

Health & Human Services Committee

Friday, January 23, 2015 9:00 AM - 11:00 AM Morris Hall

Committee Meeting Notice HOUSE OF REPRESENTATIVES

Health & Human Services Committee

Start Date and Time:

Friday, January 23, 2015 09:00 am

End Date and Time:

Friday, January 23, 2015 11:00 am

Location:

Morris Hall (17 HOB)

Duration:

2.00 hrs

Statewide Medicaid Managed Care implementation update by the Agency for Health Care Administration

Briefing on Florida's health insurance market by the Office of Insurance Regulation

NOTICE FINALIZED on 01/16/2015 13:29 by Iseminger.Bobbye

Update on the Statewide Medicaid Managed Care Program

Justin M. Senior

Deputy Secretary for Medicaid

Agency for Health Care Administration

House Health & Human Services January 23, 2015



The Statewide Medicaid Managed Care Program

- In 2011, the Florida Legislature required the Agency to expand managed care statewide for most Medicaid recipients.
- The Agency successfully implemented the Statewide Medicaid Managed Care (SMMC) program August 1, 2013, through August 1, 2014.
- The program has two components: the Long-Term Care (LTC) program and the Managed Medical Assistance (MMA) program.
 - MMA covers most recipients of any age who are eligible to receive full Medicaid benefits.
 - LTC covers most recipients 18 years of age or older who need nursing facility level of care.

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SMMC Program Goals

The goals of the Statewide Medicaid Managed Care Program are:

- To improve coordination of care
- Improve the health of recipients, not just paying claims when people are sick
- Enhance accountability
- Allow recipients a choice of plans and benefit packages
- Allow plans the flexibility to offer services not otherwise covered
- Enhance prevention of fraud and abuse through contract requirements.



SMMC Program Elements

- Plan Choice
- HMOs and PSNs (provider service networks)
- Comprehensive Plans in LTC
- Specialty Plans in MMA
- Choice of Benefit Package
- Choice Counseling
- Risk Adjusted Rates
- Low Income Pool



SMMC Program Enhancements: Expanded Benefits

- The Agency negotiated with health plans to provide extra benefits at no cost to the state.
 These benefits include:
 - Adult dental
 - Hearing and vision coverage
 - Outpatient hospital coverage
 - Physician coverage, among many others.



SMMC Program Enhancements: Network Adequacy Standards

- Time and distance standards
- Ratios of patients to providers
- Increasing the number of primary care and specialist providers accepting new Medicaid enrollees
- Increasing the number of primary care providers that offer appointments after normal business hours
- Extremely low level of complaints/issues.



SMMC Program Enhancements: Network Adequacy Standards (cont.)

Managed Medical Assistance Provider Network Standards Table									
Urban County		Rural County		Regional Provider Ratios					
Required Providers	Maximum Time (minutes)	Maximum Distance (miles)	Maximum Time (minutes)	Maximum Distance (miles)	Providers per Recipient				
Primary Care Providers	30	20	30	20	1:1,500 enrollees				
Specialists									
Adolescent Medicine	100	75	110	90	1:31,200 enrollees				
Cardiology (Pediatrics)	100	75	110	90	1:16,667 enrollees				
Endocrinology (Pediatrics)	100	75	110	90	1:20,000 enrollees				
Nephrology (Pediatrics)	100	75	110	90	1:39,600 enrollees				
Neurology (Pediatrics)	100	75	110	90	1:22,800 enrollees				
Pediatrics	50	35	75	60	1:1,500 enrollees				
Therapist (Occupational)	50	35	75	60	1:1,500 enrollees				
Therapist (Speech)	50	35	75	60	1:1,500 enrollees				
Therapist (Physical)	50	35	75	60	1:1,500 enrollees				
Therapist (Respiratory)	100	75	110	90	1:8,600 enrollees				

SMMC Program Enhancements: Physician Pay Increase

- Plans must increase physician payment until rates equal or exceed Medicare rates for similar services.
 - The Agency may impose fines or other sanctions including liquidated damages on a plan that fails to meet this performance standard after 2 years of continuous operation.



