



Post-Secondary Education Subcommittee

November 16, 2017

9:00 AM

Mashburn Hall (306 HOB)

Meeting Packet

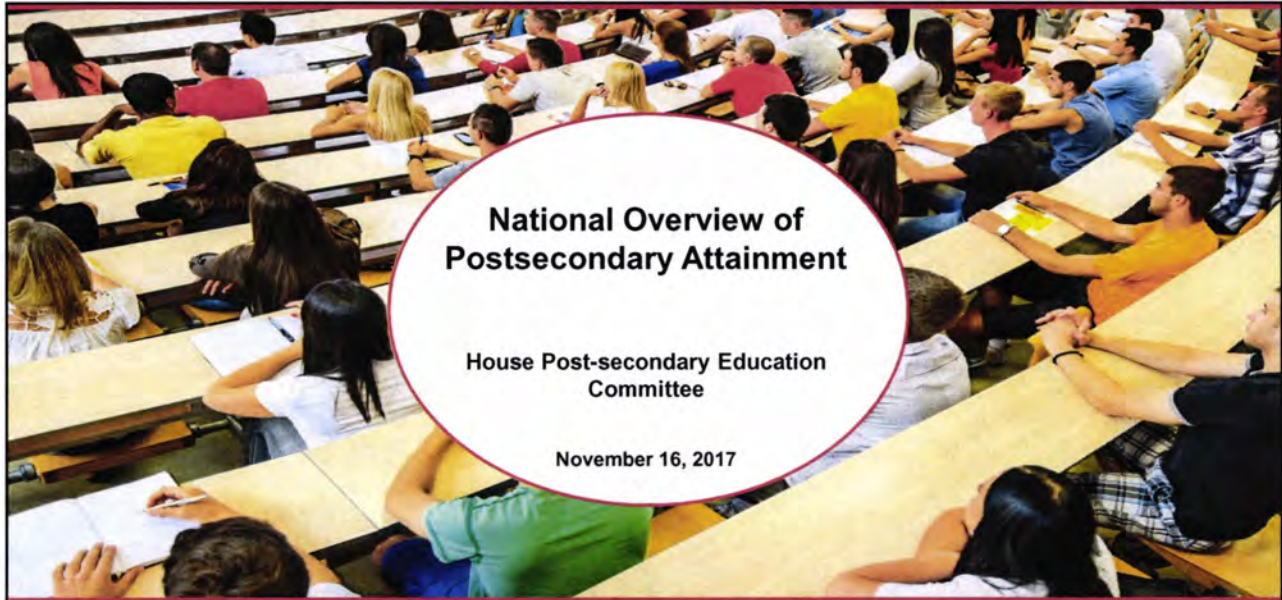


AGENDA

Post-Secondary Education Subcommittee
Thursday, November 16, 2017
9:00 p.m. – 11:00 p.m.
306 HOB

- I. Call to Order and Roll Call
- II. Opening Remarks
- III. Panel Discussion on Communities Collaborating to Boost Postsecondary Attainment
 - Nicole Washington – Higher Education Policy Consultant, Lumina Foundation
 - Laurie Meggesin – Executive Director, Florida College Access Network
 - Jennifer McFarren – Community Development Representative, Gulf Power Company & Achieve Escambia partner
 - Jessica Kleinberger – Destination Graduation Manager, Heart of Florida United Way & Central Florida College Access Network partner
 - Michelle Zech – Human Resources Business Partner, Lee Health & FutureMakers Coalition partner
- IV. Closing Remarks and Adjournment

National Overview of Postsecondary Attainment



**National Overview of
Postsecondary Attainment**

House Post-secondary Education
Committee

November 16, 2017

STRATEGY LABS
State Policy to Increase Higher Education Attainment

SUPPORTED BY
Lumina
FOUNDATION

**GOAL
2025**

60%

of adults with high quality degrees or
credentials by the year 2025

STRATEGY LABS
State Policy to Increase Higher Education Attainment

StrategyLabs.LuminaFoundation.org

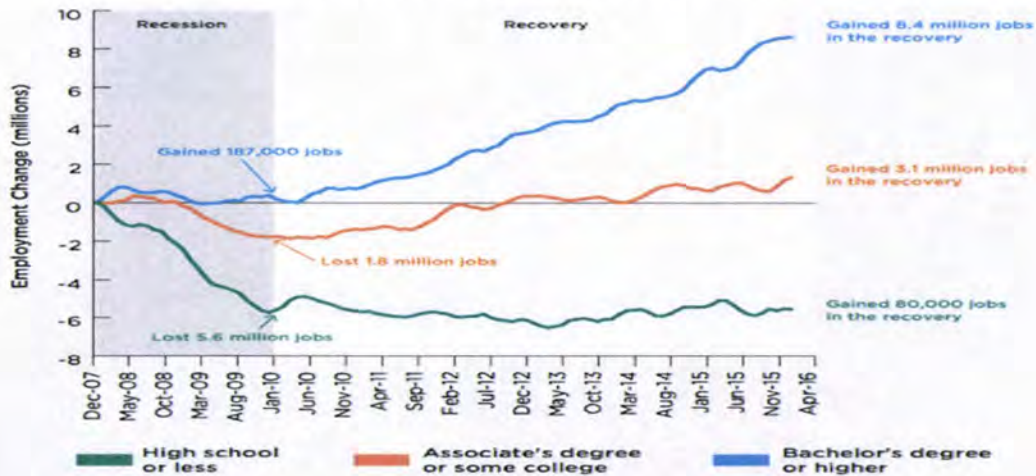
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Attainment and Completion

- **Completion** refers to the total credentials awarded annually from an institution or system
 - Focuses on currently enrolled students
- **Attainment** refers to the educational level of a state's population
 - Traditional education pipeline, adults with some or no college



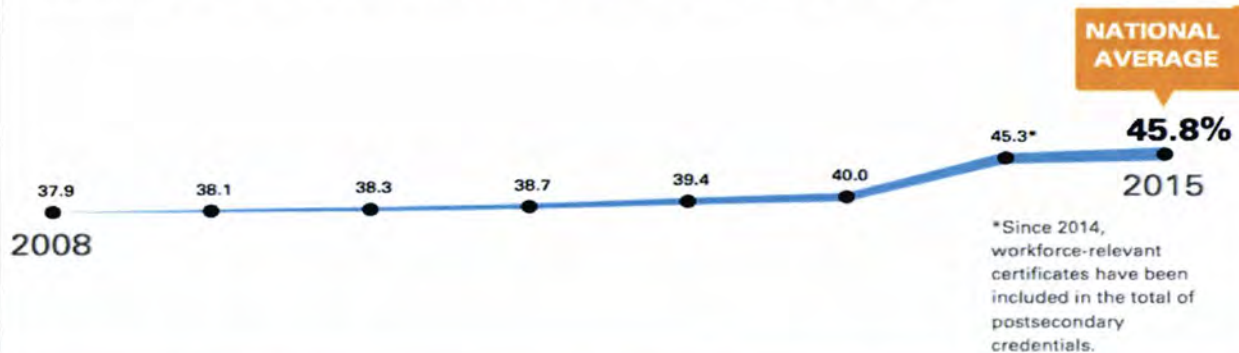
Post-recession Job Growth Trends



Source: Georgetown Center on Education and the Workforce. (2016) "America's Divided Recovery: College haves and have-nots."

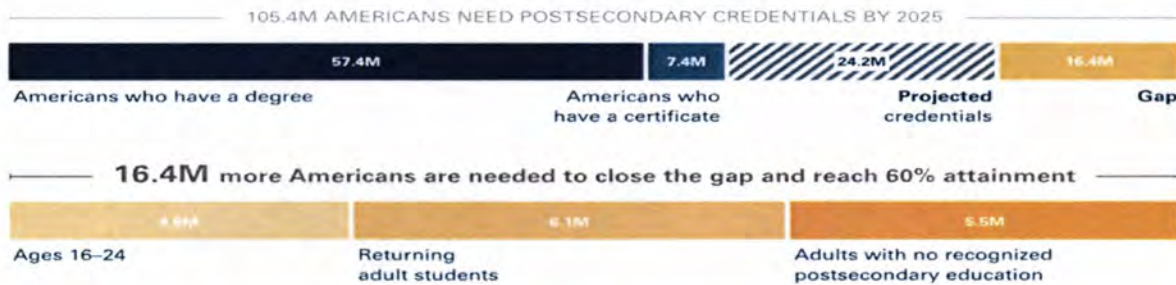
Progress Toward Increasing Attainment

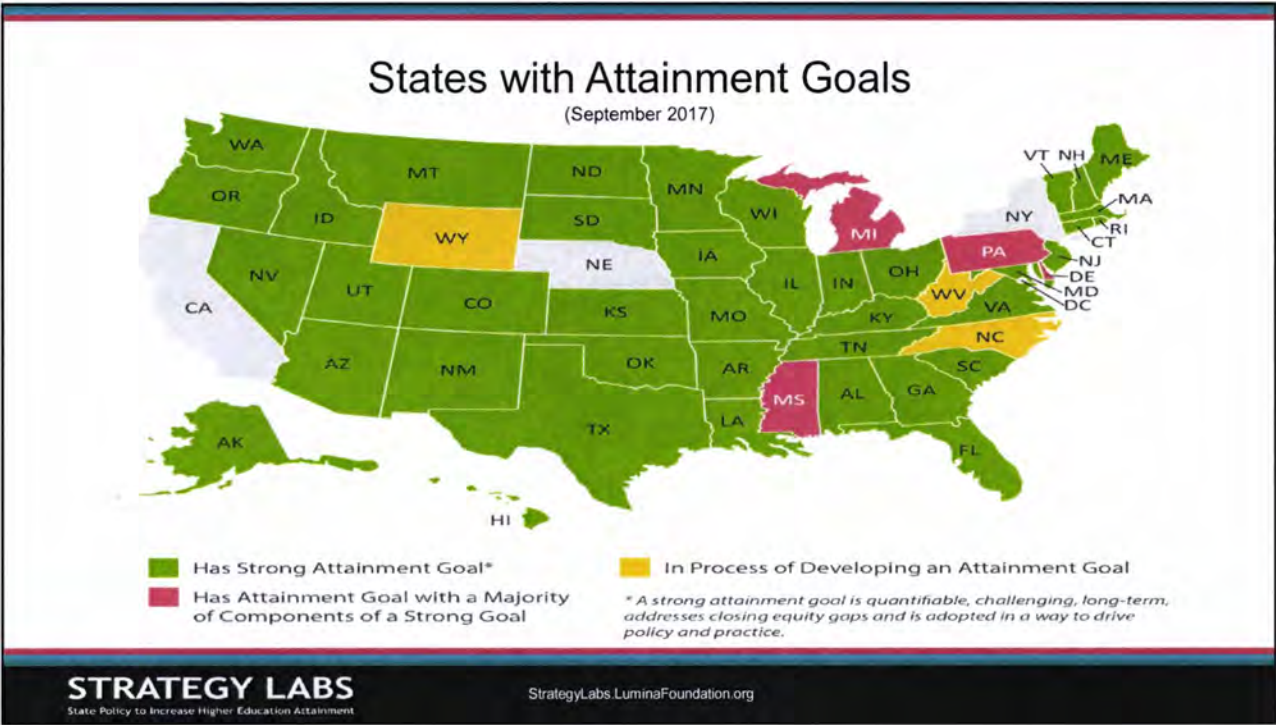
Our nation's growing need for talent makes it essential that we meet a vital national goal – that is, by 2025, that 60 percent of Americans hold degrees, certificates or other high-quality postsecondary credentials. Since 2009, Lumina Foundation has reported on the nation's progress toward this goal, both to focus attention on the ongoing need to increase education attainment and to hold ourselves accountable for the results of our work.



The Road Map to 60% by 2025

To reach 60 percent, 105.4 million people between ages 25 and 64 will need to hold a credential beyond high school by 2025. Nearly 65 million people between 18 and 54 already have one, and assuming trends continue, 24.2 million more will earn postsecondary credentials by 2025. To reach the nation's goal, **16.4 million more people must earn credentials by 2025**. Achieving this will mean educating millions of Americans who are not on track to obtain a credential beyond the high school diploma if the education system does not change.





