion of the subject area specialization requirements and achievement of a passing score on the Florida-developed subject area examination or a standardized examination specified in state board rule;
- Documentation of a valid professional standard teaching certificate issued by another state; or
- Documentation of a valid certificate issued by the NBPTS or a national educator credentialing board approved by the SBE.

The bill specifies that, to demonstrate mastery of professional preparation and education competence by documentation of two semesters of successful teaching in a Florida College System institution, the candidate must have taught on a full-time basis and must achieve a passing score on the professional education competency examination required by state board rule.

The bill repeals a provision requiring a longitudinal study comparing the performance of teachers who earned a certificate after graduating from a state-approved teacher preparation program, earned a certificate after completing a state-approved professional preparation and education competency program, or held a valid standard teaching certificate issued by another state. The study has been completed.

The bill clarifies that scientifically based reading instruction must be included in the professional education preparation content knowledge provided by a district competency-based professional development certification and education competency program.

With respect to renewal of a professional certificate, the bill clarifies that an applicant may renew a subject area specialization by passing a Florida-developed subject area examination or a standardized examination specified in state board rule if a Florida subject area examination has not been developed.

In addition, the bill requires the SBE to adopt rules that would expand training for renewal of professional certificates for educators who must complete training in teaching students with disabilities. This will allow a teacher who holds a professional certificate to use, or "bank," college credits or inservice points earned through training in teaching students with disabilities, in excess of six semester hours during one certificate-validity period, toward renewal of the professional certificate during subsequent validity periods. For a teacher with a temporary certificate, the rules must allow college credits or inservice points earned through training in teaching of such students to be used toward renewal of the teacher's first professional certificate if the professional certificate is issued without a lapse in time after expiration of the temporary certificate.

The bill conforms terminology in various sections of law to refer to students with limited English proficiency.

The bill requires the SBE to adopt rules that would require a candidate for reinstatement of an expired professional certificate to earn a minimum of one college credit, or the equivalent inservice points, in the area of instruction for teaching students with disabilities. The credit may be included as one of the six college credits the candidate must earn during the five years immediately preceding reinstatement of the expired certificate. In addition, the rules must require the candidate to achieve a passing score on

DATE: 3/10/2014

⁶¹ Current law provides for expanded training for renewal of professional certificates for educators who must complete training in teaching students of limited English proficiency or reading. Section 1012.585(3)(d), F.S.

STORAGE NAME: h0433c.EDC.DOCX

PAGE NAME: h0433c.EDC.DOCX

the Florida-developed subject area examination or, if a Florida subject area examination has not been developed, a standardized examination as specified in state board rule for each subject area to be shown on the reinstated certificate.

Postsecondary Teacher Preparation Programs

Present Situation

The State Board of Education (SBE) must maintain a system for development and approval of teacher preparation programs which allows postsecondary educator preparation institutions to employ varied and innovative educator preparation techniques while being held accountable for producing graduates with the competencies and skills necessary to achieve the state's education goals; help the state's diverse student population meet high standards for academic achievement; maintain safe, secure classroom learning environments; and sustain the state system of school improvement and education accountability. 62

There are various teacher preparation programs that individuals may use to receive the training needed to attain teaching credentials, including:⁶³

- Initial Teacher Preparation (ITP) programs: "Traditional" teacher preparation programs that require candidates to demonstrate mastery of subject area knowledge in one or more specific subject areas(s), mastery of general knowledge, and mastery of professional preparation and education competence.
- Educator Preparation Institutes (EPI): Alternative certification programs offered by
 postsecondary institutions for baccalaureate degree holders. The EPI programs provide
 professional preparation for career-changers and recent college graduates who do not already
 possess a Professional Educator Certificate.
- District Professional Development Certification and Education Competency Programs: Cohesive competency-based professional preparation certification programs offered by Florida public school districts by which a school district's instructional staff may satisfy the mastery of professional preparation and education competence requirements.

Candidates applying for admission into a program must:

- Have a grade point average of 2.5 or higher in the general education component of undergraduate studies or have completed a bachelor's degree from an accredited college or university with a minimum 2.5 GPA.⁶⁴
- Pass the General Knowledge Test of the Florida Teacher Certification Examination or, for a graduate level program, obtain a baccalaureate degree from an institution that is accredited or approved pursuant to the rules of the SBE.⁶⁵

Each candidate enrolled in a teacher preparation program must receive instruction and be assessed on the uniform core curricula in his or her area of program concentration during course work and field experiences. ⁶⁶ Before program completion, each candidate must demonstrate his or her ability to positively impact student learning growth in the candidate's area or areas of program concentration during a prekindergarten through grade 12 field experience and must pass each portion of the Florida

⁶² Section 1004.04(1), F.S.

⁶³ Florida Department of Education, Educator Preparation, http://www.fldoe.org/profdev/approval.asp (last visited Feb. 11, 2014); rule 6A-5.066, F.A.C.

⁶⁴ Section 1004.04(3)(b)1., F.S.

⁶⁵ Section 1004.04(3)(b)2., F.S.

⁶⁶ Section 1004.04(2)(c), F.S. STORAGE NAME: h0433c.EDC.DOCX

Teacher Certification Examination required for a professional certificate in the area or areas of program concentration.67

All school district personnel and instructional personnel who supervise or direct teacher preparation students during field experience courses or internships must:

- Have evidence of "clinical educator" training;
- Hold a valid professional certificate issued pursuant to law;
- Have at least three years of teaching experience in prekindergarten through grade 12; and
- Have earned an effective or highly effective evaluation or be a peer evaluator under the district's evaluation approved system.⁶⁸

There are no exceptions established for the credentials instructional personnel must hold in order to supervise or direct teacher preparation students in another state through a Florida online or distance program.

Effect of Proposed Changes

The bill modifies existing requirements for instructional personnel who supervise or direct teacher preparation students during field experience courses or internships to take into consideration courses or internships offered in another state through a Florida online or distance program. Such instructional personnel must have received "clinical educator" training or its equivalent in the state in which the field experience is taking place, hold a valid professional certificate issued by that state, and have at least three years of teaching experience in prekindergarten through grade 12. This will allow an out-of-state. distance-learning teacher preparation student to receive in-person field experience and internship supervision from certified instructional personnel employed by the school where the internship or field experience takes place.

B. SECTION DIRECTORY:

Section 1. Amends s. 1004.04, F.S.; providing requirements for certain instructional personnel who supervise or direct preservice field experience.

Section 2. Amends s. 1012.56, F.S.; deleting obsolete provision and establishing a new provision relating to acceptable means of demonstrating mastery of general knowledge; revising acceptable means of demonstrating mastery of subject area knowledge and professional preparation and education competence; revising components of a competency-based professional development certification program; repealing s. 1012.56(17), F.S.; relating to a certification comparison study.

Section 3. Amends s. 1012.585, F.S.; revising certain requirements for the renewal or reinstatement of a professional certificate.

Section 4. Provides an effective date of July 1, 2014.

II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

A. FISCAL IMPACT ON STATE GOVERNMENT:

1. Revenues:

DATE: 3/10/2014

⁶⁷ Section 1004.04(2)(d), F.S. ⁶⁸ Section 1004.04(5)(b), F.S. STORAGE NAME: h0433c.EDC.DOCX

	1.	Revenues: None.
	2.	Expenditures: None.
C.		RECT ECONOMIC IMPACT ON PRIVATE SECTOR: one.
D.	FIS	SCAL COMMENTS:
		ere may be a fiscal impact to the individual teacher depending on the number of professional rtificates pursued.
		III. COMMENTS
A.	CC	ONSTITUTIONAL ISSUES:
		Applicability of Municipality/County Mandates Provision: Not applicable. This bill does not appear to affect county or municipal governments.
		Other: None.
B.	RU	JLF-MAKING AUTHORITY

IV. AMENDMENTS/ COMMITTEE SUBSTITUTE CHANGES

On February 19, 2014, the K-12 Subcommittee adopted one amendment to the PCS for HB 433 and reported the PCS, as amended, favorably. The amendment clarifies that scientifically based reading instruction must be included in the professional education preparation content knowledge provided by a district competency-based professional development certification and education competency program.

STORAGE NAME: h0433c.EDC.DOCX

None.

None.

None.

None.

2. Expenditures:

B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

C. DRAFTING ISSUES OR OTHER COMMENTS:

DATE: 3/10/2014

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A bill to be entitled An act relating to student eligibility for extracurricular activities; amending s. 1002.33, F.S.; conforming provisions; amending s. 1006.15, F.S.; revising the definition of extracurricular activities; correcting cross-references; revising provisions enabling home education, charter school, virtual education, and certain private school students to participate in extracurricular activities at a public school; authorizing students attending certain public schools to participate in extracurricular activities at another public school; requiring that district school board eligibility policies apply evenly to all students regardless of a student's extracurricular activity; amending s. 1006.20, F.S.; revising requirements for the bylaws of the Florida High School Athletic Association; revising a transfer deadline; requiring the bylaws to specify that the preparticipation physical evaluation form advise students to complete a cardiovascular assessment that includes an electrocardiogram; requiring the association to make available to parents literature on the importance of preparticipation cardiovascular assessment; providing an effective date. Be It Enacted by the Legislature of the State of Florida:

tature of the State of Frorida:

Page 1 of 15

Section 1. Subsection (11) of section 1002.33, Florida Statutes, is amended to read:

1002.33 Charter schools.-

(11) PARTICIPATION IN INTERSCHOLASTIC EXTRACURRICULAR ACTIVITIES.—A charter school student is eligible to participate in an interscholastic extracurricular activities activity at the public school to which the student would be otherwise assigned to attend pursuant to s. 1006.15(3)(d).

Section 2. Subsections (2) and (3) and paragraphs (a) and (b) of subsection (8) of section 1006.15, Florida Statutes, are amended, and subsection (9) is added to that section, to read:

1006.15 Student standards for participation in interscholastic and intrascholastic extracurricular student activities; regulation.—

an important complement to the academic curriculum.

Participation in a comprehensive extracurricular and academic program contributes to student development of the social and intellectual skills necessary to become a well-rounded adult. As used in this section, the term "extracurricular activity" means any school-authorized or education-related activity occurring during or outside the regular instructional school day, including, but not limited to, interscholastic athletics regulated by the Florida High School Athletic Association (FHSAA); intramural athletics; and fine or performing arts,

Page 2 of 15

speech and debate, and other academic or social clubs, teams, or activities.

- (3)(a) To be eligible to participate in interscholastic extracurricular student activities, a student must:
- 1. Maintain a grade point average of 2.0 or above on a 4.0 scale, or its equivalent, in the previous semester or a cumulative grade point average of 2.0 or above on a 4.0 scale, or its equivalent, in the courses required by s. 1002.3105(5) 1003.428 or s. 1003.4282 1003.429.
- 2. Execute and fulfill the requirements of an academic performance contract between the student, the district school board, the appropriate governing association, and the student's parents, if the student's cumulative grade point average falls below 2.0, or its equivalent, on a 4.0 scale in the courses required by s. 1002.3105(5) 1003.428 or s. 1003.4282 1003.429. At a minimum, the contract must require that the student attend summer school, or its graded equivalent, between grades 9 and 10 or grades 10 and 11, as necessary.
- 3. Have a cumulative grade point average of 2.0 or above on a 4.0 scale, or its equivalent, in the courses required by s. $\underline{1002.3105(5)}$ $\underline{1003.428}$ or s. $\underline{1003.4282}$ $\underline{1003.429}$ during his or her junior or senior year.
- 4. Maintain satisfactory conduct, including adherence to appropriate dress and other codes of student conduct policies described in s. 1006.07(2). If a student is convicted of, or is found to have committed, a felony or a delinquent act that would

Page 3 of 15

have been a felony if committed by an adult, regardless of whether adjudication is withheld, the student's participation in interscholastic extracurricular activities is contingent upon established and published district school board policy.