SMMC Program Enhancements: Types of MMA Plans

- Standard Plan
 - Offers most Medicaid services
- Comprehensive Plan
 - Offers both Long-term Care and Managed Medical Assistance services
- Specialty Plan
 - Serves Medicaid recipients who meet specified criteria based on age, medical condition, or diagnosis.



SMMC Program Enhancements: MMA Plan Accreditation

- Each managed care plan must be accredited by the National Committee for Quality Assurance, the Joint Commission, or another nationally recognized accrediting body, or have initiated the accreditation process, within 1 year after the contract is executed.
- For any plan not accredited within 18 months after executing the contract, the agency shall suspend automatic assignment.



Additional SMMC Program Enhancements

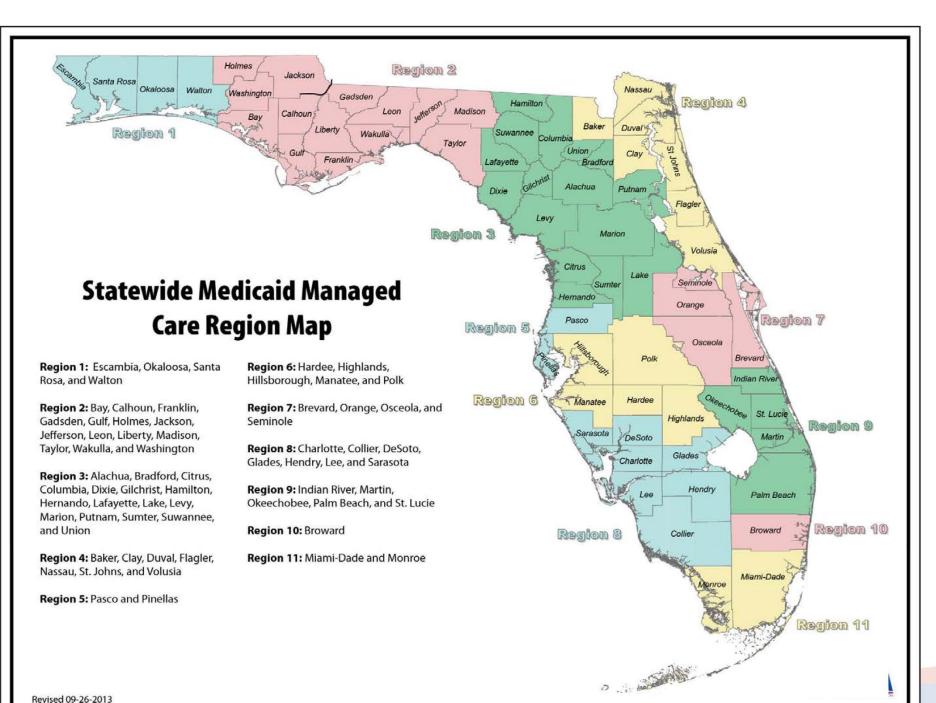
- More timely claims processing timeframes than required in state and federal regulations.
- More timely processing of standard and expedited prior authorization requests.
- Stringent call center performance standards.



Selecting SMMC Plans

- Health plan contracts were competitively procured in each of 11 regions.
- The Agency received bids and awarded contracts to HMOs and Provider Service Networks (PSNs).
- Contracts are for a five-year contract period.





