



Veteran & Military Affairs Subcommittee

Meeting Packet

**Wednesday, September 16, 2015
10:30 am – 12:30 pm
12 HOB**

**Steve Crisafulli
Speaker**

**Jimmie T. Smith
Chair**



The Florida House of Representatives

Veteran & Military Affairs Subcommittee

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Meeting Agenda
Wednesday, September 16, 2015
Room 12, House Office Building
10:30 a.m. – 12:30 p.m.

- I. Call to Order**
- II. Roll Call**
- III. Welcome and Opening Remarks**
- IV. Member and Staff Introductions**
- V. Presentations**
 - a. Florida Chamber of Commerce – Florida Defense Industry Overview**
 - b. Department of Agriculture and Consumer Services – Concealed Weapons Expedited Permitting Update**
 - c. Veterans Florida – Fort Lee, Virginia, Credentialing Delegation Meeting Overview**
- VI. Adjournment**



Florida Defense Industry Overview



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of Commerce
*Securing Florida's
Future*

When Florida's Military and Defense Industry Wins...Florida Wins



When Florida's Military and Defense Industry Wins...Florida Wins



Military, Defense & Homeland Security

- 20 Major Installations and 3 Unified Combatant Commands
- 17,900 private sector defense companies
- 194,000 employees in defense & homeland security
- 5th in the U.S. for Department of Defense awards
- Project to 2030:
 - Could grow the total impact to \$100 billion



Aviation & Aerospace



- 2,000 aviation and aerospace companies
- 80,000 employees
- #2 state in aviation, aerospace and space establishments
- #1 state for aviation and aerospace manufacturing attractiveness
- \$9 billion space industry
- Project to 2030:
 - 2 million more jobs needed by 2030



“Florida’s unique history of spaceflight, coupled with its geographic advantages and highly-skilled workforce, make the state an ideal location for aviation and aerospace manufacturing, We must continue to attract aviation and aerospace companies and grow existing Florida companies to ensure the state remains a global competitor in this important industry.”

-Jim Kuzma, Chief Operating Officer of Space Florida.



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Veterans

- 1.5 million veterans in Florida
- 12 percent 18 and over served in action
- 1 in every 13 Floridian is a veteran
- Veterans are trained in more than 100 occupational specialties
- Project to 2030:
 - 6 million more residents



Total Economic Impact

- **Military, Defense, Homeland Security, Aviation, Aerospace:**
 - \$73 Billion GSP
 - 10 Percent of Florida's Overall Economy
 - 750,000 Jobs



Military, Defense & Veterans Opportunity Summit Recommendations

Military/Defense

Opportunities

- Uniting business community around local bases
- Touting other applications of defense technologies (i.e. UAS being used for agricultural purposes)
- Incentives for defense contractors to use in-state subcontractors- will also attract new subcontractors
- Increase R&D Tax Credit
- Manufacturing industry job training

Challenges

- Prolonged contracting at federal level
- Shrinking defense dollars
- Need for employees who can qualify for security clearance
- BRAC (Base Realignment and Closure)

Military, Defense & Veterans Opportunity Summit Recommendations

Veterans

Opportunities

- Better translation of military skills to civilian experience
- Hiring veterans is a smart business decision, not an emotional one
- Entrepreneurship- programs geared toward helping veterans start up a business
- Businesses should set a goal for hiring veterans (% of employees hired this year will be veterans)

Challenges

- HR may have limited experience with vets
- Certifications and training do not always transfer
- Perception of mental health issues (not true)
- Veteran hiring programs are not geared to military spouses



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**The Florida Department of Agriculture &
Consumer Services**

Oral Presentation:

Grea Bevis, Director, Division of Licensing

**Concealed Weapons Expedited Permitting for Active Duty
Servicemembers and Veterans**



VETERANS FLORIDA

WEDNESDAY, SEPT 16, 2015

Florida House of Representatives
Veteran & Military Affairs Subcommittee

Our Mission

- Attract and retain Veterans and their families by connecting them to employment, training and educational opportunities
- Strengthen Florida businesses by educating them on the value and skillsets Veterans bring to the workforce and providing training resources for their Veteran hires
- Enhance the entrepreneurial skills of Veterans



Congressman Jolly CODEL: Ft. Lee

July 17th, 2015 - Congressman Jolly organizes visit to Ft. Lee, VA to learn more about US Army credentialing efforts led by Combined Arms Support Command (CASCOM).

Why the Army is interested in credentialing:

- Unemployment compensation (UCX) costs the Army nearly \$500M each year – cost of one Brigade Combat Team (BCT)
- 87% of enlisted force has no college degree – translates to unskilled labor in the workforce
- Unemployment rate for young Veterans (18-24) far exceeds the national average
- ~243K Active Duty soldiers transitioning in the next 3 years



Credentials, Certifications and Licenses (CCL) Update

Task - pilot CCLs for (42A, 88M, 91B, 91E, 92A, 92G, 92Y) NLT FY17

- **47** of **67 MOSs** with CCLs researched/developed to date
- **78 CCLs** researched/developed to date (over 96 within TRADOC)
- **22 partnered CCL agencies**
- **22 piloting Posts**, Camps and Stations in FY14
- Reviewed **169 Army COOL CCLs** in **20 MOSs** to confirm/denied viability

Pilot Statistics & Status

- **18,171 enrollments** in CCL pilots to date
- **15,471 CCLs earned (85% success rate)**
- Cost since FY09 \$4.1 million
- **Average cost per Soldier to date \$290.00**
- FY15 Budget \$2.06 million for 9,860 enrollments in 83 programs

Next Steps & Tasks

- Interoperability plan for credentialing for Veterans

Our View

- Research conducted by Veterans Florida shows that:
 - Hiring agents (businesses) have a limited understanding of skills learned from military service.
 - Separating servicemembers and veterans lacked a clear understanding of how their skills translated to the civilian workforce or what industries may be a fit for the skills they acquired in the military.
- Credentialing, Certification and Licensing can serve to bridge the gap between military skills and civilian skills.



Way Ahead

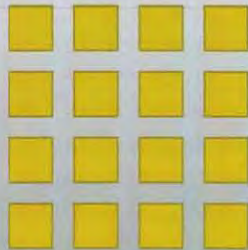
Credentialing: Continue to encourage accrediting organizations to accept military service and education toward credential requirements. Also encourage veterans to use the service's Credentialing Opportunities On-Line (COOL) programs to find credentials that they may qualify for through their military experience.

Licensing: Inventory, classify, and create pathways to licensure.

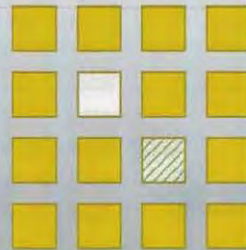


Alignment Between Army Training and Civilian Credential Exam Objectives

Scenario 1:
Army Training
Completely
Aligned w/
Credential Exam
Objectives



Scenario 2:
Army Training
Closely Aligned
w/ Credential
Exam Objectives






Scenario 3:
Army Training
Not Closely
Aligned w/
Credential Exam
Objectives



Goals:

- Maximum credit from credentialing agencies for military training
- Access to resources to fill gaps during military service

-  Army training fully meets exam objective
-  Army training partially meets exam objective
-  Army training does not meet exam objective

Contact Us



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