Partnership with the HECC

“Fifty-five percent of Floridians will hold a high quality postsecondary credential by 2025”

- Partnership includes Helios Education Foundation, Florida College Access Network & Local College Access Networks, Florida Chamber Foundation, Florida Philanthropic Network
- Workplan includes research, communications and convenings
 - Upcoming convenings in Orlando, Tampa Bay and South Florida
 - Panama City convening – November 13
 - North Florida convening – October 20

RISE to 55
Resourcing Industry for a Stronger Economy

STRATEGY LABS
State Policy to Increase Higher Education Attainment

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Nicole Washington
State Policy Consultant
Lumina Foundation



917-569-1320



nwashington@luminafoundation.org



How Florida Communities Collaborate To Boost Postsecondary Attainment

Florida House of Representatives
Postsecondary Education Subcommittee
November 16, 2017

*“What’s interesting about the attainment conversation is that education is everybody’s business. . . .
It’s like a movement.
If we all agree to focus on it,
students will feel it in the air that high school isn’t enough.”*

Ava Parker, President
Palm Beach State College
Speaking about Achieve Palm Beach County at the Florida Chamber Learners to Earners Summit
June 2017

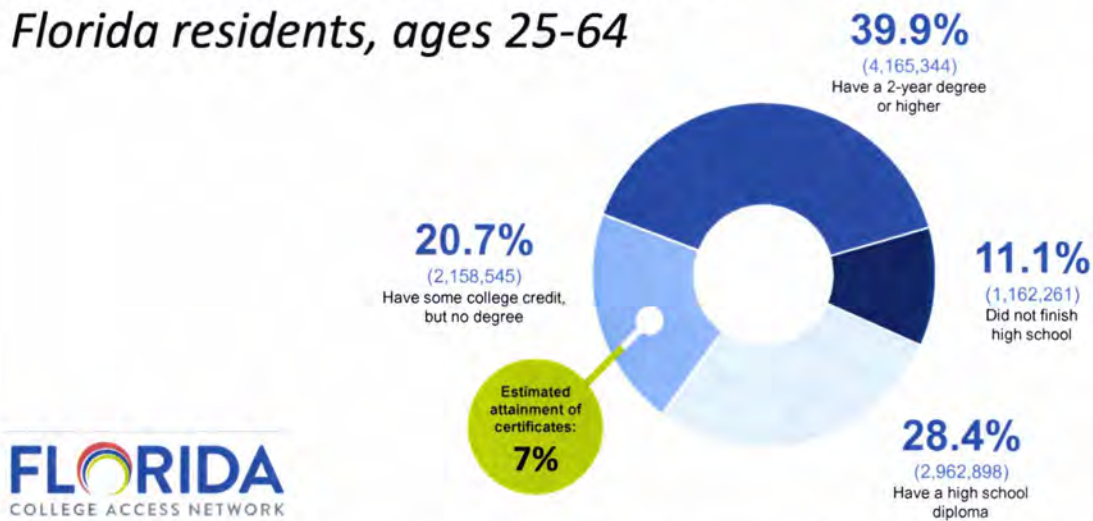


Florida Workforce Needs 2016 – 2024: Fastest-Growing Occupations

Occupation	Median Hourly Wage	Minimum Education
Nurse Practitioners	\$45.53	Master’s or Higher Degree
Physician Assistants	\$47.73	Bachelor’s Degree
Physical Therapist Assistants	\$30.03	Associate Degree
Home Health Aides	\$10.92	Post. Vocational Certificate
Diagnostic Medical Sonographers	\$30.30	Post. Vocational Certificate
Brickmasons and Blockmasons	\$17.16	Post. Vocational Certificate
Operations Research Analysts	\$28.52	Master’s or Higher Degree
Web Developers	\$27.82	Post. Vocational Certificate
Physical Therapists	\$40.96	Master’s or Higher Degree
Medical Assistants	\$14.62	Post. Vocational Certificate



Highest level of education among Florida residents, ages 25-64



Source: U.S. Census Bureau, American Community Survey estimates; Lumina Foundation *Stronger Nation* report for certificate estimates

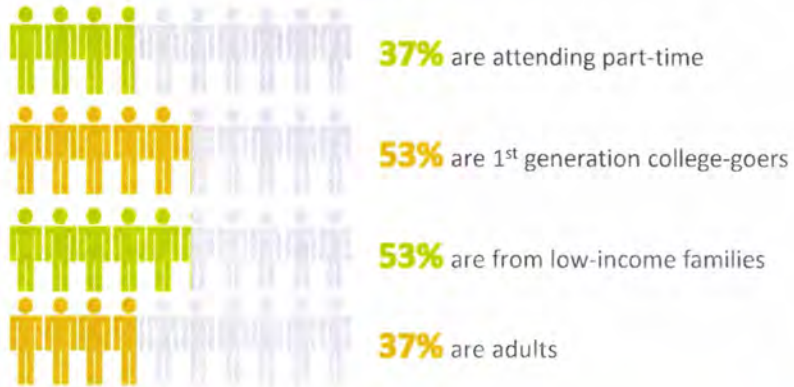
Local College Access Networks

- Local college access networks currently represent 75% of Florida
- Several additional communities are in the beginning stages of organizing an LCAN or are interested in forming an LCAN



Florida's student landscape is changing

Of today's Florida college students...



Panelists



Jennifer McFarren, Community Development Representative,
Gulf Power Company



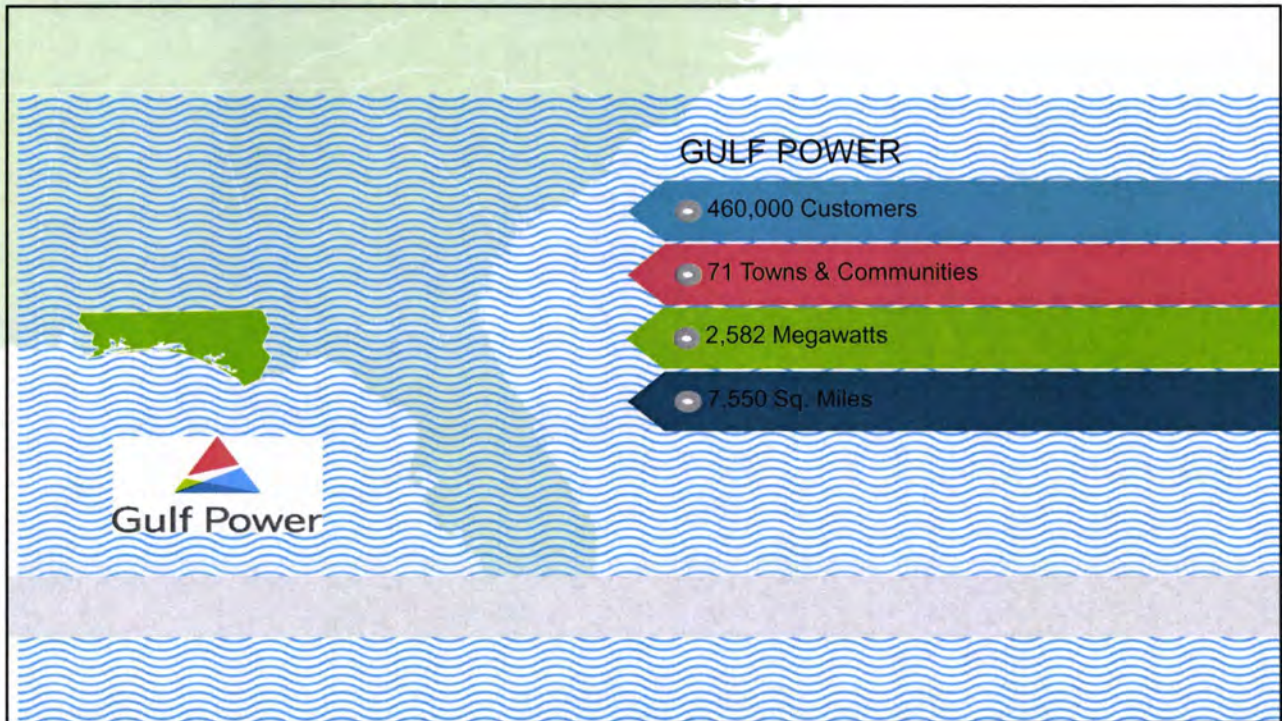
Jessica Kleinberger, Destination Graduation Manager,
Heart of Florida United Way



Michelle Zech, Human Resources Business Partner,
Lee Health



**Postsecondary Attainment:
*For our Economy and Community***



Talent Shortage

**Demand
is
up**

1 in 3 U.S. workers is age
50 or older & we have a 15% decline
in workers ages 35 – 44.

“More than half of today’s energy
workforce will be eligible for retirement
over the next 10 years.”
- *US Bureau of Labor Statistics*

“More than 70% of HR executives say
that incoming workers with inadequate
skills are their most serious problem over
the next three years.”
- *Deloitte Consulting*

**Supply
is
down**

The Changing Workforce...

TECHNICAL SKILL DEMAND TRIPLES

(% of Total Workforce)



SOURCE: Bureau of Labor Statistics.

What Do We Need?

- A qualified, diverse workforce – for us, our contractors, and other companies that create our economy
- Career Pathways that help students and transitioning military/workers understand the path to careers
- Strong partnerships among workforce development, education & industry

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What Are We Doing?

- STEM Promotion
- Energy Career Awareness
- Talent Pipeline Programs
- Partnerships – state & national
- Manufacturing Workforce Development



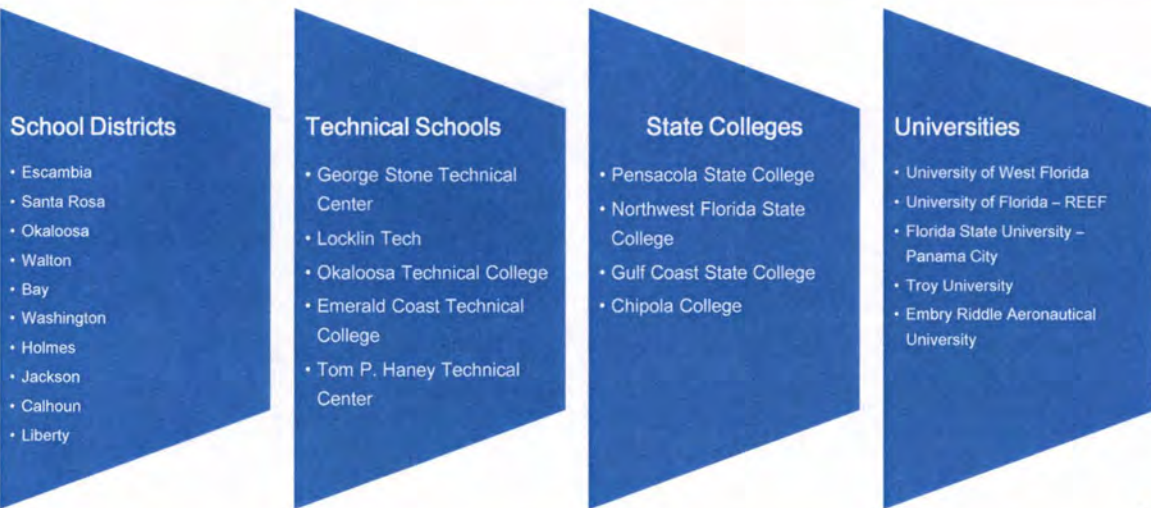
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Our CareerSource Partners



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Our Education Partners

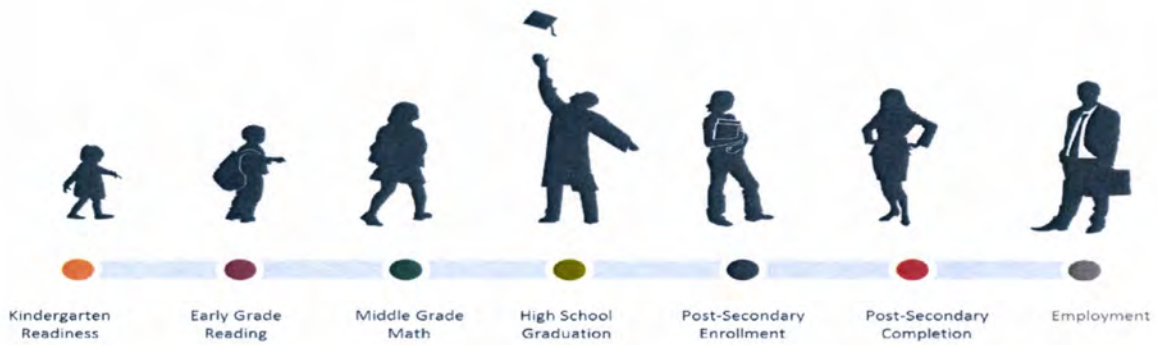


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But is it enough?