- (b) Any student who is exempt from attending a full school day based on rules adopted by the district school board for double session schools or programs, experimental schools, or schools operating under emergency conditions must maintain the grade point average required by this section and pass each class for which he or she is enrolled.
- (c) An individual home education student is eligible to participate at <u>any the</u> public school <u>in the school district in</u> which he or she resides to which the student would be assigned according to district school board attendance area policies or <u>a public school in another school district</u> which the student could choose to attend pursuant to <u>district or</u> interdistrict controlled open enrollment <u>policies provisions</u>, or may develop an agreement to participate at a private school, in the <u>interscholastic</u> extracurricular activities of that school, provided the following conditions are met:
- 1. The home education student must meet the requirements of the home education program pursuant to s. 1002.41.
- 2. During the period of participation at a school, the home education student must demonstrate educational progress as required in paragraph (b) in all subjects taken in the home education program by a method of evaluation agreed upon by the

Page 4 of 15

parent and the school principal which may include: review of the student's work by a certified teacher chosen by the parent; grades earned through correspondence; grades earned in courses taken at a Florida College System institution, university, or trade school; standardized test scores above the 35th percentile; or any other method designated in s. 1002.41.

- 3. The home education student must meet the same residency requirements as other students in the school at which he or she participates.
- 3.4. The home education student must meet the same standards of acceptance, behavior, and performance as required of other students in extracurricular activities.
- 4.5. The student must register with the school his or her intent to participate in interscholastic extracurricular activities as a representative of the school before the beginning date of the particular athletic season or other for the activity in which he or she wishes to participate. A home education student must be able to participate in curricular activities if that is a requirement for an extracurricular activity.
- 5.6. A student who transfers from a home education program to a public school before or during the first grading period of the school year is academically eligible to participate in interscholastic extracurricular activities during the first grading period provided the student has a successful evaluation from the previous school year, pursuant to subparagraph 2.

Page 5 of 15

6.7. Any public school or private school student who has been unable to maintain academic eligibility for participation in interscholastic extracurricular activities is ineligible to participate in such activities as a home education student until the student has successfully completed one grading period in home education pursuant to subparagraph 2. to become eligible to participate as a home education student.

- (d) An individual charter school student pursuant to s. 1002.33 is eligible to participate at any the public school in the school district in which he or she resides to which the student would be assigned according to district school board attendance area policies or a public school in another school district which the student could choose to attendar pursuant to district or interdistrict controlled open enrollment policies open-enrollment provisions, in any interscholastic extracurricular activity of that school, unless such activity is provided by the student's charter school, if the following conditions are met:
- 1. The charter school student must meet the requirements of the charter school education program as determined by the charter school governing board.
- 2. During the period of participation at a school, the charter school student must demonstrate educational progress as required in paragraph (a) (b).
- 3. The charter school student must meet the same residency requirements as other students in the school at which he or she

Page 6 of 15

participates.

3.4. The charter school student must meet the same standards of acceptance, behavior, and performance that are required of other students in extracurricular activities.

- 4.5. The charter school student must register with the school his or her intent to participate in interscholastic extracurricular activities as a representative of the school before the beginning date of the particular athletic season or other for the activity in which he or she wishes to participate. A charter school student must be able to participate in curricular activities if that is a requirement for an extracurricular activity.
- 5.6. A student who transfers from a charter school program to a traditional public school before or during the first grading period of the school year is academically eligible to participate in interscholastic extracurricular activities during the first grading period if the student has a successful evaluation from the previous school year, pursuant to subparagraph 2.
- 6.7. Any public school or private school student who has been unable to maintain academic eligibility for participation in interscholastic extracurricular activities is ineligible to participate in such activities as a charter school student until the student has successfully completed one grading period in a charter school pursuant to subparagraph 2. to become eligible to participate as a charter school student.

Page 7 of 15

(e) A student enrolled of the Florida Virtual School fulltime in a virtual instruction program pursuant to s. 1002.45, a
virtual charter school pursuant to s. 1002.33, or the Florida
Virtual School pursuant to s. 1002.37 may participate in any
interscholastic extracurricular activity at any the public
school in the school district in which he or she resides or a
public school in another school district to which the student
would be assigned according to district school board attendance
area policies or which the student could choose to attend,
pursuant to district or interdistrict controlled open enrollment
policies, if the student:

- 1. During the period of participation in the interscholastic extracurricular activity, meets the requirements in paragraph (a).
- 2. Meets any additional requirements as determined by the board of trustees of the Florida Virtual School.
- 3. Meets the same residency requirements as other students in the school at which he or she participates.
- 2.4. Meets the same standards of acceptance, behavior, and performance that are required of other students in extracurricular activities.
- 3.5. Registers his or her intent to participate in interscholastic extracurricular activities with the school before the beginning date of the particular athletic season or other for the activity in which he or she wishes to participate. A Florida Virtual School student must be able to participate in

Page 8 of 15

curricular activities if that is a requirement for an extracurricular activity.

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- 4.(f) A student who transfers from <u>a</u> the Florida Virtual School full-time <u>virtual</u> education program to a traditional public school before or during the first grading period of the school year is academically eligible to participate in <u>interscholastic</u> extracurricular activities during the first grading period if the student has a successful evaluation from the previous school year pursuant to paragraph (a).
- 5.(g) A public school or private school student who has been unable to maintain academic eligibility for participation in interscholastic extracurricular activities is ineligible to participate in such activities as a full-time virtual education Florida Virtual School student until the student successfully completes one grading period in the virtual education program Florida Virtual School pursuant to paragraph (a).
- (f) A student who is enrolled in a public school that does not offer a particular extracurricular activity may participate in that activity at any public school in the school district in which he or she resides or a public school in another school district which the student could choose to attend pursuant to interdistrict controlled open enrollment policies, if the student:
- 232 <u>1. During the period of participation in the</u>
 233 <u>extracurricular activity, meets the requirements in paragraph</u>
 234 (a).

Page 9 of 15

2. Meets the same standards of acceptance, behavior, and performance that are required of other students participating in extracurricular activities.

- 3. Registers his or her intent to participate in extracurricular activities with the school before the beginning date of the particular athletic season or activity in which he or she wishes to participate.
- (g) The parents of a student who participates in an extracurricular activity under paragraph (d), paragraph (e), or paragraph (f) are responsible for transporting their child to and from the school at which the student participates. The school that the student attends, the school at which the student participates in the extracurricular activity, the district school board, and the FHSAA are exempt from civil liability arising from any injury that occurs to the student during such transportation.
- (8)(a) The FHSAA Florida High School Athletic Association (FHSAA), in cooperation with each district school board, shall facilitate a program in which a middle school or high school student who attends a private school shall be eligible to participate in an interscholastic or intramural athletics intrascholastic sport at any a public high school, a public middle school, or a 6-12 public school in the school district in which he or she that is zoned for the physical address at which the student resides or at a public school in another school district which the student could choose to attend pursuant to

Page 10 of 15

interdistrict controlled open enrollment policies if:

- 1. The private school in which the student is enrolled is not a member of the FHSAA and does not offer the particular an interscholastic or intramural athletic activity in which the student seeks participation intrascholastic athletic program.
- 2. The private school student meets the guidelines for the conduct of the program established by the FHSAA's board of directors and the district school board. At a minimum, such guidelines shall provide:
- a. A deadline for each sport by which the private school student's parents must register with the public school in writing their intent for their child to participate at that school in the athletic activity sport.
- b. Requirements for a private school student to participate, including, but not limited to, meeting the same standards of eligibility, acceptance, behavior, educational progress, and performance which apply to other students participating in interscholastic or intramural athletic activities intrascholastic sports at a public school or FHSAA member private school.
- (b) The parents of a private school student participating in a public school athletic activity sport under this subsection are responsible for transporting their child to and from the public school at which the student participates. The private school the student attends, the public school at which the student participates in an athletic activity a sport, the

Page 11 of 15

district school board, and the FHSAA are exempt from civil liability arising from any injury that occurs to the student during such transportation.

- (9) District school board policies regarding eligibility for extracurricular activities, including the eligibility of transfer students, must apply evenly to all students regardless of the extracurricular activity in which the student seeks to participate.
- Section 3. Paragraphs (a) and (c) of subsection (2) of section 1006.20, Florida Statutes, are amended to read:

1006.20 Athletics in public K-12 schools.-

- (2) ADOPTION OF BYLAWS, POLICIES, OR GUIDELINES.-
- (a) The FHSAA shall adopt bylaws that, unless specifically provided by statute, establish eligibility requirements for all students who participate in high school athletic competition in its member schools. The bylaws governing residence and transfer shall allow the student to be eligible in the school in which he or she first enrolls each school year or the school in which the student makes himself or herself a candidate for an athletic team by engaging in a practice prior to enrolling in the school. The bylaws shall also allow the student to be eligible in the school to which the student has transferred during the school year if the transfer is made by a deadline established by the FHSAA, which may not be prior to the date authorized for the beginning of practice for the sport. If the date authorized for the beginning of practice is before the first day of the grading

Page 12 of 15

period in which the regular season games begin, the transfer deadline may not be before the first day of such grading period. These transfers shall be allowed pursuant to the district school board policies in the case of transfer to a public school or pursuant to the private school policies in the case of transfer to a private school. The student shall be eligible in that school so long as he or she remains enrolled in that school. Subsequent eligibility shall be determined and enforced through the FHSAA's bylaws. Requirements governing eligibility and transfer between member schools shall be applied similarly to public school students and private school students.

(c) The FHSAA shall adopt bylaws that require all students participating in interscholastic athletic competition or who are candidates for an interscholastic athletic team to satisfactorily pass a medical evaluation each year before prior to participating in interscholastic athletic competition or engaging in any practice, tryout, workout, or other physical activity associated with the student's candidacy for an interscholastic athletic team. Such medical evaluation may be administered only by A practitioner licensed under chapter 458, chapter 459, or chapter 460, or certified under s. 464.012, who is and in good standing with his or her professional the practitioner's regulatory board, shall administer the medical evaluation. The bylaws shall establish requirements for eliciting a student's medical history and performing the medical evaluation required under this paragraph, which shall include a

Page 13 of 15

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physical assessment of the student's physical capabilities to participate in interscholastic athletic competition as contained in a uniform preparticipation physical evaluation and history form. The evaluation form shall incorporate the recommendations of the American Heart Association for participation cardiovascular screening and shall provide a place for the signature of the practitioner performing the evaluation with an attestation that each examination procedure listed on the form was performed by the practitioner or by someone under the direct supervision of the practitioner. The form shall also contain a place for the practitioner to indicate if a referral to another practitioner was made in lieu of completion of a certain examination procedure. The form shall provide a place for the practitioner to whom the student was referred to complete the remaining sections and attest to that portion of the examination. The preparticipation physical evaluation form shall contain information that advises a student advise students to complete a cardiovascular assessment that includes an electrocardiogram. The preparticipation physical evaluation form and shall also include information concerning alternative cardiovascular evaluation and diagnostic tests. Results of such medical evaluation must be provided to the school. A No student is not shall be eligible to participate in any interscholastic athletic competition or engage in any practice, tryout, workout, or other physical activity associated with the student's candidacy for an interscholastic athletic team until the results

Page 14 of 15

of the medical evaluation have been received and approved by the school. The FHSAA shall make available to the parent of each student literature on the importance of a preparticipation cardiovascular assessment that includes an electrocardiogram.

Section 4. This act shall take effect July 1, 2014.