MMA: Standard and Comprehensive Plans

Region	Amerigroup	Better Health	Coventry	Humana	Integral	Molina	Preferred	Prestige	SFCCN	Simply	Sunshine	United Healthcare	Staywell
1				Х	Х								
2								Х					Х
3								Х			С	С	Х
4						Х					С	С	Х
5	Х							Х			С		Х
6	Х	Х		Х	Х			Х			С		Х
7	Х					Х		Х			С	С	Х
8					Х			Х			С		Х
9				Х		Х		Х			С		
10		Х		С					Х		С		
11	С		С	С		С	Х	Х		Х	С	С	Х



MMA: Specialty Plans

	Children's Medical Services Network Children with	Clear Health Alliance	Freedom Health, Inc.	Magellan Complete Care Serious Mental	Positive Healthcare Florida	Sunshine Health Plan, Inc.
Region	Special Health Care needs	HIV/AIDS	Chronic Duals	Illness	HIV/AIDS	Child Welfare
1	X	X				Х
2	Х	Х		X		Х
3	Х	X	X			Х
4	Х			X		Х
5	X	Х	Х	X		X
6	Х	Х	Х	X		Х
7	Х	Х	X	X		Х
8	Х	Х	Х			Х
9	Х	Х	Х	X		X
10	Х	Х	Х	X	Х	Х
11	Х	Х	Х	X	Х	Х

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LTC: Plans

Region	LTC Plans								
	American Eldercare, Inc.	Amerigroup Florida, Inc.	Coventry Health Plan	Humana Medical Plan, Inc.	Molina Healthcare of Florida, Inc.	Sunshine Health Plan	United Healthcare of Florida, Inc.		
1	Х					Х			
2	X						X		
3	Х					Х	Х		
4	X			X		Х	Х		
5	Х				X	Х	Х		
6	X		Х		X	Х	X		
7	Х		Х			Х	X		
8	X					Х	X		
9	X		X			X	X		
10	X	X		Х		Х			
11	Х	X	Х	Х	X	Х	X		



SMMC Rollout: Transition Goals

- Long-term Care:
 - No missed services
 - 2. No enrollee forced to move from their residence
 - 3. Providers get paid
 - 4. Plans get paid
- Managed Medical Assistance:
 - 1. Preserve Continuity of Care
 - 2. Plans have sufficient provider networks
 - 3. Providers get paid
 - 4. Choice Counseling have sufficient capacity to handle the transition volume



SMMC Rollout: Achieving Transition Goals

- The Agency put into place several provisions to ensure goals were achieved and pitfalls avoided:
 - Regional rollout (LTC and MMA)
 - Choice counseling (LTC and MMA)
 - Continuity of care provisions (LTC and MMA)
 - Pharmacy Services (MMA)

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- Data Transfer (LTC and MMA)
- Outbound calls to HCBS recipients (LTC)
- Special efforts with assisted living facilities (LTC)
- Centralized issues hub (LTC and MMA)
- Comprehensive outreach approach (LTC and MMA)

SMMC Rollout: Regional Rollout Schedule

- The Agency used a regional rollout schedule to ensure adequate bandwidth for Choice Counseling.
- Provided the Agency an opportunity to make adjustments based on "lessons learned" if needed.



SMMC Rollout: Choice Counseling

- Assists recipients to select plans that best meets their needs based on:
 - Provider network
 - Additional benefits available under each plan
- Assists recipients by phone, internet, and in person:
 - Interactive phone voice response system 24 hours a day.
 - Direct phone access to a choice counselor.
 - Choice counseling website.
 - Recipients with special needs can request a face-to-face meeting.
 - During the LTC rollout, choice counselors performed extensive face-to-face counseling both with individual residents and at LTC facilities.



SMMC Rollout: Choice Levels are High

- Nearly 70% of the people chose the plan they joined.
 - 34% of Medicaid recipients actively chose their plan in the MMA choice period, either by phone, or on the web.
 - 31% remained in a plan they had previously chosen.
 - 3% called and were choice counseled, but then made no selection and stayed in plan in which they were auto assigned.
 - Many recipients also visited the Choice Counseling website, but did not change the plan to which the Agency autoassigned them.



SMMC Rollout: Enrollment

• LTC Program:

 85,169 recipients enrolled in LTC plans as of December 1, 2014.

