

1                                   A bill to be entitled  
2           An act relating to workforce services; renaming  
3           Workforce Florida, Inc., as CareerSource Florida,  
4           Inc.; amending ss. 11.45, 20.60, 216.136, 218.077,  
5           288.047, 288.0656, 288.1252, 288.901, 288.903, 295.22,  
6           320.20, 331.3051, 331.369, 403.973, 409.1451, 413.405,  
7           413.407, 414.045, 414.105, 414.106, 414.295, 414.55,  
8           420.622, 443.091, 443.171, 443.181, 445.003, 445.004,  
9           445.006, 445.007, 445.0071, 445.008, 445.009, 445.011,  
10          445.014, 445.016, 445.021, 445.022, 445.024, 445.026,  
11          445.028, 445.030, 445.033, 445.035, 445.038, 445.045,  
12          445.048, 445.051, 445.055, 446.41, 446.50, 1003.491,  
13          1003.492, 1003.493, 1003.51, 1003.52, 1004.015,  
14          1011.80, and 1011.801, F.S.; conforming provisions to  
15          changes made by the act; making technical changes;  
16          amending s. 216.136, F.S.; holding in abeyance  
17          specified provisions relating to the Workforce  
18          Estimating Conference; requiring the Office of  
19          Economic and Demographic Research to develop and test  
20          a labor market economic model and submit a report;  
21          requiring certain agencies to provide input with  
22          respect to the report; providing for future repeal;  
23          creating a task force on preparation for the state's  
24          implementation of the federal Workforce Innovation and  
25          Opportunity Act; providing membership and duties of  
26          the task force; requiring the task force to submit a

27 | report and recommendations for approval by  
 28 | CareerSource Florida, Inc.; requiring CareerSource  
 29 | Florida, Inc., to submit a specified state plan to the  
 30 | United States Department of Labor; providing for  
 31 | abolishment of the task force; providing an effective  
 32 | date.

34 | Be It Enacted by the Legislature of the State of Florida:

36 | Section 1. Paragraph (q) of subsection (3) of section  
 37 | 11.45, Florida Statutes, is amended to read:

38 | 11.45 Definitions; duties; authorities; reports; rules.—

39 | (3) AUTHORITY FOR AUDITS AND OTHER ENGAGEMENTS.—The  
 40 | Auditor General may, pursuant to his or her own authority, or at  
 41 | the direction of the Legislative Auditing Committee, conduct  
 42 | audits or other engagements as determined appropriate by the  
 43 | Auditor General of:

44 | (q) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or  
 45 | the programs or entities created by CareerSource Florida, Inc.  
 46 | ~~Workforce Florida, Inc.~~, created pursuant to s. 445.004.

47 | Section 2. Paragraphs (a) and (c) of subsection (5) and  
 48 | subsections (6) and (11) of section 20.60, Florida Statutes, are  
 49 | amended to read:

50 | 20.60 Department of Economic Opportunity; creation; powers  
 51 | and duties.—

52 | (5) The divisions within the department have specific

53 | responsibilities to achieve the duties, responsibilities, and  
 54 | goals of the department. Specifically:

55 | (a) The Division of Strategic Business Development shall:

56 | 1. Analyze and evaluate business prospects identified by  
 57 | the Governor, the executive director of the department, and  
 58 | Enterprise Florida, Inc.

59 | 2. Administer certain tax refund, tax credit, and grant  
 60 | programs created in law. Notwithstanding any other provision of  
 61 | law, the department may expend interest earned from the  
 62 | investment of program funds deposited in the Grants and  
 63 | Donations Trust Fund to contract for the administration of those  
 64 | programs, or portions of the programs, assigned to the  
 65 | department by law, by the appropriations process, or by the  
 66 | Governor. Such expenditures shall be subject to review under  
 67 | chapter 216.

68 | 3. Develop measurement protocols for the state incentive  
 69 | programs and for the contracted entities which will be used to  
 70 | determine their performance and competitive value to the state.  
 71 | Performance measures, benchmarks, and sanctions must be  
 72 | developed in consultation with the legislative appropriations  
 73 | committees and the appropriate substantive committees, and are  
 74 | subject to the review and approval process provided in s.  
 75 | 216.177. The approved performance measures, standards, and  
 76 | sanctions shall be included and made a part of the strategic  
 77 | plan for contracts entered into for delivery of programs  
 78 | authorized by this section.

79 | 4. Develop a 5-year statewide strategic plan. The  
 80 | strategic plan must include, but need not be limited to:  
 81 | a. Strategies for the promotion of business formation,  
 82 | expansion, recruitment, and retention through aggressive  
 83 | marketing, international development, and export assistance,  
 84 | which lead to more and better jobs and higher wages for all  
 85 | geographic regions, disadvantaged communities, and populations  
 86 | of the state, including rural areas, minority businesses, and  
 87 | urban core areas.  
 88 | b. The development of realistic policies and programs to  
 89 | further the economic diversity of the state, its regions, and  
 90 | their associated industrial clusters.  
 91 | c. Specific provisions for the stimulation of economic  
 92 | development and job creation in rural areas and midsize cities  
 93 | and counties of the state, including strategies for rural  
 94 | marketing and the development of infrastructure in rural areas.  
 95 | d. Provisions for the promotion of the successful long-  
 96 | term economic development of the state with increased emphasis  
 97 | in market research and information.  
 98 | e. Plans for the generation of foreign investment in the  
 99 | state which create jobs paying above-average wages and which  
 100 | result in reverse investment in the state, including programs  
 101 | that establish viable overseas markets, assist in meeting the  
 102 | financing requirements of export-ready firms, broaden  
 103 | opportunities for international joint venture relationships, use  
 104 | the resources of academic and other institutions, coordinate

105 trade assistance and facilitation services, and facilitate  
 106 availability of and access to education and training programs  
 107 that assure requisite skills and competencies necessary to  
 108 compete successfully in the global marketplace.

109 f. The identification of business sectors that are of  
 110 current or future importance to the state's economy and to the  
 111 state's global business image, and development of specific  
 112 strategies to promote the development of such sectors.

113 g. Strategies for talent development necessary in the  
 114 state to encourage economic development growth, taking into  
 115 account factors such as the state's talent supply chain,  
 116 education and training opportunities, and available workforce.

117 5. Update the strategic plan every 5 years.

118 6. Involve Enterprise Florida, Inc.; CareerSource Florida,  
 119 Inc. ~~Workforce Florida, Inc.~~; local governments; the general  
 120 public; local and regional economic development organizations;  
 121 other local, state, and federal economic, international, and  
 122 workforce development entities; the business community; and  
 123 educational institutions to assist with the strategic plan.

124 (c) The Division of Workforce Services shall:

125 1. Prepare and submit a unified budget request for  
 126 workforce development in accordance with chapter 216 for, and in  
 127 conjunction with, CareerSource Florida, Inc. ~~Workforce Florida,~~  
 128 ~~Inc.~~, and its board.

129 2. Ensure that the state appropriately administers federal  
 130 and state workforce funding by administering plans and policies

131 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, under  
 132 contract with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~  
 133 The operating budget and midyear amendments thereto must be part  
 134 of such contract.

135 a. All program and fiscal instructions to regional  
 136 workforce boards shall emanate from the Department of Economic  
 137 Opportunity pursuant to plans and policies of CareerSource  
 138 Florida, Inc. ~~Workforce Florida, Inc.~~, which shall be  
 139 responsible for all policy directions to the regional workforce  
 140 boards.

141 b. Unless otherwise provided by agreement with  
 142 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 143 administrative and personnel policies of the Department of  
 144 Economic Opportunity shall apply.

145 3. Implement the state's reemployment assistance program.  
 146 The Department of Economic Opportunity shall ensure that the  
 147 state appropriately administers the reemployment assistance  
 148 program pursuant to state and federal law.

149 4. Assist in developing the 5-year statewide strategic  
 150 plan required by this section.

151 (6) (a) The Department of Economic Opportunity is the  
 152 administrative agency designated for receipt of federal  
 153 workforce development grants and other federal funds. The  
 154 department shall administer the duties and responsibilities  
 155 assigned by the Governor under each federal grant assigned to  
 156 the department. The department shall expend each revenue source

157 as provided by federal and state law and as provided in plans  
 158 developed by and agreements with CareerSource Florida, Inc.  
 159 ~~Workforce Florida, Inc.~~ The department may serve as the contract  
 160 administrator for contracts entered into by CareerSource  
 161 Florida, Inc. ~~Workforce Florida, Inc.~~, pursuant to s.  
 162 445.004(5), as directed by CareerSource Florida, Inc. ~~Workforce~~  
 163 ~~Florida, Inc.~~

164 (b) The Department of Economic Opportunity shall serve as  
 165 the designated agency for purposes of each federal workforce  
 166 development grant assigned to it for administration. The  
 167 department shall carry out the duties assigned to it by the  
 168 Governor, under the terms and conditions of each grant. The  
 169 department shall have the level of authority and autonomy  
 170 necessary to be the designated recipient of each federal grant  
 171 assigned to it, and shall disburse such grants pursuant to the  
 172 plans and policies of CareerSource Florida, Inc. ~~Workforce~~  
 173 ~~Florida, Inc.~~ The executive director may, upon delegation from  
 174 the Governor and pursuant to agreement with CareerSource  
 175 Florida, Inc. ~~Workforce Florida, Inc.~~, sign contracts, grants,  
 176 and other instruments as necessary to execute functions assigned  
 177 to the department. Notwithstanding other provisions of law, the  
 178 department shall administer other programs funded by federal or  
 179 state appropriations, as determined by the Legislature in the  
 180 General Appropriations Act or other ~~by~~ law.

181 (11) The department shall establish annual performance  
 182 standards for Enterprise Florida, Inc., CareerSource Florida,

183 Inc. ~~Workforce Florida, Inc.~~, the Florida Tourism Industry  
 184 Marketing Corporation, and Space Florida and report annually on  
 185 how these performance measures are being met in the annual  
 186 report required under subsection (10).

187 Section 3. Paragraph (b) of subsection (7) of section  
 188 216.136, Florida Statutes, is amended, and paragraph (d) is  
 189 added to that subsection, to read:

190 216.136 Consensus estimating conferences; duties and  
 191 principals.—

192 (7) WORKFORCE ESTIMATING CONFERENCE.—

193 (b) The Workforce Estimating Conference shall review data  
 194 concerning ~~the~~ local and regional demands for short-term and  
 195 long-term employment in High-Skills/High-Wage Program jobs, as  
 196 well as other jobs, which data is generated through surveys  
 197 conducted as part of the state's Internet-based job matching and  
 198 labor market information system authorized under s. 445.011. The  
 199 conference shall consider this ~~such~~ data in developing its  
 200 forecasts for statewide employment demand, including reviewing  
 201 ~~the~~ local and regional data for common trends and conditions  
 202 among localities or regions which may warrant inclusion of a  
 203 particular occupation on the statewide occupational forecasting  
 204 list developed by the conference. Based upon its review of such  
 205 survey data, the conference shall also make recommendations  
 206 semiannually to CareerSource Florida, Inc. ~~Workforce Florida,~~  
 207 ~~Inc.~~, on additions or deletions to lists of locally targeted  
 208 occupations approved by CareerSource Florida, Inc. ~~Workforce~~



209 ~~Florida, Inc.~~  
 210 (d) Effective July 1, 2015, this subsection shall be held  
 211 in abeyance and not be implemented. During the 2015-2016 fiscal  
 212 year only, the Office of Economic and Demographic Research shall  
 213 develop and test an economic model to assess the state's labor  
 214 market with respect to supply and demand, including  
 215 identification of critical areas of concern. By October 1, 2015,  
 216 the Office of Economic and Demographic Research shall submit a  
 217 report to the President of the Senate and the Speaker of the  
 218 House of Representatives focusing on the needs of the state  
 219 planning and budgeting process; containing a written explanation  
 220 of the key assumptions of the economic model and its use; and  
 221 providing recommendations regarding the role of the Workforce  
 222 Estimating Conference. The Department of Economic Opportunity,  
 223 CareerSource Florida, Inc., the Department of Education, and the  
 224 Board of Governors of the State University System shall provide  
 225 input to the Office of Economic and Demographic Research upon  
 226 request. This paragraph is repealed June 30, 2016.

227 Section 4. Subsections (5) and (6) of section 218.077,  
 228 Florida Statutes, are amended to read:

229 218.077 Wage and employment benefits requirements by  
 230 political subdivisions; restrictions.-

231 ~~(5) (a) There is created the Employer-Sponsored Benefits~~  
 232 ~~Study Task Force. Workforce Florida, Inc., shall provide~~  
 233 ~~administrative and staff support services relating to the~~  
 234 ~~functions of the task force. The task force shall organize by~~

235 ~~September 1, 2013. The task force shall be composed of 11~~  
 236 ~~members. The President of Workforce Florida, Inc., shall serve~~  
 237 ~~as a member and chair of the task force. The Speaker of the~~  
 238 ~~House of Representatives shall appoint one member who is an~~  
 239 ~~economist with a background in business economics. The President~~  
 240 ~~of the Senate shall appoint one member who is a physician~~  
 241 ~~licensed under chapter 458 or chapter 459 with at least 5 years~~  
 242 ~~of experience in the active practice of medicine. In addition,~~  
 243 ~~the President of the Senate and the Speaker of the House of~~  
 244 ~~Representatives shall each appoint four additional members to~~  
 245 ~~the task force. The four appointments from the President of the~~  
 246 ~~Senate and the four appointments from the Speaker of the House~~  
 247 ~~of Representatives must each include:~~  
 248 ~~1. A member of the Legislature.~~  
 249 ~~2. An owner of a business in this state which employs~~  
 250 ~~fewer than 50 people.~~  
 251 ~~3. An owner or representative of a business in this state~~  
 252 ~~which employs more than 50 people.~~  
 253 ~~4. A representative of an organization who represents the~~  
 254 ~~nonmanagement employees of a business.~~  
 255 ~~(b) Members of the task force shall serve without~~  
 256 ~~compensation, but are entitled to reimbursement for per diem and~~  
 257 ~~travel expenses in accordance with s. 112.061.~~  
 258 ~~(c) The purpose of the task force is to analyze employment~~  
 259 ~~benefits and the impact of state preemption of the regulation of~~  
 260 ~~such benefits. The task force shall develop a report that~~

261 ~~includes its findings and recommendations for legislative action~~  
 262 ~~regarding the regulation of employment benefits. The task force~~  
 263 ~~shall submit the report to the Governor, the President of the~~  
 264 ~~Senate, and the Speaker of the House of Representatives by~~  
 265 ~~January 15, 2014.~~

266 ~~(d) This subsection is repealed June 30, 2014.~~

267 (5)~~(6)~~ This section does not prohibit a federally  
 268 authorized and recognized tribal government from requiring  
 269 employment benefits for a person employed within a territory  
 270 over which the tribe has jurisdiction.

271 Section 5. Section 288.047, Florida Statutes, is amended  
 272 to read:

273 288.047 Quick-response training for economic development.—

274 (1) The Quick-Response Training Program is created to meet  
 275 the workforce-skill needs of existing, new, and expanding  
 276 industries. The program shall be administered by CareerSource  
 277 Florida, Inc. ~~Workforce Florida, Inc.~~, in conjunction with  
 278 Enterprise Florida, Inc., and the Department of Education.  
 279 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall adopt  
 280 guidelines for the administration of this program, ~~Workforce~~  
 281 ~~Florida, Inc.~~, shall provide technical services, and shall  
 282 identify businesses that seek services through the program.  
 283 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may contract  
 284 with Enterprise Florida, Inc., or administer this program  
 285 directly, if it is determined that such an arrangement maximizes  
 286 the amount of the Quick Response grant going to direct services.

287           (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 288 shall ensure that instruction funded pursuant to this section is  
 289 not available through the local community college or school  
 290 district and that the instruction promotes economic development  
 291 by providing specialized training to new workers or retraining  
 292 for current employees to meet changing skill requirements caused  
 293 by new technology or new product lines and to prevent potential  
 294 layoffs. Such funds may not be expended to provide training for  
 295 instruction related to retail businesses or to reimburse  
 296 businesses for trainee wages. Funds made available pursuant to  
 297 this section may not be expended in connection with the  
 298 relocation of a business from one community to another ~~community~~  
 299 ~~in this state~~ unless CareerSource Florida, Inc. ~~Workforce~~  
 300 ~~Florida, Inc.~~, determines that, in the absence of ~~without~~ such  
 301 relocation, the business will move outside this state or  
 302 ~~determines~~ that the business has a compelling economic rationale  
 303 for the relocation which creates additional jobs.

304           (3) Requests for funding may be submitted to ~~through~~ the  
 305 Quick-Response Training Program by ~~may be produced through~~  
 306 ~~inquiries from~~ a specific business or industry, through  
 307 ~~inquiries from~~ a school district director of career education or  
 308 community college occupational dean on behalf of a business or  
 309 industry, or through official state or local economic  
 310 development efforts. In allocating funds for the purposes of the  
 311 program, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 312 shall establish criteria for approval of requests for funding

313 and shall select the entity that provides the most efficient,  
 314 cost-effective instruction meeting such criteria. Program funds  
 315 may be allocated to a ~~any~~ career center, community college, or  
 316 state university. Program funds may be allocated to private  
 317 postsecondary institutions only after ~~upon~~ a review that  
 318 includes, but is not limited to, accreditation and licensure  
 319 documentation and prior approval by CareerSource Florida, Inc.  
 320 ~~Workforce Florida, Inc.~~ Instruction funded through the program  
 321 must terminate when participants demonstrate competence at the  
 322 level specified in the request; however, the grant term may not  
 323 exceed 24 months. Costs and expenditures for the Quick-Response  
 324 Training Program must be documented and separated from those  
 325 incurred by the training provider.

326 (4) For the first 6 months of each fiscal year,  
 327 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall set  
 328 aside 30 percent of the amount appropriated by the Legislature  
 329 for the Quick-Response Training Program ~~by the Legislature~~ to  
 330 fund instructional programs for businesses located in an  
 331 enterprise zone or brownfield area. Any unencumbered funds  
 332 remaining undisbursed from this set-aside at the end of the 6-  
 333 month period may be used to provide funding for a ~~any~~ program  
 334 that qualifies ~~qualifying~~ for funding pursuant to this section.

335 (5) Prior to the allocation of funds for a ~~any~~ request  
 336 made pursuant to this section, CareerSource Florida, Inc.  
 337 ~~Workforce Florida, Inc.~~, shall prepare a grant agreement between  
 338 the business or industry requesting funds, the educational

339 institution receiving funding through the program, and  
 340 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ Such  
 341 agreement must include, but is not limited to:

342 (a) An identification of the personnel necessary to  
 343 conduct the instructional program, the qualifications of such  
 344 personnel, and the respective responsibilities of the parties  
 345 for paying costs associated with the employment of such  
 346 personnel.

347 (b) An identification of the estimated length of the  
 348 instructional program.

349 (c) An identification of all direct, training-related  
 350 costs, including tuition and fees, curriculum development, books  
 351 and classroom materials, and overhead or indirect costs, not to  
 352 exceed 5 percent of the grant amount.

353 (d) An identification of special program requirements that  
 354 are not addressed otherwise in the agreement.

355 (e) Permission to access information specific to the wages  
 356 and performance of participants upon the completion of  
 357 instruction for evaluation purposes. Information which, if  
 358 released, would disclose the identity of the person to whom the  
 359 information pertains or disclose the identity of the person's  
 360 employer is confidential and exempt from the provisions of s.  
 361 119.07(1). The agreement must specify that any evaluations  
 362 published subsequent to the instruction may not identify the  
 363 employer or any individual participant.

364 (6) For ~~the~~ purposes of this section, CareerSource

365 Florida, Inc. ~~Workforce Florida, Inc.~~, may accept grants of  
 366 money, materials, services, or property of any kind from any  
 367 agency, corporation, or individual.

368 (7) In providing instruction pursuant to this section,  
 369 materials that relate to methods of manufacture or production,  
 370 potential trade secrets, business transactions, or proprietary  
 371 information received, produced, ascertained, or discovered by  
 372 employees of the respective departments, district school boards,  
 373 community college district boards of trustees, or other  
 374 personnel employed for the purposes of this section is  
 375 confidential and exempt from the provisions of s. 119.07(1). The  
 376 state may seek copyright protection for ~~all~~ instructional  
 377 materials and ancillary written documents developed wholly or  
 378 partially with state funds as a result of instruction provided  
 379 pursuant to this section, except for materials that are  
 380 confidential and exempt from the provisions of s. 119.07(1).