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Page 15 of 15

HOUSE OF REPRESENTATIVES STAFF ANALYSIS

BILL #: CS/HB 533 Student Eligibility for Extracurricular Activities SPONSOR(S): Choice & Innovation Subcommittee: Diaz, Jr. and Saunders

TIED BILLS: IDEN./SIM. BILLS:

REFERENCE	ACTION	ANALYST	STAFF DIRECTOR or BUDGET/POLICY CHIEF
1) Choice & Innovation Subcommittee	12 Y, 0 N, As CS	Rininger	Fudge
2) Education Appropriations Subcommittee	13 Y, 0 N	Seifert	Heflin
3) Education Committee		Beagle GB	Mizereck W

SUMMARY ANALYSIS

Interscholastic extracurricular activities are school-authorized athletic or education-related activities for students that occur during or outside of the regular instructional school day. The law specifies general academic and personal conduct requirements for student participation in extracurricular activities. The law and Florida High School Athletics Association (FHSAA) bylaws generally state that a student is eligible to participate in athletics at the school in which he or she first enrolls each school year; first makes himself or herself a candidate for an athletic team by engaging in a practice prior to enrolling in the school; or transfers during the school year. These general rules are tailored to students attending traditional public schools and private schools that offer their own athletics programs. Florida law and FHSAA bylaws also address athletic eligibility for students enrolled in educational choice options that offer limited or no athletic programs. Such opportunities are provided for home education, Florida Virtual School (FLVS), charter school, and FHSAA non-member private school students and students in district-operated alternative schools or schools of choice. Generally speaking, the participation provisions for each type of student vary as to the district public schools at which a student may seek to participate and the activities in which the student may seek to participate.

The bill broadens the definition of "extracurricular activities" to clearly indicate that the term includes athletics as well as all other types of extracurricular activities, e.g., fine and performing arts. Generally speaking, the bill revises participation requirements for students enrolled in school choice options to minimize variations regarding the public schools such students may participate at and which activities such students may participate in. Among other things, the bill adds provisions enabling participation at another public school by certain public school students and students enrolled in a school district virtual instruction program (VIP) or virtual charter school (VCS). Under the bill, students enrolled in home education; a charter school; the FLVS; a VIP; a VCS; or any public school, including an alternative school or magnet school, may participate in any particular extracurricular activity not offered by his or her school at any public school in his or her home school district or a public school in another school district pursuant to interdistrict controlled open enrollment policies. District school board eligibility policies must evenly apply to all students, including transfer students, regardless of the extracurricular activity in which he or she participates. Additionally, the bill expands the ability of FHSAA nonmember private school students to participate in athletics at public schools. Such a student may participate in any sport not offered by his or her private school at any public school in his or her home school district or a public school in another school district pursuant to interdistrict controlled open enrollment policies.

Florida law requires a uniform preparticipation physical evaluation form be used to elicit a student's medical history and to conduct a physical assessment of the student's physical capabilities used to participate in athletic competition. This form must advise a student to complete a cardiovascular assessment. The bill requires the preparticipation physical evaluation form to advise a student to complete an electrocardiogram as part of the suggested cardiovascular assessment. Further, the bill requires FHSAA to make literature available to parents on the importance of a preparticipation cardiovascular assessment that includes an electrocardiogram.

The bill does not have a fiscal impact on state or local governments.

Provides an effective date of July 1, 2014.

This document does not reflect the intent or official position of the bill sponsor or House of Representatives.

STORAGE NAME: h0533d.EDC.DOCX

DATE: 3/10/2014

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. EFFECT OF PROPOSED CHANGES:

Extracurricular Participation

Present Situation

Interscholastic extracurricular activities are school-authorized athletic or education-related activities for students that occur during or outside of the regular instructional school day. Such activities include athletics, marching band, chorus, and academic clubs.

Student Eligibility

To be eligible for participation in interscholastic extracurricular activities, a high school student must:

- Maintain either a 2.0 grade point average (GPA) or above on a 4.0 scale in the semester preceding participation; or a cumulative 2.0 GPA or above in the courses required for high school graduation;³
- Execute and fulfill the requirements of an academic performance contract if the student's GPA falls below 2.0 in the courses required for graduation. An academic performance contract is an agreement between the student, the district school board, the appropriate governing association, and the student's parents, which at a minimum requires the student to attend summer school or its graded equivalent, between grades nine and 10 or grades 10 and 11, as necessary; ⁴
- Have a cumulative GPA of 2.0 or above in the courses required for graduation in his or her junior or senior year;⁵ and
- Demonstrate satisfactory conduct to be eligible to participate in interscholastic extracurricular activities. The eligibility of a student who is convicted of, or found to have committed, a felony or delinquent act that would have been a felony if committed by an adult is governed by district school board policy.⁶

The Florida High School Athletic Association (FHSAA) is the designated governing nonprofit organization of athletics in Florida public schools. Generally speaking, a student is eligible to participate in high school athletics at the school in which he or she first enrolls each school year or, at the school in which the student becomes a candidate for an athletic team by engaging in a practice prior to enrolling in the school. FHSAA bylaws must allow athletic eligibility for mid-year transfer students if the transfer is made by a deadline established by FHSAA, which may not be prior to the date authorized for the beginning of practice for a particular sport. However, FHSAA bylaws authorize member schools to adopt eligibility requirements that are more stringent than the bylaws. Some school districts have

¹ Section 1006.15, F.S.

² "Interscholastic athletic programs encompass all activities relating to competitive sport contests involving individual students or teams of students from one school against individual students or teams of students from another school. Such activities include, but are not limited to, tryouts, offseason conditioning, summer workouts, preseason conditioning, in-season practice and contests." Section 9.2.1.2 of Bylaw 9.2.1, *FHSAA*. FHSAA's bylaws may be found in the FHSAA Handbook, *available at* http://www.fhsaa.org/sites/default/files/attachments/2010/09/16/node-235/13-14 handbook.pdf.

³ Section 1006.15(3)(a)1., F.S.

⁴ Section 1006.15(3)(a)2., F.S.

⁵ Section 1006.15(3)(a)3., F.S.

⁶ Section 1006.15(3)(a)4., F.S.

⁷ Section 1006.20(2)(a), F.S.

⁸ Section 1006.20(2)(a), F.S.

⁹ Section 9.1.1.1 of bylaw 9.1, FHSAA.

adopted eligibility policies that impose wait times or other barriers to transfer student eligibility for athletics, while imposing no barriers to transfer student participation in nonathletic activities. ¹⁰

Eligibility and School Choice

Currently, the law enables a student enrolled in home education, the Florida Virtual School (FLVS), a charter school, or a FHSAA nonmember private school to participate in certain extracurricular activities at another public school in his or her home school district. Although not addressed in law, FHSAA has also adopted a bylaw enabling participation in interscholastic athletics by students enrolled in an alternative school or magnet school. Generally speaking, the participation provisions for each type of student vary as to which district public schools at which a student may seek to participate and the activities in which the student may seek to participate.

Home Education and Florida Virtual School Student Participation

A home education student or FLVS student may participate in any sport at any public high school for which the student is zoned or could attend through district or interdistrict controlled open enrollment provisions. ¹¹ A home education student may also develop an agreement to participate at a private school. ¹²

Charter School Student Participation

A charter school student may participate in any sport that is not offered by the charter school, even if the charter school offers other sports, at any public high school for which the student is zoned or could attend through district or interdistrict controlled open enrollment provisions.¹³

Public School of Choice and Alternative School Student Participation

While not addressed by statute, the FHSAA has adopted policies and bylaws enabling students who attend a public school of choice or alternative school to participate in athletics. A student who attends such a school may participate in any sport at a public high school, but only if his or her school does not offer any sports programs.¹⁴ Such a student may participate at any public school for which the student is zoned or could attend through district controlled open enrollment provisions.¹⁵

Private School Student Participation

A student attending a private middle school or high school may participate in interscholastic or intrascholastic sports at a public school that is zoned for the physical address at which the student resides if the private school where the student is enrolled is not a member of the FHSAA and does not offer an interscholastic or intrascholastic athletic program. Only students attending a FHSAA nonmember private school with enrollment of 125 or fewer students may participate in a public school athletic program. A private school student may only participate at the public school in which the student first registers or is a candidate for participation by engaging in a practice.

The parents of a private school student who participates in athletics at a public school are responsible for transporting the student to and from the public school. The student's private school, the public

¹⁰ See, e.g., Policy 8.801, Bay County School Board and Policy 4.43, Clay County School Board.

¹¹ Section 1006.15(3)(c), F.S.; Section 1106.15(3)(e), F.S.

¹² Section 1006.15(2)(c), F.S.

¹³ Section 1006.15(3)(d), F.S.

¹⁴ Policy 16.6.1.5 of the FHSAA.

¹⁵ Bylaw 9.2.2.4, FHSAA.

¹⁶ Section 1006.15(8)(a), F.S.

¹⁷ Section 1006.15(8)(a)1., F.S.

¹⁸ Section 1006.15(8)(c), F.S.

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school where the student participates in athletics, the district school board, and the FHSAA are exempt from liability arising from any injury that occurs during such transportation. 19

Effect of Proposed Changes

The bill broadens the definition of "extracurricular activities" to clearly indicate that the term includes athletics as well as all other types of extracurricular activities, e.g., fine and performing arts. In effect, this change clarifies that the special eligibility provisions in law for home education, charter school, virtual education, and public school students apply to all extracurricular activities, not just athletics.

Generally speaking, the bill revises eligibility requirements for students enrolled in various educational options to minimize variations regarding the public schools at which a student may seek to participate and the activities in which the student may seek to participate. Among other things, the bill adds provisions enabling participation at another public school by certain public school students and students enrolled in a school district virtual instruction program (VIP) or virtual charter school (VCS). Under the bill, students enrolled in home education; a charter school; the FLVS; a VIP; a VCS; or any public school, including an alternative school or magnet school, may participate in any particular extracurricular activity not offered by his or her school at any public school in his or her home school district or a public school in another school district pursuant to interdistrict controlled open enrollment policies. The bill retains the ability of home education student to develop an agreement to participate at a private school.

The parents of a student who participates in extracurricular activities pursuant to these requirements must transport the student to and from the school at which the student participates. The public school, the district school board, and the FHSAA are exempt from civil liability arising from any injury that occurs due to such transportation.

The bill increases the opportunity for private school students who attend a private school that is not a member of the FHSAA to participate in interscholastic and intrascholastic sports at public schools. The bill allows such students to participate in any sport not offered by the private school at any public school his or her home school district or a public school in another district pursuant to interdistrict controlled open enrollment.

The bill requires district school board polices to evenly apply eligibility requirements, including the eligibility of transfer students, to all students regardless of the extracurricular activity. The bill also prohibits the FHSAA from establishing a transfer deadline prior to the first day of the grading period in which regular season games begin, if the date authorized for practice is prior to the first day of such grading period. Thus, students who delay transfer until the end of the grading period for academic reasons will not be penalized.

Physical Evaluation

Present Situation

Among other things, the FHSAA is required to adopt bylaws requiring students participating in athletics to satisfactorily pass an annual medical evaluation. 20 FHSAA bylaws require each student to undergo a physical evaluation each year prior to participation in interscholastic athletic programs. 21 The completed physical evaluation form must be on file in the school before a student participates in an activity related to interscholastic athletic programs.²² And the physical evaluation must be completed by either a

Section 1006.15(8)(b), F.S.

²⁰ Section 1006.20(1) and (2), F.S.