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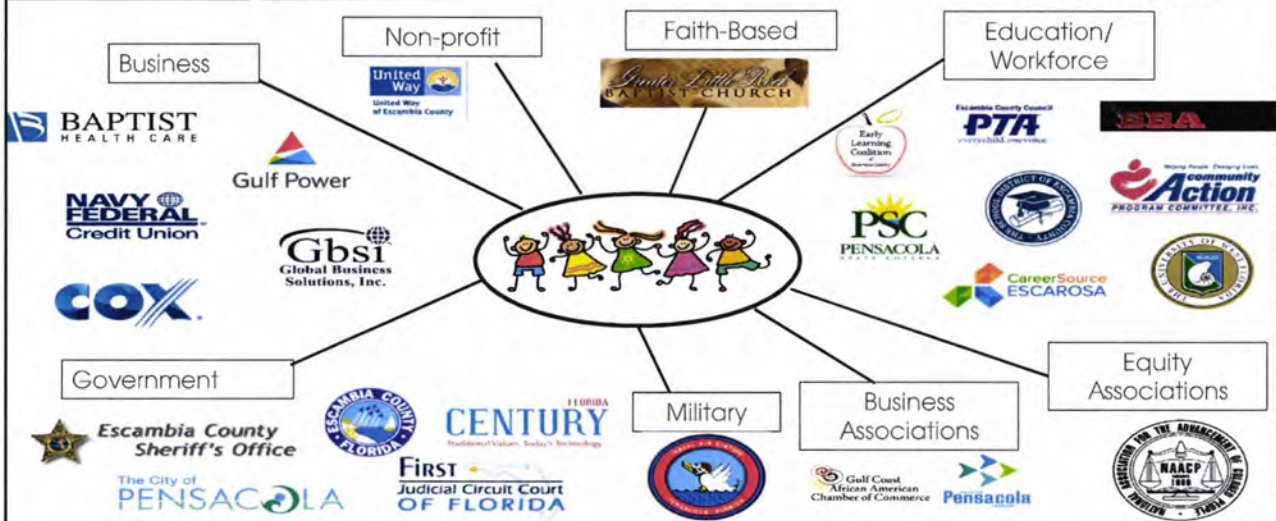
Cradle to Career

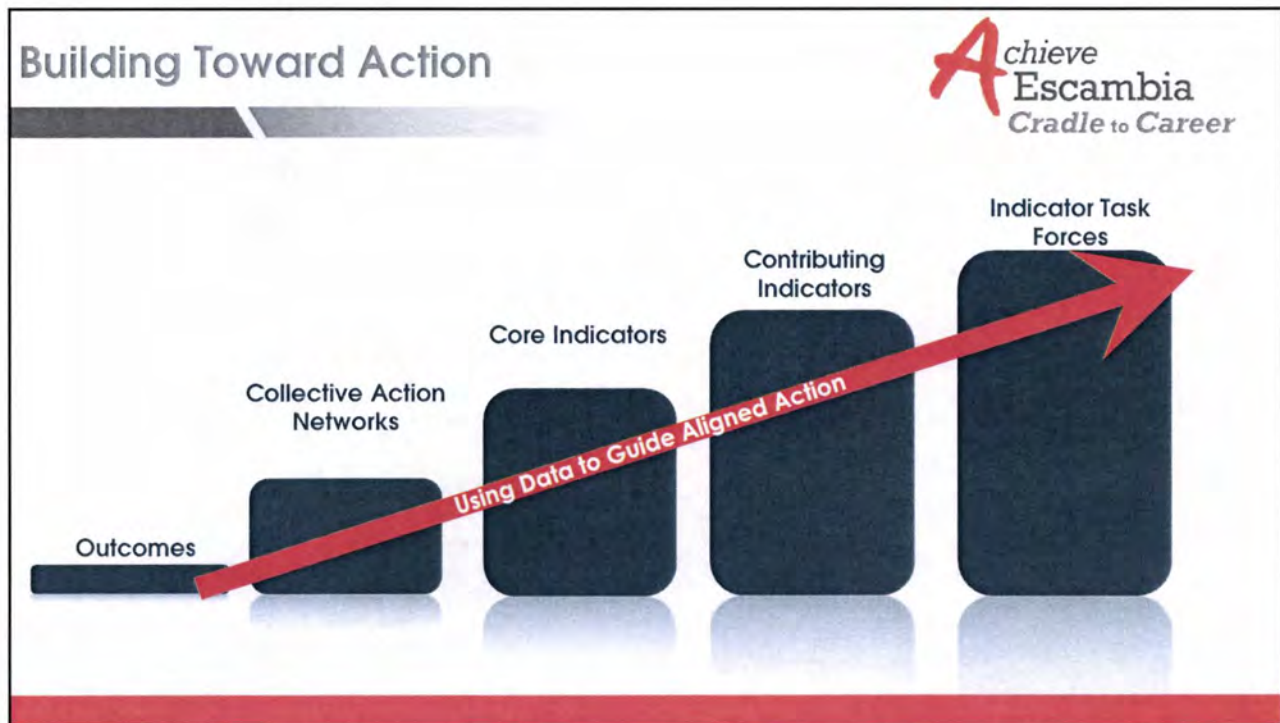
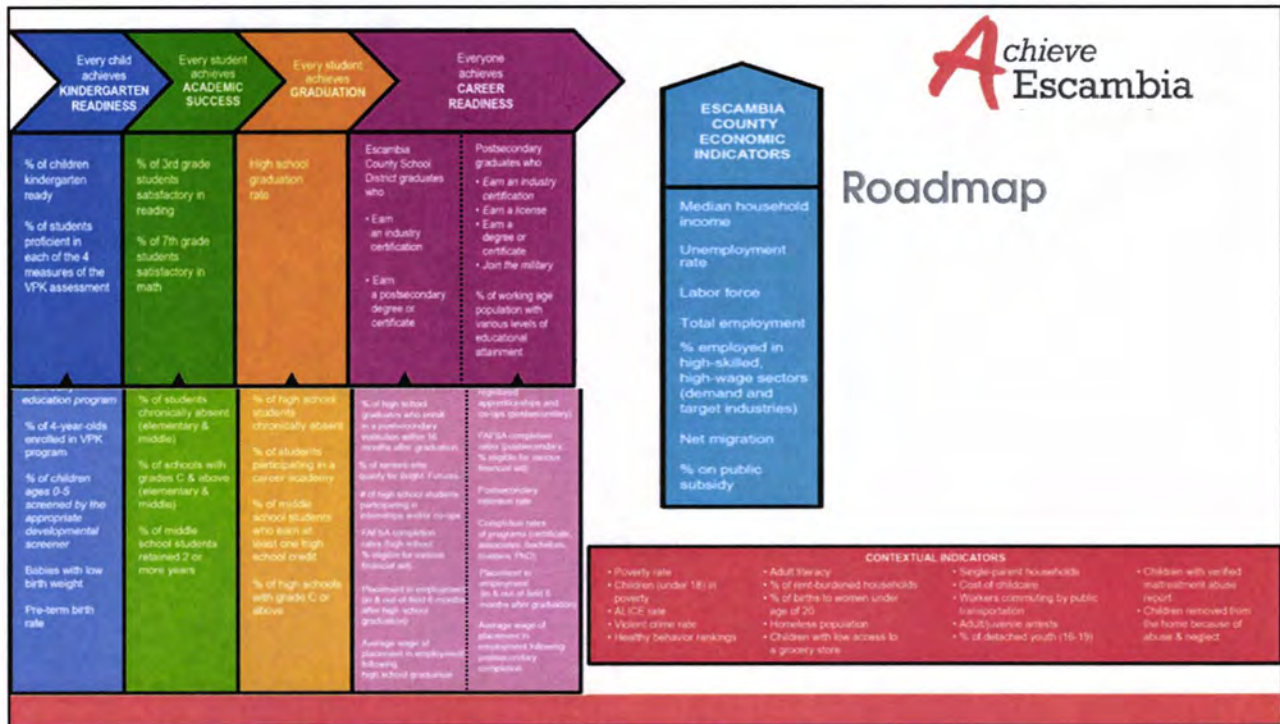


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Cross-Sector Leadership





Sharing the Story



Baseline Report



Online Dashboard

Will continue to report as data elements update and annually to the community

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- Focus on increasing attainment within the broader system.
- Long-haul approach.
- A fundamental shift in how we move from collaboration among systems to integration.
- Importance of cross-sector leadership and engagement.
- Starting with shared measurements.
- Continually improving and measuring progress.

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Jennifer Allen McFarren
Gulf Power
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850-444-6128

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LIVE UNITED

DESTINATION: GRADUATION
Central Florida CAN Persistence Program

Jessica Kleinberger, M.A., Destination Graduation Manager, Heart of Florida
United Way



UNITED WE FIGHT.
UNITED WE WIN.
LIVE UNITED

The Central Florida CAN



UNITED WE FIGHT.
UNITED WE WIN.
LIVE UNITED

How It All Began...



- Lumina Foundation Community Partnership for Attainment (CPA) 2015-16
- Partnership between Heart of Florida United Way, Central Florida College Access Network & Seminole State College of Florida
- Beyond scholarships and beyond college access



UNITED WE FIGHT.
UNITED WE WIN.
LIVE UNITED

Our Mission

“To help at-risk students overcome nonacademic barriers in order to stay in school and complete their degree”

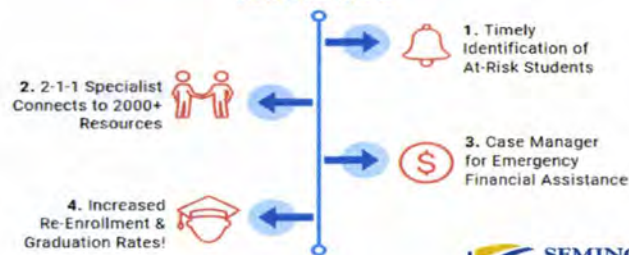


UNITED WE FIGHT.
UNITED WE WIN.
LIVE UNITED

The Model



How It All Works





Achieving Results

798 students assisted

83% persistence rate

Compared to:

- 71% of all Seminole State College students
- 68% of all low-income students
- **61% of low-income students in crisis**



Impacting Lives

Arelis's Story



UNITED WE FIGHT.
UNITED WE WIN.
LIVE UNITED

Moving Forward



LIVE UNITED

Thank You!





Collaborative Certified Nurse Assistant (CNA) Program

Michelle Zech, HR Business Partner
Lee Health System, Ft. Myers



The FutureMakers Coalition is a regional collective impact initiative that is focused on bringing together stakeholders from throughout the Cradle-to-Career (C2C) Pathway.

What is the FutureMakers Coalition?

Transform the workforce in Southwest Florida by increasing the number of working age adults with post-secondary degrees, certificates, and other high quality credentials to 55% by 2025

We are currently around 37%

FutureMakers Coalition Shared Goal

Lee Health's Challenge

- 90 Open Positions
- Unfilled CNA classes at the Tech College
- Low unemployment rate
- Method to reach interested underemployed or unemployed – who were interested in receiving a CNA certification and starting their healthcare career
- Lack of funds for tuition



Plan

- Contacted Tech Colleges to determine cost of the program including incidentals (TB Testing, Titters, books, scrubs, etc.)
- Reached out to CareerSource – to determine funding available
 - Funding would not cover the total cost of the program including incidentals
 - Limited our target audience
- Contacted SWFL Community Foundation – This fell right in line with the FutureMaker goals
 - Grant funding
 - Increased the number of prospects

Next Step

- Informational event in January 2016
- Classes filled
- Outcome

**Disappointment – we were not successful – or so we thought!
Back to work!**





Collaboration/Education

- What were we missing?
- Working in an employer silo
- Educating the students on Lee Health
 - Presentations to all CNA classes prior to graduation
 - Lunch and learn for CNAs after clinical rotation
- Results – open positions dropped to 13 this summer at Lee Health after a year and a half.
- Classes filled – more classes added