381 (8) The ~~There is created a~~ Quick-Response Training Program  
 382 is created to provide assistance to ~~for~~ participants in the  
 383 welfare transition program. CareerSource Florida, Inc. ~~Workforce~~  
 384 ~~Florida, Inc.~~, may award quick-response training grants and  
 385 develop applicable guidelines for the training of participants  
 386 in the welfare transition program. In addition to a local  
 387 economic development organization, grants must be endorsed by  
 388 the applicable regional workforce board.

389 (a) Training funded pursuant to this subsection may not  
 390 exceed 12 months, and may be provided by the local community

391 college, school district, regional workforce board, or the  
 392 business employing the participant, including on-the-job  
 393 training. Training will provide entry-level skills to new  
 394 workers, including those employed in retail, who are  
 395 participants in the welfare transition program.

396 (b) Participants trained pursuant to this subsection must  
 397 be employed at a job paying at least ~~wage not less than~~ \$6 per  
 398 hour.

399 (c) Funds made available pursuant to this subsection may  
 400 be expended in connection with the relocation of a business from  
 401 one community to another ~~community~~ if approved by CareerSource  
 402 Florida, Inc. ~~Workforce Florida, Inc.~~

403 (9) Notwithstanding any other provision of law, eligible  
 404 matching contributions received under this section from the  
 405 Quick-Response Training Program ~~under this section~~ may be  
 406 counted toward the private sector support of Enterprise Florida,  
 407 Inc., under s. 288.904.

408 (10) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 409 and Enterprise Florida, Inc., shall coordinate and cooperate  
 410 ~~ensure maximum coordination and cooperation~~ in administering  
 411 this section so, ~~in such a manner~~ that any division of  
 412 responsibility between the two organizations which relates to  
 413 marketing or administering the Quick-Response Training Program  
 414 is not apparent to a business that inquires about or applies for  
 415 funding under this section. A business shall be provided with a  
 416 single point of contact for information and assistance.



417 Section 6. Paragraph (a) of subsection (6) of section  
 418 288.0656, Florida Statutes, is amended to read:

419 288.0656 Rural Economic Development Initiative.—

420 (6) (a) By August 1 of each year, the head of each of the  
 421 following agencies and organizations shall designate a deputy  
 422 secretary or higher-level staff person from within the agency or  
 423 organization to serve as the REDI representative for the agency  
 424 or organization:

- 425 1. The Department of Transportation.
- 426 2. The Department of Environmental Protection.
- 427 3. The Department of Agriculture and Consumer Services.
- 428 4. The Department of State.
- 429 5. The Department of Health.
- 430 6. The Department of Children and Families.
- 431 7. The Department of Corrections.
- 432 8. The Department of Education.
- 433 9. The Department of Juvenile Justice.
- 434 10. The Fish and Wildlife Conservation Commission.
- 435 11. Each water management district.
- 436 12. Enterprise Florida, Inc.
- 437 13. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~
- 438 14. VISIT Florida.
- 439 15. The Florida Regional Planning Council Association.
- 440 16. The Agency for Health Care Administration.
- 441 17. The Institute of Food and Agricultural Sciences
- 442 (IFAS).

443  
 444 An alternate for each designee shall also be chosen, and the  
 445 names of the designees and alternates shall be sent to the  
 446 executive director of the department.

447 Section 7. Paragraph (e) of subsection (3) of section  
 448 288.1252, Florida Statutes, is amended to read:

449 288.1252 Florida Film and Entertainment Advisory Council;  
 450 creation; purpose; membership; powers and duties.—

451 (3) MEMBERSHIP.—

452 (e) In addition to the 17 appointed members of the  
 453 council, one A representative from each of Enterprise Florida,  
 454 Inc., CareerSource Florida, Inc. ~~a representative of Workforce~~  
 455 ~~Florida, Inc., and a representative of VISIT Florida~~ shall serve  
 456 as ex officio, nonvoting members of the council, ~~and shall be in~~  
 457 ~~addition to the 17 appointed members of the council.~~

458 Section 8. Paragraph (a) of subsection (5) of section  
 459 288.901, Florida Statutes, is amended to read:

460 288.901 Enterprise Florida, Inc.—

461 (5) APPOINTED MEMBERS OF THE BOARD OF DIRECTORS.—

462 (a) In addition to the Governor or his or her ~~the~~  
 463 ~~Governor's~~ designee, the board of directors shall consist of the  
 464 following appointed members:

- 465 1. The Commissioner of Education or his or her ~~the~~  
 466 ~~commissioner's~~ designee.
- 467 2. The Chief Financial Officer or his or her designee.
- 468 3. The Attorney General or his or her designee.

469 4. The Commissioner of Agriculture or his or her designee.

470 5. The chairperson of the board of directors of  
 471 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

472 6. The Secretary of State or his or her ~~the secretary's~~  
 473 designee.

474 7. Twelve members from the private sector, six of whom  
 475 shall be appointed by the Governor, three of whom shall be  
 476 appointed by the President of the Senate, and three of whom  
 477 shall be appointed by the Speaker of the House of  
 478 Representatives. Members appointed by the Governor are subject  
 479 to Senate confirmation.

480 Section 9. Subsection (6) of section 288.903, Florida  
 481 Statutes, is amended to read:

482 288.903 Duties of Enterprise Florida, Inc.—Enterprise  
 483 Florida, Inc., shall have the following duties:

484 (6) In coordination with CareerSource Florida, Inc.  
 485 ~~Workforce Florida, Inc.~~, identify education and training  
 486 programs that will ensure that Florida businesses have access to  
 487 a skilled and competent workforce necessary to compete  
 488 successfully in the domestic and global marketplace.

489 Section 10. Paragraph (d) of subsection (3) of section  
 490 295.22, Florida Statutes, is amended to read:

491 295.22 Veterans Employment and Training Services Program.—

492 (3) ADMINISTRATION.—Florida Is For Veterans, Inc., shall  
 493 administer the Veterans Employment and Training Services Program  
 494 and perform all of the following functions:

495 (d) Create a grant program to provide funding to assist  
 496 veterans in meeting the workforce-skill needs of businesses  
 497 seeking to hire veterans, establish criteria for approval of  
 498 requests for funding, and maximize the use of funding for this  
 499 program. Grant funds may be used only in the absence of  
 500 available veteran-specific federally funded programs. Grants may  
 501 fund specialized training specific to a particular business.

502 1. Grant funds may be allocated to any training provider  
 503 selected by the business, including a career center, a Florida  
 504 College System institution, a state university, or an in-house  
 505 training provider of the business. If grant funds are used to  
 506 provide a technical certificate, a licensure, or a degree, funds  
 507 may be allocated only upon a review that includes, but is not  
 508 limited to, documentation of accreditation and licensure  
 509 ~~documentation~~. Instruction funded through the program terminates  
 510 ~~must terminate~~ when participants demonstrate competence at the  
 511 level specified in the request but; ~~however, the grant term~~ may  
 512 not exceed 48 months. Preference shall be given to target  
 513 industry businesses, as defined in s. 288.106, and to businesses  
 514 in the defense supply, cloud virtualization, or commercial  
 515 aviation manufacturing industries.

516 2. Costs and expenditures for the grant program must be  
 517 documented and separated from those incurred by the training  
 518 provider. Costs and expenditures shall be limited to \$8,000 per  
 519 veteran trainee. Eligible costs and expenditures include:

520 a. Tuition and fees.

- 521           b. Curriculum development.
- 522           c. Books and classroom materials.
- 523           d. Rental fees for facilities at public colleges and
- 524 universities, including virtual training labs.
- 525           e. Overhead or indirect costs not to exceed 5 percent of
- 526 the grant amount.
- 527           3. Before funds are allocated for a request pursuant to
- 528 this section, the corporation shall prepare a grant agreement
- 529 between the business requesting funds, the educational
- 530 institution or training provider receiving funding through the
- 531 program, and the corporation. Such agreement must include, but
- 532 need not be limited to:
  - 533           a. Identification of the personnel necessary to conduct
  - 534 the instructional program, the qualifications of such personnel,
  - 535 and the respective responsibilities of the parties for paying
  - 536 costs associated with the employment of such personnel.
  - 537           b. Identification of the match provided by the business,
  - 538 including cash and in-kind contributions, equal to at least 50
  - 539 percent of the total grant amount.
  - 540           c. Identification of the estimated duration of the
  - 541 instructional program.
  - 542           d. Identification of all direct, training-related costs.
  - 543           e. Identification of special program requirements that are
  - 544 not otherwise addressed in the agreement.
  - 545           f. Permission to access aggregate information specific to
  - 546 the wages and performance of participants upon the completion of

547 instruction for evaluation purposes. The agreement must specify  
 548 that any evaluation published subsequent to the instruction may  
 549 not identify the employer or any individual participant.

550 4. A business may receive a grant under the Quick-Response  
 551 Training Program created under s. 288.047 and a grant under this  
 552 section for the same veteran trainee. If a business receives  
 553 funds under both programs, one grant agreement may be entered  
 554 into with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, as  
 555 the grant administrator.

556 Section 11. Subsection (4) of section 320.20, Florida  
 557 Statutes, is amended to read:

558 320.20 Disposition of license tax moneys.—The revenue  
 559 derived from the registration of motor vehicles, including any  
 560 delinquent fees and excluding those revenues collected and  
 561 distributed under the provisions of s. 320.081, must be  
 562 distributed monthly, as collected, as follows:

563 (4) Notwithstanding any other provision of law except  
 564 subsections (1), (2), and (3), \$10 million shall be deposited  
 565 annually into the State Transportation Trust Fund solely for the  
 566 purposes of funding the Florida Seaport Transportation and  
 567 Economic Development Program as provided in chapter 311 and for  
 568 funding seaport intermodal access projects of statewide  
 569 significance as provided in s. 341.053. Such revenues shall be  
 570 distributed to any port listed in s. 311.09(1), to be used for  
 571 funding projects as follows:

572 (a) For any seaport intermodal access projects that are

573 identified in the 1997-1998 Tentative Work Program of the  
 574 Department of Transportation, up to the amounts needed to offset  
 575 the funding requirements of this section.

576 (b) For seaport intermodal access projects as described in  
 577 s. 341.053(6) which are identified in the 5-year Florida Seaport  
 578 Mission Plan as provided in s. 311.09(3). Funding for such  
 579 projects shall be on a matching basis as mutually determined by  
 580 the Florida Seaport Transportation and Economic Development  
 581 Council and the Department of Transportation if a minimum of 25  
 582 percent of total project funds come from any port funds, local  
 583 funds, private funds, or specifically earmarked federal funds.

584 (c) On a 50-50 matching basis for projects as described in  
 585 s. 311.07(3)(b).

586 (d) For seaport intermodal access projects that involve  
 587 the dredging or deepening of channels, turning basins, or  
 588 harbors; or the rehabilitation of wharves, docks, or similar  
 589 structures. Funding for such projects requires a 25 percent  
 590 match of the funds received pursuant to this subsection.  
 591 Matching funds must come from ~~any~~ port funds, federal funds,  
 592 local funds, or private funds.

593  
 594 Such revenues may be assigned, pledged, or set aside as a trust  
 595 for the payment of principal or interest on bonds, tax  
 596 anticipation certificates, or other form of indebtedness issued  
 597 by an individual port or appropriate local government having  
 598 jurisdiction thereof, or collectively by interlocal agreement

599 among any of the ports, or used to purchase credit support to  
 600 permit such borrowings. However, such debt is not a general  
 601 obligation of the state. This state covenants with holders of  
 602 such revenue bonds or other instruments of indebtedness issued  
 603 hereunder that it will not repeal, ~~or~~ impair, or amend this  
 604 subsection in a any manner that will materially and adversely  
 605 affect the rights of holders while ~~so long as~~ bonds authorized  
 606 by this subsection remain ~~are~~ outstanding. ~~Any~~ Revenues that are  
 607 not pledged to the repayment of bonds as authorized by this  
 608 section may be used for purposes authorized under the Florida  
 609 Seaport Transportation and Economic Development Program. This  
 610 revenue source is in addition to any amounts provided for and  
 611 appropriated in accordance with s. 311.07 and subsection (3).  
 612 The Florida Seaport Transportation and Economic Development  
 613 Council shall approve distribution of funds to ports for  
 614 projects that have been approved pursuant to s. 311.09(5)-(8),  
 615 or for seaport intermodal access projects identified in the 5-  
 616 year Florida Seaport Mission Plan as provided in s. 311.09(3)  
 617 and mutually agreed upon by the Florida Seaport Transportation  
 618 and Economic Development Council and the Department of  
 619 Transportation. All contracts for actual construction of  
 620 projects authorized by this subsection must include a provision  
 621 encouraging employment of participants in the welfare transition  
 622 program. The goal for such employment is 25 percent of all new  
 623 employees employed specifically for the project, unless the  
 624 Department of Transportation and the Florida Seaport



625 Transportation and Economic Development Council demonstrate that  
 626 such a requirement would severely hamper the successful  
 627 completion of the project. In such an instance, CareerSource  
 628 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish an  
 629 appropriate percentage of employees who are participants in the  
 630 welfare transition program. The council and the Department of  
 631 Transportation may perform such acts as are required to  
 632 facilitate and implement the provisions of this subsection. To  
 633 better enable the ports to cooperate to their mutual advantage,  
 634 the governing body of each port may exercise powers provided to  
 635 municipalities or counties in s. 163.01(7)(d) subject to the  
 636 provisions of chapter 311 and special acts, if any, pertaining  
 637 to a port. The use of funds provided pursuant to this subsection  
 638 is limited to eligible projects listed in this subsection. The  
 639 revenues available under this subsection may not be pledged to  
 640 the payment of any bonds other than the Florida Ports Financing  
 641 Commission Series 1996 and Series 1999 Bonds currently  
 642 outstanding; however, such revenues may be pledged to secure  
 643 payment of refunding bonds to refinance the Florida Ports  
 644 Financing Commission Series 1996 and Series 1999 Bonds.  
 645 Refunding bonds secured by revenues available under this  
 646 subsection may not be issued with a final maturity later than  
 647 the final maturity of the Florida Ports Financing Commission  
 648 Series 1996 and Series 1999 Bonds and may not ~~or which~~ provide  
 649 for higher debt service in any year than is currently payable on  
 650 such bonds. Any revenue bonds or other indebtedness issued after

651 July 1, 2000, other than refunding bonds shall be issued by the  
 652 Division of Bond Finance at the request of the Department of  
 653 Transportation pursuant to the State Bond Act.

654 Section 12. Subsections (2) and (9) of section 331.3051,  
 655 Florida Statutes, are amended to read:

656 331.3051 Duties of Space Florida.—Space Florida shall:

657 (2) Enter into agreement with the Department of Education,  
 658 the Department of Transportation, Enterprise Florida, Inc., and  
 659 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, for the  
 660 purpose of implementing this act.

661 (9) Carry out its responsibility for workforce development  
 662 by coordinating with CareerSource Florida, Inc. ~~Workforce~~  
 663 ~~Florida, Inc.~~, community colleges, colleges, public and private  
 664 universities, and other public and private partners to develop a  
 665 plan to retain, train, and retrain workers, from entry-level  
 666 skills training through to technician-level, and 4-year degrees  
 667 and higher, with the skills most relevant to aerospace  
 668 employers.

669 Section 13. Subsections (2), (4), and (5) of section  
 670 331.369, Florida Statutes, are amended to read:

671 331.369 Space Industry Workforce Initiative.—

672 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 673 shall coordinate development of a Space Industry Workforce  
 674 Initiative in partnership with Space Florida, public and private  
 675 universities, community colleges, and other training providers  
 676 approved by the board. The purpose of the initiative is to use

677 or revise existing programs and to develop innovative new  
 678 programs to address the workforce needs of the aerospace  
 679 industry.

680 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 681 with the assistance of Space Florida, shall convene  
 682 representatives from the aerospace industry to identify the  
 683 priority training and education needs of the industry and to  
 684 appoint a team to design programs to meet the priority needs.

685 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, as  
 686 part of its statutorily prescribed annual report to the  
 687 Legislature, shall provide recommendations for policies,  
 688 programs, and funding to enhance the workforce needs of the  
 689 aerospace industry.

690 Section 14. Paragraph (c) of subsection (3) of section  
 691 403.973, Florida Statutes, is amended to read:

692 403.973 Expedited permitting; amendments to comprehensive  
 693 plans.—

694 (3)

695 (c) At the request of a county or municipal government,  
 696 the Department of Economic Opportunity or a Quick Permitting  
 697 County may certify projects located in counties where the ratio  
 698 of new jobs per participant in the welfare transition program,  
 699 as determined by CareerSource Florida, Inc. ~~Workforce Florida,~~  
 700 ~~Inc.~~, is less than one or otherwise critical, as eligible for  
 701 the expedited permitting process. Such projects must meet the  
 702 numerical ~~job creation~~ criteria for job creation specified in ~~of~~

703 | this subsection, but the jobs created by the project do not have  
 704 | to be high-wage jobs that diversify the state's economy.

705 | Section 15. Paragraph (c) of subsection (7) of section  
 706 | 409.1451, Florida Statutes, is amended to read:

707 | 409.1451 The Road-to-Independence Program.—

708 | (7) INDEPENDENT LIVING SERVICES ADVISORY COUNCIL.—The  
 709 | secretary shall establish the Independent Living Services  
 710 | Advisory Council for the purpose of reviewing and making  
 711 | recommendations concerning the implementation and operation of  
 712 | the provisions of s. 39.6251 and the Road-to-Independence  
 713 | Program. The advisory council shall function as specified in  
 714 | this subsection until the Legislature determines that the  
 715 | advisory council can no longer provide a valuable contribution  
 716 | to the department's efforts to achieve the goals of the services  
 717 | designed to enable a young adult to live independently.

718 | (c) Members of the advisory council shall be appointed by  
 719 | the secretary of the department. The membership of the advisory  
 720 | council must include, at a minimum, representatives from the  
 721 | headquarters and regional offices of the Department of Children  
 722 | and Families, community-based care lead agencies, the Department  
 723 | of Juvenile Justice, the Department of Economic Opportunity, the  
 724 | Department of Education, the Agency for Health Care  
 725 | Administration, the State Youth Advisory Board, CareerSource  
 726 | Florida, Inc. ~~Workforce Florida, Inc.~~, the Statewide Guardian Ad  
 727 | Litem Office, foster parents, recipients of services and funding  
 728 | through the Road-to-Independence Program, and advocates for

729 children in care. The secretary shall determine the length of  
 730 the term to be served by each member appointed to the advisory  
 731 council, which may not exceed 4 years.

732 Section 16. Paragraph (k) of subsection (1) and subsection  
 733 (9) of section 413.405, Florida Statutes, are amended to read:

734 413.405 Florida Rehabilitation Council.—There is created  
 735 the Florida Rehabilitation Council to assist the division in the  
 736 planning and development of statewide rehabilitation programs  
 737 and services, to recommend improvements to such programs and  
 738 services, and to perform the functions listed in this section.

739 (1) The council shall be composed of:

740 (k) At least one representative of the board of directors  
 741 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

742 (9) In addition to the other functions specified in this  
 743 section, the council shall, after consulting with the board of  
 744 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.:~~

745 (a) Review, analyze, and advise the division regarding the  
 746 performance of the responsibilities of the division under Title  
 747 I of the act, particularly responsibilities relating to:

748 1. Eligibility, including order of selection.

749 2. The extent, scope, and effectiveness of services  
 750 provided.

751 3. Functions performed by state agencies which ~~that~~ affect  
 752 or potentially affect the ability of individuals with  
 753 disabilities to achieve ~~in achieving~~ employment outcomes under  
 754 Title I.

755 (b) In partnership with the division:  
 756 1. Develop, agree to, and review state goals and  
 757 priorities in accordance with 34 C.F.R. s. 361.29(c); and  
 758 2. Evaluate the effectiveness of the vocational  
 759 rehabilitation program and submit reports of progress to the  
 760 Governor, the President of the Senate, the Speaker of the House  
 761 of Representatives, and the United States Secretary of Education  
 762 in accordance with 34 C.F.R. s. 361.29(e).