²¹ Bylaw 9.7.1, FHSAA. ²² Bylaw 9.7.2, FHSAA.

licensed physician, a licensed osteopathic physician, a licensed chiropractic physician, a licensed physician assistant or a certified advanced registered nurse practitioner. 23

According to Florida law, these bylaws must require a uniform preparticipation form be used to elicit a student's medical history and to conduct a physical assessment of the student's physical capabilities used to participate in athletic competition.²⁴ This evaluation form must:

- Incorporate the recommendations of the American Heart Association for participation cardiovascular screening.²⁵
- Provide a place for the practitioner's signature indicating the completion of each examination procedure listed on the form.²⁶
- Include a place for the referral of a student to another practitioner and subsequent completion of examination procedures by the new practitioner.²⁷
- Advise a student to complete a cardiovascular assessment. ²⁸

A routine electrocardiogram costs around \$35, including both technical costs and the cost of a physician's interpretation of the test results.²⁹ An exercise stress test involving an electrocardiogram costs around \$151.30 The results of these tests could lead to further medical testing, which could involve additional costs.31

Effect of Proposed Changes

The bill requires that the preparticipation physical evaluation form advise a student to complete an electrocardiogram as part of the suggested cardiovascular assessment. Further, the bill requires the FHSAA to make available to parents literature on the importance of a preparticipation cardiovascular assessment that includes an electrocardiogram.

B. SECTION DIRECTORY:

Section 1. Amends s. 1002.33, F.S., relating to charter schools.

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Id. Florida law requires the evaluation to be administered by a practitioner licensed under chapter 458, chapter 459, chapter 468, or s. 464.012. Section 1006.20(2)(c), F.S. ²⁴ Section 1006.20(2)(c), F.S.

²⁵ Id. A 2012 advisory report from the American Heart Association advances underlying principles for screening strategies that suggest a "successful screening program will require extensive planning and will not be able to eliminate sudden cardiac deaths completely," "[a]ny broad screening strategy should be widely supported and available to all children," "pilot screening programs must track their performance," "[p]ediatric cardiovascular specialists need to be included in strategies that look to identify cardiac disease so that any enhanced screening strategies are practical in terms of manpower and integrate well into the current practice of identifying children thought to be at increased risk for arrhythmia, ischemia, or sudden death events," and "secondary prevention of sudden death with training of cardiopulmonary resuscitation and deployment of automatic external defibrillators must be emphasized." American Heart Association, Key Concepts in the Evaluation of Screening Approaches for Heart Disease in Children and Adolescents: A Science Advisory from the American Heart Association (2012), available at http://circ.ahajournals.org/content/early/2012/04/30/CIR.0b013e3182579f25.full.pdf.

Section 1006.20(2)(c), F.S.

²⁷ *Id*.

²⁸ Id.

²⁹ Healthcare Bluebook, *Electrocardiogram*,

https://www.healthcarebluebook.com/page Results.aspx?id=189&dataset=MD&g=Electrocardiogram (last visited Feb. 3, 2014). This is the fair price that Healthcare Bluebook calculates based on the price providers typically accept from insurance companies. The price may vary by geographical area. Id. 30 *Id*.

³¹ American Heart Association, Recommendations and Considerations Related to Preparticipation Screening for Cardiovascular Abnormalities in Competitive Athletes: 2007 Update: A Scientific Statement From the American Heart Association Council on Nutrition, Physical Activity, and Metabolism: Endorsed by the American College of Cardiology Foundation (2007), p. 1649, available at http://circ.ahajournals.org/content/115/12/1643.full.pdf.

Section 2. Amends s. 1006.15, F.S., relating to student eligibility for extracurricular activities.

Section 3. Amends s. 1006.20, F.S., revising requirements for the bylaws of the Florida High School Athletic Association.

Section 4. Provides an effective date of July 1, 2014.

Revenues:
 None.

2. Expenditures:

II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

٨	EISCAL IMPACT ON STATE COVERNMENT.	

	None.
В.	FISCAL IMPACT ON LOCAL GOVERNMENTS:
	1. Revenues: None.
	2. Expenditures: None.
C.	DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:
	There may be an indeterminate impact on the private sector if students elect to undergo a cardiovascular assessment that includes an electrocardiogram.
D.	FISCAL COMMENTS:
	None.
	III. COMMENTS
A.	CONSTITUTIONAL ISSUES:
	1. Applicability of Municipality/County Mandates Provision:
	Not applicable. This bill does not appear to affect county or municipal governments.
	2. Other:
	None.
В.	RULE-MAKING AUTHORITY:

STORAGE NAME: h0533d.EDC.DOCX

C. DRAFTING ISSUES OR OTHER COMMENTS:

None.

None.

IV. AMENDMENTS/ COMMITTEE SUBSTITUTE CHANGES

On February 11, 2014, the Choice & Innovation Subcommittee adopted a strike-all amendment and reported the bill favorably as a committee substitute. The amendment added provisions:

- Specifying that students enrolled in home education, virtual education, charter schools, alternative schools, magnet schools, and traditional public schools may participate in extracurricular activities not offered by their school at any public school in their school district of residence or at a public school in another school district pursuant to interdistrict controlled open enrollment policies.
- Clarifying that this expanded participation includes interscholastic athletics, as well as intramural sports, fine and performing arts activities, academic teams, and similar activities.
- Revising existing law enabling students enrolled in a FHSAA nonmember private school to participate in athletics at their zoned public school to allow them to participate at any public school in their school district of residence or at a public school in another school district pursuant to interdistrict controlled open enrollment policies.
- Prohibiting school boards from adopting eligibility policies that treat students differently, especially transfer students, based upon the activity in which they seek participation.
- Revising the transfer eligibility deadline so that students who delay transfer for academic reasons are not penalized.

This bill analysis is drafted to the committee substitute.

STORAGE NAME: h0533d.EDC.DOCX DATE: 3/10/2014

GE NAME: h0533d.EDC.DOCX PAGE: 7

A bill to be entitled 1 2 An act relating to background screening; amending s. 3 1002.45, F.S.; revising the requirement relating to background screening of instructional personnel in 4 5 virtual instruction programs; amending s. 1012.315, 6 F.S.; providing additional offenses that determine 7 ineligibility for educator certification or employment 8 in a position that requires direct contact with 9 students; amending s. 1012.32, F.S.; revising 10 requirements for the retention, search, and reporting of fingerprints of school personnel; providing for 11 Department of Law Enforcement participation in the 12 national retained print arrest notification program; 13 providing for fees; amending s. 1012.465, F.S.; 14 15 providing background screening requirements for 16 certain school district employees, certain contractual personnel, and instructional personnel in virtual 17 18 instruction programs; requiring a fingerprint-based 19 criminal history background screening; providing requirements for submission, retention, search, and 20 reporting of fingerprints; providing for fees; 21 22 amending s. 1012.467, F.S.; requiring the fingerprints of certain noninstructional contractors to be enrolled 23 in the national retained print arrest notification 24 25 program; requiring arrest fingerprints to be searched against state and federal retained fingerprints; 26

Page 1 of 32

27	providing for fees to be established in rule; revising
28	provisions relating to sharing criminal history
29	information; amending s. 1012.56, F.S.; revising
30	provisions relating to background rescreening for
31	educator certification; amending s. 1012.796;
32	including persons employed by virtual instruction
33	providers against which complaints may be filed;
34	amending s. 1012.797, F.S.; revising provisions
35	relating to notification to education providers of
36	charges against school district employees; reenacting
37	ss. 1001.42(7), 1002.33(12)(g), 1002.36(7)(g),
38	1002.421(4)(a), $1012.32(1)$ and (2) , $1012.56(10)(a)$ and
39	(c), and $1012.795(1)(n)$, F.S., relating to district
40	school board powers and duties, charter schools, the
41	Florida School for the Deaf and the Blind, the
42	accountability of private schools participating in
43	state school choice scholarship programs,
44	qualifications of personnel, educator certification
45	requirements, and Education Practices Commission
46	authority to discipline, respectively, to incorporate
47	the amendment made to s. 1012.315, F.S., in references
48	thereto; providing an effective date.
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50	Be It Enacted by the Legislature of the State of Florida:
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52	Section 1. Paragraph (a) of subsection (2) of section
•	Page 2 of 32

Page 2 of 32

1002.45, Florida Statutes, is amended to read:
1002.45 Virtual instruction programs.—

(2) PROVIDER QUALIFICATIONS.-

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- (a) The department shall annually publish online a list of providers approved to offer virtual instruction programs. To be approved by the department, a provider must document that it:
- 1. Is nonsectarian in its programs, admission policies,
 employment practices, and operations.+
- 2. Complies with the antidiscrimination provisions of s. 1000.05. \div
- 3. Locates an administrative office or offices in this state. $\overline{}$
- $\underline{4.}$ Requires its administrative staff to be state residents. $_{7}$
- 5. Requires all instructional staff to hold a valid Florida educator certificate be Florida-certified teachers under chapter 1012. and
- 6. Has submitted a signed affidavit under penalty of perjury stating that all instructional personnel employed by the provider hold a valid Florida educator certificate in good standing and have undergone conducts background screening screenings for all employees or contracted personnel, as required by s. 1012.465 1012.32, using state and national criminal history records.÷
- 7.4. Provides to parents and students specific information posted and accessible online that includes, but is not limited

Page 3 of 32

to, the following teacher-parent and teacher-student contact information for each course:

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- a. How to contact the instructor via phone, e-mail, or online messaging tools.
- b. How to contact technical support via phone, e-mail, or online messaging tools.
- c. How to contact the administration office via phone, e-mail, or online messaging tools.
- d. Any requirement for regular contact with the instructor for the course and clear expectations for meeting the requirement.
- e. The requirement that the instructor in each course must, at a minimum, conduct one contact via phone with the parent and the student each month.
- 8.5. Possesses prior, successful experience offering online courses to elementary, middle, or high school students as demonstrated by quantified student learning gains in each subject area and grade level provided for consideration as an instructional program option. However, for a provider without sufficient prior, successful experience offering online courses, the department may conditionally approve the provider to offer courses measured pursuant to subparagraph (8)(a)2. Conditional approval shall be valid for 1 school year only and, based on the provider's experience in offering the courses, the department shall determine whether to grant approval to offer a virtual instruction program.

Page 4 of 32

9.6. Is accredited by a regional accrediting association as defined by State Board of Education rule.

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- 10.7. Ensures instructional and curricular quality through a detailed curriculum and student performance accountability plan that addresses every subject and grade level it intends to provide through contract with the school district, including:
- a. Courses and programs that meet the standards of the International Association for K-12 Online Learning and the Southern Regional Education Board.
- b. Instructional content and services that align with, and measure student attainment of, student proficiency in the Next Generation Sunshine State Standards.
- c. Mechanisms that determine and ensure that a student has satisfied requirements for grade level promotion and high school graduation with a standard diploma, as appropriate.
- 11.8. Publishes for the general public, in accordance with disclosure requirements adopted in rule by the State Board of Education, as part of its application as a provider and in all contracts negotiated pursuant to this section:
- a. Information and data about the curriculum of each full-time and part-time program.
 - b. School policies and procedures.
- c. Certification status and physical location of all administrative and instructional personnel.
- d. Hours and times of availability of instructional personnel.