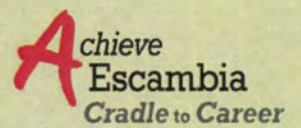
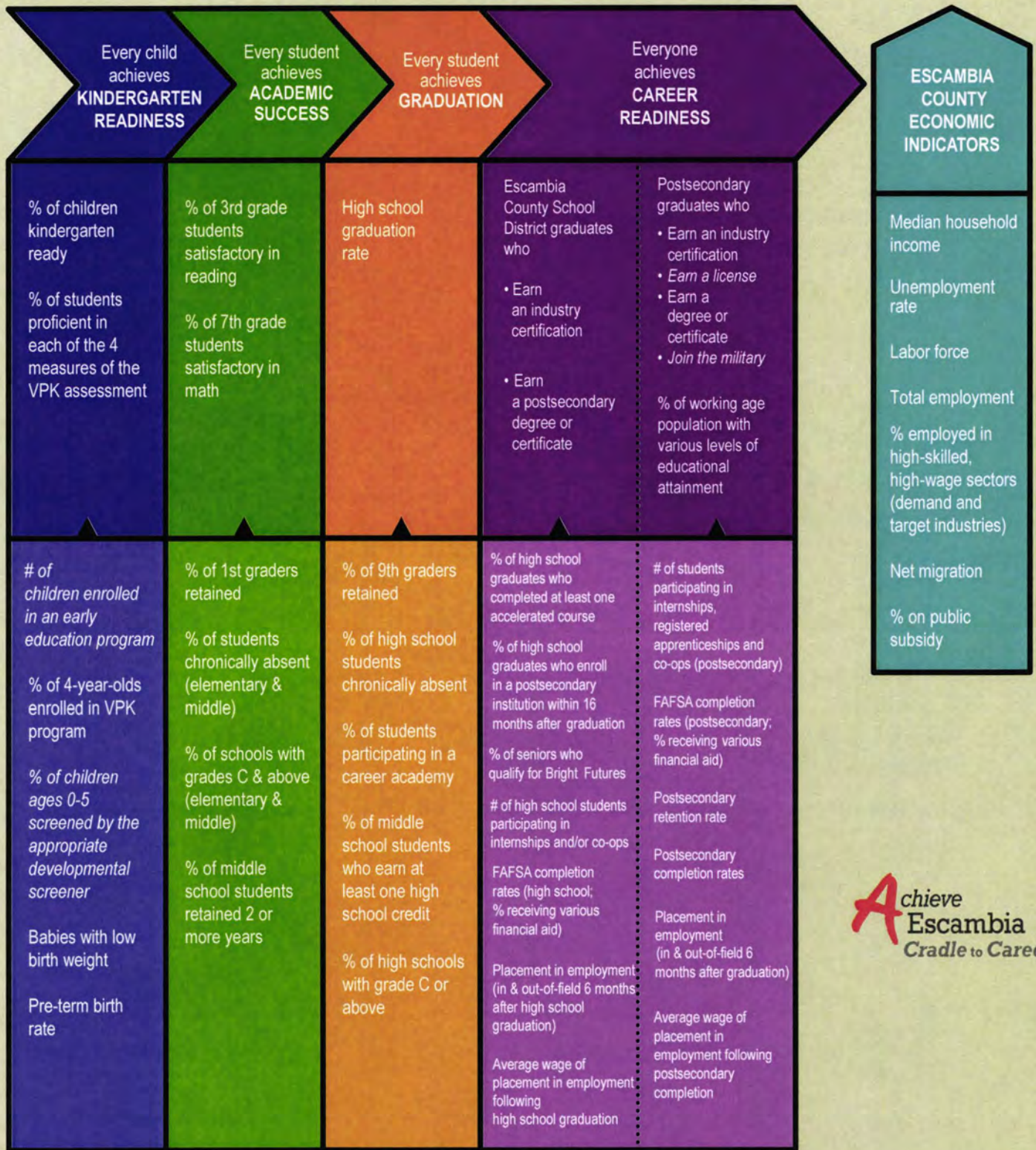
Keys to Success

- Proper Funding
- Collaboration with CareerSource, SWFL Community Foundation, the Technical Colleges
- Education of public, all parties involved, CNA students
- Employer collaboration (break down of silos)
- Replicating program (Clewiston, machinist program)



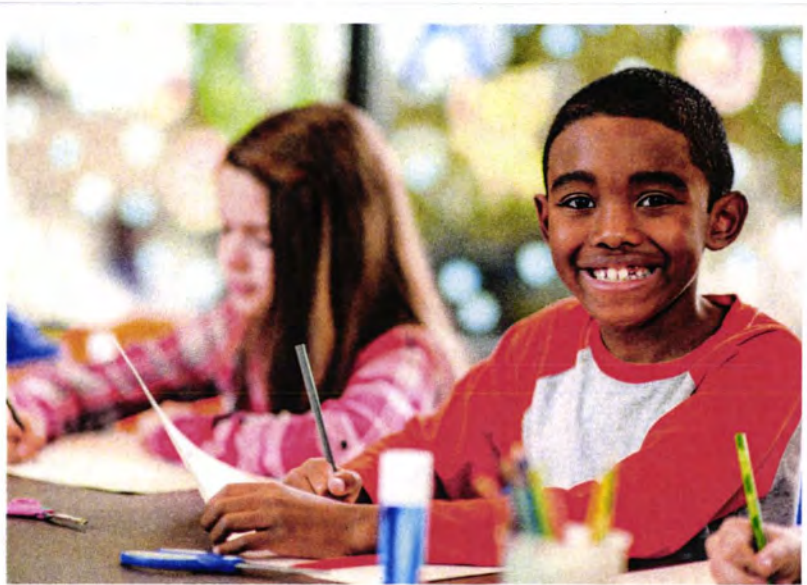
Thank You

 **LEE HEALTH**
Caring People. Inspiring Health



CONTEXTUAL INDICATORS

- Poverty rate
- Children (under 18) in poverty
- ALICE rate
- Violent crime rate
- Healthy behavior rankings
- Adult literacy
- % of rent-burdened households
- % of births to women under age of 20
- Homeless population
- Children with low access to a grocery store
- Single-parent households
- Cost of childcare
- Workers commuting by public transportation
- Adult/juvenile arrests
- % of detached youth (16-19)
- Children with verified maltreatment abuse report
- Children removed from the home because of abuse & neglect



Achieve Escambia *Cradle to Career*

2017 | Baseline Report
Escambia County, Florida

Every Generation Achieves Success – Cradle to Career



Letter from Leadership Council Chair



Over the past two years, diverse, cross-sector leaders have committed to work together to help improve educational and workforce outcomes in our community. As we begin to understand our community's challenges, we now also begin to establish the infrastructure and processes which will launch our collective impact work. Using this baseline report as a starting point, Achieve Escambia will release annual reports to track our community's progress. This is a major milestone in our community's effort to align resources so everyone is empowered to achieve success.

Our goal is to align our collective focus and resources to achieve improvements across the entire cradle to career spectrum. The education of our children directly impacts our community's economic development. We must improve outcomes to ensure all are positioned to grow and succeed.

Achieve Escambia is a collective impact partnership. Collective impact takes place when organizations and entities from different sectors commit to solve a specific social problem. We're working together in new and exciting ways. We've committed to aligning our efforts, using shared goals and data to track our progress. Achieve Escambia is not a program. We are not here to tell teachers, nonprofits, parents or churches how to do their jobs. We aim to create a shared vision and process, so all of our community's work may be complementary, enhancing economic prosperity for all.

Using a proven process from other communities, Achieve Escambia has set up a structure to collectively work toward improving outcomes in several key areas, including kindergarten readiness, third grade reading, seventh grade math, high school graduation and career readiness. We are convening partners, providers and organizations working in each of those outcome areas to align our efforts and accelerate our progress. We have an active, dedicated Kindergarten Readiness "Collective Action Network" (CAN) and will be launching our Career Readiness CAN in the Fall of 2017.

Achieve Escambia also understands how closely education and health outcomes are tied to success. Our cross-sector approach holds promise to positively impact a variety of systems and outcomes throughout our community. We will also take into consideration the impact of trauma on individual and family outcomes.

There are a lot of people rowing the boat in Escambia County, but only when we row together will we accelerate our progress and give all of our children and citizens the best opportunity to succeed.

Sincerely,

Debbie Calder

Debbie Calder

EVP, Navy Federal Credit Union and
Chair, Achieve Escambia Leadership Council

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Vision: Every generation achieves success - cradle to career.

Mission: To align community resources so everyone is empowered to achieve success.

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The Breadth and Depth of Our Network

Cross-Sector Network



Business



Non-Profit



Law Enforcement



Government



Early Learning



Education K-12



Higher Education



Equity



Military



28 Leadership Council



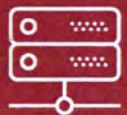
23 Operational Support Team



11 Communications Team



27 Data Team



1 Collective Action Network



2 Indicator Task Forces



2 AmeriCorps VISTAs



1 Director

Leadership Council

Debbie Calder
Executive Vice President,
Greater Pensacola
Operations, Navy Federal
Credit Union

Stan Connally
Chairman, President, and
CEO, Gulf Power

David Alexander III
Retired, Chief of Police,
Pensacola Police
Department

Lonnie D. Wesley, III
Pastor, Greater Little Rock
Baptist Church

Doug Baldwin
CEO, Baldwin Management
Group, Inc.

Doug Brown
Executive Director,
Community Action Program
Committee, Inc.

Jack Brown
Escambia County
Administrator

David Deliman
Market Vice President -
Cox Communications

Mark Faulkner
President & CEO,
Baptist Health Care

Henry Hawkins
Mayor, Town of Century

Ashton Hayward
Mayor, City of Pensacola

Donna Harper
President, Escambia
Education Association
(Local #7415)

Laura Hill
Interim CEO/President
United Way of Escambia
County

Clay Ingram
President, Greater Pensacola
Chamber of Commerce

Rodney Jones
President, NAACP-
Pensacola Branch #5142

Kimberly Krupa
Director, Achieve Escambia

**Captain
Christopher T. Martin**
Commanding Officer,
Naval Air Station - Pensacola

Jennifer McFarren
Operational Support Team
Chair - Ex Officio

Randy Ramos
CEO, Global Business
Solutions, Inc.

Michelle Salzman
President, Escambia County
PTA Council

Dr. Ed Meadows
President, Pensacola
State College

Dr. Martha D. Saunders
President, University
of West Florida

Chip Simmons
Chief Deputy, Escambia
County Sheriff's Department

Malcolm Thomas
Superintendent of Schools,
Escambia County School
District

Walter B. Watson, Jr.
Executive Director, Early
Learning Coalition of
Escambia County

Robin M. Wright
Trial Court Administrator, First
Judicial Circuit

Brian Wyer
Executive Director, Gulf Coast
African American Chamber of
Commerce

Vacant
Executive Director,
CareerSource Escarosa





Escambia
County is often
said to be
program rich,
but system poor.

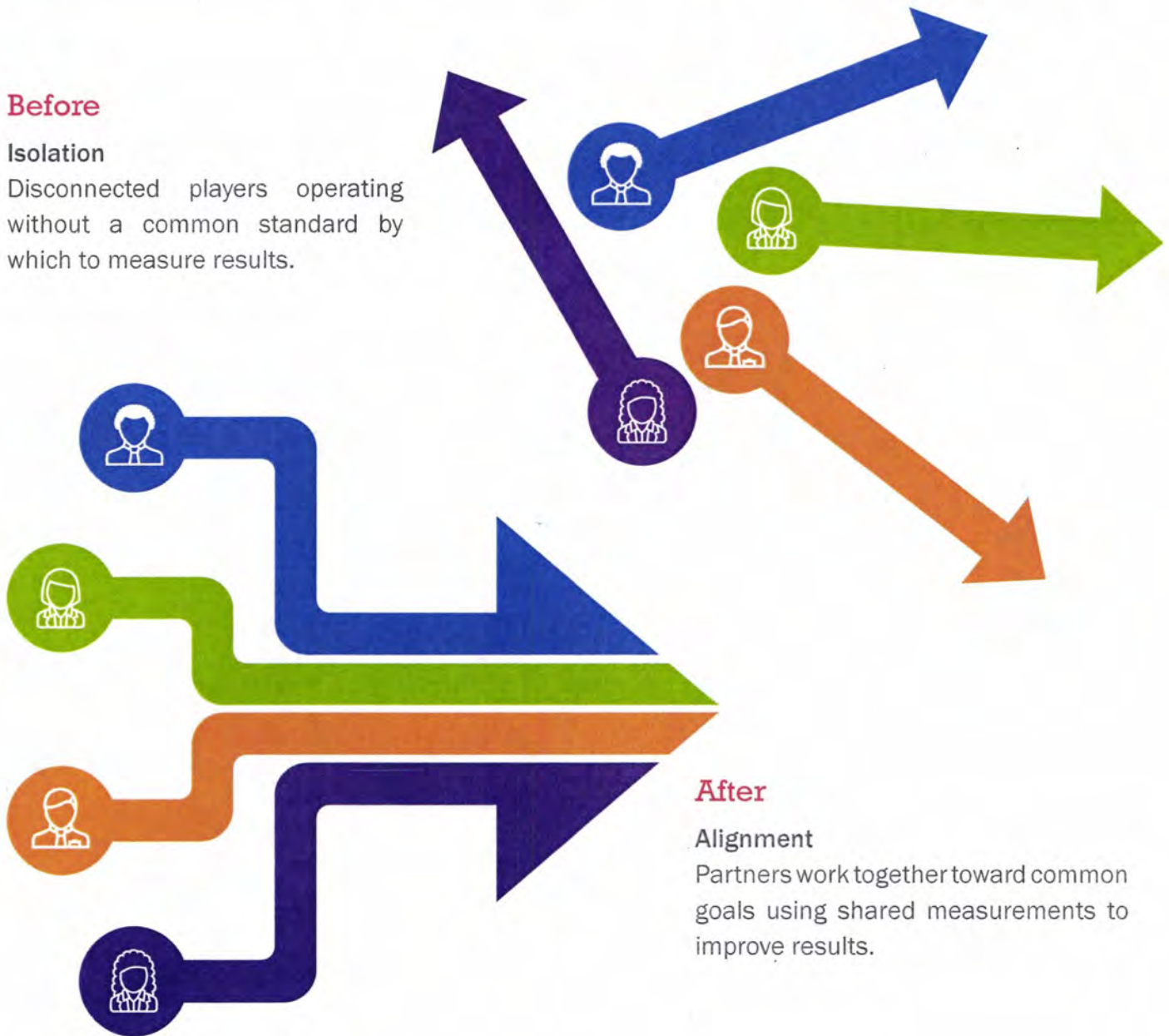
What is Collective Impact?