763 (c) Advise the department and the division and assist in  
 764 the preparation of the state plan and amendments to the plan,  
 765 applications, reports, needs assessments, and evaluations  
 766 required by Title I.

767 (d) To the extent feasible, conduct a review and analysis  
 768 of the effectiveness of, and consumer satisfaction with:  
 769 1. The functions performed by state agencies and other  
 770 public and private entities responsible for performing functions  
 771 for individuals who have disabilities.  
 772 2. Vocational rehabilitation services:  
 773 a. Provided or paid for from funds made available under  
 774 the act or through other public or private sources.  
 775 b. Provided by state agencies and other public and private  
 776 entities responsible for providing vocational rehabilitation  
 777 services to individuals who have disabilities.  
 778 3. The employment outcomes achieved by eligible  
 779 individuals receiving services under this part, including the  
 780 availability of health or other employment benefits in

781 connection with those employment outcomes.

782 (e) Prepare and submit an annual report on the status of  
 783 vocational rehabilitation programs in the state to the Governor,  
 784 the President of the Senate, the Speaker of the House of  
 785 Representatives, and the United States Secretary of Education  
 786 and make the report available to the public.

787 (f) Coordinate with other councils within Florida,  
 788 including the Florida Independent Living Council, the advisory  
 789 panel established under s. 612(a)(21) of the Individuals with  
 790 Disabilities Education Act, 20 U.S.C. s. 1412(a)(21), the State  
 791 Planning Council described in s. 124 of the Developmental  
 792 Disabilities Assistance and Bill of Rights Act, 42 U.S.C. s.  
 793 15024, the state mental health planning council established  
 794 under s. 1914 of the Public Health Service Act, 42 U.S.C. s.  
 795 300x-3, and the board of directors of CareerSource Florida, Inc.  
 796 ~~Workforce Florida, Inc.~~

797 (g) Advise the department and division and provide for  
 798 coordination and the establishment of working relationships  
 799 among the department, the division, the Florida Independent  
 800 Living Council, and centers for independent living in the state.

801 (h) Perform other functions that are consistent with the  
 802 duties and responsibilities of the council under this section.

803 Section 17. Paragraph (a) of subsection (1) of section  
 804 413.407, Florida Statutes, is amended to read:

805 413.407 Assistive Technology Advisory Council.—There is  
 806 created the Assistive Technology Advisory Council, responsible

807 for ensuring consumer involvement in the creation, application,  
808 and distribution of technology-related assistance to and for  
809 persons who have disabilities. The council shall fulfill its  
810 responsibilities through statewide policy development, both  
811 state and federal legislative initiatives, advocacy at both the  
812 state and federal level, planning of statewide resource  
813 allocations, policy-level management, reviews of both consumer  
814 responsiveness and the adequacy of program service delivery, and  
815 by performing the functions listed in this section.

816 (1) (a) The council shall be composed of:

817 1. Individuals who have disabilities and who are assistive  
818 technology consumers or family members or guardians of those  
819 individuals.

820 2. Representatives of consumer organizations concerned  
821 with assistive technology.

822 3. Representatives of business and industry, including the  
823 insurance industry, concerned with assistive technology.

824 4. A representative of the Division of Vocational  
825 Rehabilitation.

826 5. A representative of the Division of Blind Services.

827 6. A representative of the Florida Independent Living  
828 Council.

829 7. A representative of CareerSource Florida, Inc.  
830 ~~Workforce Florida, Inc.~~

831 8. A representative of the Department of Education.

832 9. Representatives of other state agencies that provide or



833 coordinate services for persons with disabilities.

834

835 Total membership on the council may ~~shall~~ not exceed 27 at any  
 836 one time. A majority of the members shall be appointed in  
 837 accordance with subparagraph 1.

838 Section 18. Section 414.045, Florida Statutes, is amended  
 839 to read:

840 414.045 Cash assistance program.—Cash assistance families  
 841 include any families receiving cash assistance payments from the  
 842 state program for temporary assistance for needy families as  
 843 defined in federal law, whether such funds are from federal  
 844 funds, state funds, or commingled federal and state funds. Cash  
 845 assistance families may also include families receiving cash  
 846 assistance through a program defined as a separate state  
 847 program.

848 (1) For reporting purposes, families receiving cash  
 849 assistance shall be grouped into the following categories. The  
 850 department may develop additional groupings in order to comply  
 851 with federal reporting requirements, to comply with the data-  
 852 reporting needs of the board of directors of CareerSource  
 853 Florida, Inc. ~~Workforce Florida, Inc.~~, or to better inform the  
 854 public of program progress.

855 (a) *Work-eligible cases.*—Work-eligible cases shall  
 856 include:

857 1. Families containing an adult or a teen head of  
 858 household, as defined by federal law. These cases are generally

859 subject to the work activity requirements provided in s. 445.024  
 860 and the time limitations on benefits provided in s. 414.105.

861 2. Families with a parent where the parent's needs have  
 862 been removed from the case due to sanction or disqualification  
 863 shall be considered work-eligible cases to the extent that such  
 864 cases are considered in the calculation of federal participation  
 865 rates or would be counted in such calculation in future months.

866 3. Families participating in transition assistance  
 867 programs.

868 4. Families otherwise eligible for temporary cash  
 869 assistance which ~~that~~ receive diversion services, a severance  
 870 payment, or participate in the relocation program.

871 (b) *Child-only cases.*—Child-only cases include cases that  
 872 do not have an adult or teen head of household as defined in  
 873 federal law. Such cases include:

874 1. Children in the care of caretaker relatives, if ~~where~~  
 875 the caretaker relatives choose to have their needs excluded in  
 876 the calculation of the amount of cash assistance.

877 2. Families in the Relative Caregiver Program as provided  
 878 in s. 39.5085.

879 3. Families in which the only parent in a single-parent  
 880 family or both parents in a two-parent family receive  
 881 supplemental security income (SSI) benefits under Title XVI of  
 882 the Social Security Act, as amended. To the extent permitted by  
 883 federal law, individuals receiving SSI shall be excluded as  
 884 household members in determining the amount of cash assistance,

885 and such cases shall not be considered families containing an  
 886 adult. Parents or caretaker relatives who are excluded from the  
 887 cash assistance group due to receipt of SSI may choose to  
 888 participate in work activities. An individual whose ability to  
 889 participate in work activities is limited who volunteers to  
 890 participate in work activities ~~activity but whose ability to~~  
 891 ~~participate in work activities is limited~~ shall be assigned to  
 892 work activities consistent with such limitations. An individual  
 893 who volunteers to participate in a work activity may receive  
 894 child care or support services consistent with such  
 895 participation.

896 4. Families in which ~~where~~ the only parent in a single-  
 897 parent family or both parents in a two-parent family are not  
 898 eligible for cash assistance due to immigration status or other  
 899 limitation of federal law. To the extent required by federal  
 900 law, such cases shall not be considered families containing an  
 901 adult.

902 5. To the extent permitted by federal law and subject to  
 903 appropriations, special needs children who have been adopted  
 904 pursuant to s. 409.166 and whose adopting family qualifies as a  
 905 needy family under the state program for temporary assistance  
 906 for needy families. Notwithstanding any provision to the  
 907 contrary in s. 414.075, s. 414.085, or s. 414.095, a family  
 908 shall be considered a needy family if:

909 a. The family is determined by the department to have an  
 910 income below 200 percent of the federal poverty level;

911           b. The family meets the requirements of s. 414.095(2) and  
 912 (3) related to residence, citizenship, or eligible noncitizen  
 913 status; and

914           c. The family provides any information that may be  
 915 necessary to meet federal reporting requirements specified under  
 916 Part A of Title IV of the Social Security Act.

917  
 918 Families described in subparagraph 1., subparagraph 2., or  
 919 subparagraph 3. may receive child care assistance or other  
 920 supports or services so that the children may continue to be  
 921 cared for in their own homes or in the homes of relatives. Such  
 922 assistance or services may be funded from the temporary  
 923 assistance for needy families block grant to the extent  
 924 permitted under federal law and to the extent funds have been  
 925 provided in the General Appropriations Act.

926           (2) Oversight by the board of directors of CareerSource  
 927 Florida, Inc. ~~Workforce Florida, Inc.~~, and the service delivery  
 928 and financial planning responsibilities of the regional  
 929 workforce boards ~~shall~~ apply to the families defined as work-  
 930 eligible cases in paragraph (1)(a). The department shall be  
 931 responsible for program administration related to families in  
 932 groups defined in paragraph (1)(b), and the department shall  
 933 coordinate such administration with the board of directors of  
 934 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, to the  
 935 extent needed for operation of the program.

936           Section 19. Subsections (1) and (3) of section 414.105,

937 Florida Statutes, are amended to read:

938 414.105 Time limitations of temporary cash assistance.—  
 939 Except as otherwise provided in this section, an applicant or  
 940 current participant shall receive temporary cash assistance for  
 941 no more than a lifetime cumulative total of 48 months, unless  
 942 otherwise provided by law.

943 (1) Hardship exemptions from ~~to~~ the time limitations  
 944 provided in this section may not exceed ~~shall be limited to~~ 20  
 945 percent of the average monthly caseload, as determined by the  
 946 department in cooperation with CareerSource Florida, Inc.  
 947 ~~Workforce Florida, Inc.~~ Criteria for hardship exemptions  
 948 include:

949 (a) Diligent participation in activities, combined with  
 950 inability to obtain employment.

951 (b) Diligent participation in activities, combined with  
 952 extraordinary barriers to employment, including the conditions  
 953 which may result in an exemption to work requirements.

954 (c) Significant barriers to employment, combined with a  
 955 need for additional time.

956 (d) Diligent participation in activities and a need by  
 957 teen parents for an exemption in order to have 24 months of  
 958 eligibility beyond receipt of the high school diploma or  
 959 equivalent.

960 (e) A recommendation of extension for a minor child of a  
 961 participating family that has reached the end of the eligibility  
 962 period for temporary cash assistance. The recommendation must be

963 the result of a review that ~~which~~ determines that the  
 964 termination of the child's temporary cash assistance would be  
 965 likely to result in the child being placed into emergency  
 966 shelter or foster care.

967 (3) The department, in cooperation with CareerSource  
 968 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish a  
 969 procedure for approving hardship exemptions and for reviewing  
 970 hardship cases at least once every 2 years. Regional workforce  
 971 boards may assist in making these determinations.

972 Section 20. Section 414.106, Florida Statutes, is amended  
 973 to read:

974 414.106 Exemption from public meetings law.—That portion  
 975 of a meeting held by the department, CareerSource Florida, Inc.  
 976 ~~Workforce Florida, Inc.~~, or a regional workforce board or local  
 977 committee created pursuant to s. 445.007 at which personal  
 978 identifying information contained in records relating to  
 979 temporary cash assistance is discussed is exempt from s. 286.011  
 980 and s. 24(b), Art. I of the State Constitution if the  
 981 information identifies a participant, a participant's family, or  
 982 a participant's family or household member.

983 Section 21. Subsection (1) of section 414.295, Florida  
 984 Statutes, is amended to read:

985 414.295 Temporary cash assistance programs; public records  
 986 exemption.—

987 (1) Personal identifying information of a temporary cash  
 988 assistance program participant, a participant's family, or a

989 participant's family or household member, except for information  
 990 identifying a parent who does not live in the same home as the  
 991 child, which is held by the department, the Office of Early  
 992 Learning, CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~  
 993 the Department of Health, the Department of Revenue, the  
 994 Department of Education, or a regional workforce board or local  
 995 committee created pursuant to s. 445.007 is confidential and  
 996 exempt from s. 119.07(1) and s. 24(a), Art. I of the State  
 997 Constitution. Such confidential and exempt information may be  
 998 released for purposes directly connected with:

999 (a) The administration of the temporary assistance for  
 1000 needy families plan under Title IV-A of the Social Security Act,  
 1001 as amended, by the department, the Office of Early Learning,  
 1002 CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ the  
 1003 Department of Military Affairs, the Department of Health, the  
 1004 Department of Revenue, the Department of Education, a regional  
 1005 workforce board or local committee created pursuant to s.  
 1006 445.007, or a school district.

1007 (b) The administration of the state's plan or program  
 1008 approved under Title IV-B, Title IV-D, or Title IV-E of the  
 1009 Social Security Act, as amended, or under Title I, Title X,  
 1010 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the  
 1011 Social Security Act, as amended.

1012 (c) An ~~Any~~ investigation, prosecution, or ~~any~~ criminal,  
 1013 civil, or administrative proceeding conducted in connection with  
 1014 the administration of any of the plans or programs specified in

1015 paragraph (a) or paragraph (b) by a federal, state, or local  
 1016 governmental entity, upon request by that entity, if ~~when~~ such  
 1017 request is made pursuant to the proper exercise of that entity's  
 1018 duties and responsibilities.

1019 (d) The administration of any other state, federal, or  
 1020 federally assisted program that provides assistance or services  
 1021 on the basis of need, in cash or in kind, directly to a  
 1022 participant.

1023 (e) An ~~Any~~ audit or similar activity, such as a review of  
 1024 expenditure reports or financial review, conducted in connection  
 1025 with the administration of ~~any of the~~ plans or programs  
 1026 specified in paragraph (a) or paragraph (b) by a governmental  
 1027 entity authorized by law to conduct such audit or activity.

1028 (f) The administration of the reemployment assistance  
 1029 program.

1030 (g) The reporting to the appropriate agency or official of  
 1031 information about known or suspected instances of physical or  
 1032 mental injury, sexual abuse or exploitation, or negligent  
 1033 treatment or maltreatment of a child or elderly person receiving  
 1034 assistance, if circumstances indicate that the health or welfare  
 1035 of the child or elderly person is threatened.

1036 (h) The administration of services to elderly persons  
 1037 under ss. 430.601-430.606.

1038 Section 22. Section 414.55, Florida Statutes, is amended  
 1039 to read:

1040 414.55 Implementation of community work program.—The



1041 Governor shall minimize the liability of the state by opting out  
 1042 of the special provision related to community work, as described  
 1043 in s. 402(a)(1)(B)(iv) of the Social Security Act, as amended by  
 1044 Pub. L. No. 104-193. The department and CareerSource Florida,  
 1045 Inc. ~~Workforce Florida, Inc.~~, shall implement the community work  
 1046 program in accordance with s. 445.024.

1047 Section 23. Subsection (2) of section 420.622, Florida  
 1048 Statutes, is amended to read:

1049 420.622 State Office on Homelessness; Council on  
 1050 Homelessness.—

1051 (2) The Council on Homelessness is created to consist of  
 1052 17 representatives ~~a 17-member council~~ of public and private  
 1053 agencies ~~agency representatives~~ who shall develop policy and  
 1054 advise the State Office on Homelessness. The council members  
 1055 shall be: the Secretary of Children and Families, or his or her  
 1056 designee; the executive director of the Department of Economic  
 1057 Opportunity, or his or her designee, who shall ~~to~~ advise the  
 1058 council on issues related to rural development; the State  
 1059 Surgeon General, or his or her designee; the Executive Director  
 1060 of Veterans' Affairs, or his or her designee; the Secretary of  
 1061 Corrections, or his or her designee; the Secretary of Health  
 1062 Care Administration, or his or her designee; the Commissioner of  
 1063 Education, or his or her designee; the Director of CareerSource  
 1064 Florida, Inc. ~~Workforce Florida, Inc.~~, or his or her designee;  
 1065 one representative of the Florida Association of Counties; one  
 1066 representative of ~~from~~ the Florida League of Cities; one

1067 representative of the Florida Supportive Housing Coalition; the  
 1068 Executive Director of the Florida Housing Finance Corporation,  
 1069 or his or her designee; one representative of the Florida  
 1070 Coalition for the Homeless; and four members appointed by the  
 1071 Governor. The council members shall be nonpaid volunteers  
 1072 ~~volunteer, nonpaid persons~~ and shall be reimbursed only for  
 1073 travel expenses ~~only~~. The appointed members of the council shall  
 1074 be appointed to staggered 2-year terms, and the council shall  
 1075 meet at least four times per year. The importance of minority,  
 1076 gender, and geographic representation shall ~~must~~ be considered  
 1077 in ~~when~~ appointing members to the council.

1078 Section 24. Paragraph (c) of subsection (1) of section  
 1079 443.091, Florida Statutes, is amended to read:

1080 443.091 Benefit eligibility conditions.—

1081 (1) An unemployed individual is eligible to receive  
 1082 benefits for any week only if the Department of Economic  
 1083 Opportunity finds that:

1084 (c) To make continued claims for benefits, she or he is  
 1085 reporting to the department in accordance with this paragraph  
 1086 and department rules. Department rules may not conflict with s.  
 1087 443.111(1)(b), which requires that each claimant continue to  
 1088 report regardless of any pending appeal relating to her or his  
 1089 eligibility or disqualification for benefits.

1090 1. For each week of unemployment claimed, each report  
 1091 must, at a minimum, include the name, address, and telephone  
 1092 number of each prospective employer contacted, or the date the

1093 claimant reported to a one-stop career center, pursuant to  
 1094 paragraph (d).

1095 2. The department shall ~~must~~ offer an online assessment  
 1096 aimed at identifying ~~that serves to identify~~ an individual's  
 1097 skills, abilities, and career aptitude. The skills assessment  
 1098 must be voluntary, and the department shall ~~must~~ allow a  
 1099 claimant to choose whether to take the skills assessment. The  
 1100 online assessment shall be made available to any person seeking  
 1101 services from a regional workforce board or a one-stop career  
 1102 center.

1103 a. If the claimant chooses to take the online assessment,  
 1104 the outcome of the assessment shall ~~must~~ be made available to  
 1105 the claimant, regional workforce board, and one-stop career  
 1106 center. The department, workforce board, or one-stop career  
 1107 center shall use the assessment to develop a plan for referring  
 1108 individuals to training and employment opportunities. Aggregate  
 1109 data on assessment outcomes may be made available to  
 1110 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and  
 1111 Enterprise Florida, Inc., for use in the development of policies  
 1112 related to education and training programs that will ensure that  
 1113 businesses in this state have access to a skilled and competent  
 1114 workforce.

1115 b. Individuals shall be informed of and offered services  
 1116 through the one-stop delivery system, including career  
 1117 counseling, the provision of skill match and job market  
 1118 information, and skills upgrade and other training

1119 opportunities, and shall be encouraged to participate in such  
 1120 services at no cost to the individuals. The department shall  
 1121 coordinate with CareerSource Florida, Inc. ~~Workforce Florida,~~  
 1122 ~~Inc.~~, the workforce boards, and the one-stop career centers to  
 1123 identify, develop, and use best practices for improving the  
 1124 skills of individuals who choose to participate in skills  
 1125 upgrade and other training opportunities. The department may  
 1126 contract with an entity to create the online assessment in  
 1127 accordance with the competitive bidding requirements in s.  
 1128 287.057. The online assessment must work seamlessly with the  
 1129 Reemployment Assistance Claims and Benefits Information System.

1130 Section 25. Subsections (1) and (4) of section 443.171,  
 1131 Florida Statutes, are amended to read:

1132 443.171 Department of Economic Opportunity and commission;  
 1133 powers and duties; records and reports; proceedings; state-  
 1134 federal cooperation.—

1135 (1) POWERS AND DUTIES.—The Department of Economic  
 1136 Opportunity shall administer this chapter. The department may  
 1137 employ ~~those~~ persons, make expenditures, require reports,  
 1138 conduct investigations, and take other action necessary or  
 1139 suitable to administer this chapter. The department shall  
 1140 annually submit information to CareerSource Florida, Inc.  
 1141 ~~Workforce Florida, Inc.~~, covering the administration and  
 1142 operation of this chapter during the preceding calendar year for  
 1143 inclusion in the strategic plan under s. 445.006 and may make  
 1144 recommendations for amendment to this chapter.

1145 (4) EMPLOYMENT STABILIZATION.—The Department of Economic  
 1146 Opportunity, under the direction of CareerSource Florida, Inc.  
 1147 ~~Workforce Florida, Inc.~~, shall take all appropriate steps to  
 1148 reduce and prevent unemployment; to encourage and assist in the  
 1149 adoption of practical methods of career training, retraining,  
 1150 and career guidance; to investigate, recommend, advise, and  
 1151 assist municipalities, counties, school districts, and the state  
 1152 in the establishment and operation, ~~by municipalities, counties,~~  
 1153 ~~school districts, and the state,~~ of reserves for public works to  
 1154 be used in times of business depression and unemployment; to  
 1155 promote the reemployment of ~~the~~ unemployed workers throughout  
 1156 the state in every other way that may be feasible; to refer a  
 1157 ~~any~~ claimant entitled to extended benefits to suitable work that  
 1158 ~~which~~ meets the criteria of this chapter; and, to these ends, to  
 1159 carry on and publish the results of investigations and research  
 1160 studies.