Page 5 of 32

CS/HB 707 2014

131 Student-teacher ratios. Α.

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- Student completion and promotion rates.
- Student, educator, and school performance accountability outcomes. +
- 12.9. If the provider is a Florida College System institution, employs instructors who meet the certification requirements for instructional staff under chapter 1012.; and
- 13.10. Performs an annual financial audit of its accounts and records conducted by an independent certified public accountant which is in accordance with rules adopted by the Auditor General, is conducted in compliance with generally accepted auditing standards, and includes a report on financial statements presented in accordance with generally accepted accounting principles.
- Section 2. Section 1012.315, Florida Statutes, is amended to read:
- 1012.315 Disqualification from employment.—A person is ineligible for educator certification, and instructional personnel and school administrators, as defined in s. 1012.01, are ineligible for employment in any position that requires direct contact with students in a district school system, charter school, or private school that accepts scholarship students under s. 1002.39 or s. 1002.395, if the person, instructional personnel, or school administrator has been convicted of:
 - (1) Any felony offense prohibited under any of the

Page 6 of 32

157	following statutes:
158	(a) Section 39.205, relating to failure to report child
159	abuse, abandonment, or neglect.
160	(b) (a) Section 393.135, relating to sexual misconduct with
161	certain developmentally disabled clients and reporting of such
162	sexual misconduct.
163	(c)(b) Section 394.4593, relating to sexual misconduct
164	with certain mental health patients and reporting of such sexual
165	misconduct.
166	(d)(c) Section 415.111, relating to adult abuse, neglect,
167	or exploitation of aged persons or disabled adults.
168	(e) Section 775.085, relating to evidencing prejudice
169	while committing offense, if reclassified as a felony.
170	$\underline{(f)}$ Section 782.04, relating to murder.
171	(g) Section 782.051, relating to attempted felony murder.
172	(h) (e) Section 782.07, relating to manslaughter,
173	aggravated manslaughter of an elderly person or disabled adult,
174	aggravated manslaughter of a child, or aggravated manslaughter
175	of an officer, a firefighter, an emergency medical technician,
176	or a paramedic.
177	(i) Section 782.09(1), relating to killing of unborn quick
L78	child by injury to mother.
L79	$\underline{\text{(j)}}$ + Section 784.021, relating to aggravated assault.
180	(k) (g) Section 784.045, relating to aggravated battery.
181	(1) (h) Section 784.075, relating to battery on a detention
L82	or commitment facility staff member or a juvenile probation

Page 7 of 32

183	officer.
184	(m) (i) Section 787.01, relating to kidnapping.
185	(n)(j) Section 787.02, relating to false imprisonment.
186	(o)(k) Section 787.025, relating to luring or enticing a
187	child.
188	(p)(1) Section 787.04(2), relating to leading, taking,
189	enticing, or removing a minor beyond the state limits, or
190	concealing the location of a minor, with criminal intent pending
191	custody proceedings.
192	(q) (m) Section 787.04(3), relating to leading, taking,
193	enticing, or removing a minor beyond the state limits, or
194	concealing the location of a minor, with criminal intent pending
195	dependency proceedings or proceedings concerning alleged abuse
196	or neglect of a minor.
197	(r) Section 787.06, relating to human trafficking.
198	(s) (n) Section 790.115(1), relating to exhibiting firearms
199	or weapons at a school-sponsored event, on school property, or
200	within 1,000 feet of a school.
201	$\underline{\text{(t)}}$ Section 790.115(2)(b), relating to possessing an
202	electric weapon or device, destructive device, or other weapon
203	at a school-sponsored event or on school property.
204	(u) Section 790.166, relating to weapons of mass
205	destruction.
206	$\underline{(v)}_{(p)}$ Section 794.011, relating to sexual battery.
207	(w) (q) Former s. 794.041, relating to sexual activity with
208	or solicitation of a child by a person in familial or custodial

Page 8 of 32

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209
      authority.
           (x) (x) (r) Section 794.05, relating to unlawful sexual
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      activity with certain minors.
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           (y) (s) Section 794.08, relating to female genital
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      mutilation.
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           (z) (t) Chapter 796, relating to prostitution.
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           (aa) (u) Chapter 800, relating to lewdness and indecent
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      exposure.
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           (bb) (v) Section 806.01, relating to arson.
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           (cc) (w) Section 810.14, relating to voyeurism.
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           (dd) \frac{(x)}{(x)} Section 810.145, relating to video voyeurism.
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           (ee) (y) Section 812.014(6), relating to coordinating the
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      commission of theft in excess of $3,000.
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           (ff) Section 812.0145, relating to theft from persons
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      65 years of age or older.
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           (gg) (aa) Section 812.019, relating to dealing in stolen
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     property.
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           (hh) (bb) Section 812.13, relating to robbery.
           (ii) (cc) Section 812.131, relating to robbery by sudden
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      snatching.
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           (jj) (dd) Section 812.133, relating to carjacking.
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           (kk) <del>(ce)</del> Section 812.135, relating to home-invasion
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     robbery.
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           (11) (ff) Section 817.563, relating to fraudulent sale of
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     controlled substances.
                     Section 825.102, relating to abuse, aggravated
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           (mm)<del>(gg)</del>
                                    Page 9 of 32
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235	abuse, or neglect of an elderly person or disabled adult.
236	(nn) (hh) Section 825.103, relating to exploitation of an
237	elderly person or disabled adult.
238	(oo)(ii) Section 825.1025, relating to lewd or lascivious
239	offenses committed upon or in the presence of an elderly person
240	or disabled person.
241	(pp)(jj) Section 826.04, relating to incest.
242	(qq)(kk) Section 827.03, relating to child abuse,
243	aggravated child abuse, or neglect of a child.
244	(rr) (11) Section 827.04, relating to contributing to the
245	delinquency or dependency of a child.
246	(ss) (mm) Section 827.071, relating to sexual performance
247	by a child.
248	(tt) Section 838.015, relating to bribery.
249	(uu) (nn) Section 843.01, relating to resisting arrest with
250	violence.
251	(vv) (oo) Chapter 847, relating to obscenity.
252	(ww) Section 859.01, relating to poisoning food or water.
253	(xx) (pp) Section 874.05, relating to causing, encouraging,
254	soliciting, or recruiting another to join a criminal street
255	gang.
256	(yy) Section 876.32, relating to treason.
257	(zz) (qq) Chapter 893, relating to drug abuse prevention
258	and control, if the offense was a felony of the second degree or
259	greater severity.
260	(aaa) (rr) Section 916.1075, relating to sexual misconduct
	Page 10 of 32

with certain forensic clients and reporting of such sexual misconduct.

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(bbb) (ss) Section 944.47, relating to introduction, removal, or possession of contraband at a correctional facility.

(ccc) (tt) Section 985.701, relating to sexual misconduct in juvenile justice programs.

(ddd) (uu) Section 985.711, relating to introduction, removal, or possession of contraband at a juvenile detention facility or commitment program.

- (2) Any misdemeanor offense prohibited under any of the following statutes:
- (a) Section 784.03, relating to battery, if the victim of the offense was a minor.
- (b) Section 787.025, relating to luring or enticing a child.
- (3) Any criminal act committed in another state or under federal law which, if committed in this state, constitutes an offense prohibited under any statute listed in subsection (1) or subsection (2).
- (4) Any delinquent act committed in this state or any delinquent or criminal act committed in another state or under federal law which, if committed in this state, qualifies an individual for inclusion on the Registered Juvenile Sex Offender List under s. 943.0435(1)(a)1.d.
- Section 3. Subsection (3) of section 1012.32, Florida Statutes, is amended to read:

Page 11 of 32

CS/HB 707

287	1012.32 Qualifications of personnel
288	(3)(a) All fingerprints submitted to The Department of Law
289	Enforcement as required by subsection (2) shall <u>retain the</u>
290	fingerprints submitted for a criminal history background
291	screening pursuant to subsection (2) and s. 1012.465, be
292	retained by the Department of Law Enforcement in a manner
293	provided by rule enter the fingerprints and entered in the
294	statewide automated biometric identification system authorized
295	by s. 943.05(2)(b), and enroll the fingerprints in the national
296	retained print arrest notification program when the national
297	program becomes operational and the Department of Law
298	Enforcement begins participation in the program. The
299	fingerprints of individuals which were retained by the
300	Department of Law Enforcement before its participation in the
301	national program must be enrolled in the program within 2 years
302	after the Department of Law Enforcement begins participation.
303	Such fingerprints shall thereafter be available for arrest
304	notifications required by paragraph (b) and all purposes and
305	uses authorized for arrest fingerprints entered in the statewide
306	automated biometric identification system pursuant to s.
307	943.051.
308	(b) The Department of Law Enforcement shall search all
309	arrest fingerprints received under s. 943.051 against the
310	fingerprints retained in the statewide automated biometric

Page 12 of 32

identification system under paragraph (a) and report- any arrest

record that is identified by the Department of Law Enforcement

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313 or the Federal Bureau of Investigation with the retained 314 fingerprints of a person subject to the background screening 315 under this section shall be reported to the employing or 316 contracting school district or the school district with which 317 the person is affiliated. Each school district is required to 318 participate in this search process by payment of fees an annual 319 fee to the Department of Law Enforcement and by informing the 320 Department of Law Enforcement of any change in the affiliation, 321 employment, or contractual status or place of affiliation, 322 employment, or contracting of its instructional and 323 noninstructional personnel whose fingerprints are retained under 324 paragraph (a). The Department of Law Enforcement shall adopt a 325 rule that sets setting the amount of the annual fee to be 326 imposed upon each school district must pay to the Department of 327 Law Enforcement and identifies the federal subscription fee 328 collected and remitted by the Department of Law Enforcement for 329 participation in the national retained arrest print notification 330 program, as applicable, for performing these searches and 331 establishes establishing the procedures for the retention of 332 instructional and noninstructional personnel fingerprints 333 retained under paragraph (a) and the dissemination of search 334 results. The fee may be borne by the district school board, the 335 contractor, or the person fingerprinted. 336

(c) Personnel whose fingerprints are not retained by the Department of Law Enforcement under <u>paragraph</u> paragraphs (a) and (b) must be refingerprinted and rescreened in accordance with

Page 13 of 32

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subsection (2) upon reemployment or reengagement to provide services in order to comply with the requirements of this subsection.

Section 4. Section 1012.465, Florida Statutes, is amended to read:

- 1012.465 Background screening Requirements for certain noninstructional school district employees, contractual personnel, and instructional personnel and contractors.—
- (1) The following individuals Except as provided in s. 1012.467 or s. 1012.468, noninstructional school district employees or contractual personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds must meet the level 2 screening requirements of this section: as described in s. 1012.32. Contractual personnel shall include any vendor, individual, or entity under contract with a school or the school board.
- (a) Noninstructional school district employees who have direct contact with students or who have access to or control of school funds.
- (b) Contractual personnel, including individuals under contract with a school or the district school board who provide instructional, rehabilitative, medical, or psychological services, or other services relating to the education, care, custody, or safety of students, that involve direct contact with students.

Page 14 of 32

365 Contractual personnel who have access to or control of school funds. 366 367 Instructional personnel who are hired or contracted to (d) provide virtual instruction pursuant to s. 1002.45. 368 369 (2) An individual described in subsection (1) must be of 370 good moral character, must not be ineligible under s. 1012.315, 371 and must, when required by law, hold a certificate or license 372 issued under rules of the State Board of Education or the 373 Department of Children and Families, except when employed 374 pursuant to s. 1012.55 or under the emergency provisions of s. 375 1012.24. Previous residence in this state shall not be required 376 as a prerequisite for a person holding a valid Florida 377 certificate or license to serve in an instructional capacity. 378 (3) A fingerprint-based criminal history background 379 screening shall be performed on each individual described in subsection (1) at least once every 5 years. For the initial 380 381 criminal history background screening, the individual shall 382 submit electronically to the Department of Law Enforcement for a 383 state criminal history check a complete set of fingerprints 384 taken by an authorized law enforcement agency, an employee 385 trained to take fingerprints for any school district or public 386 school, or a private company authorized to take fingerprints under s. 943.053(13). The Department of Law Enforcement shall 387 388 submit the fingerprints to the Federal Bureau of Investigation 389 for a national criminal history check. The Department of Law

Page 15 of 32

Enforcement shall report the results of each criminal history

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check to the school district in which the individual seeks access and enter the results into the system described in s. 1012.467(7).