Collective impact occurs when organizations and entities from different sectors agree to solve a specific social problem using a common agenda, aligning their efforts, and using common measures of success. For the first time ever in our community, business, government, healthcare, faith-based, law enforcement, military, and judicial sectors are all coming together to hold themselves accountable to measuring and making improvements in a core set of outcomes. Working together toward this shared vision, we will all create a thriving community where everyone can achieve success, cradle to career.

Before

Isolation

Disconnected players operating without a common standard by which to measure results.



After

Alignment

Partners work together toward common goals using shared measurements to improve results.

A Cradle to Career Approach

Achieve Escambia is our community's first cradle to career collective impact effort focused on the complex system of education and workforce development. Our partnership shares a vision and strategy for improving outcomes through a structured, evidence-based, long-term approach. Achieve Escambia will track annual achievement data for each of several critical cradle to career key transition points.



Education follows a continuum, each step building a critical piece of the foundation for success. Achieve Escambia identified key transition points along the cradle to career spectrum and is working collectively to align resources toward improvements in these key areas. Education providers and other community partners formed a Data Team that created our cradle to career roadmap.

For each of the key transition points, the Data Team identified core indicators with a series of contributing indicators for each community-level outcome area. When improvement is seen in the contributing indicators, the core indicators are positively impacted. Additionally, the Data Team identified contextual indicators that represent the status of our families and citizens, and impact outcomes across the entire cradle to career spectrum.

A Cradle to Career Approach

Achieve Escambia's roadmap identifies 12 core indicators to measure progress in four key outcome areas along this continuum.



The Data Team used the following criteria for selecting the above core indicators:

- Data is updated on regular basis
- Data is from a reliable source
- Data can be substantiated by research
- Data can be disaggregated

As Florida continues to lead the nation in closing the achievement gap among all populations of students, we are focused on increasing our understanding of results across all demographics in our community. Coupled with comparisons to the state benchmark, this disaggregated data provides insight and foundational guidance for informed decision-making and alignment of resources toward improvement in these core outcome areas.

Escambia County Snapshot

306,327 Total Population in Escambia County, Florida



Under 5
18,673



Ages 5-19
57,866



Ages 20-24
27,710

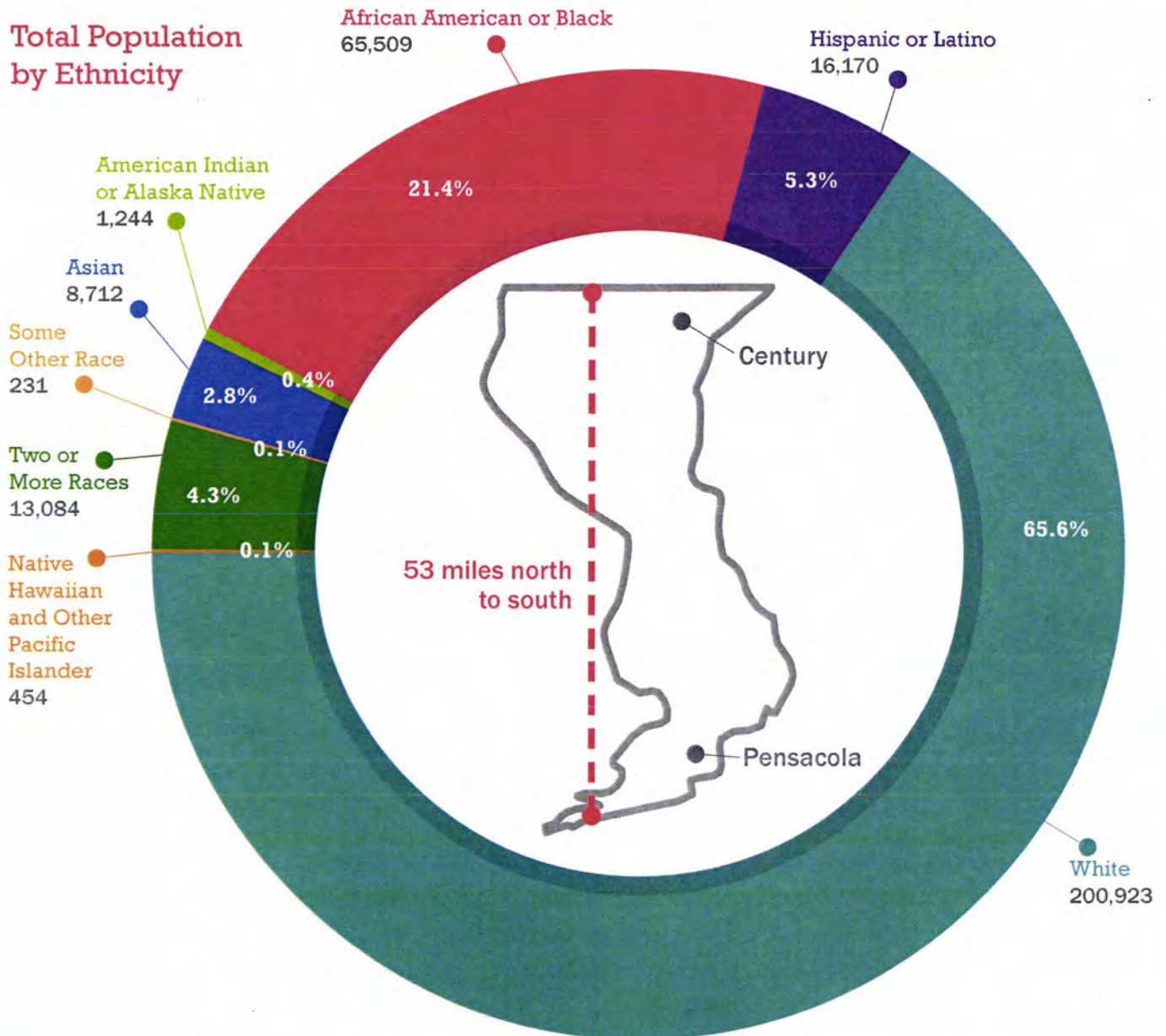


Ages 25-64
154,871



Ages 65+
47,207

Total Population by Ethnicity



Our Community

Steeped in four centuries of history, Escambia County is the 19th most populous Florida county and home to Pensacola, the largest city in Northwest Florida. Though rich in resilience, Escambia County children and families also face above-average barriers to success in school, work and beyond. The University of West Florida reported in 2015 that Escambia County ranked last in Florida and in the bottom 2% of counties nationwide in the number of low-income children who are able to escape poverty when they grow up. As the numbers below show, 38% of households in our community are barely making it, living either in poverty or only one major financial crisis away from falling into poverty. Understanding these challenges will allow our community to plan and implement strategic support – and create better life outcomes for the next generation.

Poverty

11% of our households in Escambia County live in poverty

- This is 3.5% lower than the state average of 14.5%.*
- 27.4% of children under 18 in Escambia County live in poverty, which is 4% higher than the state average of 23.4%.**

*United Way of Florida, 2015
 **U.S. Census Bureau, Small Area Income and Poverty Estimates (SAIPE) Program, 2015



ALICE Rate

27%



Asset Limited, Income Constrained, Employed

- Households that earn more than the federal poverty level, but less than the basic cost of living for the county.
- Escambia County's ALICE rate is 2.5% lower than the state average of 29.5%.

United Way of Florida, 2015

The good news is that in Escambia County, we have a high commitment to our youth, a strong framework for addressing their needs, and evidence that kids respond to support. If we build on these strengths, Escambia County can provide a national model for ensuring that young people flourish in the 21st century.

Health and Safety Concerns

Health Behaviors: Overall Ranking

43rd out of 67 counties.

County Health Rankings and Roadmaps, 2017



Families

Birth Mothers 20 and Under

8.7% Escambia County
 12.0% Florida

Florida Department of Health 2015

Children Removed From the Home Because of Abuse and Neglect

464 Cases - 2016
 650 Cases - 2015

FamiliesFirst Network, Florida Safe Families Network Database



Free and Reduced Lunches

70.6% Escambia County
 65.6% Florida

Florida Department of Education Survey 3, 2017

Every Child Achieves Kindergarten Readiness

Core Indicator

Percent of children kindergarten ready

The last time a valid Kindergarten Readiness Screener was administered was school year 2013/2014, and at that time, only 66.2% of our kindergartners were determined “ready” to be in kindergarten (as reported by Studer Community Institute in Pensacola Metro Dashboard 2017).



Florida Department of Education will implement the Star Early Literacy test as the state’s Kindergarten Readiness Screener in the Fall of 2017. This screener will again assess students’ development levels and provide feedback to teachers so they can make appropriate instructional decisions.

“Readiness to begin kindergarten is essential to a student’s ability to thrive in school. Our community’s long-term prosperity is linked to making sure every student reaches age 5 with basic skills to enter kindergarten.”

Malcolm Thomas

Superintendent of Escambia County School District



Malcolm Thomas



Every Child Achieves Kindergarten Readiness

Core Indicator

Percent of students proficient in each of the four measures of the VPK assessment

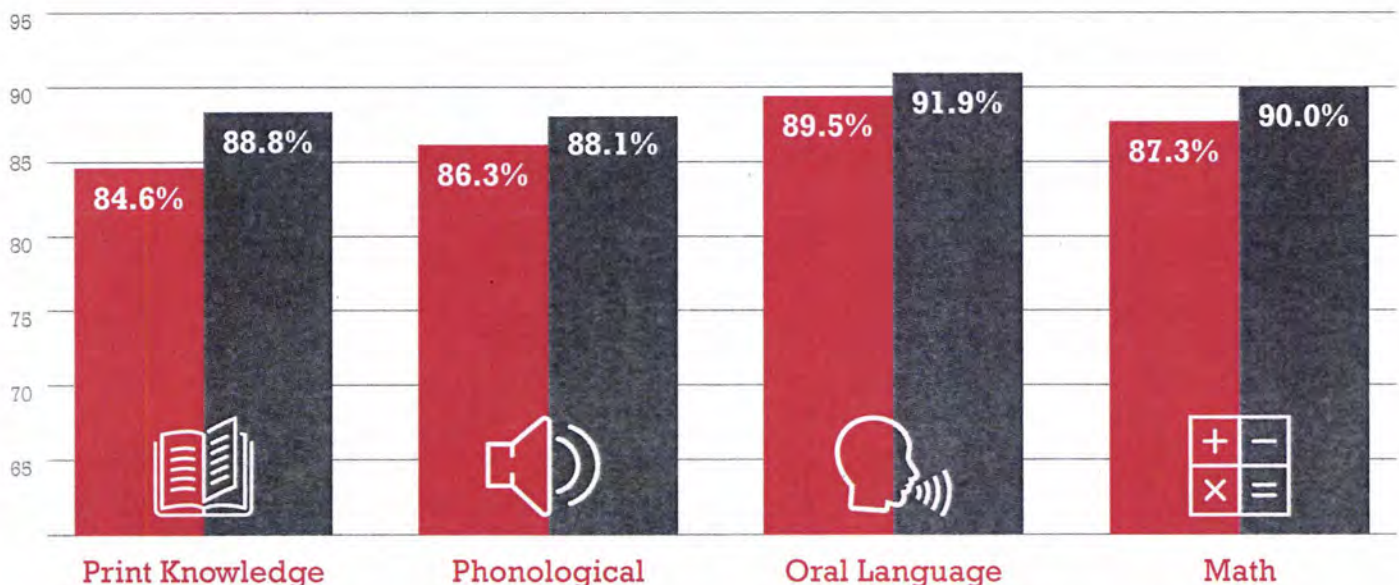
Voluntary Prekindergarten, or VPK, is a free academic environment for 4-year-olds that increases school readiness and establishes a foundation for future success. These classrooms are language-rich with developmentally appropriate instructional curriculum intended to provide students with positive and engaging experiences.

Three times a year, VPK students are evaluated in the skill areas that are foundational to educational success. Teachers use this assessment data to address potential academic deficiencies and guide their instructional decisions to promote appropriate skill development. Students who score in the “Meeting Expectations” and “Exceeding Expectations” ranges are more likely to score “ready” on the Florida Kindergarten Readiness Screener.



VPK Assessment 2016–2017 End of Year Scores

■ Escambia County
■ Florida



Florida and Escambia County score are calculated by combining the “Meeting Expectations” and Exceeding Expectations” measures. These scores are comparable to the percentage of students “ready for kindergarten.” Florida Voluntary Prekindergarten Assessment, Office of Early Learning. For more information on the Voluntary Prekindergarten programs, please visit <http://www.floridaearlylearning.com/vpk.aspx>.