1161 Section 26. Subsection (1) of section 443.181, Florida  
 1162 Statutes, is amended to read:

1163 443.181 Public employment service.—

1164 (1) The one-stop delivery system established under s.  
 1165 445.009 is this state's public employment service as part of the  
 1166 national system of public employment offices established under  
 1167 29 U.S.C. s. 49. The Department of Economic Opportunity, under  
 1168 policy direction from CareerSource Florida, Inc. ~~Workforce~~  
 1169 ~~Florida, Inc.~~, shall cooperate with any official or agency of  
 1170 the United States having power or duties under 29 U.S.C. ss. 49-

1171 491-1 and shall perform those duties necessary to secure to this  
 1172 state the funds provided under federal law for the promotion and  
 1173 maintenance of the state's public employment service. In  
 1174 accordance with 29 U.S.C. s. 49c, this state accepts 29 U.S.C.  
 1175 ss. 49-491-1. The department is designated the state agency  
 1176 responsible for cooperating with the United States Secretary of  
 1177 Labor under 29 U.S.C. s. 49c. The department shall appoint  
 1178 sufficient employees to administer this section. The department  
 1179 may cooperate with or enter into agreements with the Railroad  
 1180 Retirement Board for the establishment, maintenance, and use of  
 1181 one-stop career centers.

1182 Section 27. Section 445.003, Florida Statutes, is amended  
 1183 to read:

1184 445.003 Implementation of the federal Workforce Investment  
 1185 Act of 1998.—

1186 (1) WORKFORCE INVESTMENT ACT PRINCIPLES.—The state's  
 1187 approach to implementing the federal Workforce Investment Act of  
 1188 1998, Pub. L. No. 105-220, should have six elements:

1189 (a) *Streamlining Services*.—Florida's employment and  
 1190 training programs must be coordinated and consolidated at  
 1191 locally managed one-stop delivery system centers.

1192 (b) *Empowering Individuals*.—Eligible participants will  
 1193 make informed decisions, choosing the qualified training program  
 1194 that best meets their needs.

1195 (c) *Universal Access*.—Through a one-stop delivery system,  
 1196 every Floridian will have access to employment services.

1197 (d) *Increased Accountability.*—The state, localities, and  
 1198 training providers will be held accountable for their  
 1199 performance.

1200 (e) *Local Board and Private Sector Leadership.*—Local  
 1201 boards will focus on strategic planning, policy development, and  
 1202 oversight of the local system, choosing local managers to direct  
 1203 the operational details of their one-stop delivery system  
 1204 centers.

1205 (f) *Local Flexibility and Integration.*—Localities will  
 1206 have exceptional flexibility to build on existing reforms.  
 1207 Unified planning will free local groups from conflicting  
 1208 micromanagement, while waivers and WorkFlex will allow local  
 1209 innovations.

1210 (2) FIVE-YEAR PLAN.—CareerSource Florida, Inc. ~~Workforce~~  
 1211 ~~Florida, Inc.~~, shall prepare and submit a 5-year plan, which  
 1212 must include ~~includes~~ secondary career education, to fulfill the  
 1213 early implementation requirements of Pub. L. No. 105-220 and  
 1214 applicable state statutes. Mandatory and optional federal  
 1215 partners ~~and optional federal partners~~ shall be fully involved  
 1216 in designing the plan's one-stop delivery system strategy. The  
 1217 plan shall ~~detail a process to~~ clearly define each program's  
 1218 statewide duties and role relating to the system. Any optional  
 1219 federal partner may immediately choose to fully integrate its  
 1220 program's plan with this plan, which shall, notwithstanding any  
 1221 other state provisions, fulfill all their state planning and  
 1222 reporting requirements as they relate to the one-stop delivery

1223 system. The plan must ~~shall~~ detail a process that would fully  
 1224 integrate all federally mandated and optional partners by the  
 1225 second year of the plan. All optional federal program partners  
 1226 in the planning process shall be mandatory participants in the  
 1227 second year of the plan.

1228 (3) FUNDING.—

1229 (a) Title I, Workforce Investment Act of 1998 funds;  
 1230 Wagner-Peyser funds; and NAFTA/Trade Act funds will be expended  
 1231 based on the 5-year plan of CareerSource Florida, Inc. ~~Workforce~~  
 1232 ~~Florida, Inc.~~ The plan shall outline and direct the method used  
 1233 to administer and coordinate various funds and programs that are  
 1234 operated by various agencies. The following provisions ~~shall~~  
 1235 ~~also~~ apply to these funds:

1236 1. At least 50 percent of the Title I funds for Adults and  
 1237 Dislocated Workers which ~~that~~ are passed through to regional  
 1238 workforce boards shall be allocated to and expended on  
 1239 Individual Training Accounts unless a regional workforce board  
 1240 obtains a waiver from CareerSource Florida, Inc. ~~Workforce~~  
 1241 ~~Florida, Inc.~~ Tuition, books, and fees of training providers and  
 1242 other training services prescribed and authorized by the  
 1243 Workforce Investment Act of 1998 qualify as Individual Training  
 1244 Account expenditures.

1245 2. Fifteen percent of Title I funding shall be retained at  
 1246 the state level and ~~shall be~~ dedicated to state administration  
 1247 and shall be used to design, develop, induce, and fund  
 1248 innovative Individual Training Account pilots, demonstrations,



1249 and programs. Of such funds retained at the state level, \$2  
 1250 million shall be reserved for the Incumbent Worker Training  
 1251 Program, created under subparagraph 3. Eligible state  
 1252 administration costs include the costs of: funding for the board  
 1253 and staff of CareerSource Florida, Inc. ~~Workforce Florida, Inc.;~~  
 1254 operating fiscal, compliance, and management accountability  
 1255 systems through CareerSource Florida, Inc. ~~Workforce Florida,~~  
 1256 ~~Inc.;~~ conducting evaluation and research on workforce  
 1257 development activities; and providing technical and capacity  
 1258 building assistance to regions at the direction of CareerSource  
 1259 Florida, Inc. ~~Workforce Florida, Inc.~~ Notwithstanding s.  
 1260 445.004, such administrative costs may ~~shall~~ not exceed 25  
 1261 percent of these funds. An amount not to exceed 75 percent of  
 1262 these funds shall be allocated to Individual Training Accounts  
 1263 and other workforce development strategies for other training  
 1264 designed and tailored by CareerSource Florida, Inc. ~~Workforce~~  
 1265 ~~Florida, Inc.~~, including, but not limited to, programs for  
 1266 incumbent workers, displaced homemakers, nontraditional  
 1267 employment, and enterprise zones. CareerSource Florida, Inc.  
 1268 ~~Workforce Florida, Inc.~~, shall design, adopt, and fund  
 1269 Individual Training Accounts for distressed urban and rural  
 1270 communities.

1271 3. The Incumbent Worker Training Program is created for  
 1272 the purpose of providing grant funding for continuing education  
 1273 and training of incumbent employees at existing Florida  
 1274 businesses. The program will provide reimbursement grants to

1275 businesses that pay for preapproved, direct, training-related  
 1276 costs.

1277 a. The Incumbent Worker Training Program will be  
 1278 administered by CareerSource Florida, Inc. ~~Workforce Florida,~~  
 1279 ~~Inc. Workforce Florida, Inc.,~~ which may, at its discretion, ~~may~~  
 1280 contract with a private business organization to serve as grant  
 1281 administrator.

1282 b. To be eligible for the program's grant funding, a  
 1283 business must have been in operation in Florida for a minimum of  
 1284 1 year prior to the application for grant funding; have at least  
 1285 one full-time employee; demonstrate financial viability; and be  
 1286 current on all state tax obligations. Priority for funding shall  
 1287 be given to businesses with 25 employees or fewer, businesses in  
 1288 rural areas, businesses in distressed inner-city areas,  
 1289 businesses in a qualified targeted industry, businesses whose  
 1290 grant proposals represent a significant upgrade in employee  
 1291 skills, or businesses whose grant proposals represent a  
 1292 significant layoff avoidance strategy.

1293 c. All costs reimbursed by the program must be preapproved  
 1294 by CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ or the  
 1295 grant administrator. The program may ~~will~~ not reimburse  
 1296 businesses for trainee wages, the purchase of capital equipment,  
 1297 or the purchase of any item or service that may possibly be used  
 1298 outside the training project. A business approved for a grant  
 1299 may be reimbursed for preapproved, direct, training-related  
 1300 costs including tuition, † fees, † books and training materials, †

1301 and overhead or indirect costs not to exceed 5 percent of the  
 1302 grant amount.

1303 d. A business that is selected to receive grant funding  
 1304 must provide a matching contribution to the training project,  
 1305 including, but not limited to, wages paid to trainees or the  
 1306 purchase of capital equipment used in the training project; must  
 1307 sign an agreement with CareerSource Florida, Inc. ~~Workforce~~  
 1308 ~~Florida, Inc.~~, or the grant administrator to complete the  
 1309 training project as proposed in the application; must keep  
 1310 accurate records of the project's implementation process; and  
 1311 must submit monthly or quarterly reimbursement requests with  
 1312 required documentation.

1313 e. All Incumbent Worker Training Program grant projects  
 1314 shall be performance-based with specific measurable performance  
 1315 outcomes, including completion of the training project and job  
 1316 retention. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1317 or the grant administrator shall withhold the final payment to  
 1318 the grantee until a final grant report is submitted and all  
 1319 performance criteria specified in the grant contract have been  
 1320 achieved.

1321 f. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may  
 1322 establish guidelines necessary to implement the Incumbent Worker  
 1323 Training Program.

1324 g. No more than 10 percent of the Incumbent Worker  
 1325 Training Program's total appropriation may be used for overhead  
 1326 or indirect purposes.

1327 4. At least 50 percent of Rapid Response funding shall be  
 1328 dedicated to Intensive Services Accounts and Individual Training  
 1329 Accounts for dislocated workers and incumbent workers who are at  
 1330 risk of dislocation. CareerSource Florida, Inc. ~~Workforce~~  
 1331 ~~Florida, Inc.~~, shall also maintain an Emergency Preparedness  
 1332 Fund from Rapid Response funds, which will immediately issue  
 1333 Intensive Service Accounts, and Individual Training Accounts,  
 1334 and as well as other federally authorized assistance to eligible  
 1335 victims of natural or other disasters. At the direction of the  
 1336 Governor, ~~for events that qualify under federal law,~~ these Rapid  
 1337 Response funds shall be released to regional workforce boards  
 1338 for immediate use after events that qualify under federal law.  
 1339 Funding shall also be dedicated to maintain a unit at the state  
 1340 level to respond to Rapid Response emergencies and around the  
 1341 ~~state,~~ to work with state emergency management officials, ~~and to~~  
 1342 ~~work with~~ regional workforce boards. All Rapid Response funds  
 1343 must be expended based on a plan developed by CareerSource  
 1344 Florida, Inc. ~~Workforce Florida, Inc.~~, and approved by the  
 1345 Governor.

1346 (b) The administrative entity for Title I, Workforce  
 1347 Investment Act of 1998 funds, and Rapid Response activities is,  
 1348 ~~shall be~~ the Department of Economic Opportunity, which shall  
 1349 provide direction to regional workforce boards regarding Title I  
 1350 programs and Rapid Response activities pursuant to the direction  
 1351 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

1352 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED

1353 MODIFICATIONS.—  
 1354 (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1355 may provide indemnification from audit liabilities to regional  
 1356 workforce boards that act in full compliance with state law and  
 1357 board policy ~~the board's policies~~.

1358 (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1359 may negotiate and settle all outstanding issues with the United  
 1360 States Department of Labor relating to decisions made by  
 1361 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, any  
 1362 predecessor workforce organization, and the Legislature with  
 1363 regard to the Job Training Partnership Act, making settlements  
 1364 and closing out all JTPA program year grants.

1365 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1366 may make modifications to the state's plan, policies, and  
 1367 procedures to comply with federally mandated requirements that  
 1368 in its judgment must be complied with to maintain funding  
 1369 provided pursuant to Pub. L. No. 105-220. The board shall  
 1370 provide written notice to ~~notify in writing~~ the Governor, the  
 1371 President of the Senate, and the Speaker of the House of  
 1372 Representatives within 30 days after any such changes or  
 1373 modifications.

1374 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—  
 1375 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may  
 1376 recommend workforce-related divisions, bureaus, units, programs,  
 1377 duties, commissions, boards, and councils for elimination,  
 1378 consolidation, or privatization ~~that can be eliminated,~~

1379 ~~consolidated, or privatized.~~

1380 Section 28. Section 445.004, Florida Statutes, is amended

1381 to read:

1382 445.004 CareerSource Florida, Inc. ~~Workforce Florida,~~

1383 ~~Inc.~~; creation; purpose; membership; duties and powers.—

1384 (1) CareerSource Florida, Inc., ~~There~~ is created as a not-

1385 for-profit corporation, ~~to be known as "Workforce Florida,~~

1386 ~~Inc.,"~~ which shall be registered, incorporated, organized, and

1387 operated in compliance with chapter 617. CareerSource Florida,

1388 Inc., ~~is not,~~ and which shall not be a unit or entity of state

1389 government and is ~~shall be~~ exempt from chapters 120 and 287.

1390 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall apply

1391 the procurement and expenditure procedures required by federal

1392 law for the expenditure of federal funds. CareerSource Florida,

1393 Inc. ~~Workforce Florida, Inc.~~, shall be administratively housed

1394 within the Department of Economic Opportunity; however,

1395 CareerSource Florida, Inc., ~~is not Workforce Florida, Inc.,~~

1396 ~~shall not be~~ subject to control, supervision, or direction by

1397 the department in any manner. The Legislature finds ~~determines,~~

1398 ~~however,~~ that public policy dictates that CareerSource Florida,

1399 Inc. ~~Workforce Florida, Inc.~~, operate in the most open and

1400 accessible manner consistent with its public purpose. To this

1401 end, the Legislature specifically declares that CareerSource

1402 Florida, Inc. ~~Workforce Florida, Inc.~~, its board, councils, and

1403 any advisory committees or similar groups created by

1404 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, are subject

1405 to the provisions of chapter 119 relating to public records, and  
 1406 those provisions of chapter 286 relating to public meetings.

1407 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is  
 1408 the principal workforce policy organization for the state. The  
 1409 purpose of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1410 is to design and implement strategies that help Floridians  
 1411 enter, remain in, and advance in the workplace, so that they may  
 1412 become ~~becoming~~ more highly skilled and successful, which  
 1413 benefits ~~benefiting~~ these Floridians, Florida businesses, and  
 1414 the entire state, and fosters the development of ~~to assist in~~  
 1415 ~~developing~~ the state's business climate.

1416 (3) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1417 shall be governed by a board of directors, ~~the number of~~  
 1418 ~~directors to be determined by the Governor,~~ whose membership and  
 1419 appointment must be consistent with Pub. L. No. 105-220, Title  
 1420 I, s. 111(b). Members described in Pub. L. No. 105-220, Title I,  
 1421 s. 111(b) (1) (C) (vi) shall be nonvoting members. The number of  
 1422 directors shall be determined by the Governor, who shall  
 1423 consider the importance of minority, gender, and geographic  
 1424 representation in ~~shall be considered when~~ making appointments  
 1425 to the board. ~~The Governor,~~ When the Governor is in attendance,  
 1426 he or she shall preside at all meetings of the board of  
 1427 directors.

1428 (b) The board of directors of CareerSource Florida, Inc.  
 1429 ~~Workforce Florida, Inc.~~, shall be chaired by a board member  
 1430 designated by the Governor pursuant to Pub. L. No. 105-220. A

1431 member may not ~~and shall~~ serve ~~no~~ more than two terms.

1432 (c) Members appointed by the Governor may serve no more

1433 than two terms and must be appointed for 3-year terms. However,

1434 in order to establish staggered terms for board members, the

1435 Governor shall appoint or reappoint one-third of the board

1436 members for 1-year terms, one-third of the board members for 2-

1437 year terms, and one-third of the board members for 3-year terms

1438 beginning July 1, 2005. Subsequent appointments or

1439 reappointments shall be ~~Following that date, the Governor shall~~

1440 ~~appoint or reappoint board members~~ for 3-year terms ~~exclusively,~~

1441 ~~except that, when a board member~~ appointed to fill a vacancy on

1442 the board is replaced before the end of a 3-year term, the

1443 ~~replacement~~ shall be appointed to serve only the remainder of

1444 ~~the that~~ term of the member whom he or she is replacing, and,

1445 ~~after which the replacement~~ may be appointed for a subsequent

1446 ~~full~~ 3-year term. Private sector representatives of businesses,

1447 appointed by the Governor pursuant to Pub. L. No. 105-220, shall

1448 constitute a majority of the membership of the board. Private

1449 sector representatives shall be appointed from nominations

1450 received by the Governor, including, but not limited to, those

1451 nominations made by the President of the Senate and the Speaker

1452 of the House of Representatives. Private sector appointments to

1453 the board must ~~shall~~ be representative of the business community

1454 of this state; no fewer than one-half of the appointments ~~to the~~

1455 ~~board~~ must be representative of small businesses, and at least

1456 five members must have economic development experience. Members



1457 appointed by the Governor serve at the pleasure of the Governor  
 1458 and are eligible for reappointment.

1459 (d) A member of the board of directors of CareerSource  
 1460 Florida, Inc. ~~Workforce Florida, Inc.~~, may be removed by the  
 1461 Governor for cause. Absence from three consecutive meetings  
 1462 results in automatic removal. The chair of CareerSource Florida,  
 1463 Inc. ~~Workforce Florida, Inc.~~, shall notify the Governor of such  
 1464 absences.

1465 (e) Representatives of businesses appointed to the board  
 1466 of directors may not include providers of workforce services.

1467 (4) (a) The president of CareerSource Florida, Inc.  
 1468 ~~Workforce Florida, Inc.~~, shall be hired by the board of  
 1469 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1470 and shall serve at the pleasure of the Governor in the capacity  
 1471 of an executive director and secretary of CareerSource Florida,  
 1472 Inc. ~~Workforce Florida, Inc.~~

1473 (b) The board of directors of CareerSource Florida, Inc.  
 1474 ~~Workforce Florida, Inc.~~, shall meet at least quarterly and at  
 1475 other times upon the call of its chair. The board and its  
 1476 committees, subcommittees, or other subdivisions may use any  
 1477 method of telecommunications to conduct meetings, including  
 1478 establishing a quorum through telecommunications, if provided  
 1479 ~~that~~ the public is given proper notice of the telecommunications  
 1480 meeting and is given reasonable access to observe and, if when  
 1481 appropriate, participate.

1482 (c) A majority of the total current membership of the

1483 board of directors of CareerSource Florida, Inc., constitutes  
 1484 ~~Workforce Florida, Inc., comprises~~ a quorum ~~of the board.~~

1485 (d) A majority of those voting is required to organize and  
 1486 conduct the business of the board, except that a majority of the  
 1487 entire board of directors is required to adopt or amend the  
 1488 bylaws.

1489 (e) Except as delegated or authorized by the board of  
 1490 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1491 individual members have no authority to control or direct the  
 1492 operations of CareerSource Florida, Inc. ~~Workforce Florida,~~  
 1493 ~~Inc.~~, or the actions of its officers and employees, including  
 1494 the president.

1495 (f) Members of the board of directors of CareerSource  
 1496 Florida, Inc. ~~Workforce Florida, Inc.~~, and its committees shall  
 1497 serve without compensation, but these members, the president,  
 1498 and the all employees of CareerSource Florida, Inc. ~~Workforce~~  
 1499 ~~Florida, Inc.~~, may be reimbursed for all reasonable, necessary,  
 1500 and actual expenses pursuant to s. 112.061.

1501 (g) The board of directors of CareerSource Florida, Inc.  
 1502 ~~Workforce Florida, Inc.~~, may establish an executive committee  
 1503 consisting of the chair and at least six additional board  
 1504 members selected by the chair, one of whom must be a  
 1505 representative of organized labor. The executive committee and  
 1506 the president shall have such authority as the board delegates  
 1507 to them ~~it~~, except that the board of directors may not delegate  
 1508 to the executive committee authority to take action that

1509 requires approval by a majority of the entire board of  
 1510 directors.