- (4) The Department of Law Enforcement shall retain the fingerprints submitted for a criminal history background screening, enter the fingerprints in the statewide automated biometric identification system authorized by s. 943.05(2)(b), and enroll the fingerprints in the national retained print arrest notification program in accordance with s. 1012.32(3).
- (5) The Department of Law Enforcement shall search arrest fingerprints against the fingerprints retained under subsection (4) and report any arrest record identified by the Department of Law Enforcement or the Federal Bureau of Investigation to each school district in which the person seeks access. Participation in the search process is subject to payment of fees pursuant to s. 1012.32(3). The fees may be borne by the district school board, the contractor, or the person fingerprinted. A fee that is charged by a school district may not exceed 30 percent of the total amount charged by the Department of Law Enforcement and the Federal Bureau of Investigation.
- (6) An individual subject to this section shall inform a school district if a criminal history background screening was completed in another school district within the past 5 years.

 The school district shall verify the results of the individual's criminal history background screening using the system described in s. 1012.467(7). The school district may not charge a fee for

Page 16 of 32

verifying the results of the criminal history background screening.

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(2) Every 5 years following employment or entry into a contract in a capacity described in subsection (1), each person who is so employed or under contract with the school district must meet level 2 screening requirements as described in s. 1012.32, at which time the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening. If, for any reason following employment or entry into a contract in a capacity described in subsection (1), the fingerprints of a person who is so employed or under contract with the school district are not retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b), the person must file a complete set of fingerprints with the district school superintendent of the employing or contracting school district. Upon submission of fingerprints for this purpose, the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening, and the fingerprints shall be retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b). The cost of the state and federal criminal history check required by level 2 screening may be borne by the district school board, the contractor, or the person fingerprinted. Under penalty of perjury, each person who is employed or under contract in a capacity described in subsection (1) must agree to inform his or

Page 17 of 32

her employer or the party with whom he or she is under contract within 48 hours if convicted of any disqualifying offense while he or she is employed or under contract in that capacity.

(7)(3) If it is found that a person who is employed or under contract in a capacity described in subsection (1) has been arrested for a disqualifying offense specified in s.

1012.315 does not meet the level 2 requirements, the person shall be immediately suspended from working in that capacity and shall remain suspended until final resolution of any appeals.

Section 5. Paragraphs (b) through (e) of subsection (2) and subsection (7) of section 1012.467, Florida Statutes, are amended to read:

1012.467 Noninstructional contractors who are permitted access to school grounds when students are present; background screening requirements.—

(2)

Enforcement shall retain the fingerprints submitted by the school districts pursuant to this subsection to the Department of Law Enforcement for a criminal history background screening in a manner provided by rule, and enter the fingerprints in the statewide automated biometric identification system authorized by s. 943.05(2)(b), and enroll the fingerprints in the national retained print arrest notification program in accordance with s. 1012.32(3). The fingerprints shall thereafter be available for arrest notifications required by paragraph (c) and all purposes

Page 18 of 32

and uses authorized for arrest fingerprints entered <u>in into</u> the statewide automated biometric identification system <u>pursuant to</u> under s. 943.051.

- fingerprints against the fingerprints retained under paragraph
 (b) and report any arrest record identified by the Department of
 Law Enforcement or the Federal Bureau of Investigation to each
 school district in which the person seeks access. As authorized
 by law, the Department of Law Enforcement shall search all
 arrest fingerprints received under s. 943.051 against the
 fingerprints retained in the statewide automated biometric
 identification system under paragraph (b).
- (d) School district participation in the search process is subject to the payment of fees School districts may participate in the search process described in this subsection by paying an annual fee to the Department of Law Enforcement as provided in paragraph (e).
- (e) A fingerprint retained pursuant to this subsection shall be purged from the automated biometric identification system 5 years following the date the fingerprint was initially submitted. The Department of Law Enforcement shall set by rule the amount of the fees, separately identifying the federal subscription fee collected and remitted by the Department of Law Enforcement for participation in the national retained print arrest notification program, as applicable, annual fee to be imposed upon each participating agency for performing these

Page 19 of 32

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searches <u>under this subsection</u> and <u>establishing</u> the procedures for retaining fingerprints and disseminating search results. The fee may be borne as provided by law. Fees may be waived or reduced by the executive director of the Department of Law Enforcement for good cause shown.

- (7)(a) The Department of Law Enforcement shall implement a system that allows for the results of a criminal history check provided to a school district to be shared with other school districts through a secure Internet website or other secure electronic means. School districts must accept reciprocity of level 2 screenings for Florida High School Athletic Association officials.
- (b) An employee of a school district, a charter school, a lab school, a charter lab school, an approved virtual instruction provider under s. 1002.45, or the Florida School for the Deaf and the Blind who requests or shares criminal history information under this section is immune from civil or criminal liability for any good faith conduct that occurs during the performance of and within the scope of responsibilities related to the record check.

Section 6. Paragraph (b) of subsection (10) of section 1012.56, Florida Statutes, is amended to read:

- 1012.56 Educator certification requirements.-
- 518 (10) BACKGROUND SCREENING REQUIRED, INITIALLY AND 519 PERIODICALLY.—
 - (b) A person may not receive a certificate under this Page 20 of 32

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chapter until the person's screening under s. 1012.32 is completed and the results have been submitted to the Department of Education or to the district school superintendent of the school district that employs the person. Every 5 years after obtaining initial certification, each person who is required to be certified under this chapter and whose fingerprints have not been enrolled in the national retained print arrest notification program in accordance with s. 1012.32(3) must be rescreened in accordance with s. 1012.32, at which time the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for federal criminal records checks. If, for any reason after obtaining initial certification, the fingerprints of a person who is required to be certified under this chapter are not retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b), the person must file a complete set of fingerprints with the district school superintendent of the employing school district. Upon submission of fingerprints for this purpose, the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for federal criminal records checks, and the fingerprints shall be retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b). The cost of the state and federal criminal history checks required by paragraph (a) and this paragraph may be borne by the district school board or the employee. Under penalty of perjury, each person who is

Page 21 of 32

certified under this chapter must agree to inform his or her employer within 48 hours if convicted of any disqualifying offense while he or she is employed in a position for which such certification is required.

Section 7. Paragraph (e) of subsection (1) of section 1012.796, Florida Statutes, is amended to read:

1012.796 Complaints against teachers and administrators; procedure; penalties.—

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If allegations arise against an employee who is certified under s. 1012.56 and employed in an educatorcertificated position by in any public school, charter school or governing board thereof, approved virtual instruction provider under s. 1002.45, or private school that accepts scholarship students under s. 1002.39 or s. 1002.395, the school or provider shall file in writing with the department a legally sufficient complaint within 30 days after the date on which the subject matter of the complaint came to the attention of the school or provider. A complaint is legally sufficient if it contains ultimate facts that show a violation has occurred as provided in s. 1012.795 and defined by rule of the State Board of Education. The school or provider shall include all known information relating to the complaint with the filing of the complaint. This paragraph does not limit or restrict the power and duty of the department to investigate complaints, regardless of the school's or provider's untimely filing, or failure to file, complaints

Page 22 of 32

573 and followup reports.

Section 8. Subsection (1) of section 1012.797, Florida Statutes, is amended to read:

1012.797 Notification of district school superintendent of certain charges against or convictions of employees.—

(1) Notwithstanding the provisions of s. 985.04(7) or any other provision of law to the contrary, a law enforcement agency shall, within 48 hours, notify the appropriate district school superintendent of the name and address of any employee of the school district who is charged with a felony or with a misdemeanor specified in s. 1012.315 or any other crime involving the abuse of a minor child or the sale or possession of a controlled substance. The notification shall include the specific charge for which the employee of the school district was arrested. Such notification shall include other education providers such as the Florida School for the Deaf and the Blind, the Florida Virtual School, university lab schools, charter schools, approved virtual instruction providers under s. 1002.45, and private elementary and secondary schools.

Section 9. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, subsection (7) of section 1001.42, Florida Statutes, is reenacted to read:

1001.42 Powers and duties of district school board.—The district school board, acting as a board, shall exercise all powers and perform all duties listed below:

Page 23 of 32

(7) DISQUALIFICATION FROM EMPLOYMENT.—Disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible for such employment under s. 1012.315. An elected or appointed school board official forfeits his or her salary for 1 year if:

- (a) The school board official knowingly signs and transmits to any state official a report of alleged misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student and the school board official knows the report to be false or incorrect; or
- (b) The school board official knowingly fails to adopt policies that require instructional personnel and school administrators to report alleged misconduct by other instructional personnel and school administrators, or that require the investigation of all reports of alleged misconduct by instructional personnel and school administrators, if the misconduct affects the health, safety, or welfare of a student.

Section 10. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (g) of subsection (12) of section 1002.33, Florida Statutes, is reenacted to read:

1002.33 Charter schools.-

(12) EMPLOYEES OF CHARTER SCHOOLS.-

Page 24 of 32

(g)1. A charter school shall employ or contract with employees who have undergone background screening as provided in s. 1012.32. Members of the governing board of the charter school shall also undergo background screening in a manner similar to that provided in s. 1012.32.

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- 2. A charter school shall disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible for such employment under s. 1012.315.
- The governing board of a charter school shall adopt policies establishing standards of ethical conduct for instructional personnel and school administrators. The policies must require all instructional personnel and school administrators, as defined in s. 1012.01, to complete training on the standards; establish the duty of instructional personnel and school administrators to report, and procedures for reporting, alleged misconduct by other instructional personnel and school administrators which affects the health, safety, or welfare of a student; and include an explanation of the liability protections provided under ss. 39.203 and 768.095. A charter school, or any of its employees, may not enter into a confidentiality agreement regarding terminated or dismissed instructional personnel or school administrators, or personnel or administrators who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety,

Page 25 of 32

or welfare of a student, and may not provide instructional personnel or school administrators with employment references or discuss the personnel's or administrators' performance with prospective employers in another educational setting, without disclosing the personnel's or administrators' misconduct. Any part of an agreement or contract that has the purpose or effect of concealing misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student is void, is contrary to public policy, and may not be enforced.

- 4. Before employing instructional personnel or school administrators in any position that requires direct contact with students, a charter school shall conduct employment history checks of each of the personnel's or administrators' previous employers, screen the instructional personnel or school administrators through use of the educator screening tools described in s. 1001.10(5), and document the findings. If unable to contact a previous employer, the charter school must document efforts to contact the employer.
- 5. The sponsor of a charter school that knowingly fails to comply with this paragraph shall terminate the charter under subsection (8).

Section 11. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (g) of subsection (7) of section 1002.36, Florida Statutes, is reenacted to read:

Page 26 of 32

1002.36 Florida School for the Deaf and the Blind.-

(7) PERSONNEL SCREENING.-

(g) For purposes of protecting the health, safety, or welfare of students, the Florida School for the Deaf and the Blind is considered a school district and must, except as otherwise provided in this section, comply with ss. 1001.03, 1001.42, 1001.51, 1006.061, 1012.27, 1012.315, 1012.32, 1012.33, 1012.56, 1012.795, and 1012.796.

Section 12. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (a) of subsection (4) of section 1002.421, Florida Statutes, is reenacted to read:

1002.421 Accountability of private schools participating in state school choice scholarship programs.—

- (4) A private school that accepts scholarship students under s. 1002.39 or s. 1002.395 must:
- (a) Disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible for such employment under s. 1012.315.

The department shall suspend the payment of funds under ss. 1002.39 and 1002.395 to a private school that knowingly fails to comply with this subsection, and shall prohibit the school from enrolling new scholarship students, for 1 fiscal year and until

Page 27 of 32

the school complies.