Every Child Achieves Kindergarten Readiness

Kindergarten Readiness Collective Action Network



In November of 2016, we launched our first Collective Action Network, or CAN, focused on increasing kindergarten readiness. This CAN brings together over 35 organizations and individuals who are supportive in preparing our community's children for future learning environments. The data we collect allows us to identify bright spots, and align resources and action toward increasing the number of our students prepared for the kindergarten classroom.

It is amazing to see these partners in our community come together to better understand each other's work and our community's needs. It is even more exciting to see these partners launch work teams or 'Indicator Task Forces,' also known as ITFs, around the prioritized contributing indicators. This allows us to begin alignment of existing resources and implementation of new practices that will result in greater preparedness for kindergarten for all of our community's children.



Jennifer Grove

Jennifer Grove

Community Development Manager, Gulf Power
Chair, Achieve Escambia Kindergarten Readiness CAN

Contributing Indicators

of children enrolled in an early education program

% of 4-year-olds enrolled in VPK program

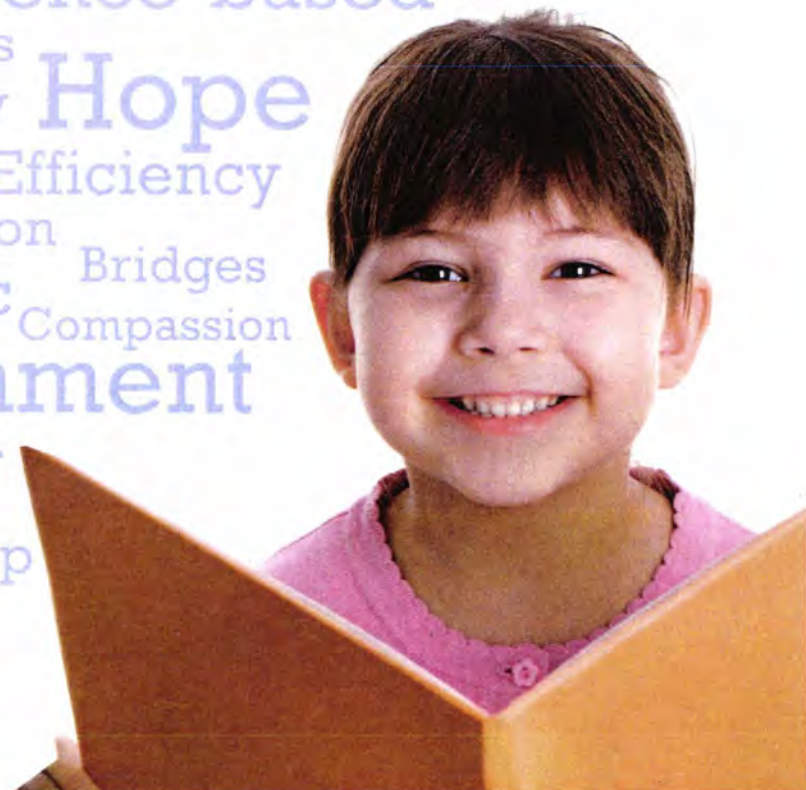
% of children ages 0-5 screened by the appropriate developmental screener

Babies with low birth weight

Pre-term birth rate

For more information on these contributing indicators, please visit www.achievedashboard.org.

Evidence-based
Possibilities
Equality
Progress
Collaboration
Strategic
Synergy
Partnership
Hope
Efficiency
Bridges
Compassion
Alignment



Every Child Achieves Kindergarten Readiness

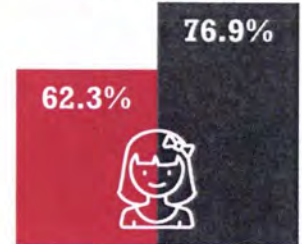
Indicator Task Force: VPK Enrollment

Co-Chairs: Deborah Nagle, CAPC, Inc. (Head Start)

Vicki Pugh, Early Learning Coalition

This ITF is seeking to increase the percent of children enrolled in VPK programs in Escambia County. There are options available through Head Start, the Early Learning Coalition, the Escambia County School District, and other private childcare facilities. These programs provide strong foundational knowledge and skills for our community's youth.

VPK Participation
2016-2017



Escambia County

Florida

Office of Early Learning, 2017

Developmental Screening

Co-Chairs: MaryAnn Bickerstaff, The Arc Gateway

Debbie Goldberg, Early Steps at Sacred Heart Hospital

Early childhood development experts agree that early and ongoing developmental screening is critical to our children's educational success. This ITF is coming together to develop our community's screening system. After assessing the current screening processes, the ITF will engage partners to create a developmental screening process for our community.

Early and ongoing screening

Identify those in need of services

Make referrals and provide services early

Increase Kindergarten Readiness



Every Student Achieves Academic Success

Core Indicator



Students' scores range on a scale of 1-5, and those included in these charts are students who scored a 3, 4, or 5.

There are many educational milestones throughout elementary and middle school. Research indicates that focusing on 3rd grade reading and middle grade math leads to high school persistence and general preparedness for the workforce.

“ Proficient early reading lays the foundation for continued academic success and lifelong learning. Our collective efforts can support this critical academic achievement for all Escambia County students. ”



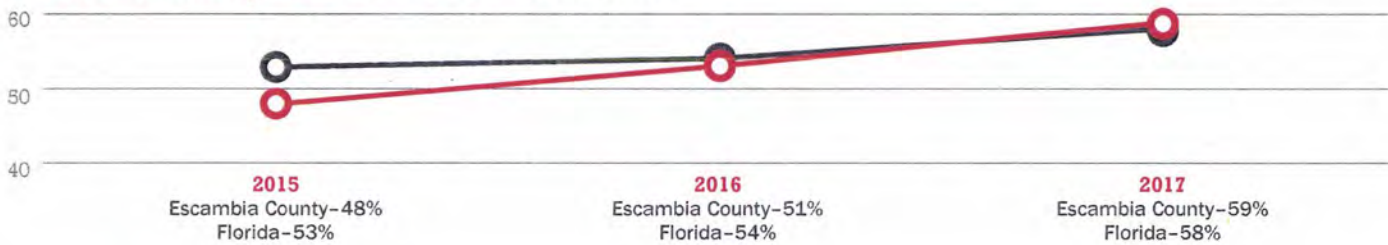
Dr. Kathleen Heubach

Dr. Kathleen Heubach

Associate Professor, Literacy Education
University of West Florida

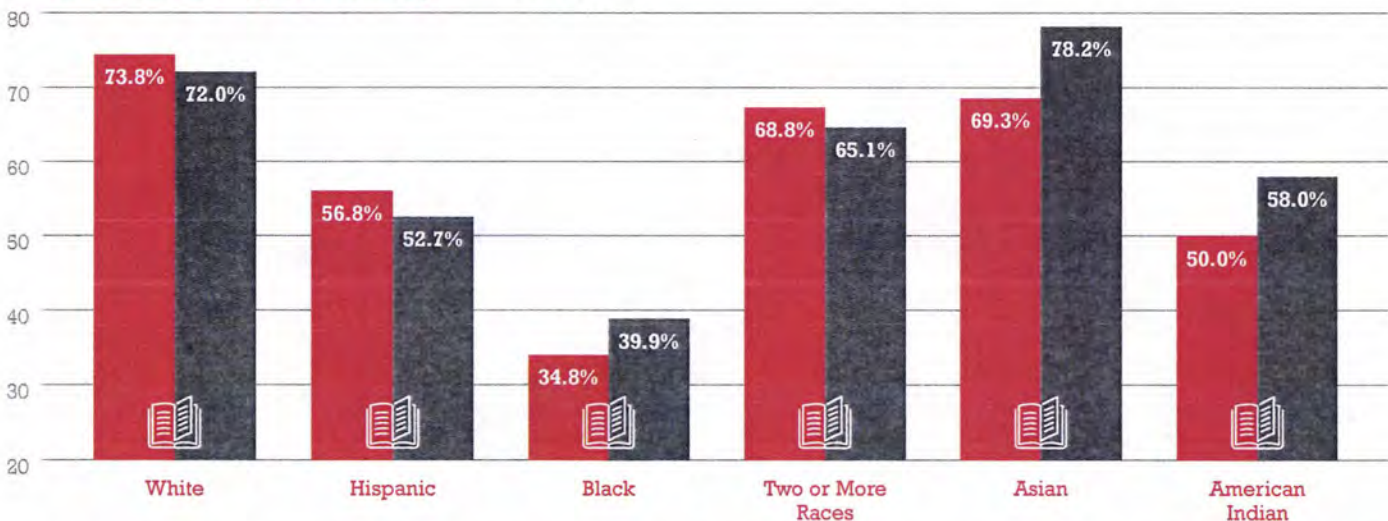
3rd Grade FSA Reading

■ Escambia County ■ Florida



3rd Grade FSA Reading 2016–2017 by Ethnicity

■ Escambia County ■ Florida



The Florida Standards Assessment (FSA) measures students' gains and progress based on Florida education standards, which were developed and implemented to ensure that all students graduate from high school ready for success in college, career and life. For more information about the Florida Standards Assessment, please visit <http://www.fldoe.org/accountability/assessments/k-12-student-assessment/fsa.stml>.

Every Student Achieves Academic Success

Contributing Indicators

- % of 1st graders retained
- % of students chronically absent (elementary & middle)
- % of schools with grades C & above (elementary & middle)



- % of middle school students retained 2 or more years
- Total community-wide juvenile arrests

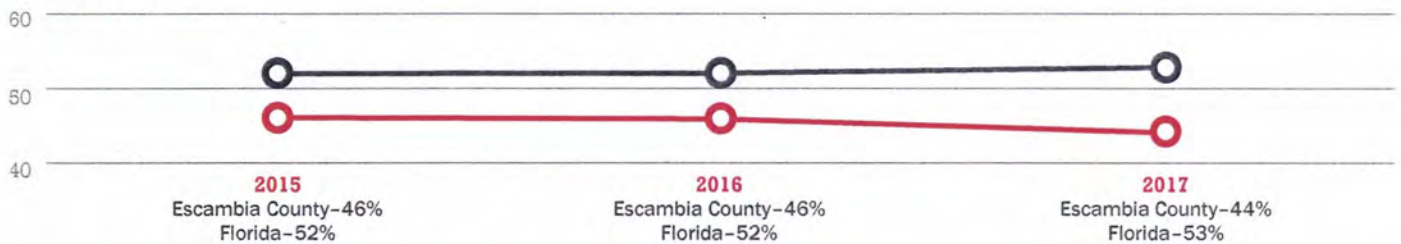
For more information on these contributing indicators, please visit www.achievedashboard.org.

Core Indicator



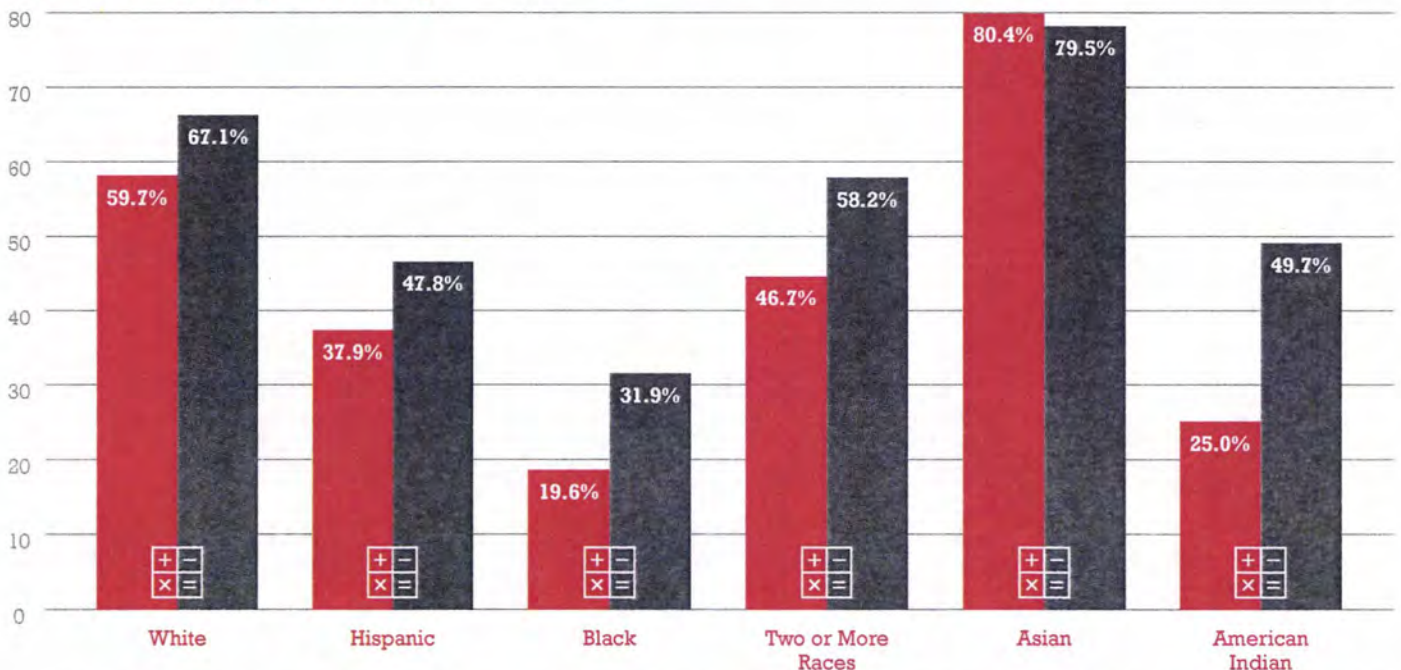
7th Grade FSA Math

■ Escambia County
■ Florida



7th Grade FSA Math 2016–2017 by Ethnicity

■ Escambia County
■ Florida



The Florida Standards Assessment (FSA) measures students' gains and progress based on Florida education standards, which were developed and implemented to ensure that all students graduate from high school ready for success in college, career and life. For more information about the Florida Standards Assessment, please visit <http://www.fldoe.org/accountability/assessments/k-12-student-assessment/fsa.html>.