MMA Program:

 3,053,463 recipients enrolled in MMA plans, or pending enrollment as of December 31, 2014



SMMC Rollout: Continuity of Care

- Plans were required to continue payments to existing providers including non-participating providers at the prior rate during this period or until the provider entered into contract with the health plan.
- Ensured that recipients did not experience a break in services or care coordination while transitioning:
 - From one service delivery system to another;
 - From one managed care plan to another; or
 - From one service provider to another.



SMMC Rollout: Continuity of Care (cont.)

- <u>Pharmacy Services:</u> Ensure recipients receive their prescriptions on day one of enrollment.
 - Allowed open pharmacy networks (rather than contract-only limited networks) for the first 60 days of operation in each region.
 - Communicated to plans that existing approved prescriptions must be allowed without prior authorization during the transition period.
 - Gave pharmacies recipient plan enrollment information at point of sale
- Virtually eliminated problems accessing pharmacy services during the transition to the MMA program.



SMMC Rollout: Continuity of Care (cont.)

• <u>Data Transfer:</u> Provided health plans with specific data about each new enrollee.

MMA

• Data assisted plans with continuing ongoing treatments.

LTC

• Data assisted plans in completing assessments of transitioning recipients.



SMMC Rollout: Calls to Home and Community Based Recipients

- Following each regional rollout, the Agency and DOEA staff contacted HCBS recipients (living in the community) via phone calls.
 - Contacted most recipients in small regions
 - Contacted a large sample of recipients in large regions
- Recipients were asked if they were having any issues receiving services.
 - Any issues were submitted to the SMMC centralized hub for further handling.
- Approximately 9,800 calls were made.

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SMMC Rollout: Special Efforts with Assisted Living Facilities

- Gave plans lists of ALFs with number of Medicaid LTC enrollees in residence.
- Six weeks prior to rollout in a region, began weekly calls with plans on their progress towards contracting with ALFs.
- Master tracking sheet reviewed weekly by management team.
- Medicaid staff called or visited ALFs that were not contracted.



SMMC Rollout: Centralized Issues Hub

- Allows the Agency to streamline and better track and respond to all complaints and issues received.
- Provides a mechanism to review trends in related to specific issues, or complaints against specific plans.



SMMC Rollout: Additional Challenges

- Some services are being provided across the state by managed care plans for the first time.
 - Includes dental, non-emergency transportation, behavioral health.
- Some populations who were not required to enroll in managed care previously must enroll.
 - Includes dual-eligibles, those who are eligible for Medicaid because of pregnancy, and those formerly enrolled in the MediPass program.



Next Steps: Report Cards

- Enrollees will soon be able to choose plans based upon quality.
- In the early part of 2015, Medicaid will begin publishing a consumer-focused Medicaid health plan report card.
- The report card will include ratings on how Florida's managed care plans are doing on getting children into well-child visits and to dental care.



Next Steps: Achieved Savings Rebate

- A percentage of savings achieved by health plans is retained by the plan and a percentage of savings achieved is returned to the state.
- The Agency is responsible for verifying achieved savings through compliance audits on plan financial reports conducted by an independent certified public accountant. Plans are responsible for the costs of the audits.



Next Steps: Encounter Data

- Encounter data are electronic records of services provided to Medicaid enrollees by a capitated health plan.
- Encounter data are submitted in a federally-mandated HIPAA-compliant format from health plans to the Florida Medicaid Management Information System.
- The Agency has collected encounter data since 2008, but the data will be used more prominently in the SMMC program.



Next Steps: Encounter Data (cont.)

- The Agency will use encounter data for three primary purposes:
 - Transparency: Information from encounter data will be available to external stakeholders.
 - Performance and Quality: Monitoring plans on a variety of metrics to ensure performance and quality measures are being met.
 - Rate Setting: Encounter data will be critical in setting appropriate plan reimbursement levels.



Next Steps: Encounter Data (cont.)