Section 13. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in references thereto, subsections (1) and (2) of section 1012.32, Florida Statutes, are reenacted to read:

1012.32 Qualifications of personnel.-

- (1) To be eligible for appointment in any position in any district school system, a person must be of good moral character; must have attained the age of 18 years, if he or she is to be employed in an instructional capacity; must not be ineligible for such employment under s. 1012.315; and must, when required by law, hold a certificate or license issued under rules of the State Board of Education or the Department of Children and Family Services, except when employed pursuant to s. 1012.55 or under the emergency provisions of s. 1012.24. Previous residence in this state shall not be required in any school of the state as a prerequisite for any person holding a valid Florida certificate or license to serve in an instructional capacity.
- (2)(a) Instructional and noninstructional personnel who are hired or contracted to fill positions that require direct contact with students in any district school system or university lab school must, upon employment or engagement to provide services, undergo background screening as required under s. 1012.465 or s. 1012.56, whichever is applicable.
 - (b) Instructional and noninstructional personnel who are Page 28 of 32

hired or contracted to fill positions in any charter school and members of the governing board of any charter school, in compliance with s. 1002.33(12)(g), must, upon employment, engagement of services, or appointment, undergo background screening as required under s. 1012.465 or s. 1012.56, whichever is applicable, by filing with the district school board for the school district in which the charter school is located a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the school or school district who is trained to take fingerprints.

- hired or contracted to fill positions that require direct contact with students in an alternative school that operates under contract with a district school system must, upon employment or engagement to provide services, undergo background screening as required under s. 1012.465 or s. 1012.56, whichever is applicable, by filing with the district school board for the school district to which the alternative school is under contract a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the school or school district who is trained to take fingerprints.
- (d) Student teachers and persons participating in a field experience pursuant to s. 1004.04(5) or s. 1004.85 in any district school system, lab school, or charter school must, upon engagement to provide services, undergo background screening as required under s. 1012.56.

Page 29 of 32

CS/HB 707 2014

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Fingerprints shall be submitted to the Department of Law Enforcement for statewide criminal and juvenile records checks and to the Federal Bureau of Investigation for federal criminal records checks. A person subject to this subsection who is found ineligible for employment under s. 1012.315, or otherwise found through background screening to have been convicted of any crime involving moral turpitude as defined by rule of the State Board of Education, shall not be employed, engaged to provide services, or serve in any position that requires direct contact with students. Probationary persons subject to this subsection terminated because of their criminal record have the right to appeal such decisions. The cost of the background screening may be borne by the district school board, the charter school, the employee, the contractor, or a person subject to this subsection.

Section 14. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in references thereto, paragraphs (a) and (c) of subsection (10) of section 1012.56, Florida Statutes, are reenacted to read:

1012.56 Educator certification requirements.-

- (10) BACKGROUND SCREENING REQUIRED, INITIALLY AND PERIODICALLY .-
- (a) Each person who seeks certification under this chapter must be fingerprinted and screened in accordance with s. 1012.32 and must not be ineligible for such certification under s.

Page 30 of 32

1012.315. A person who has been screened in accordance with s. 1012.32 by a district school board or the Department of Education within 12 months before the date the person initially obtains certification under this chapter, the results of which are submitted to the district school board or to the Department of Education, is not required to repeat the screening under this paragraph.

(c) If it is found under s. 1012.796 that a person who is employed in a position requiring certification under this chapter has not been screened in accordance with s. 1012.32, or is ineligible for such certification under s. 1012.315, the person's certification shall be immediately revoked or suspended and he or she shall be immediately suspended from the position requiring certification.

Section 15. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (n) of subsection (1) of section 1012.795, Florida Statutes, is reenacted to read:

1012.795 Education Practices Commission; authority to discipline.—

(1) The Education Practices Commission may suspend the educator certificate of any person as defined in s. 1012.01(2) or (3) for up to 5 years, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for that period of time, after which the holder may

Page 31 of 32

return to teaching as provided in subsection (4); may revoke the educator certificate of any person, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for up to 10 years, with reinstatement subject to the provisions of subsection (4); may revoke permanently the educator certificate of any person thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students; may suspend the educator certificate, upon an order of the court or notice by the Department of Revenue relating to the payment of child support; or may impose any other penalty provided by law, if the person:

(n) Has been disqualified from educator certification under s. 1012.315.

Section 16. This act shall take effect July 1, 2014.

Page 32 of 32

HOUSE OF REPRESENTATIVES STAFF ANALYSIS

BILL #:

CS/HB 707

Background Screening

SPONSOR(S): K-12 Subcommittee; Diaz, Jr.

TIED BILLS:

IDEN./SIM. BILLS: SB 1204

REFERENCE	ACTION	ANALYST	STAFF DIRECTOR or BUDGET/POLICY CHIEF
1) K-12 Subcommittee	12 Y, 0 N, As CS	Brink	Ahearn
2) Education Committee		Brink	Mizereck W

SUMMARY ANALYSIS

The bill reorganizes language relating to background screening for all personnel and contractors who have direct contact with students or access school campuses, eliminating reference to the term "level 2 background screening."

The bill revises requirements relating to virtual instruction programs and reduces the cost of repeated background screening for virtual instruction program instructional personnel by allowing screening results to be shared between school districts. The bill amends other requirements relating to virtual instruction program personnel.

The bill amends the list of disqualifying criminal offenses against which personnel who have direct contact with students are screened.

The bill requires the FDLE to enroll fingerprints received for background screening for school districts in the national retained arrest print notification program once the program is operational and the FDLE begins participation. The bill requires the FDLE to enroll the fingerprints of instructional and noninstructional personnel in the national retained print arrest notification program within two years after the FDLE begins participation in the program. The FDLE must notify a school district whenever an arrest record is identified with the retained fingerprints of one of the district's employees or contractors in the national retained print arrest notification program.

The bill provides that rescreening for a certified educator at the time of the educator's five-year certification renewal is necessary only if his or her fingerprints have not yet been enrolled in the national retained print arrest notification program.

The bill requires the FDLE to identify in rule the fee assed by the FBI for participation in the national retained arrest print notification program.

The bill reenacts certain sections of law for the purpose of incorporating by reference the list of disqualifying offenses amended by the bill.

The bill does not appear to have a fiscal impact on the state or local governments.

The bill provides an effective date of July 1, 2014.

FULL ANALYSIS

I. SUBSTANTIVE ANALYSIS

A. EFFECT OF PROPOSED CHANGES:

Present Situation

Virtual Instruction Programs

Virtual instruction programs are programs of instruction provided in an interactive learning environment created through technology in which students are separated from their teachers by time or space, or both.¹ The purpose of these programs is to make instruction available to students using online and distance learning technology in the nontraditional classroom.²

In order to provide its students with the opportunity to participate in a school district virtual instruction program, a school district may:

- Contract with the Florida Virtual School (FLVS) or establish a franchise of the FLVS.³
- Contract with a provider approved by the Department of Education (DOE) for full-time school district virtual instruction program.⁴
- Enter into an agreement with another school district to allow its students to participate in a virtual instruction program provided by the other school district.⁵
- Establish school district operated part-time or full-time kindergarten through grade 12 virtual instruction programs for students enrolled in the school district.⁶
- Enter into an agreement with a virtual charter school authorized by the school district.

In order for a virtual instruction program provider to be approved by the DOE, the provider must document that it, among other things, requires all instructional staff to be Florida-certified teachers and conducts background screenings for all employees or contracted personnel using state and national criminal history records.⁸

Currently, virtual instruction provider instructional employees are subject to the background screening requirements of certified educators.⁹

Background Screening

Individuals who work in, or provide services to, school districts, charter schools, and private schools that participate in state school choice scholarship programs must undergo a fingerprint-based background screening before being permitted access to school grounds. ¹⁰ The individuals who must undergo background screening fall under three personnel classifications: instructional and

Section 1002.45(1)(a)2., F.S.

² Section 1002.45(1)(b), F.S. In 2008, the Florida Legislature required all school districts to provide a virtual instruction program beginning with the 2009-10 academic year. Section 4, ch. 2008-147, L.O.F.

³ Section 1002.45(1)(c)1., F.S.

⁴ Section 1002.45(1)(c)2., F.S..

⁵ Section 1002.45(1)(c)3., F.S.

⁶ Section 1002.45(1)(c)4., F.S.

⁷ Section 1002.45(1)(c)5., F.S.

⁸ Section 1002.45(2)(a)3., F.S. The virtual instruction program provider staff must undergo the same background screening as school instructional and noninstructional personnel *See supra* text accompanying note 2.

⁹ Section 1002.45(2)(a)3., F.S.

¹⁰ Sections 1012.32(2), 1012.465(2), and 1012.467(2)(a), F.S

noninstructional personnel, ¹¹ noninstructional school district employees and contracted personnel, ¹² and noninstructional contractors. ¹³ Candidates for educator certification must also undergo background screening. ¹⁴

The background screening requirements for each personnel classification vary depending upon the individual's duties, whether or not the individual is a school district employee, and the degree of contact the individual has with students. ¹⁵ Because they are more likely to have direct contact with students, candidates for educator certification, instructional and noninstructional personnel, and noninstructional school district employees and contracted personnel must undergo Level 2 background screening. Level 2 background screening requires individuals to be screened against a statutorily prescribed list of over 50 disqualifying offenses. ¹⁶ In contrast, noninstructional contractors, individuals who are not school district employees and have no direct contact with students, are screened against a statutory list of nine disqualifying offenses. ¹⁷

Fingerprints taken for a background screening are submitted to the Florida Department of Law Enforcement (FDLE) for statewide criminal and juvenile records checks and to the Federal Bureau of Investigation (FBI) for national criminal records checks. The cost of the background screening may be borne by the district school board, the charter school, the employee, the contractor, or other person subject to the screening requirements. 19

The FDLE enters and retains the fingerprints in the Automated Fingerprint Identification System (AFIS), and retains them in the Applicant Fingerprint Retention and Notification Program (AFRNP) database.²⁰ Any arrest fingerprints the FDLE receives through the Criminal Justice Information Program²¹ must then be searched against the fingerprints retained in the AFRNP. Any arrest record that is identified with the retained fingerprints of a person subject to the background screening must be reported to the employing or contracting school district.²²

Fees²³ are charged for each initial background screening and each five-year renewal thereafter.²⁴ In addition, each school district must participate in the search process and pay an annual fee of \$6 for each record retained in the AFRNP database.²⁵ The initial entry of an applicant's fingerprints into the AFRNP database must be accompanied by a state or a state and national criminal history records

¹¹ Instructional and noninstructional personnel are individuals who are hired or contracted to fill positions that require direct contact with students in any public school. Section 1012.32(2), F.S. Employees and contracted personnel of virtual instruction programs must also undergo background screening pursuant to s. 1012.32(2), F.S. Section 1002.45(2)(a)3., F.S.

¹² Noninstructional school district employees and contracted personnel are individuals who are permitted access to school grounds when students are present; who have direct contact with students; or who have access to, or control of, school funds. Section 1012.465(1), F.S.

¹³ Noninstructional contractors are vendors or contractors who are not school district employees but are permitted access to school grounds when students are present. Section 1012.467(1)(a), F.S.

¹⁴ Sections 1012.32(2)(a) and 1012.56(10)(a), F.S.

¹⁵ Sections 1012.32(2), 1012.465(2), and 1012.467(2)(a), F.S.

¹⁶ See ss. 435.04, 1012.32(2), 1012.465(1), and 1012.56(10), F.S. The disqualifying offenses for level 2 background screening are listed under s. 1012.315, F.S.

¹⁷ See s. 1012.467(2)(g), F.S.

¹⁸ Section 1012.32(2), F.S.

¹⁹ *Id*.

²⁰ Section 1012.32(3)(a), F.S.; s. 943.05(2), F.S.; rule 11C-6.010(1), F.A.C.

²¹ Section 943.051, F.S.

²² Section 1012.32(3)(b), F.S.