Every Student Achieves Graduation

Core Indicator



“ We want our youth to have the best of all opportunities. We want our youth not only to make it, but to be out in front of the rest. We want the youth of Escambia County, Florida, to lead the way, locally, statewide, regionally, and nationally. That all starts with graduating from high school. ”

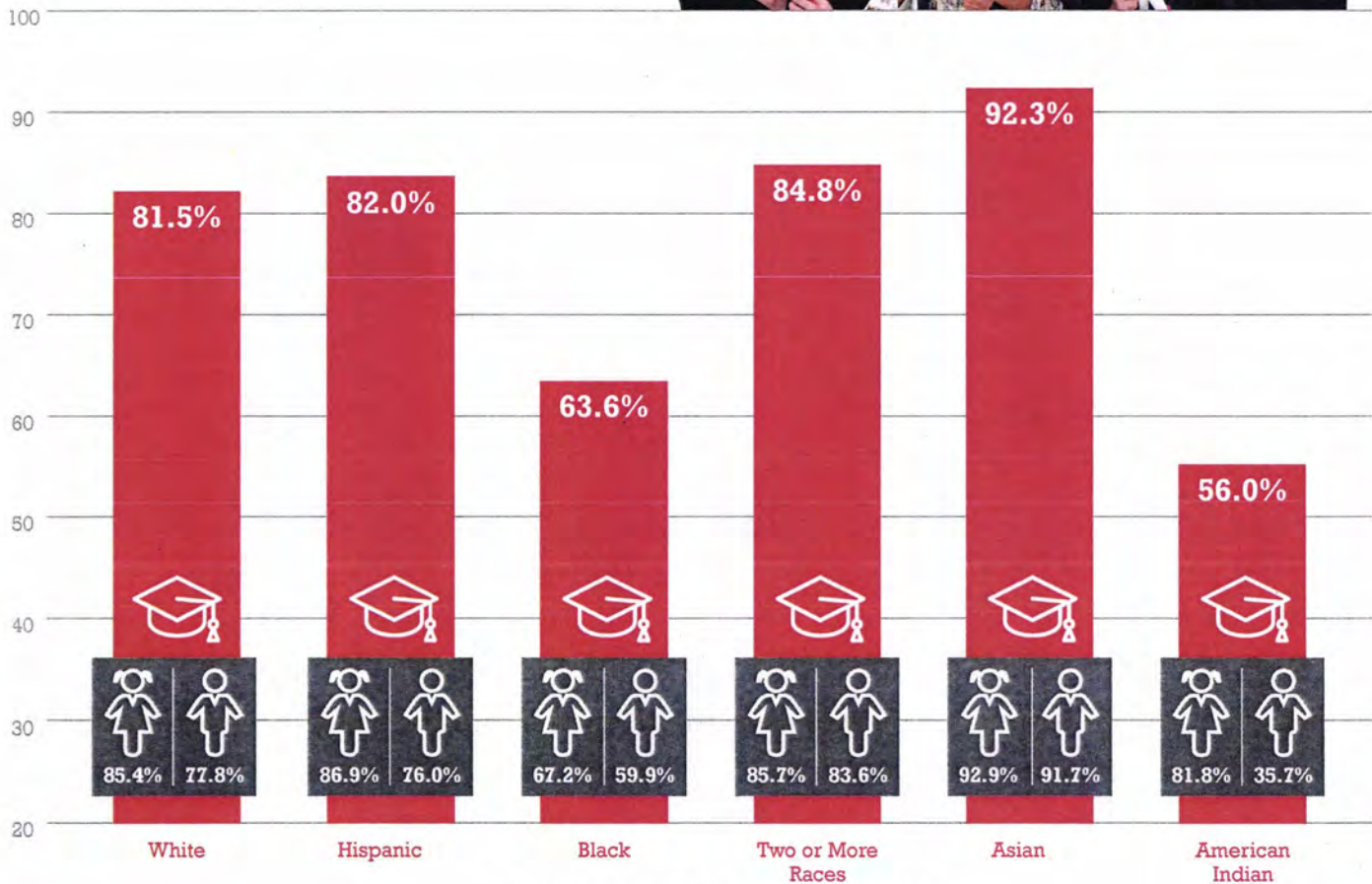


Lonnie Wesley

Lonnie Wesley
Pastor, Greater Little Rock Baptist Church



High School Graduation Rates by Ethnicity and Gender

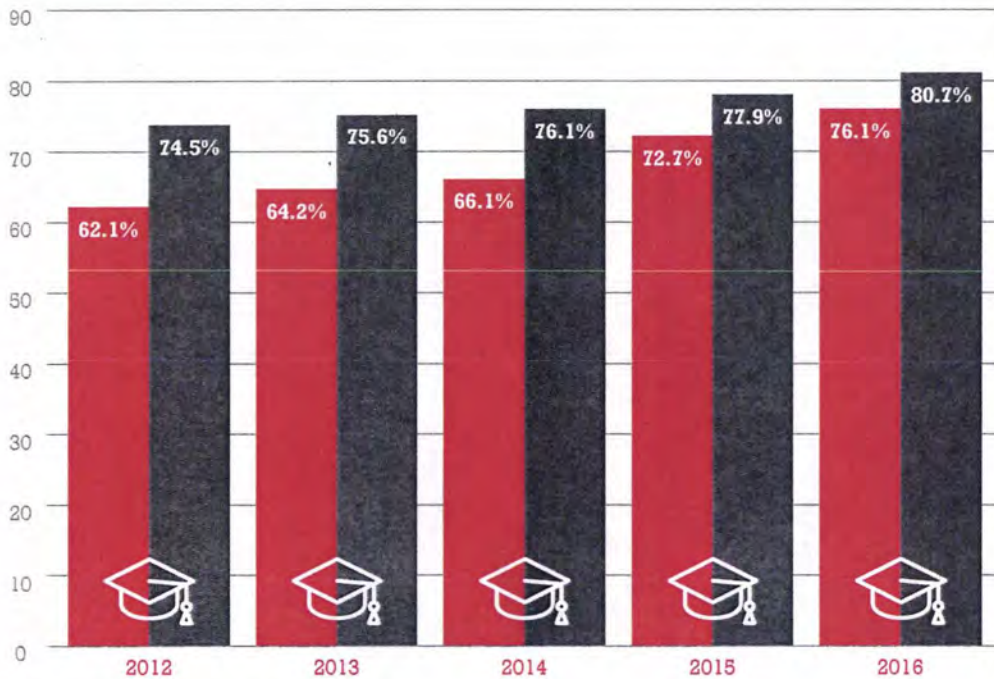


Florida Department of Education, 2015-2016

Every Student Achieves Graduation

Graduation Rates

■ Escambia County
■ Florida



Florida Department of Education

Florida uses the U.S. Department of Education graduate rate that measures the percentage of students who graduate within four years of their first enrollment in ninth grade with a standard diploma. This graduation rate does not include GED's completed within this same 4-year time frame.

Contributing Indicators

% 9th graders retained

% of high school students chronically absent

% of students participating in a career academy

% of middle school students who earn at least one high school credit

% of high schools with grade C or above

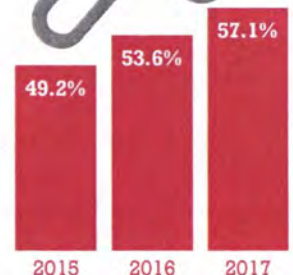
Total community-wide juvenile arrests

For more information on these contributing indicators, please visit www.achievetodashboard.org.

Contributing Indicator

Percent of students participating in a career academy

Career academies continue to grow in popularity as school districts see the positive impact they have on students' academic achievement, attendance, graduation rates, and workforce skill development. Career academies are typically characterized by three basic features: a small learning community, a curriculum that combines academic and technical courses with the opportunity to earn college credit and nationally recognized industry certifications, and partnerships with local employers. Escambia County School District offers 16 academies at the middle school level and 48 academies at the high school level.



% of Middle & High School Students in a Career Academy, Escambia County School District.

Everyone Achieves Career Readiness

In the key transition point of career readiness, we divide our metrics to focus on both the results of Escambia County School District (ECSD) graduates and the larger population of students in accredited postsecondary education institutions. All levels of postsecondary educational attainment are tracked to include degrees, certificates, and licenses. We recognize the military is a valued path as well, and we are currently working to develop a process for tracking this critical measure of career readiness.

Core Indicator

Percent of ECSD graduates who earn an industry certification

Escambia County high school students' industry certification attainments are the result of their participation in one of the district's 64 career academies. These nationally-recognized credentials add value to the student's portfolio by demonstrating their occupational knowledge and skills. This metric describes one component of the workforce talent pipeline being generated in our community.

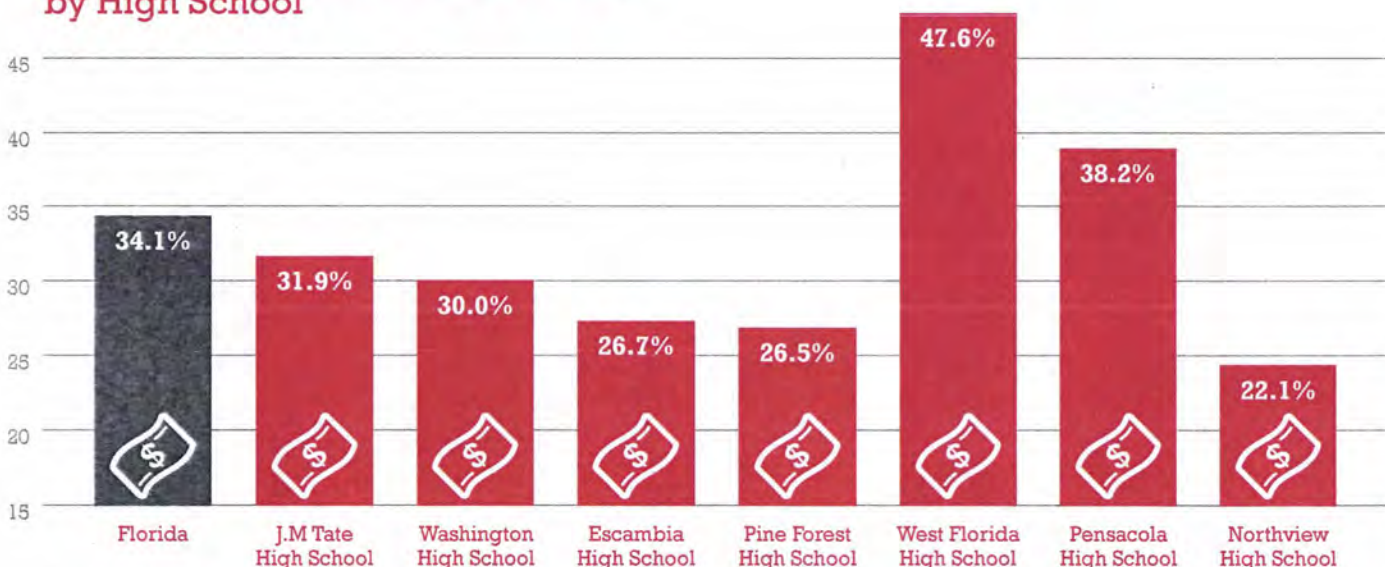


Contributing Indicator

FAFSA completion rates

The Free Application for Federal Student Aid (FAFSA) determines a student's eligibility for federal, state, and postsecondary school financial assistance based on family expected contribution. The form for the following school year becomes available each January online at <https://fafsa.ed.gov>.