- Possible performance measures:
 - Diabetes Short-Term Complications Admission
 Rate
 - Chronic Obstructive Pulmonary Disease (COPD)
 or Asthma in Older Adults Admission Rate
 - Heart Failure Admission Rate
 - Asthma in Younger Adults Admission Rate



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Questions?







Patient Protection & Affordable Care Act (PPACA)

House Health & Human Services Committee January 23, 2015

Rich Robleto
Deputy Commissioner - Life & Health

PPACA Overview

- Guaranteed issue
- Prohibition on rating for gender or pre-existing medical condition
- Compression ratio for age rating (3-to-1)
- Essential Health Benefits
- Employer mandate delayed one year/two years
- Individual mandate "delayed for certain individuals"
- PPACA taxes and fees
- Exchange subsidies for 100% 400% of poverty level
- Transitional plans authorized to be renewable until October 2016



SB 1842 --- Primary Provisions

- Rate filings informational for Major Medical products during plan years 2014/2015
- Dissolution of Florida Comprehensive Health Association (FCHA)
- Allows bifurcation of non-grandfathered/grandfathered plans
- Authorized a State/Federal Collaborative Arrangement
- Different pooling for grandfathered/non-grandfathered plans
- September 1, 2013 PPACA premium notice requirement



Collaborative Arrangement

OIR reviews all form and rate filings

- Establishes compliance with Florida laws and rules
- Identifies issues with Federal laws and regulations
- Notifies the U.S. Department of Health & Human Services (HHS) if filer does not voluntarily remedy potential federal non-compliance

OIR conducts Market Conduct investigation or exams

- Establishes compliance with Florida laws and rules
- Identifies issues with Federal laws and regulations
- Notifies HHS if insurer does not voluntarily remedy potential federal non-compliance



Average Individual Market Premiums

2013	2014	2015	Percentage Change
\$234	\$364	\$412	76.1%

2013

- Varied Benefit Scope
- 98% Health Underwritten

2014/2015

- Minimum Essential Coverage
- Guaranteed Issue



[•] Source - 2013 GAP Report, 2014/15 PPACA Rate Filings

Centers for Medicare & Medicaid Services (CMS) Rules Issued in 2014

PPACA Exchange and Insurance Market Standards for 2015 and Beyond

- Established fixed indemnity as secondary products
- Addressed federal and state navigator regulation
- Product withdrawal and modifications
- Coordinated Health Insurance Portability and Accountability Act (HIPAA) and PPACA
- Clarified premium stabilization programs
- Civil money penalty clarifications
- Technical changes to Minimum Loss Ratio calculations



CMS Rules Issued in 2014 (continued)

Summary of 2016 Benefit Payment and Parameters Rule

- Modifications to premium stabilization programs
- New cost sharing maximums
- Federally-facilitated Exchange (FFE) User fee
- Enhanced transparency and effectiveness of rate review program
- Modified rules for minimum essential coverage
- New open enrollment period
- Minor amendments to Small Business Health Options Program (SHOP) provisions
- Enhanced Summary of Benefits
- Marketplace suppression guidelines
- Network adequacy modifications



Market Update

Individual Market

	Carriers		Premium Increase	
	2014 2015			
On-Exchange	11	14	13.5%	
Off-Exchange Only	6	7	0.0%	

Small Group Market

	Carriers		Premium	
	2014	2015	Increase	
On-Exchange	5	6	11.4%	
Off-Exchange Only	15	13	5.7%	



Enrollment by Market 2013 vs. 2014

	12/31/13	8/31/14
Individual	814,531	1,561,919
Small Group	746,408	604,871

[•] Source - 12/31/13 Accident & Health Markets Gross Annual Premium & Enrollment (GAP) Report , 8/31/14 Office Data Call



[•] For GAP Data – Conversion is considered individual; Sole Proprietor-Group of one considered to be small group