1511 (h) The chair may appoint committees to fulfill the  
 1512 board's ~~its~~ responsibilities, to comply with federal  
 1513 requirements, or to obtain technical assistance, and must  
 1514 incorporate members of regional workforce development boards  
 1515 into its structure.

1516 (i) Each member of the board of directors who is not  
 1517 otherwise required to file a financial disclosure pursuant to s.  
 1518 8, Art. II of the State Constitution or s. 112.3144 must file  
 1519 disclosure of financial interests pursuant to s. 112.3145.

1520 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1521 shall have all the powers and authority, not explicitly  
 1522 prohibited by statute which are, necessary or convenient to  
 1523 carry out and effectuate its ~~the~~ purposes as determined by  
 1524 statute, Pub. L. No. 105-220, and the Governor, as well as its  
 1525 functions, duties, and responsibilities, including, but not  
 1526 limited to, the following:

1527 (a) Serving as the state's Workforce Investment Board  
 1528 pursuant to Pub. L. No. 105-220. Unless otherwise required by  
 1529 federal law, at least 90 percent of ~~the~~ workforce development  
 1530 funding must go toward ~~into~~ direct customer service ~~costs~~.

1531 (b) Providing oversight and policy direction to ensure  
 1532 that the following programs are administered by the department  
 1533 in compliance with approved plans and under contract with  
 1534 CareerSource Florida, Inc. ~~Workforce Florida, Inc.:~~

1535 1. Programs authorized under Title I of the Workforce  
 1536 Investment Act of 1998, Pub. L. No. 105-220, with the exception  
 1537 of programs funded directly by the United States Department of  
 1538 Labor under Title I, s. 167.

1539 2. Programs authorized under the Wagner-Peyser Act of  
 1540 1933, as amended, 29 U.S.C. ss. 49 et seq.

1541 3. Activities authorized under Title II of the Trade Act  
 1542 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade  
 1543 Adjustment Assistance Program.

1544 4. Activities authorized under 38 U.S.C., chapter 41,  
 1545 including job counseling, training, and placement for veterans.

1546 5. Employment and training activities carried out under  
 1547 funds awarded to this state by the United States Department of  
 1548 Housing and Urban Development.

1549 6. Welfare transition services funded by the Temporary  
 1550 Assistance for Needy Families Program, created under the  
 1551 Personal Responsibility and Work Opportunity Reconciliation Act  
 1552 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,  
 1553 of the Social Security Act, as amended.

1554 7. Displaced homemaker programs, provided under s. 446.50.

1555 8. The Florida Bonding Program, provided under Pub. L. No.  
 1556 97-300, s. 164(a)(1).

1557 9. The Food Assistance Employment and Training Program,  
 1558 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.  
 1559 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;  
 1560 and the Hunger Prevention Act, Pub. L. No. 100-435.

1561 10. The Quick-Response Training Program, provided under  
 1562 ss. 288.046-288.047. Matching funds and in-kind contributions  
 1563 that are provided by clients of the Quick-Response Training  
 1564 Program shall count toward the requirements of s. 288.904,  
 1565 pertaining to the return on investment from activities of  
 1566 Enterprise Florida, Inc.

1567 11. The Work Opportunity Tax Credit, provided under the  
 1568 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,  
 1569 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1570 12. Offender placement services, provided under ss.  
 1571 944.707-944.708.

1572 (c) The department may adopt rules necessary to administer  
 1573 the provisions of this chapter which relate to implementing and  
 1574 administering the programs listed in paragraph (b) as well as  
 1575 rules related to eligible training providers and auditing and  
 1576 monitoring subrecipients of the workforce system grant funds.

1577 (d) Contracting with public and private entities as  
 1578 necessary to further the directives of this section. All  
 1579 contracts executed by CareerSource Florida, Inc. ~~Workforce~~  
 1580 ~~Florida, Inc.~~, must include specific performance expectations  
 1581 and deliverables. All CareerSource Florida, Inc. ~~Workforce~~  
 1582 ~~Florida, Inc.~~, contracts, including those solicited, managed, or  
 1583 paid by the department pursuant to s. 20.60(5)(c) are exempt  
 1584 from s. 112.061, but shall be governed by subsection (1).

1585 (e) Notifying the Governor, the President of the Senate,  
 1586 and the Speaker of the House of Representatives of noncompliance

1587 by the department or other agencies or obstruction of the  
 1588 board's efforts by such agencies. Upon such notification, the  
 1589 Executive Office of the Governor shall assist agencies to bring  
 1590 them into compliance with board objectives.

1591 (f) Ensuring that the state does not waste valuable  
 1592 training resources. ~~Thus,~~ The board shall direct that all  
 1593 resources, including equipment purchased for training Workforce  
 1594 Investment Act clients, be available for use at all times by  
 1595 eligible populations as first priority users. At times when  
 1596 eligible populations are not available, such resources shall be  
 1597 used for any other state-authorized ~~state-authorized~~ education  
 1598 and training purpose. CareerSource Florida, Inc. ~~Workforce~~  
 1599 ~~Florida, Inc.~~, may authorize expenditures to award suitable  
 1600 framed certificates, pins, or other tokens of recognition for  
 1601 performance by a regional workforce board, its committees and  
 1602 subdivisions, and other units of the workforce system.  
 1603 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may also  
 1604 authorize expenditures for promotional items, such as t-shirts,  
 1605 hats, or pens printed with messages promoting the state's  
 1606 workforce system to employers, job seekers, and program  
 1607 participants. However, such expenditures are subject to federal  
 1608 regulations applicable to the expenditure of federal funds.

1609 (g) Establishing ~~Establish~~ a dispute resolution process  
 1610 for all memoranda of understanding or other contracts or  
 1611 agreements entered into between the department and regional  
 1612 workforce boards.

1613 (h) Archiving records with the Bureau of Archives and  
 1614 Records Management of the Division of Library and Information  
 1615 Services of the Department of State.

1616 (6) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1617 may take action that it deems necessary to achieve the purposes  
 1618 of this section, including, but not limited to:

1619 (a) Creating a state employment, education, and training  
 1620 policy that ensures that programs to prepare workers are  
 1621 responsive to present and future business and industry needs and  
 1622 complement the initiatives of Enterprise Florida, Inc.

1623 (b) Establishing policy direction for a funding system  
 1624 that provides incentives to improve the outcomes of career  
 1625 education, ~~programs, and of~~ registered apprenticeship, and work-  
 1626 based learning programs, and that focuses resources on  
 1627 occupations related to new or emerging industries that add  
 1628 greatly to the value of the state's economy.

1629 (c) Establishing a comprehensive policy related to the  
 1630 education and training of target populations such as those who  
 1631 have disabilities, are economically disadvantaged, receive  
 1632 public assistance, are not proficient in English, or are  
 1633 dislocated workers. This approach should ensure the effective  
 1634 use of federal, state, local, and private resources in reducing  
 1635 the need for public assistance.

1636 (d) Designating Institutes of Applied Technology composed  
 1637 of public and private postsecondary institutions working  
 1638 together with business and industry to ensure that career

1639 education programs use the most advanced technology and  
 1640 instructional methods available and respond to the changing  
 1641 needs of business and industry.

1642 (e) Providing policy direction for a system to project and  
 1643 evaluate labor market supply and demand using the results of the  
 1644 Workforce Estimating Conference created in s. 216.136 and the  
 1645 career education performance standards identified under s.  
 1646 1008.43.

1647 (f) Reviewing the performance of public programs that are  
 1648 responsible for economic development, education, employment, and  
 1649 training. The review must include an analysis of the return on  
 1650 investment of these programs.

1651 (g) Expanding the occupations identified by the Workforce  
 1652 Estimating Conference to meet needs created by local emergencies  
 1653 or plant closings or to capture occupations within emerging  
 1654 industries.

1655 (7) By December 1 of each year, CareerSource Florida, Inc.  
 1656 ~~Workforce Florida, Inc.~~, shall submit to the Governor, the  
 1657 President of the Senate, the Speaker of the House of  
 1658 Representatives, the Senate Minority Leader, and the House  
 1659 Minority Leader a complete and detailed annual report setting  
 1660 forth:

1661 (a) All audits, including any ~~the~~ audit conducted under ~~in~~  
 1662 subsection (8), ~~if conducted~~.

1663 (b) The operations and accomplishments of the board,  
 1664 including the programs or entities specified ~~listed~~ in



1665 subsection (6).

1666 (8) ~~The Auditor General may,~~ Pursuant to his or her own  
 1667 authority or at the direction of the Legislative Auditing  
 1668 Committee, the Auditor General may conduct an audit of  
 1669 CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ or the  
 1670 programs or entities created by CareerSource Florida, Inc.  
 1671 ~~Workforce Florida, Inc.~~ The Office of Program Policy Analysis  
 1672 and Government Accountability, pursuant to its authority or at  
 1673 the direction of the Legislative Auditing Committee, may review  
 1674 the systems and controls related to performance outcomes and  
 1675 quality of services of CareerSource Florida, Inc. ~~Workforce~~  
 1676 ~~Florida, Inc.~~

1677 (9) CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ in  
 1678 collaboration with the regional workforce boards and appropriate  
 1679 state agencies and local public and private service providers,  
 1680 and in consultation with the Office of Program Policy Analysis  
 1681 and Government Accountability, shall establish uniform measures  
 1682 and standards to gauge the performance of the workforce  
 1683 development strategy. These measures and standards must be  
 1684 organized into three outcome tiers.

1685 (a) The first tier of measures must be organized to  
 1686 provide benchmarks for systemwide outcomes. CareerSource  
 1687 Florida, Inc. ~~Workforce Florida, Inc.,~~ shall ~~must,~~ in  
 1688 collaboration with the Office of Program Policy Analysis and  
 1689 Government Accountability, establish goals for the tier-one  
 1690 outcomes. Systemwide outcomes may include employment in

1691 occupations demonstrating continued growth in wages; continued  
 1692 employment after 3, 6, 12, and 24 months; reduction in and  
 1693 elimination of public assistance reliance; job placement;  
 1694 employer satisfaction; and positive return on investment of  
 1695 public resources.

1696 (b) The second tier of measures must be organized to  
 1697 provide a set of benchmark outcomes for the strategic components  
 1698 of the workforce development strategy. Cost per entered  
 1699 employment, earnings at placement, retention in employment, job  
 1700 placement, and entered employment rate must be included among  
 1701 the performance outcome measures.

1702 (c) The third tier of measures must be the operational  
 1703 output measures to be used by the agency implementing programs,  
 1704 which ~~and it~~ may be specific to federal requirements. The tier-  
 1705 three measures must be developed by the agencies implementing  
 1706 programs, which ~~and Workforce Florida, Inc.,~~ may consult with  
 1707 CareerSource Florida, Inc., ~~be consulted~~ in this effort. Such  
 1708 measures must be reported to CareerSource Florida, Inc.  
 1709 ~~Workforce Florida, Inc.,~~ by the appropriate implementing agency.

1710 (d) Regional differences must be reflected in the  
 1711 establishment of performance goals and may include job  
 1712 availability, unemployment rates, average worker wage, and  
 1713 available employable population.

1714 (e) Job placement must be reported pursuant to s. 1008.39.  
 1715 Positive outcomes for providers of education and training must  
 1716 be consistent with ss. 1008.42 and 1008.43.

1717 (f) The uniform measures of success that are adopted by  
 1718 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or the  
 1719 regional workforce boards must be developed in a manner that  
 1720 provides for an equitable comparison of the relative success or  
 1721 failure of any service provider in terms of positive outcomes.

1722 (g) By December 1 of each year, CareerSource Florida, Inc.  
 1723 ~~Workforce Florida, Inc.~~, shall provide the Legislature with a  
 1724 report detailing the performance of Florida's workforce  
 1725 development system, as reflected in the three-tier measurement  
 1726 system. The ~~Additionally, this~~ report also must benchmark  
 1727 Florida outcomes for, at all tiers as compared with, ~~against~~  
 1728 other states that collect data similarly.

1729 (10) The workforce development strategy for the state  
 1730 shall be designed by CareerSource Florida, Inc. ~~Workforce~~  
 1731 ~~Florida, Inc.~~ The strategy must include efforts that enlist  
 1732 business, education, and community support for students to  
 1733 achieve long-term career goals, ensuring that young people have  
 1734 the academic and occupational skills required to succeed in the  
 1735 workplace. The strategy must also assist employers in upgrading  
 1736 or updating the skills of their employees and assisting workers  
 1737 to acquire the education or training needed to secure a better  
 1738 job with better wages. The strategy must assist the state's  
 1739 efforts to attract and expand job-creating businesses offering  
 1740 high-paying, high-demand occupations.

1741 (11) The workforce development system must ~~shall~~ use a  
 1742 charter-process approach aimed at encouraging local design and

1743 control of service delivery and targeted activities.  
 1744 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall be  
 1745 responsible for granting charters to regional workforce boards  
 1746 that have a membership consistent with the requirements of  
 1747 federal and state law and ~~that~~ have developed a plan consistent  
 1748 with the state's workforce development strategy. The plan must  
 1749 specify methods for allocating the resources and programs in a  
 1750 manner that eliminates unwarranted duplication, minimizes  
 1751 administrative costs, meets the existing job market demands and  
 1752 the job market demands resulting from successful economic  
 1753 development activities, ensures access to quality workforce  
 1754 development services for all Floridians, allows for pro rata or  
 1755 partial distribution of benefits and services, prohibits the  
 1756 creation of a waiting list or other indication of an unserved  
 1757 population, serves as many individuals as possible within  
 1758 available resources, and maximizes successful outcomes. As part  
 1759 of the charter process, CareerSource Florida, Inc. ~~Workforce~~  
 1760 ~~Florida, Inc.~~, shall establish incentives for effective  
 1761 coordination of federal and state programs, outline rewards for  
 1762 successful job placements, and institute collaborative  
 1763 approaches among local service providers. Local decisionmaking  
 1764 and control shall be important components for inclusion in this  
 1765 charter application.

1766 (12) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1767 shall enter into agreement with Space Florida and collaborate  
 1768 with vocational institutes, community colleges, colleges, and

1769 universities in this state, to develop a workforce development  
 1770 strategy to implement the workforce provisions of s. 331.3051.

1771 Section 29. Subsections (1) and (2), paragraph (g) of  
 1772 subsection (3), and paragraph (a) of subsection (6) of section  
 1773 445.006, Florida Statutes, are amended to read:

1774 445.006 Strategic and operational plans for workforce  
 1775 development.—

1776 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
 1777 conjunction with state and local partners in the workforce  
 1778 system, shall develop a strategic plan that produces skilled  
 1779 employees for employers in the state. The strategic plan shall  
 1780 be updated or modified by January 1 of each year. The plan must  
 1781 include, but need not be limited to, strategies for:

1782 (a) Fulfilling the workforce system goals and strategies  
 1783 prescribed in s. 445.004;

1784 (b) Aggregating, integrating, and leveraging workforce  
 1785 system resources;

1786 (c) Coordinating the activities of federal, state, and  
 1787 local workforce system partners;

1788 (d) Addressing the workforce needs of small businesses;  
 1789 and

1790 (e) Fostering the participation of rural communities and  
 1791 distressed urban cores in the workforce system.

1792 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1793 shall establish an operational plan to implement the state  
 1794 strategic plan. The operational plan shall be submitted to the

1795 Governor and the Legislature along with the strategic plan and  
 1796 must reflect the allocation of resources as appropriated by the  
 1797 Legislature to specific responsibilities enumerated in law. As a  
 1798 component of the operational plan required under this section,  
 1799 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
 1800 develop a workforce marketing plan, with the goal of educating  
 1801 individuals inside and outside the state about the employment  
 1802 market and employment conditions in the state. The marketing  
 1803 plan must include, but need not be limited to, strategies for:  
 1804 (a) Distributing information to secondary and  
 1805 postsecondary education institutions about the diversity of  
 1806 businesses in the state, specific clusters of businesses or  
 1807 business sectors in the state, and occupations by industry which  
 1808 are in demand by employers in the state;  
 1809 (b) Distributing information about and promoting use of  
 1810 the Internet-based job matching and labor market information  
 1811 system authorized under s. 445.011; and  
 1812 (c) Coordinating with Enterprise Florida, Inc., to ensure  
 1813 that workforce marketing efforts complement the economic  
 1814 development marketing efforts of the state.  
 1815 (3) The operational plan must include performance  
 1816 measures, standards, measurement criteria, and contract  
 1817 guidelines in the following areas with respect to participants  
 1818 in the welfare transition program:  
 1819 (g) Other issues identified by the board of directors of  
 1820 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

1821 (6) (a) The operational plan must include strategies that  
 1822 are designed to prevent or reduce the need for a person to  
 1823 receive public assistance, including:

1824 1. A teen pregnancy prevention component that includes,  
 1825 but is not limited to, a plan for implementing the Teen  
 1826 Pregnancy Prevention Community Initiative within each county of  
 1827 the services area in which the teen birth rate is higher than  
 1828 the state average;

1829 2. A component that encourages community-based welfare  
 1830 prevention and reduction initiatives that increase support  
 1831 provided by noncustodial parents to their welfare-dependent  
 1832 children and are consistent with program and financial  
 1833 guidelines developed by CareerSource Florida, Inc. ~~Workforce~~  
 1834 ~~Florida, Inc.~~, and the Commission on Responsible Fatherhood.  
 1835 These initiatives may include improved paternity establishment,  
 1836 work activities for noncustodial parents, programs aimed at  
 1837 decreasing out-of-wedlock pregnancies, encouraging involvement  
 1838 of fathers with their children which includes court-ordered  
 1839 supervised visitation, and increasing child support payments;

1840 3. A component that encourages formation and maintenance  
 1841 of two-parent families through, among other things, court-  
 1842 ordered supervised visitation;

1843 4. A component that fosters responsible fatherhood in  
 1844 families receiving assistance; and

1845 5. A component that fosters the provision of services that  
 1846 reduce the incidence and effects of domestic violence on women

1847 and children in families receiving assistance.

1848 Section 30. Subsections (3), (4), (5), (6), (7), (9),  
 1849 (10), (11), and (12) of section 445.007, Florida Statutes, are  
 1850 amended to read:

1851 445.007 Regional workforce boards.—

1852 (3) The Department of Economic Opportunity, under the  
 1853 direction of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1854 shall assign staff to meet with each regional workforce board  
 1855 annually to review the board's performance and to certify that  
 1856 the board is in compliance with applicable state and federal  
 1857 law.

1858 (4) In addition to the duties and functions specified by  
 1859 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and by the  
 1860 interlocal agreement approved by the local county or city  
 1861 governing bodies, the regional workforce board shall have the  
 1862 following responsibilities:

1863 (a) Develop, submit, ratify, or amend the local plan  
 1864 pursuant to Pub. L. No. 105-220, Title I, s. 118, and the  
 1865 provisions of this act.

1866 (b) Conclude agreements necessary to designate the fiscal  
 1867 agent and administrative entity. A public or private entity,  
 1868 including an entity established pursuant to s. 163.01, which  
 1869 makes a majority of the appointments to a regional workforce  
 1870 board may serve as the board's administrative entity if approved  
 1871 by CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, based  
 1872 upon a showing that a fair and competitive process was used to



1873 | select the administrative entity.

1874 |       (c) Complete assurances required for the charter process  
 1875 | of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and  
 1876 | provide ongoing oversight related to administrative costs,  
 1877 | duplicated services, career counseling, economic development,  
 1878 | equal access, compliance and accountability, and performance  
 1879 | outcomes.

1880 |       (d) Oversee the one-stop delivery system in its local  
 1881 | area.

1882 |       (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1883 | shall implement a training program for the regional workforce  
 1884 | boards to familiarize board members with the state's workforce  
 1885 | development goals and strategies.