²³ The fee charged for the state-level background check is \$24 per name submitted. Section 943.053(3)(b), F.S. The fee for the federal background check is \$16.50. Florida Department of Law Enforcement, *Criminal History Record Checks/Background Checks Fact Sheet*, http://www.fdle.state.fl.us/Content/getdoc/1acc7c3e-dac7-45d4-8739-0d221749d8ce/FAQ.aspx#13 (last visited Feb. 18, 2014). The total level 2 background check fee is \$40.50 per name submitted, not including any annual fee for fingerprint retention in the AFRNP. *Id*.

²⁴ Sections 1012.56(10)(b), 1012.465(2), and 1012.467(2)(a), F.S.

²⁵ *Id*.

check.²⁶ For noninstructional contractors, fingerprints are purged from the AFRNP database five years after the date they are initially submitted, and the annual retention fee for the five-year period must be paid in total at the time of submission.²⁷

Before employing instructional personnel or school administrators in any position that requires direct contact with students, school districts, charter schools, and private schools participating in a state school choice scholarship program must:

- Conduct an employment history check of the individual's previous employer. If unable to contact
 a previous employer, efforts to contact the employer must be documented;
- Screen the individual through use of the Department of Education's (DOE) Professional Practices' Database of Disciplinary Actions Against Educators and Teacher Certification Database;²⁸ and
- Document the findings.²⁹

Currently, fingerprints submitted by states are not retained by the FBI for purposes of national background screening.³⁰ However, a national retained print arrest notification program is in development and should be operational sometime during 2014.³¹ The program will allow applicant fingerprints to be retained by the FBI and searched against incoming arrest fingerprints nationwide in a manner similar to the AFRNP in Florida. Participation in the program will allow the FDLE to be notified when a school district employee or contractor subject to background screening requirements is arrested in another state.³² Participation in the national retained print arrest notification program is subject to a one-time \$13.00 fee per each set of retained fingerprints.

Screening results for contractors, both those who have direct contact with students and those who simply have access to school property when students are present, are entered into the Florida Shared School Results (FSSR) system, ³³ which allows the results to be shared with other school districts through a secure internet website or other secure electronic means. ³⁴ However, the screening results for instructional personnel hired or contracted through a virtual instruction provider are not included in the system. As a result, virtual instruction personnel may be required to undergo background screening by each school district using their instructional services. ³⁵

Effect of Proposed Changes

The bill requires each virtual instruction program, in order to be included in the list of approved programs, to submit an affidavit stating that all instructional personnel have undergone background screening and hold a valid educator certificate in good standing.

³⁵ *Id*.

²⁶ Rule 11C-6.010(6), F.A.C.

²⁷ Rule 11C-6.010(7), F.A.C.

²⁸ See s. 1001.10(5), F.S.; see also Florida Department of Education, Employment Screening Tools, http://www.fldoe.org/edstandards/est.asp (last visited Feb. 20, 2014) (includes links to the Professional Practices' Database of Disciplinary Actions Against Educators and the Teacher Certification Database). The Teacher Certification Database is also known as the Bureau of Educator Certification's Partnership Access and Services System (BEC-PASS). Florida Department of Education, Technical Assistance Paper, Senate Bill 1712, No. K12: 2008-129, at 4 (July 31, 2008), available at http://www.fldoe.org/edstandards/pdfs/SB1712TAP.pdf.

²⁹ Sections 1002.33(12)(g)4. (charter schools), 1002.421(4)(c) (private schools), and 1012.27(6), F.S.

³⁰ Florida Department of Law Enforcement, Criminal History Record Checks/Background Checks Fact Sheet, http://www.fdle.state.fl.us/Content/getdoc/1acc7c3e-dac7-45d4-8739-0d221749d8ce/FAQ.aspx#13 (last visited Feb. 18, 2014).

³¹ Staff of the Florida Department of Law Enforcement, FDLE Legislative Bill Analysis for HB 707 (2014).
32 Id.

³³ Florida Department of Law Enforcement, *Criminal History Record Checks/Background Checks Fact Sheet*, http://www.fdle.state.fl.us/Content/getdoc/1acc7c3e-dac7-45d4-8739-0d221749d8ce/FAQ.aspx#13 (last visited Feb. 18, 2014).

³⁴ Section 1012.467(7)(a), F.S.; Telephone interview with Bureau Chief, Office of Professional Practices, Florida Department of

³⁴ Section 1012.467(7)(a), F.S.; Telephone interview with Bureau Chief, Office of Professional Practices, Florida Department of Education (Feb. 20, 2014).

In addition, the bill clarifies that the FDLE must enter background screening results for virtual instruction program instructional personnel and school district noninstructional personnel and contractors into the FSSR. As a result, virtual instruction program instructional personnel will no longer have to bear the expense of undergoing background screening for each district in which they are providing instruction.

The bill includes employees of virtual instruction providers in the list of public school, charter school, and public school employees who are immune from civil and criminal liability for any good faith conduct that occurs during the performance of and within the scope of responsibilities related to a background check. The bill requires that a virtual instruction program file a complaint with the DOE if a certified employee has engaged in conduct which would subject the certificate to discipline by the Education Practices Commission as provided by state law. ³⁶ The bill also requires a law enforcement agency to provide notice to a virtual instruction program provider within 48 hours after one of its screened employees is charged with a disqualifying offense.

The bill reorganizes language relating to background screening for all personnel and contractors who have direct contact with students or who access school campuses while students are present, eliminating reference to the vague term "level 2 background screening."

The bill adds the following crimes to the list of disqualifying criminal offenses against which personnel who have direct contact with students are screened:

- Section 39.205, F.S., relating to failure to report child abuse;
- Section 775.085. F.S., relating to evidencing prejudice while committing offense, if reclassified as a felonv:
- Section 782.051, F.S., relating to attempted felony murder;
- Section 782.09(1), F.S., relating to killing of unborn guick child by injury to mother:
- Section 787.06, F.S., relating to human trafficking;
- Section 790.166, F.S., relating to weapons of mass destruction;
- Section 838.015, F.S., relating to bribery;
- Section 859.01, F.S., relating to poisoning food or water; and
- Section 876.32, relating to treason.

The bill requires the FDLE to enroll in the national retained print arrest notification program the fingerprints it has already retained within two years after the FDLE begins participation in the program. Furthermore, the bill provides that rescreening is necessary for a certified educator at the time of the educator's five-year certification renewal only if his or her fingerprints have not yet been enrolled in the national retained print arrest notification program.

In addition, the bill requires the FDLE to enroll fingerprints received in performing background checks for school districts in the national retained arrest print notification program once the program is operational and the FDLE begins participation. Once participating in the national retained arrest print notification program, the FDLE must notify school districts whenever the FBI identifies an arrest record with the retained fingerprints of a school district employee or contractor.

The bill requires the FDLE to identify in rule the fee assessed by the FBI for participation in the national retained arrest print notification program. The bill also provides that the fee charged by school districts to virtual instruction program instructional personnel and noninstructional school district personnel and contractors who are in direct contact with students may not exceed 30 percent of the total fee assessed by the FDLE and FBI for background screening.

³⁶ Section 1012.795, F.S., permits the Education Practices Commission to take disciplinary action against an educator's certificate if the educator is found to have engaged in behavior or conduct specified by statute. STORAGE NAME: h0707a.EDC.DOCX

The bill eliminates an obsolete provision relating to reciprocity of level 2 background screening for Florida High School Athletic Association officials. Such officials are not contracted by school districts, thus reference to reciprocity is unnecessary. The bill also makes various conforming changes.

The bill reenacts the following sections for the purpose of incorporating by reference the list of disqualifying offenses added by the bill:

- Section 1001.42(7), F.S.;
- Section 1002.33(12)(g), F.S.;
- Section 1002.36(7)(g);
- Section 1002.421(4)(a), F.S.;
- Section 1012.32(1) and (2), F.S.;
- Section 1012.56(1)(a) and (c), F.S.; and
- Section 1012.795(1)(n), F.S.

B. SECTION DIRECTORY:

Section 1. Amends s. 1002.45, F.S., revising the requirement relating to background screening of instructional personnel in virtual instruction programs.

Section 2. Amends s. 1012.315, F.S., providing additional offenses that determine ineligibility for educator certification or employment in a position that requires direct contact with students.

Section 3. Amends s. 1012.32, F.S., revising requirements for the retention, search, and reporting of fingerprints of school personnel; providing for Department of Law Enforcement participation in the national retained print arrest notification program; providing for fees.

Section 4. Amends s. 1012.465, F.S., providing background screening requirements for certain school district employees, certain contractual personnel, and instructional personnel in virtual instruction programs.

Section 5. Amends s. 1012.467, F.S., requiring the fingerprints of certain noninstructional contractors to be enrolled in the national retained print arrest notification program; requiring arrest fingerprints to be searched against state and federal retained fingerprints; providing for fees to be established in rule.

Section 6. Amends s. 1012.56, F.S., revising provisions relating to background rescreening for educator certification.

Section 7. Amends s. 1012.796, F.S., including persons employed by virtual instruction providers against which complaints may be filed.

Section 8. Amends s. 1012.797, F.S., revising provisions relating to notification to education providers of charges against school district employees.

Section 9. Reenacts s. 1001.42(7), F.S., relating to district school board powers and duties, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

Section 10. Reenacts s. 1002.33(12)(g), F.S., relating to charter schools, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

Section 11. Reenacts s. 1002.36(7)(g), F.S., relating to the Florida School for the Deaf and the Blind, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

STORAGE NAME: h0707a.EDC.DOCX

PAGE: 6

Section 12. Reenacts s. 1002.421(4)(a), F.S., relating to accountability of private schools participating in state school choice scholarship programs, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

Section 13. Reenacts s. 1012.32(1) and (2), F.S., relating to qualifications of personnel, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

Section 14. Reenacts s. 1012.56(10)(a) and (c), relating to educator certification requirements, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

Section 15. Reenacts s. 1012.795(1)(n), F.S., relating to Education Practices Commission authority to discipline, to incorporate the amendment made to s. 1012.315, F.S., in reference thereto.

Section 16. Provides an effective date of July 1, 2014.

II. FISCAL ANALYSIS & ECONOMIC IMPACT STATEMENT

A. FISCAL IMPACT ON S	IAIE GOVERNIVIEN I
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1. Revenues:

None.

2. Expenditures:

None.

B. FISCAL IMPACT ON LOCAL GOVERNMENTS:

1. Revenues:

None.

2. Expenditures:

None.

C. DIRECT ECONOMIC IMPACT ON PRIVATE SECTOR:

The bill may lessen the long-term cost of background screening for personnel required to undergo background screening. This is because FDLE participation in the national retained print arrest notification program requires payment of a one-time fee of \$13 for retention of each set of fingerprints, so long as the person is employed by or contracting with the school district, instead of a \$16.50 fee at each five-year rescreening.

D. FISCAL COMMENTS:

None.

III. COMMENTS

A. CONSTITUTIONAL ISSUES:

1. Applicability of Municipality/County Mandates Provision:

Not applicable. This bill does not appear to affect county or municipal governments.

STORAGE NAME: h0707a.EDC.DOCX DATE: 3/10/2014

2. Other:

None.

B. RULE-MAKING AUTHORITY:

The bill adds to FDLE rulemaking authority the requirement that FDLE identify by rule the amount of the fee assessed by the FBI for participation in the national retained print arrest notification program.

C. DRAFTING ISSUES OR OTHER COMMENTS:

None.

IV. AMENDMENTS/ COMMITTEE SUBSTITUTE CHANGES

On March 5, 2014, the K-12 Subcommittee reported the PCS for HB 707 favorably. The PCS restates the requirements of the bill to clarify language relating to enrollment of fingerprints in the national retained print arrest notification program, FDLE rulemaking authority relating to criminal history background screening, and requirements for FDLE reporting of arrest records. In addition, the PCS amends certain requirements relating to virtual instruction program personnel not addressed by the bill as originally filed.

STORAGE NAME: h0707a.EDC.DOCX