Individual Market Enrollment By Product Type - 2014

	PPACA Compliant	Transitional	Grandfathered	Total
Total	1,008,057	409,206	144,656	1,561,919
On-Exchange	850,351	N/A	N/A	850,351
Off-Exchange	157,706	409,206	144,656	711,568

[•] Source - Based on Office Data Call (as of August 31, 2014)



Small Group Market Enrollment By Product Type - 2014

	PPACA Compliant	Transitional	Grandfathered	Total
Total	108,042	326,432	170,397	604,871
On-Exchange	459	N/A	N/A	459
Off-Exchange	107,583	326,432	170,397	604,412

[•] Source - Based on Office Data Call (as of August 31, 2014)



Sample Individual Market Premiums & Net Costs Sumter County – Silver Plan

		Off-Exchange Only	On-Exchange		
Individual Age 28		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
	2014	\$303	\$252	\$32	\$219
income	2015	\$307	\$288	\$75	\$214
	% Change	1%	15%	132%	-3%

Family		Off-Exchange Only	On-	Exchange	
2 Aged 40 Adults		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
2 Children	2014	\$1,067	\$886	\$417	\$469
\$51,000/yr.	2015	\$1,081	\$1015	\$567	\$448
income	% Change	1%	15%	36%	-4%



Sample Individual Market Premiums & Net Costs Hillsborough County – Silver Plan

		Off-Exchange Only	On-Exchange		
Individual Age 28		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
\$27,000/yr.	2014	\$267	\$251	\$37	\$220
income	2015	\$287	\$270	\$32	\$238
	% Change	7%	5%	-14%	8%

Family		Off-Exchange Only	On-	Exchange	
2 Aged 40 Adults		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
2 Children	2014	\$941	\$905	\$435	\$470
\$51,000/yr.	2015	\$1,010	\$949	\$417	\$533
income	% Change	7%	5%	-4%	13%



Sample Individual Market Premiums & Net Costs Miami-Dade – Silver Plan

		Off-Exchange Only	On-Exchange		
Individual Age 28		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
\$27,000/yr.	2014	\$319	\$305	\$60	\$245
income	2015	\$309	\$308	\$47	\$261
	% Change	-3%	1%	-20%	7%

Family		Off-Exchange Only	On-	Exchange	
2 Aged 40 Adults		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
2 Children	2014	\$1,123	\$1072	\$514	\$559
\$51,000/yr.	2015	\$1,086	\$1085	\$471	\$615
income	% Change	-3%	1%	-8%	10%



Sample Individual Market Premiums & Net Costs Brevard County – Silver Plan

		Off-Exchange Only	On-Exchange		
Individual Age 28		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
\$27,000/yr.	2014	\$261	\$261	\$52	\$208
income	2015	\$307	\$296	\$82	\$214
	% Change	17%	14%	57%	3%

Family		Off-Exchange Only	On-Exchange		
2 Aged 40 Adults		Average Premium/ Net Cost	Average Premium	Subsidy	Net Cost
2 Children	2014	\$920	\$917	\$487	\$430
\$51,000/yr. income	2015	\$1,079	\$1042	\$592	\$450
	% Change	17%	14%	22%	5%



How Premium Changes Affect Subsidies

[Decline in Second-Lowest Silver Premium]

Example: A single person

Salary \$1,000 a month (100% of the poverty level)

Calculated premium payment - \$20 a month

2014 2015

	Plan A	Plan B	Plan C
Rank	3 rd Lowest	2 nd Lowest	Lowest
Premium	\$300	\$250	\$225
Subsidy	\$230	\$230	\$230
Final Cost	\$70	\$20	\$0

	Plan A	Plan B	Plan C
Rank	2 nd Lowest	3 rd Lowest	Lowest
Premium	\$230	\$250	\$225
Subsidy	\$210	\$210	\$210
Final Cost	\$20	\$40	\$15



FLORIDA OFFICE OF INSURANCE REGULATION



Questions?

Rich Robleto (850) 413-5104 Rich.Robleto@floir.com