1886 |       (6) The regional workforce board shall designate all local  
 1887 | service providers and may not transfer this authority to a third  
 1888 | party. Consistent with the intent of the Workforce Investment  
 1889 | Act, regional workforce boards should provide the greatest  
 1890 | possible choice of training providers to those who qualify for  
 1891 | training services. A regional workforce board may not restrict  
 1892 | the choice of training providers based upon cost, location, or  
 1893 | historical training arrangements. However, a board may restrict  
 1894 | the amount of training resources available to any one client.  
 1895 | Such restrictions may vary based upon the cost of training in  
 1896 | the client's chosen occupational area. The regional workforce  
 1897 | board may be designated as a one-stop operator and direct  
 1898 | provider of intake, assessment, eligibility determinations, or

1899 other direct provider services except training services. Such  
 1900 designation may occur only with the agreement of the chief  
 1901 elected official and the Governor as specified in 29 U.S.C. s.  
 1902 2832(f)(2). CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1903 shall establish procedures by which a regional workforce board  
 1904 may request permission to operate under this section and the  
 1905 criteria under which such permission may be granted. The  
 1906 criteria shall include, but need not be limited to, a reduction  
 1907 in the cost of providing the permitted services. Such permission  
 1908 shall be granted for a period not to exceed 3 years for any  
 1909 single request submitted by the regional workforce board.

1910 (7) Regional workforce boards shall adopt a committee  
 1911 structure consistent with applicable federal law and state  
 1912 policies established by CareerSource Florida, Inc. ~~Workforce~~  
 1913 ~~Florida, Inc.~~

1914 (9) For purposes of procurement, regional workforce boards  
 1915 and their administrative entities are not state agencies and are  
 1916 exempt from chapters 120 and 287. The regional workforce boards  
 1917 shall apply the procurement and expenditure procedures required  
 1918 by federal law and policies of the Department of Economic  
 1919 Opportunity and CareerSource Florida, Inc. ~~Workforce Florida,~~  
 1920 ~~Inc.~~, for the expenditure of federal, state, and nonpass-through  
 1921 funds. The making or approval of smaller, multiple payments for  
 1922 a single purchase with the intent to avoid or evade the monetary  
 1923 thresholds and procedures established by federal law and  
 1924 policies of the Department of Economic Opportunity and

1925 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is grounds  
 1926 for removal for cause. Regional workforce boards, their  
 1927 administrative entities, committees, and subcommittees, and  
 1928 other workforce units may authorize expenditures to award  
 1929 suitable framed certificates, pins, or other tokens of  
 1930 recognition for performance by units of the workforce system.  
 1931 Regional workforce boards; their administrative entities,  
 1932 committees, and subcommittees; and other workforce units may  
 1933 authorize expenditures for promotional items, such as t-shirts,  
 1934 hats, or pens printed with messages promoting Florida's  
 1935 workforce system to employers, job seekers, and program  
 1936 participants. However, such expenditures are subject to federal  
 1937 regulations applicable to the expenditure of federal funds. All  
 1938 contracts executed by regional workforce boards must include  
 1939 specific performance expectations and deliverables.

1940 (10) State and federal funds provided to the regional  
 1941 workforce boards may not be used directly or indirectly to pay  
 1942 for meals, food, or beverages for board members, staff, or  
 1943 employees of regional workforce boards, CareerSource Florida,  
 1944 Inc. ~~Workforce Florida, Inc.~~, or the Department of Economic  
 1945 Opportunity except as expressly authorized by state law.  
 1946 Preapproved, reasonable, and necessary per diem allowances and  
 1947 travel expenses may be reimbursed. Such reimbursement shall be  
 1948 at the standard travel reimbursement rates established in s.  
 1949 112.061 and shall be in compliance with all applicable federal  
 1950 and state requirements. CareerSource Florida, Inc. ~~Workforce~~

1951 ~~Florida, Inc.~~, shall develop a statewide fiscal policy  
 1952 applicable to the state board and all regional workforce boards,  
 1953 to hold both the state and regional boards strictly accountable  
 1954 for adherence to the policy and subject to regular and periodic  
 1955 monitoring by the Department of Economic Opportunity, the  
 1956 administrative entity for CareerSource Florida, Inc. ~~Workforce~~  
 1957 ~~Florida, Inc.~~ Boards are prohibited from expending state or  
 1958 federal funds for entertainment costs and recreational  
 1959 activities for board members and employees as these terms are  
 1960 defined by 2 C.F.R. part 230.

1961 (11) To increase transparency and accountability, a  
 1962 regional workforce board must comply with the requirements of  
 1963 this section before contracting with a member of the board or a  
 1964 relative, as defined in s. 112.3143(1)(c), of a board member or  
 1965 of an employee of the board. Such contracts may not be executed  
 1966 before or without the approval of CareerSource Florida, Inc.  
 1967 ~~Workforce Florida, Inc.~~ Such contracts, as well as documentation  
 1968 demonstrating adherence to this section as specified by  
 1969 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, must be  
 1970 submitted to the Department of Economic Opportunity for review  
 1971 and recommendation according to criteria to be determined by  
 1972 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ Such a  
 1973 contract must be approved by a two-thirds vote of the board, a  
 1974 quorum having been established; all conflicts of interest must  
 1975 be disclosed before the vote; and any member who may benefit  
 1976 from the contract, or whose relative may benefit from the

1977 contract, must abstain from the vote. A contract under \$25,000  
 1978 between a regional workforce board and a member of that board or  
 1979 between a relative, as defined in s. 112.3143(1)(c), of a board  
 1980 member or of an employee of the board is not required to have  
 1981 the prior approval of CareerSource Florida, Inc. ~~Workforce~~  
 1982 ~~Florida, Inc.~~, but must be approved by a two-thirds vote of the  
 1983 board, a quorum having been established, and must be reported to  
 1984 the Department of Economic Opportunity and CareerSource Florida,  
 1985 Inc. ~~Workforce Florida, Inc.~~, within 30 days after approval. If  
 1986 a contract cannot be approved by CareerSource Florida, Inc.  
 1987 ~~Workforce Florida, Inc.~~, a review of the decision to disapprove  
 1988 the contract may be requested by the regional workforce board or  
 1989 other parties to the disapproved contract.

1990 (12) Each regional workforce board shall develop a budget  
 1991 for the purpose of carrying out the duties of the board under  
 1992 this section, subject to the approval of the chief elected  
 1993 official. Each regional workforce board shall submit its annual  
 1994 budget for review to CareerSource Florida, Inc. ~~Workforce~~  
 1995 ~~Florida, Inc.~~, no later than 2 weeks after the chair approves  
 1996 the budget.

1997 Section 31. Subsections (1) and (4) of section 445.0071,  
 1998 Florida Statutes, are amended to read:

1999 445.0071 Florida Youth Summer Jobs Pilot Program.—

2000 (1) CREATION.—Contingent upon appropriations, there is  
 2001 created the Florida Youth Summer Jobs Pilot Program within  
 2002 workforce development district 22 served by the Broward

2003 Workforce Development Board. The board shall, in consultation  
 2004 with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, provide  
 2005 a program offering at-risk and disadvantaged children summer  
 2006 jobs in partnership with local communities and public employers.

2007 (4) GOVERNANCE.—

2008 (a) The pilot program shall be administered by the  
 2009 regional workforce board in consultation with CareerSource  
 2010 Florida, Inc. ~~Workforce Florida, Inc.~~

2011 (b) The regional workforce board shall report to  
 2012 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the number  
 2013 of at-risk and disadvantaged children who enter the program, the  
 2014 types of work activities they participate in, and the number of  
 2015 children who return to school, go on to postsecondary school, or  
 2016 enter the workforce full time at the end of the program.  
 2017 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall report  
 2018 to the Legislature by November 1 of each year on the performance  
 2019 of the program.

2020 Section 32. Section 445.008, Florida Statutes, is amended  
 2021 to read:

2022 445.008 Workforce Training Institute.—

2023 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2024 may create the Workforce Training Institute, which shall be a  
 2025 comprehensive program of workforce training courses designed to  
 2026 meet the unique needs of, and shall include Internet-based  
 2027 training modules suitable for and made available to,  
 2028 professionals integral to the workforce system, including

2029 advisors and counselors in educational institutions.

2030 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2031 may enter into a contract for the provision of administrative  
 2032 support services for the institute and ~~Workforce Florida, Inc.~~,  
 2033 shall adopt policies for the administration and operation of the  
 2034 institute and establish admission fees in an amount which, in  
 2035 the aggregate, does not exceed the cost of the program.

2036 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may accept  
 2037 donations or grants of any type for any function or purpose of  
 2038 the institute.

2039 (3) All moneys, fees, donations, or grants collected by  
 2040 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, under this  
 2041 section shall be applied to cover all costs incurred in  
 2042 establishing and conducting the workforce training programs  
 2043 authorized under this section, including, but not limited to,  
 2044 salaries for instructors and costs of materials connected to  
 2045 such programs.

2046 Section 33. Subsections (2) and (4), paragraph (b) of  
 2047 subsection (6), subsection (7), paragraphs (a), (c), and (d) of  
 2048 subsection (8), and subsection (9) of section 445.009, Florida  
 2049 Statutes, are amended to read:

2050 445.009 One-stop delivery system.—

2051 (2) (a) Subject to a process designed by CareerSource  
 2052 Florida, Inc. ~~Workforce Florida, Inc.~~, and in compliance with  
 2053 Pub. L. No. 105-220, regional workforce boards shall designate  
 2054 one-stop delivery system operators.

2055 (b) A regional workforce board may designate as its one-  
 2056 stop delivery system operator any public or private entity that  
 2057 is eligible to provide services under any state or federal  
 2058 workforce program that is a mandatory or discretionary partner  
 2059 in the region's one-stop delivery system if approved by  
 2060 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, upon a  
 2061 showing by the regional workforce board that a fair and  
 2062 competitive process was used in the selection. As a condition of  
 2063 authorizing a regional workforce board to designate such an  
 2064 entity as its one-stop delivery system operator, CareerSource  
 2065 Florida, Inc. ~~Workforce Florida, Inc.~~, must require the regional  
 2066 workforce board to demonstrate that safeguards are in place to  
 2067 ensure that the one-stop delivery system operator will not  
 2068 exercise an unfair competitive advantage or unfairly refer or  
 2069 direct customers of the one-stop delivery system to services  
 2070 provided by that one-stop delivery system operator. A regional  
 2071 workforce board may retain its current One-Stop Career Center  
 2072 operator without further procurement action if ~~where~~ the board  
 2073 has an established ~~a~~ One-Stop Career Center that has complied  
 2074 with federal and state law.

2075 (4) One-stop delivery system partners shall enter into a  
 2076 memorandum of understanding pursuant to Pub. L. No. 105-220,  
 2077 Title I, s. 121, with the regional workforce board. Failure of a  
 2078 local partner to participate cannot unilaterally block the  
 2079 majority of partners from moving forward with their one-stop  
 2080 delivery system, and CareerSource Florida, Inc. ~~Workforce~~



2081 ~~Florida, Inc.~~, pursuant to s. 445.004(5)(e), may make  
 2082 notification of a local partner that fails to participate.

2083 (6)

2084 (b) To expand electronic capabilities, CareerSource  
 2085 Florida, Inc. ~~Workforce Florida, Inc.~~, working with regional  
 2086 workforce boards, shall develop a centralized help center to  
 2087 assist regional workforce boards in fulfilling core services,  
 2088 minimizing the need for fixed-site one-stop delivery system  
 2089 centers.

2090 (7) Intensive services and training provided pursuant to  
 2091 Pub. L. No. 105-220, shall be provided to individuals through  
 2092 Intensive Service Accounts and Individual Training Accounts.  
 2093 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
 2094 develop an implementation plan, including identification of  
 2095 initially eligible training providers, transition guidelines,  
 2096 and criteria for use of these accounts. Individual Training  
 2097 Accounts must be compatible with Individual Development Accounts  
 2098 for education allowed in federal and state welfare reform  
 2099 statutes.

2100 (8)(a) Individual Training Accounts must be expended on  
 2101 programs that prepare people to enter high-wage occupations  
 2102 identified by the Workforce Estimating Conference created by s.  
 2103 216.136, and on other programs as approved by CareerSource  
 2104 Florida, Inc. ~~Workforce Florida, Inc.~~

2105 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2106 shall periodically review Individual Training Account pricing

2107 | schedules developed by regional workforce boards and present  
 2108 | findings and recommendations for process improvement to the  
 2109 | President of the Senate and the Speaker of the House of  
 2110 | Representatives.

2111 |         (d) To the maximum extent possible, training providers  
 2112 | shall use funding sources other than the funding provided under  
 2113 | Pub. L. No. 105-220. CareerSource Florida, Inc. ~~Workforce~~  
 2114 | ~~Florida, Inc.~~, shall develop a system to encourage the  
 2115 | leveraging of appropriated resources for the workforce system  
 2116 | and shall report on such efforts as part of the required annual  
 2117 | report.

2118 |         (9) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2119 | working with the department, shall coordinate among the agencies  
 2120 | a plan for a One-Stop Electronic Network made up of one-stop  
 2121 | delivery system centers and other partner agencies that are  
 2122 | operated by authorized public or private for-profit or not-for-  
 2123 | profit agents. The plan shall identify resources within existing  
 2124 | revenues to establish and support this electronic network for  
 2125 | service delivery that includes Government Services Direct. If  
 2126 | necessary, the plan shall identify additional funding needed to  
 2127 | achieve the provisions of this subsection.

2128 |         (b) The network shall assure that a uniform method is used  
 2129 | to determine eligibility for and management of services provided  
 2130 | by agencies that conduct workforce development activities. The  
 2131 | Department of Management Services shall develop strategies to  
 2132 | allow access to the databases and information management systems

2133 of the following systems in order to link information in those  
 2134 databases with the one-stop delivery system:

2135 1. The Reemployment Assistance Program under chapter 443.

2136 2. The public employment service described in s. 443.181.

2137 3. The FLORIDA System and the components related to  
 2138 temporary cash assistance, food assistance, and Medicaid  
 2139 eligibility.

2140 4. The Student Financial Assistance System of the  
 2141 Department of Education.

2142 5. Enrollment in the public postsecondary education  
 2143 system.

2144 6. Other information systems determined appropriate by  
 2145 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

2146 Section 34. Section 445.011, Florida Statutes, is amended  
 2147 to read:

2148 445.011 Workforce information systems.—

2149 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2150 shall implement, subject to legislative appropriation, automated  
 2151 information systems that are necessary for the efficient and  
 2152 effective operation and management of the workforce development  
 2153 system. These information systems shall include, but need not be  
 2154 limited to, the following:

2155 (a) An integrated management system for the one-stop  
 2156 service delivery system, which includes, at a minimum, common  
 2157 registration and intake, screening for needs and benefits, case  
 2158 planning and tracking, training benefits management, service and

2159 training provider management, performance reporting, executive  
 2160 information and reporting, and customer-satisfaction tracking  
 2161 and reporting.

2162 1. The system should report current budgeting,  
 2163 expenditure, and performance information for assessing  
 2164 performance related to outcomes, service delivery, and financial  
 2165 administration for workforce programs pursuant to s. 445.004(5)  
 2166 and (9).

2167 2. The information system should include auditable systems  
 2168 and controls to ensure financial integrity and valid and  
 2169 reliable performance information.

2170 3. The system should support service integration and case  
 2171 management by providing for case tracking for participants in  
 2172 welfare transition programs.

2173 (b) An automated job-matching information system that is  
 2174 accessible to employers, job seekers, and other users via the  
 2175 Internet, and that includes, at a minimum:

2176 1. Skill match information, including skill gap analysis;  
 2177 resume creation; job order creation; skill tests; job search by  
 2178 area, employer type, and employer name; and training provider  
 2179 linkage;

2180 2. Job market information based on surveys, including  
 2181 local, state, regional, national, and international occupational  
 2182 and job availability information; and

2183 3. Service provider information, including education and  
 2184 training providers, child care facilities and related

2185 information, health and social service agencies, and other  
 2186 providers of services that would be useful to job seekers.

2187 (2) In procuring workforce information systems,  
 2188 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall employ  
 2189 competitive processes, including requests for proposals,  
 2190 competitive negotiation, and other competitive processes to  
 2191 ensure that the procurement results in the most cost-effective  
 2192 investment of state funds.

2193 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2194 may procure independent verification and validation services  
 2195 associated with developing and implementing any workforce  
 2196 information system.

2197 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2198 shall coordinate development and implementation of workforce  
 2199 information systems with the executive director of the Agency  
 2200 for State Technology to ensure compatibility with the state's  
 2201 information system strategy and enterprise architecture.

2202 Section 35. Subsections (1) and (3) of section 445.014,  
 2203 Florida Statutes, are amended to read:

2204 445.014 Small business workforce service initiative.—

2205 (1) Subject to legislative appropriation, CareerSource  
 2206 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish a program  
 2207 to encourage regional workforce development boards to establish  
 2208 one-stop delivery systems that maximize the provision of  
 2209 workforce and human-resource support services to small  
 2210 businesses. Under the program, a regional workforce board may

2211 apply, on a competitive basis, for funds to support the  
 2212 provision of such services to small businesses through the  
 2213 region's one-stop delivery system.

2214 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2215 shall establish guidelines governing the administration of this  
 2216 program and shall establish criteria to be used in evaluating  
 2217 applications for funding. Such criteria must include, but need  
 2218 not be limited to, a showing that the regional board has in  
 2219 place a detailed plan for establishing a one-stop delivery  
 2220 system designed to meet the workforce needs of small businesses  
 2221 and for leveraging other funding sources in support of such  
 2222 activities.

2223 Section 36. Subsection (5) of section 445.016, Florida  
 2224 Statutes, is amended to read:

2225 445.016 Untried Worker Placement and Employment Incentive  
 2226 Act.—

2227 (5) Incentives must be paid according to the incentive  
 2228 schedule developed by CareerSource Florida, Inc. ~~Workforce~~  
 2229 ~~Florida, Inc.~~, the Department of Economic Opportunity, and the  
 2230 Department of Children and Families which costs the state less  
 2231 per placement than the state's 12-month expenditure on a welfare  
 2232 recipient.

2233 Section 37. Subsections (2) and (4) of section 445.021,  
 2234 Florida Statutes, are amended to read:

2235 445.021 Relocation assistance program.—

2236 (2) The relocation assistance program shall involve five

2237 | steps by the regional workforce board, in cooperation with the  
 2238 | Department of Children and Families:

2239 |         (a) A determination that the family is receiving temporary  
 2240 | cash assistance or that all requirements of eligibility for  
 2241 | diversion services would likely be met.

2242 |         (b) A determination that there is a basis for believing  
 2243 | that relocation will contribute to the ability of the applicant  
 2244 | to achieve self-sufficiency. For example, the applicant:

2245 |             1. Is unlikely to achieve economic self-sufficiency at the  
 2246 | current community of residence;

2247 |             2. Has secured a job that provides an increased salary or  
 2248 | improved benefits and that requires relocation to another  
 2249 | community;

2250 |             3. Has a family support network that will contribute to  
 2251 | job retention in another community;

2252 |             4. Is determined, pursuant to criteria or procedures  
 2253 | established by the board of directors of CareerSource Florida,  
 2254 | Inc. ~~Workforce Florida, Inc.~~, to be a victim of domestic  
 2255 | violence who would experience reduced probability of further  
 2256 | incidents through relocation; or

2257 |             5. Must relocate in order to receive education or training  
 2258 | that is directly related to the applicant's employment or career  
 2259 | advancement.

2260 |         (c) Establishment of a relocation plan that includes such  
 2261 | requirements as are necessary to prevent abuse of the benefit  
 2262 | and provisions to protect the safety of victims of domestic

2263 violence and avoid provisions that place them in anticipated  
 2264 danger. The payment to defray relocation expenses shall be  
 2265 determined based on criteria approved by the board of directors  
 2266 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~  
 2267 Participants in the relocation program shall be eligible for  
 2268 diversion or transitional benefits.

2269 (d) A determination, pursuant to criteria adopted by the  
 2270 board of directors of CareerSource Florida, Inc. ~~Workforce~~  
 2271 ~~Florida, Inc.~~, that a community receiving a relocated family has  
 2272 the capacity to provide needed services and employment  
 2273 opportunities.

2274 (e) Monitoring the relocation.

2275 (4) The board of directors of CareerSource Florida, Inc.  
 2276 ~~Workforce Florida, Inc.~~, may establish criteria for developing  
 2277 and implementing relocation plans and for drafting agreements to  
 2278 restrict a family from applying for temporary cash assistance  
 2279 for a specified period after receiving a relocation assistance  
 2280 payment.

2281 Section 38. Section 445.022, Florida Statutes, is amended  
 2282 to read:

2283 445.022 Retention Incentive Training Accounts.—To promote  
 2284 job retention and to enable upward job advancement into higher  
 2285 skilled, higher paying employment, the board of directors of  
 2286 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the  
 2287 regional workforce boards may assemble, ~~from postsecondary~~  
 2288 ~~education institutions,~~ a list of programs and courses offered



2289 by postsecondary educational institutions which may be available  
 2290 to ~~for~~ participants who have become employed to ~~which~~ promote  
 2291 job retention and advancement.

2292 (1) The board of directors of CareerSource Florida, Inc.  
 2293 ~~Workforce Florida, Inc.~~, may establish Retention Incentive  
 2294 Training Accounts (RITAs) to use. ~~RITAs shall utilize~~ Temporary  
 2295 Assistance to Needy Families (TANF) block grant funds  
 2296 specifically appropriated for this purpose. RITAs must  
 2297 complement the Individual Training Account required by the  
 2298 federal Workforce Investment Act of 1998, Pub. L. No. 105-220.

2299 (2) RITAs may pay for tuition, fees, educational  
 2300 materials, coaching and mentoring, performance incentives,  
 2301 transportation to and from courses, child care costs during  
 2302 education courses, and other such costs as the regional  
 2303 workforce boards determine are necessary to effect successful  
 2304 job retention and advancement.

2305 (3) Regional workforce boards shall retain only those  
 2306 courses that continue to meet their performance standards as  
 2307 established in their local plan.

2308 (4) Regional workforce boards shall report annually to the  
 2309 Legislature on the measurable retention and advancement success  
 2310 of each program provider and the effectiveness of RITAs, making  
 2311 recommendations for any needed changes or modifications.

2312 Section 39. Paragraph (e) of subsection (5) of section  
 2313 445.024, Florida Statutes, is amended to read:

2314 445.024 Work requirements.—

2315 (5) USE OF CONTRACTS.—Regional workforce boards shall  
 2316 provide work activities, training, and other services, as  
 2317 appropriate, through contracts. In contracting for work  
 2318 activities, training, or services, the following applies:

2319 (e) The administrative costs associated with a contract  
 2320 for services provided under this section may not exceed the  
 2321 applicable administrative cost ceiling established in federal  
 2322 law. An agency or entity that is awarded a contract under this  
 2323 section may not charge more than 7 percent of the value of the  
 2324 contract for administration, unless an exception is approved by  
 2325 the regional workforce board. A list of any exceptions approved  
 2326 must be submitted to the board of directors of CareerSource  
 2327 Florida, Inc. ~~Workforce Florida, Inc.~~, for review, and the board  
 2328 may rescind approval of the exception.

2329 Section 40. Subsection (6) of section 445.026, Florida  
 2330 Statutes, is amended to read:

2331 445.026 Cash assistance severance benefit.—An individual  
 2332 who meets the criteria listed in this section may choose to  
 2333 receive a lump-sum payment in lieu of ongoing cash assistance  
 2334 payments, provided the individual:

2335 (6) Signs an agreement not to apply for or accept cash  
 2336 assistance for 6 months after receipt of the one-time payment.  
 2337 In the event of an emergency, such agreement shall provide for  
 2338 an exception to this restriction, provided that the one-time  
 2339 payment shall be deducted from any cash assistance for which the  
 2340 family subsequently is approved. This deduction may be prorated

2341 over an 8-month period. The board of directors of CareerSource  
 2342 Florida, Inc. ~~Workforce Florida, Inc.~~, shall adopt criteria  
 2343 defining the conditions under which a family may receive cash  
 2344 assistance due to such emergency.

2345  
 2346 Such individual may choose to accept a one-time, lump-sum  
 2347 payment of \$1,000 in lieu of receiving ongoing cash assistance.  
 2348 Such payment shall only count toward the time limitation for the  
 2349 month in which the payment is made in lieu of cash assistance. A  
 2350 participant choosing to accept such payment shall be terminated  
 2351 from cash assistance. However, eligibility for Medicaid, food  
 2352 assistance, or child care shall continue, subject to the  
 2353 eligibility requirements of those programs.

2354 Section 41. Section 445.028, Florida Statutes, is amended  
 2355 to read:

2356 445.028 Transitional benefits and services.—In cooperation  
 2357 with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the  
 2358 Department of Children and Families shall develop procedures to  
 2359 ensure that families leaving the temporary cash assistance  
 2360 program receive transitional benefits and services that will  
 2361 assist the family in moving toward self-sufficiency. At a  
 2362 minimum, such procedures must include, but are not limited to,  
 2363 the following:

2364 (1) Each recipient of cash assistance who is determined  
 2365 ineligible for cash assistance for a reason other than a work  
 2366 activity sanction shall be contacted by the workforce system

2367 case manager and provided information about the availability of  
 2368 transitional benefits and services. Such contact shall be  
 2369 attempted prior to closure of the case management file.

2370 (2) Each recipient of temporary cash assistance who is  
 2371 determined ineligible for cash assistance due to noncompliance  
 2372 with the work activity requirements shall be contacted and  
 2373 provided information in accordance with s. 414.065(1).

2374 (3) The department, in consultation with the board of  
 2375 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2376 shall develop informational material, including posters and  
 2377 brochures, to better inform families about the availability of  
 2378 transitional benefits and services.

2379 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
 2380 cooperation with the Department of Children and Families shall,  
 2381 to the extent permitted by federal law, develop procedures to  
 2382 maximize the utilization of transitional Medicaid by families  
 2383 who leave the temporary cash assistance program.

2384 Section 42. Section 445.030, Florida Statutes, is amended  
 2385 to read:

2386 445.030 Transitional education and training.—In order to  
 2387 assist former recipients of temporary cash assistance who are  
 2388 working or actively seeking employment in continuing their  
 2389 training and upgrading their skills, education, or training,  
 2390 support services may be provided for up to 2 years after the  
 2391 family is no longer receiving temporary cash assistance. This  
 2392 section does not constitute an entitlement to transitional

2393 education and training. If funds are not sufficient to provide  
 2394 services under this section, the board of directors of  
 2395 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may limit or  
 2396 otherwise prioritize transitional education and training.

2397 (1) Education or training resources available in the  
 2398 community at no additional cost shall be used whenever possible.

2399 (2) Regional workforce boards may authorize child care or  
 2400 other support services in addition to services provided in  
 2401 conjunction with employment. For example, a participant who is  
 2402 employed full time may receive child care services related to  
 2403 that employment and may also receive additional child care  
 2404 services in conjunction with training to upgrade the  
 2405 participant's skills.

2406 (3) Transitional education or training must be job-  
 2407 related, but may include training to improve job skills in a  
 2408 participant's existing area of employment or may include  
 2409 training to prepare a participant for employment in another  
 2410 occupation.

2411 (4) A regional workforce board may enter into an agreement  
 2412 with an employer to share the costs relating to upgrading the  
 2413 skills of participants hired by the employer. For example, a  
 2414 regional workforce board may agree to provide support services  
 2415 such as transportation or a wage subsidy in conjunction with  
 2416 training opportunities provided by the employer.

2417 Section 43. Section 445.033, Florida Statutes, is amended  
 2418 to read:

2419           445.033 Evaluation.—The board of directors of CareerSource  
 2420 Florida, Inc. ~~Workforce Florida, Inc.~~, and the Department of  
 2421 Children and Families shall arrange for evaluation of TANF-  
 2422 funded programs operated under this chapter, as follows:

2423           (1) If required by federal waivers or other federal  
 2424 requirements, the board of directors of CareerSource Florida,  
 2425 Inc. ~~Workforce Florida, Inc.~~, and the department may provide for  
 2426 evaluation according to these requirements.

2427           (2) The board of directors of CareerSource Florida, Inc.  
 2428 ~~Workforce Florida, Inc.~~, and the department shall participate in  
 2429 the evaluation of this program in conjunction with evaluation of  
 2430 the state's workforce development programs or similar activities  
 2431 aimed at evaluating program outcomes, cost-effectiveness, or  
 2432 return on investment, and the impact of time limits, sanctions,  
 2433 and other welfare reform measures set out in this chapter.  
 2434 Evaluation shall also contain information on the number of  
 2435 participants in work experience assignments who obtain  
 2436 unsubsidized employment, including, but not limited to, the  
 2437 length of time the unsubsidized job is retained, wages, and the  
 2438 public benefits, if any, received by such families while in  
 2439 unsubsidized employment. The evaluation must ~~shall~~ solicit the  
 2440 input of consumers, community-based organizations, service  
 2441 providers, employers, and the general public, and must ~~shall~~  
 2442 publicize, especially in low-income communities, the process for  
 2443 submitting comments.

2444           (3) The board of directors of CareerSource Florida, Inc.

2445 ~~Workforce Florida, Inc.~~, and the department may share  
 2446 information with and develop protocols for information exchange  
 2447 with the Florida Education and Training Placement Information  
 2448 Program.

2449 (4) The board of directors of CareerSource Florida, Inc.  
 2450 ~~Workforce Florida, Inc.~~, and the department may initiate or  
 2451 participate in additional evaluation or assessment activities  
 2452 that will further the systematic study of issues related to  
 2453 program goals and outcomes.

2454 (5) In providing for evaluation activities, the board of  
 2455 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2456 and the department shall safeguard the use or disclosure of  
 2457 information obtained from program participants consistent with  
 2458 federal or state requirements. Evaluation methodologies may be  
 2459 used which are appropriate for evaluation of program activities,  
 2460 including random assignment of recipients or participants into  
 2461 program groups or control groups. To the extent necessary or  
 2462 appropriate, evaluation data shall provide information with  
 2463 respect to the state, district, or county, or other substate  
 2464 area.

2465 (6) The board of directors of CareerSource Florida, Inc.  
 2466 ~~Workforce Florida, Inc.~~, and the department may contract with a  
 2467 qualified organization for evaluations conducted under this  
 2468 section.

2469 Section 44. Section 445.035, Florida Statutes, is amended  
 2470 to read:

2471 445.035 Data collection and reporting.—The Department of  
 2472 Children and Families and the board of directors of CareerSource  
 2473 Florida, Inc. ~~Workforce Florida, Inc.~~, shall collect data  
 2474 necessary to administer this chapter and make the reports  
 2475 required under federal law to the United States Department of  
 2476 Health and Human Services and the United States Department of  
 2477 Agriculture.

2478 Section 45. Section 445.038, Florida Statutes, is amended  
 2479 to read:

2480 445.038 Digital media; job training.—CareerSource Florida,  
 2481 Inc. ~~Workforce Florida, Inc.~~, through the Department of Economic  
 2482 Opportunity, may use funds dedicated for incumbent worker  
 2483 training for the digital media industry. Training may be  
 2484 provided by public or private training providers for broadband  
 2485 digital media jobs listed on the targeted occupations list  
 2486 developed by the Workforce Estimating Conference or CareerSource  
 2487 Florida, Inc. ~~Workforce Florida, Inc.~~ Programs that operate  
 2488 outside the normal semester time periods and coordinate the use  
 2489 of industry and public resources should be given priority status  
 2490 for funding.

2491 Section 46. Section 445.045, Florida Statutes, is amended  
 2492 to read:

2493 445.045 Development of an Internet-based system for  
 2494 information technology industry promotion and workforce  
 2495 recruitment.—

2496 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is



2497 responsible for directing the development and maintenance of a  
 2498 website that promotes and markets the information technology  
 2499 industry in this state. The website shall be designed to inform  
 2500 the public concerning the scope of the information technology  
 2501 industry in the state and shall also be designed to address the  
 2502 workforce needs of the industry. The website must ~~shall~~ include,  
 2503 through links or actual content, information concerning  
 2504 information technology businesses in this state, including links  
 2505 to such businesses; information concerning employment available  
 2506 at these businesses; and the means by which a job seeker may  
 2507 post a resume on the website.

2508 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2509 shall coordinate with the Agency for State Technology and the  
 2510 Department of Economic Opportunity to ensure links, as ~~where~~  
 2511 feasible and appropriate, to existing job information websites  
 2512 maintained by the state and state agencies and to ensure that  
 2513 information technology positions offered by the state and state  
 2514 agencies are posted on the information technology website.

2515 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2516 shall ensure that the website developed and maintained under  
 2517 this section is consistent, compatible, and coordinated with the  
 2518 workforce information systems required under s. 445.011,  
 2519 including, but not limited to, the automated job-matching  
 2520 information system for employers, job seekers, and other users.

2521 (4) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2522 shall coordinate development and maintenance of the website

2523 | under this section with the executive director of the Agency for  
 2524 | State Technology to ensure compatibility with the state's  
 2525 | information system strategy and enterprise architecture.

2526 |       (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2527 | may enter into an agreement with the Agency for State  
 2528 | Technology, the Department of Economic Opportunity, or any other  
 2529 | public agency with the requisite information technology  
 2530 | expertise for the provision of design, operating, or other  
 2531 | technological services necessary to develop and maintain the  
 2532 | website.

2533 |       (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2534 | may procure services necessary to implement this section, if it  
 2535 | employs competitive processes, including requests for proposals,  
 2536 | competitive negotiation, and other competitive processes to  
 2537 | ensure that the procurement results in the most cost-effective  
 2538 | investment of state funds.

2539 |       (5) In furtherance of the requirements of this section  
 2540 | that the website promote and market the information technology  
 2541 | industry by communicating information on the scope of the  
 2542 | industry in this state, CareerSource Florida, Inc. ~~Workforce~~  
 2543 | ~~Florida, Inc.~~, shall coordinate its efforts with the high-  
 2544 | technology industry marketing efforts of Enterprise Florida,  
 2545 | Inc., under s. 288.911. Through links or actual content, the  
 2546 | website developed under this section shall serve as a forum for  
 2547 | distributing the marketing campaign developed by Enterprise  
 2548 | Florida, Inc., under s. 288.911. In addition, CareerSource

2549 Florida, Inc. ~~Workforce Florida, Inc.~~, shall solicit input from  
 2550 the not-for-profit corporation created to advocate on behalf of  
 2551 the information technology industry as an outgrowth of the  
 2552 Information Service Technology Development Task Force created  
 2553 under chapter 99-354, Laws of Florida.

2554 (6) In fulfilling its responsibilities under this section,  
 2555 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may enlist  
 2556 the assistance of and act through the Department of Economic  
 2557 Opportunity. The department is authorized and directed to  
 2558 provide the services that CareerSource Florida, Inc. ~~Workforce~~  
 2559 ~~Florida, Inc.~~, and the department consider necessary to  
 2560 implement this section.

2561 Section 47. Section 445.048, Florida Statutes, is amended  
 2562 to read:

2563 445.048 Passport to Economic Progress program.—

2564 (1) AUTHORIZATION.—Notwithstanding any law to the  
 2565 contrary, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
 2566 conjunction with the Department of Children and Families and the  
 2567 Department of Economic Opportunity, shall implement a Passport  
 2568 to Economic Progress program consistent with the provisions of  
 2569 this section. CareerSource Florida, Inc. ~~Workforce Florida,~~  
 2570 ~~Inc.~~, may designate regional workforce boards to participate in  
 2571 the program. Expenses for the program may come from appropriated  
 2572 revenues or from funds otherwise available to a regional  
 2573 workforce board which may be legally used for such purposes.  
 2574 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, must consult

2575 | with the applicable regional workforce boards and the applicable  
 2576 | local offices of the Department of Children and Families which  
 2577 | serve the program areas and must encourage community input into  
 2578 | the implementation process.

2579 |       (2) WAIVERS.—If CareerSource Florida, Inc. ~~Workforce~~  
 2580 | ~~Florida, Inc.~~, in consultation with the Department of Children  
 2581 | and Families, finds that federal waivers would facilitate  
 2582 | implementation of the program, the department shall immediately  
 2583 | request such waivers, and CareerSource Florida, Inc. ~~Workforce~~  
 2584 | ~~Florida, Inc.~~, shall report to the Governor, the President of  
 2585 | the Senate, and the Speaker of the House of Representatives if  
 2586 | any refusal of the federal government to grant such waivers  
 2587 | prevents the implementation of the program. If CareerSource  
 2588 | Florida, Inc. ~~Workforce Florida, Inc.~~, finds that federal  
 2589 | waivers to provisions of the Food Assistance Program would  
 2590 | facilitate implementation of the program, the Department of  
 2591 | Children and Families shall immediately request such waivers in  
 2592 | accordance with s. 414.175.

2593 |       (3) TRANSITIONAL BENEFITS AND SERVICES.—In order to assist  
 2594 | them in making the transition to economic self-sufficiency,  
 2595 | former recipients of temporary cash assistance participating in  
 2596 | the passport program shall be eligible for the following  
 2597 | benefits and services:

2598 |           (a) Notwithstanding the time period specified in s.  
 2599 | 445.030, transitional education and training support services as  
 2600 | specified in s. 445.030 for up to 4 years after the family is no

2601 longer receiving temporary cash assistance;

2602 (b) Notwithstanding the time period specified in s.

2603 445.031, transitional transportation support services as

2604 specified in s. 445.031 for up to 4 years after the family is no

2605 longer receiving temporary cash assistance; and

2606 (c) Notwithstanding the time period specified in s.

2607 445.032, transitional child care as specified in s. 445.032 for

2608 up to 4 years after the family is no longer receiving temporary

2609 cash assistance.

2610

2611 All other provisions of ss. 445.030, 445.031, and 445.032 ~~shall~~

2612 apply to such individuals, as appropriate. This subsection does

2613 not constitute an entitlement to transitional benefits and

2614 services. If funds are insufficient to provide benefits and

2615 services under this subsection, the board of directors of

2616 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or its

2617 agent, may limit such benefits and services or otherwise

2618 establish priorities for the provisions of such benefits and

2619 services.

2620 (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

2621 (a) The Legislature finds that:

2622 1. There are former recipients of temporary cash

2623 assistance and families who are eligible for temporary

2624 assistance for needy families who are working full time but

2625 whose incomes are below 200 percent of the federal poverty

2626 level.

2627           2. Having incomes below 200 percent of the federal poverty  
2628 level makes such individuals particularly vulnerable to reliance  
2629 on public assistance despite their best efforts to achieve or  
2630 maintain economic independence through employment.

2631           3. It is necessary to implement a performance-based  
2632 program that defines economic incentives for achieving specific  
2633 benchmarks toward self-sufficiency while the individual is  
2634 working full time.

2635           (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
2636 cooperation with the Department of Children and Families and the  
2637 Department of Economic Opportunity, shall offer performance-  
2638 based incentive bonuses as a component of the Passport to  
2639 Economic Progress program. The bonuses do not represent a  
2640 program entitlement and are ~~shall be~~ contingent on achieving  
2641 specific benchmarks prescribed in the self-sufficiency plan. If  
2642 the funds appropriated for this purpose are insufficient to  
2643 provide this financial incentive, the board of directors of  
2644 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may reduce  
2645 or suspend the bonuses in order not to exceed the appropriation  
2646 or may direct the regional boards to use resources otherwise  
2647 given to the regional workforce to pay such bonuses if such  
2648 payments comply with applicable state and federal laws.

2649           (c) To be eligible for an incentive bonus under this  
2650 subsection, an individual must:

2651           1. Be a former recipient of temporary cash assistance who  
2652 last received such assistance on or after January 1, 2000, or be

2653 part of a family that is eligible for temporary assistance for  
 2654 needy families;

2655 2. Be employed full time, which for the purposes of this  
 2656 subsection means employment averaging at least 32 hours per  
 2657 week, until the United States Congress enacts legislation  
 2658 reauthorizing the Temporary Assistance for Needy Families block  
 2659 grant and, after the reauthorization, means employment complying  
 2660 with the employment requirements of the reauthorization; and

2661 3. Have an average family income for the 6 months  
 2662 preceding the date of application for an incentive bonus which  
 2663 is less than 200 percent of the federal poverty level.

2664 (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,  
 2665 Inc. ~~Workforce Florida, Inc.~~, in conjunction with the Department  
 2666 of Children and Families, the Department of Economic  
 2667 Opportunity, and the regional workforce boards, shall conduct a  
 2668 comprehensive evaluation of the effectiveness of the program  
 2669 operated under this section. Evaluations and recommendations for  
 2670 the program shall be submitted by CareerSource Florida, Inc.  
 2671 ~~Workforce Florida, Inc.~~, as part of its annual report to the  
 2672 Legislature.

2673 (6) CONFLICTS.—If there is a conflict between the  
 2674 implementation procedures described in this section and federal  
 2675 requirements and regulations, federal requirements and  
 2676 regulations shall control.

2677 Section 48. Subsections (6), (8), (11), and (13) of  
 2678 section 445.051, Florida Statutes, are amended to read:

2679 | 445.051 Individual development accounts.—  
 2680 | (6) CareerSource Florida, Inc. ~~The Workforce Florida,~~  
 2681 | ~~Inc.~~, shall establish procedures for regional workforce boards  
 2682 | to include in their annual program and financial plan an  
 2683 | application to offer an individual development account program  
 2684 | as part of their TANF allocation. These procedures must ~~shall~~  
 2685 | include, but need not be limited to, administrative costs  
 2686 | permitted for the fiduciary organization and policies relative  
 2687 | to identifying the match ratio and limits on the deposits for  
 2688 | which the match will be provided in the application process.  
 2689 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
 2690 | establish policies and procedures ~~that are~~ necessary to ensure  
 2691 | that funds held in an individual development account are not  
 2692 | withdrawn except for one or more of the qualified purposes  
 2693 | described in this section.  
 2694 | (8) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2695 | shall establish procedures for controlling the withdrawal of  
 2696 | funds for uses other than qualified purposes, including  
 2697 | specifying conditions under which an account must be closed.  
 2698 | (11) Financial institutions approved by CareerSource  
 2699 | Florida, Inc. ~~Workforce Florida, Inc.~~, may establish individual  
 2700 | development accounts pursuant to this section. A financial  
 2701 | institution shall certify the establishment of the individual  
 2702 | development accounts in accordance with the forms,  
 2703 | documentation, and requirements prescribed by CareerSource  
 2704 | Florida, Inc. ~~Workforce Florida, Inc.~~



2705 (13) Pursuant to policy direction by CareerSource Florida,  
 2706 Inc. ~~Workforce Florida, Inc.~~, the Department of Economic  
 2707 Opportunity shall adopt such rules as are necessary to implement  
 2708 this act.

2709 Section 49. Subsection (2), paragraph (e) of subsection  
 2710 (3), and subsection (4) of section 445.055, Florida Statutes,  
 2711 are amended to read:

2712 445.055 Employment advocacy and assistance program  
 2713 targeting military spouses and dependents.—

2714 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2715 shall establish an employment advocacy and assistance program  
 2716 targeting military spouses and dependents. This program shall  
 2717 deliver employment assistance services through military family  
 2718 employment advocates colocated within selected one-stop career  
 2719 centers. Persons eligible for assistance through this program  
 2720 shall include spouses and dependents of active duty military  
 2721 personnel, Florida National Guard members, and military  
 2722 reservists.

2723 (3) Military family employment advocates are responsible  
 2724 for providing the following services and activities:

2725 (e) Other employment assistance services CareerSource  
 2726 Florida, Inc. ~~Workforce Florida, Inc.~~, deems necessary.

2727 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2728 may enter into agreements with public and private entities to  
 2729 provide services authorized under this section.

2730 Section 50. Section 446.41, Florida Statutes, is amended

2731 to read:

2732 446.41 Legislative intent with respect to rural workforce

2733 training and development; establishment of Rural Workforce

2734 Services Program.—In order that the state may achieve its full

2735 economic and social potential, consideration must be given to

2736 rural workforce training and development to enable those living

2737 in its rural areas ~~citizens as well as urban citizens~~ to develop

2738 their maximum capacities and participate productively in ~~our~~

2739 society. It is, therefore, the policy of the state to make

2740 available those services needed to assist individuals and

2741 communities in rural areas to improve their quality of life. It

2742 is with a great sense of urgency that a Rural Workforce Services

2743 Program is established within the Department of Economic

2744 Opportunity, under the direction of CareerSource Florida, Inc.

2745 ~~Workforce Florida, Inc.~~, to provide equal access to all manpower

2746 training programs available to rural as well as urban areas.

2747 Section 51. Paragraph (a) of subsection (3) of section

2748 446.50, Florida Statutes, is amended to read:

2749 446.50 Displaced homemakers; multiservice programs; report

2750 to the Legislature; Displaced Homemaker Trust Fund created.—

2751 (3) POWERS AND DUTIES OF THE DEPARTMENT OF ECONOMIC

2752 OPPORTUNITY.—

2753 (a) The Department of Economic Opportunity, under plans

2754 established by CareerSource Florida, Inc. ~~Workforce Florida,~~

2755 ~~Inc.~~, shall establish, or contract for the establishment of,

2756 programs for displaced homemakers which shall include:

2757 1. Job counseling, by professionals and peers,  
 2758 specifically designed for a person entering the job market after  
 2759 a number of years as a homemaker.

2760 2. Job training and placement services, including:

2761 a. Training programs for available jobs in the public and  
 2762 private sectors, taking into account the skills and job  
 2763 experiences of a homemaker and developed by working with public  
 2764 and private employers.

2765 b. Assistance in locating available employment for  
 2766 displaced homemakers, some of whom could be employed in existing  
 2767 job training and placement programs.

2768 c. Utilization of the services of the state employment  
 2769 service in locating employment opportunities.

2770 3. Financial management services providing information and  
 2771 assistance with respect to insurance, including, but not limited  
 2772 to, life, health, home, and automobile insurance, and taxes,  
 2773 estate and probate problems, mortgages, loans, and other related  
 2774 financial matters.

2775 4. Educational services, including high school equivalency  
 2776 degree and such other courses that ~~as~~ the department determines  
 2777 would be of interest and benefit to displaced homemakers.

2778 5. Outreach and information services with respect to  
 2779 federal and state employment, education, health, and  
 2780 reemployment assistance programs that the department determines  
 2781 would be of interest and benefit to displaced homemakers.

2782 Section 52. Paragraph (a) of subsection (4) of section

2783 1003.491, Florida Statutes, is amended to read:

2784 1003.491 Florida Career and Professional Education Act.—  
 2785 The Florida Career and Professional Education Act is created to  
 2786 provide a statewide planning partnership between the business  
 2787 and education communities in order to attract, expand, and  
 2788 retain targeted, high-value industry and to sustain a strong,  
 2789 knowledge-based economy.

2790 (4) The State Board of Education shall establish a process  
 2791 for the continual and uninterrupted review of newly proposed  
 2792 core secondary courses and existing courses requested to be  
 2793 considered as core courses to ensure that sufficient rigor and  
 2794 relevance is provided for workforce skills and postsecondary  
 2795 education and aligned to state curriculum standards.

2796 (a) The review of newly proposed core secondary courses  
 2797 shall be the responsibility of a curriculum review committee  
 2798 whose membership is approved by CareerSource Florida, Inc. The  
 2799 membership of the committee ~~Workforce Florida, Inc.,~~ and shall  
 2800 include:

2801 1. Three certified high school counselors recommended by  
 2802 the Florida Association of Student Services Administrators.

2803 2. Three assistant superintendents for curriculum and  
 2804 instruction, recommended by the Florida Association of District  
 2805 School Superintendents, and who serve in districts that operate  
 2806 successful career and professional academies pursuant to s.

2807 1003.492 or a successful series of courses that lead to industry  
 2808 certification. Committee members in this category shall employ

2809 the expertise of appropriate subject area specialists in the  
 2810 review of proposed courses.

2811 3. Three workforce representatives recommended by the  
 2812 Department of Economic Opportunity.

2813 4. Three admissions directors of postsecondary  
 2814 institutions accredited by the Southern Association of Colleges  
 2815 and Schools, representing both public and private institutions.

2816 5. The Commissioner of Education, or his or her designee,  
 2817 who is responsible for K-12 curriculum and instruction ~~and. The~~  
 2818 ~~commissioner~~ shall employ the expertise of appropriate subject  
 2819 area specialists in the review of proposed courses.

2820 Section 53. Subsections (3), (4), and (5) of section  
 2821 1003.492, Florida Statutes, are amended to read:

2822 1003.492 Industry-certified career education programs.—

2823 (3) The State Board of Education shall use the expertise  
 2824 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the  
 2825 Department of Agriculture and Consumer Services to develop and  
 2826 adopt rules pursuant to ss. 120.536(1) and 120.54 for  
 2827 implementing an industry certification process.

2828 (a) For nonfarm occupations, industry certification must  
 2829 ~~shall~~ be based upon the highest available national standards for  
 2830 specific industry certification to ensure student skill  
 2831 proficiency and to address emerging labor market and industry  
 2832 trends. A regional workforce board or a school principal may  
 2833 apply to CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, to  
 2834 request additions to the approved list of industry

2835 | certifications based on high-skill, high-wage, and high-demand  
 2836 | job requirements in the regional economy.

2837 | (b) For farm occupations submitted pursuant to s. 570.07,  
 2838 | industry certification must ~~shall~~ demonstrate student skill  
 2839 | proficiency and be based upon the best available data to address  
 2840 | critical local or statewide economic needs.

2841 | (4) The list of industry certifications approved by  
 2842 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the  
 2843 | Department of Agriculture and Consumer Services, and the  
 2844 | Department of Education shall be published and updated annually  
 2845 | by a date certain, to be included in the adopted rule.

2846 | (5) The Department of Education shall collect student  
 2847 | achievement and performance data in industry-certified career  
 2848 | education programs and career-themed courses and shall work with  
 2849 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the  
 2850 | Department of Agriculture and Consumer Services in the analysis  
 2851 | of collected data. The data collection and analyses shall  
 2852 | examine the performance of participating students over time.  
 2853 | Performance factors must ~~shall~~ include, but need not be limited  
 2854 | to, graduation rates, retention rates, Florida Bright Futures  
 2855 | Scholarship awards, additional educational attainment,  
 2856 | employment records, earnings, industry certification, return on  
 2857 | investment, and employer satisfaction. The results of this study  
 2858 | shall be submitted to the President of the Senate and the  
 2859 | Speaker of the House of Representatives annually by December 31.

2860 | Section 54. Subsection (6) of section 1003.493, Florida

2861 Statutes, is amended to read:

2862 1003.493 Career and professional academies and career-  
2863 themed courses.—

2864 (6) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2865 shall serve in an advisory role and offer technical assistance  
2866 in the development and deployment of newly established career  
2867 and professional academies and career-themed courses.

2868 Section 55. Paragraph (b) of subsection (2) of section  
2869 1003.51, Florida Statutes, is amended to read:

2870 1003.51 Other public educational services.—

2871 (2) The State Board of Education shall adopt rules  
2872 articulating expectations for effective education programs for  
2873 students in Department of Juvenile Justice programs, including,  
2874 but not limited to, education programs in juvenile justice  
2875 prevention, day treatment, residential, and detention programs.  
2876 The rule shall establish policies and standards for education  
2877 programs for students in Department of Juvenile Justice programs  
2878 and shall include the following:

2879 (b) The responsibilities of the Department of Education,  
2880 the Department of Juvenile Justice, CareerSource Florida, Inc.  
2881 ~~Workforce Florida, Inc.~~, district school boards, and providers  
2882 of education services to students in Department of Juvenile  
2883 Justice programs.

2884 Section 56. Subsection (23) of section 1003.52, Florida  
2885 Statutes, is amended to read:

2886 1003.52 Educational services in Department of Juvenile

2887 Justice programs.—

2888 (23) The Department of Juvenile Justice and the Department  
 2889 of Education, in consultation with CareerSource Florida, Inc.  
 2890 ~~Workforce Florida, Inc.~~, the statewide Workforce Development  
 2891 Youth Council, district school boards, Florida College System  
 2892 institutions, providers, and others, shall jointly develop a  
 2893 multiagency plan for CAPE which describes the funding,  
 2894 curriculum, transfer of credits, goals, and outcome measures for  
 2895 career education programming in juvenile commitment facilities,  
 2896 pursuant to s. 985.622. The plan must be reviewed annually.

2897 Section 57. Paragraph (g) of subsection (2) of section  
 2898 1004.015, Florida Statutes, is amended to read:

2899 1004.015 Higher Education Coordinating Council.—

2900 (2) Members of the council shall include:

2901 (g) The president of CareerSource Florida, Inc. ~~Workforce~~  
 2902 ~~Florida, Inc.~~, or his or her designee.

2903 Section 58. Subsection (8) of section 1011.80, Florida  
 2904 Statutes, is amended to read:

2905 1011.80 Funds for operation of workforce education  
 2906 programs.—

2907 (8) The State Board of Education and CareerSource Florida,  
 2908 Inc. ~~Workforce Florida, Inc.~~, shall provide the Legislature with  
 2909 recommended formulas, criteria, timeframes, and mechanisms for  
 2910 distributing performance funds. The commissioner shall  
 2911 consolidate the recommendations and develop a consensus proposal  
 2912 for funding. The Legislature shall adopt a formula and



2913 distribute the performance funds to the State Board of Education  
 2914 for Florida College System institutions and school districts  
 2915 through the General Appropriations Act. These recommendations  
 2916 shall be based on formulas that would discourage low-performing  
 2917 or low-demand programs and encourage through performance-funding  
 2918 awards:

2919 (a) Programs that prepare people to enter high-wage  
 2920 occupations identified by the Workforce Estimating Conference  
 2921 created by s. 216.136 and other programs as approved by  
 2922 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ At a minimum,  
 2923 performance incentives shall be calculated for adults who reach  
 2924 completion points or complete programs that lead to specified  
 2925 high-wage employment and to their placement in that employment.

2926 (b) Programs that successfully prepare adults who are  
 2927 eligible for public assistance, economically disadvantaged,  
 2928 disabled, not proficient in English, or dislocated workers for  
 2929 high-wage occupations. At a minimum, performance incentives  
 2930 shall be calculated at an enhanced value for the completion of  
 2931 adults identified in this paragraph and job placement of such  
 2932 adults upon completion. In addition, adjustments may be made in  
 2933 payments for job placements for areas of high unemployment.

2934 (c) Programs that are specifically designed to be  
 2935 consistent with the workforce needs of private enterprise and  
 2936 regional economic development strategies, as defined in  
 2937 guidelines set by CareerSource Florida, Inc. ~~Workforce Florida,~~  
 2938 ~~Inc.~~ CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall

2939 | develop guidelines to identify such needs and strategies based  
 2940 | on localized research of private employers and economic  
 2941 | development practitioners.

2942 | (d) Programs identified by CareerSource Florida, Inc.  
 2943 | ~~Workforce Florida, Inc.~~, as increasing the effectiveness and  
 2944 | cost efficiency of education.

2945 | Section 59. Subsections (2) and (3) of section 1011.801,  
 2946 | Florida Statutes, are amended to read:

2947 | 1011.801 Workforce Development Capitalization Incentive  
 2948 | Grant Program.—The Legislature recognizes that the need for  
 2949 | school districts and Florida College System institutions to be  
 2950 | able to respond to emerging local or statewide economic  
 2951 | development needs is critical to the workforce development  
 2952 | system. The Workforce Development Capitalization Incentive Grant  
 2953 | Program is created to provide grants to school districts and  
 2954 | Florida College System institutions on a competitive basis to  
 2955 | fund some or all of the costs associated with the creation or  
 2956 | expansion of workforce development programs that serve specific  
 2957 | employment workforce needs.

2958 | (2) The State Board of Education shall accept applications  
 2959 | from school districts or Florida College System institutions for  
 2960 | workforce development capitalization incentive grants.  
 2961 | Applications from school districts or Florida College System  
 2962 | institutions shall contain projected enrollments and projected  
 2963 | costs for the new or expanded workforce development program. The  
 2964 | State Board of Education, in consultation with CareerSource

2965 Florida, Inc. ~~the Workforce Florida, Inc.~~, shall review and rank  
 2966 each application for a grant according to subsection (3) and  
 2967 shall submit to the Legislature a list in priority order of  
 2968 applications recommended for a grant award.

2969 (3) The State Board of Education shall give highest  
 2970 priority to programs that train people to enter high-skill,  
 2971 high-wage occupations identified by the Workforce Estimating  
 2972 Conference and other programs approved by CareerSource Florida,  
 2973 Inc. ~~Workforce Florida, Inc.~~; programs that train people to  
 2974 enter occupations under the welfare transition program; or  
 2975 programs that train for the workforce adults who are eligible  
 2976 for public assistance, economically disadvantaged, disabled, not  
 2977 proficient in English, or dislocated workers. The State Board of  
 2978 Education shall consider the statewide geographic dispersion of  
 2979 grant funds in ranking the applications and shall give priority  
 2980 to applications from education agencies that are making maximum  
 2981 use of their workforce development funding by offering high-  
 2982 performing, high-demand programs.

2983 Section 60. (1) There is created a task force on  
 2984 preparation for the state's implementation of the federal  
 2985 Workforce Innovation and Opportunity Act, Pub. L. No. 113-128.  
 2986 The task force is assigned to CareerSource Florida, Inc., for  
 2987 administrative purposes only.

2988 (2) The task force shall convene no later than June 1,  
 2989 2015, and shall be composed of the following 17 members:

2990 (a) The president of CareerSource Florida, Inc., who shall

- 2991 serve as chair of the task force.
- 2992 (b) The executive director of the Department of Economic
- 2993 Opportunity or his or her designee.
- 2994 (c) The Commissioner of Education or his or her designee.
- 2995 (d) The Chancellor of the Florida College System or his or
- 2996 her designee.
- 2997 (e) The Chancellor of the Division of Career and Adult
- 2998 Education of the Department of Education or his or her designee.
- 2999 (f) The director of the Division of Vocational
- 3000 Rehabilitation of the Department of Education or his or her
- 3001 designee.
- 3002 (g) The director of the Division of Blind Services of the
- 3003 Department of Education or his or her designee.
- 3004 (h) The director of the Agency for Persons with
- 3005 Disabilities or his or her designee.
- 3006 (i) The Secretary of Elderly Affairs or his or her
- 3007 designee.
- 3008 (j) The Secretary of Children and Families or his or her
- 3009 designee.
- 3010 (k) The Secretary of Juvenile Justice or his or her
- 3011 designee.
- 3012 (l) The Secretary of Corrections or his or her designee.
- 3013 (m) The president of Enterprise Florida, Inc., or his or
- 3014 her designee.
- 3015 (n) The president of the Florida Workforce Development
- 3016 Association, Inc., or his or her designee.

3017 (o) The statewide director of the Florida Small Business  
 3018 Development Center Network or his or her designee.

3019 (p) The president of the Florida Association of  
 3020 Postsecondary Schools and Colleges, Inc., or his or her  
 3021 designee.

3022 (q) The president of the Independent Colleges and  
 3023 Universities of Florida, Inc., or his or her designee.

3024 (2) (a) CareerSource Florida, Inc., shall provide  
 3025 administrative and staff support services to the task force  
 3026 which relate to its functions, including creating workgroups or  
 3027 subcommittees of the task force.

3028 (b) Members of the task force shall serve without  
 3029 compensation but are entitled to reimbursement for per diem and  
 3030 travel expenses in accordance with s. 112.061, Florida Statutes.

3031 (3) (a) The task force shall develop recommendations for  
 3032 the state's implementation of the federal Workforce Innovation  
 3033 and Opportunity Act, which recommendations shall be presented to  
 3034 and approved by the board of directors of CareerSource Florida,  
 3035 Inc. The recommendations shall include, but are not limited to:

3036 1. A review of current workforce service delivery and  
 3037 recommendations for inclusiveness of programs.

3038 2. A regional planning design.

3039 3. A one-stop service delivery design.

3040 4. The integration of economic development, workforce  
 3041 development, and the state's education system.

3042 5. The development of sector strategies and career

3043 pathways.

3044 (b) The task force shall submit a report containing the  
 3045 approved recommendations to the Governor, the President of the  
 3046 Senate, and the Speaker of the House of Representatives by  
 3047 December 1, 2015.

3048 (4) CareerSource Florida, Inc., shall incorporate the task  
 3049 force's approved recommendations into the state plan required  
 3050 under the federal Workforce Innovation and Opportunity Act,  
 3051 which, upon approval of the state plan by the board of directors  
 3052 of CareerSource Florida, Inc., shall be submitted to the United  
 3053 States Department of Labor, with a copy of the state plan  
 3054 provided to the Governor, the President of the Senate, and the  
 3055 Speaker of the House of Representatives.

3056 (5) The task force is abolished June 30, 2016, or at an  
 3057 earlier date as provided by the task force.

3058 Section 61. This act shall take effect upon becoming a  
 3059 law.