FAFSA Completion Rate 2014–2015 by High School



Florida Department of Education, U.S. Department of Education with calculations made by the Florida College Action Network. For more detailed FAFSA completion data, visit www.floridacollegeaccess.org/research-and-data.

Everyone Achieves Career Readiness

Education beyond high school is becoming increasingly important in today's economy. Economists project that 65% of Florida jobs will require a postsecondary degree or credential within just a few years. Escambia County is home to three accredited postsecondary education institutions. The 2015 Census reports that individuals with postsecondary credentials earn roughly 60% more than those who have earned a high school diploma.

“ Education is a key component to success in life. Increasing the number of those who hold certificates and degrees is not only good for local businesses, but helps to grow the economy and improve our community. ”

Angelena Wheat

Director of Operations, Out Front Magazine
Member, Achieve Escambia Communications Team



Angelena Wheat

Core Indicator

Postsecondary degrees and certificates awarded



212

Vocational Certificates



1,567

Associate's Degrees

112

Bachelor's Degrees



UNIVERSITY of
WEST FLORIDA

113*

Associate's Degrees

1,917

Bachelor's Degrees

780*

Post-Baccalaureate Degrees



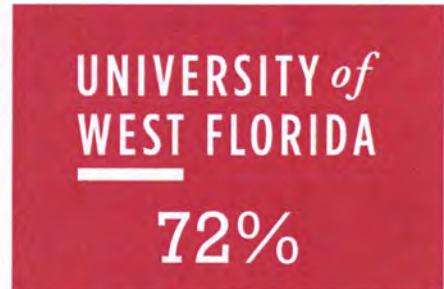
U.S. Department of Education, Integrated Education Data Systems (IPEDS), 2014-2015. *Data provided by the University West Florida.

Everyone Achieves Career Readiness

Contributing Indicator

Postsecondary retention rates

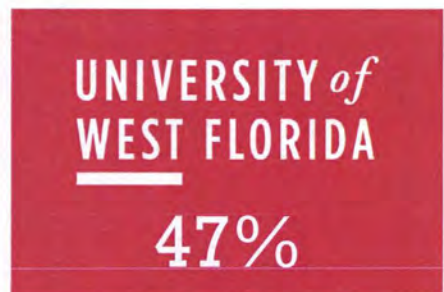
First-time, full-time students who return to school are more likely to persevere and complete their postsecondary programs.



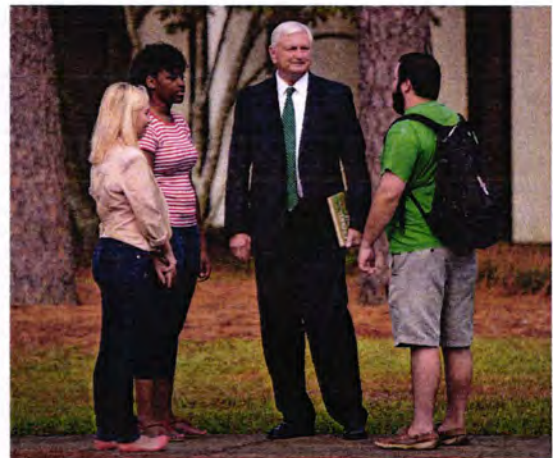
U.S. Department of Education, Integrated Postsecondary Education Data System (IPEDS), 2014- 2015. Retention rates measure the percentage of first-time students who are certificate-or-degree-seeking who return to the institution the following fall. For more information, please visit www.achievedashboard.org. *Data provided by Pensacola State College.

Contributing Indicator

Postsecondary completion rates



U.S. Department of Education, Integrated Postsecondary Education Data System (IPEDS), 2014-2015. Completion rates represent the percentage of full-time, first-time students who graduated within 150% of normal time to completion for their program of study. This does not include the students who gained full-time employment before completing a program. For more information, please visit www.achievedashboard.org.



Our Economy

The health of our economy and our communities increasingly depends on a well-educated, skilled and tech-savvy workforce. Some groups continue to lag considerably and persistently behind in kindergarten readiness, academic success, high school graduation, and career readiness. Achieve Escambia believes this is a tragedy, both for young people and for our future.

For example, high school dropouts are more likely to be unemployed, arrested or incarcerated, and also use public assistance subsidies and the public health system at a higher rates than high school graduates. Young adults with bachelor's degrees earn more than twice as much as those without a high school diploma and nearly 59% more than those with high school diplomas. Education is vital to a thriving economy.



12-month average ending in May 2017; U.S. Bureau of Labor Statistics (BLS); Local Area Unemployment Statistics (LAUS); Moody's Analytics Adjusted

Education and workforce outcomes will improve only when we unite on behalf of Escambia County children and families. Our efforts across the cradle to career spectrum will positively impact our entire economy, including these broader measures of progress.

Here at NAS Pensacola, known as the 'Cradle of Naval Aviation,' we have more than 17,000 military personnel, not including family members. Our military community is proud to be a part of Escambia County's history, and will continue to play a role in developing and shaping the area's future. Military enrollment emphasizes character, commitment, leadership and structure, propelling our young people toward a path of self-sufficiency and career success.

Captain Christopher T. Martin

Commanding Officer - NAS Pensacola



StriveTogether Network

Using what works to improve outcomes for every child, from cradle to career.

Achieve Escambia is a member of StriveTogether's national cradle to career network. Through meeting a rigorous set of benchmarks to earn our membership as an emerging partnership in this national network, we are deeply connected to 75 community partnerships throughout the nation. The StriveTogether framework provides us with strategic assistance that helps build on opportunities, solve issues and overcome challenges.



33 STATES
+ DISTRICT OF COLUMBIA

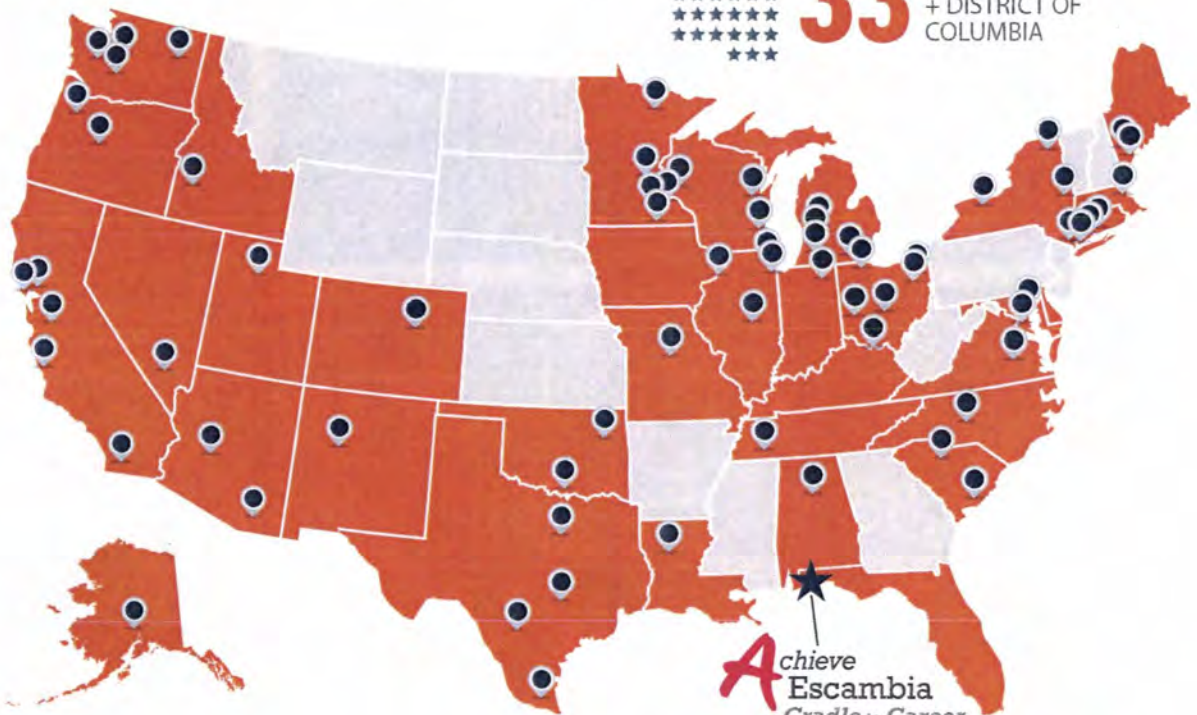


COMMUNITY PARTNERSHIPS

building local infrastructure to improve education outcomes for every child



11,000+
ORGANIZATIONS
ENGAGED



Achieve Escambia
Cradle to Career

StriveTogether
Every child. Cradle to career.

4 Principles of StriveTogether's Theory of Action

1. Engage the community
2. Focus on eliminating locally defined disparities
3. Develop a culture of continuous improvement
4. Leverage existing assets

Continuous Improvement

To be most effective, data must be used to influence decision-making that ultimately improves cradle to career outcomes. One way that data translates into action is through continuous improvement processes. This requires partners to use local data in a disciplined manner to improve efficiencies and effectiveness of projects and efforts, leading to "learning fast to implement well."

Join the Movement



A Forward Shift

We are asking ourselves as Escambia County citizens to rethink our approach to academic and workforce achievement. Imagine a prosperous economy that uses knowledge to generate value for all citizens.

What are we currently doing that works? Where do we need help? How can we connect with our neighbors to streamline our efforts, so that our community may move forward together?

We're All In. Are You?

Visit our website, achieveescambia.org, to fill out our Partnership Agreement. Community Partners act as “champions” of the cause, working together to improve educational and workforce outcomes in Escambia County.

Together, through shared and coordinated efforts, we will create a thriving community where every generation achieves success- cradle to career!

-  1301 W. Government Street • Pensacola, FL 32502
-  850-912-8170
-  www.achieveescambia.org • info@achieveescambia.org
-  /AchieveEC
-  @AchieveEscambia
-  @AchieveEscambia



Our Funding Partners



Supporting Partners



Backbone Convener

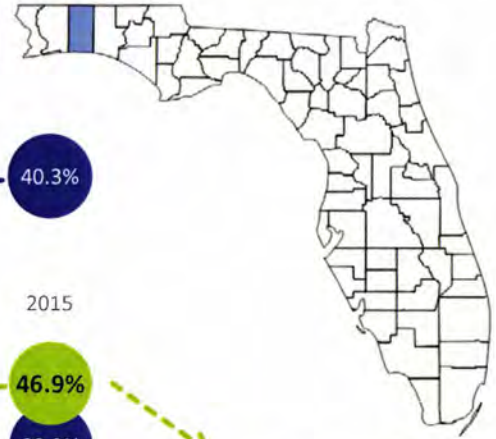


Attainment by District

DEGREE ATTAINMENT PROFILE

Florida House District 4

Residents with a high-quality degree or credential¹



OKALOOSA
40.3% ↑1.6% since 2011
 ranks 13th among all counties in Florida



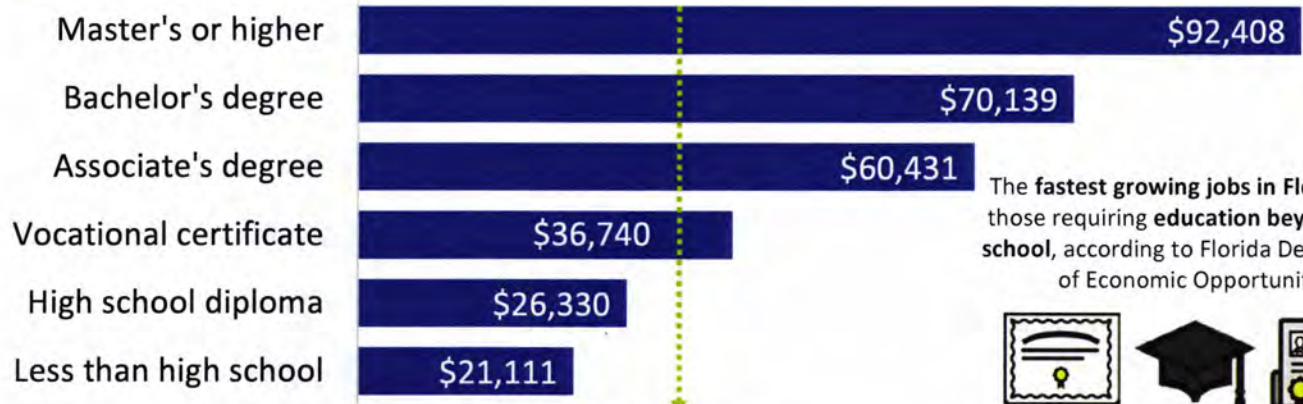
FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Average: \$31,494

Local College Access Networks



Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal. Florida College Access Network is pleased to support communities interested in developing an LCAN.

For more information, contact Kathy McDonald at kmcdonald@FloridaCollegeAccess.org

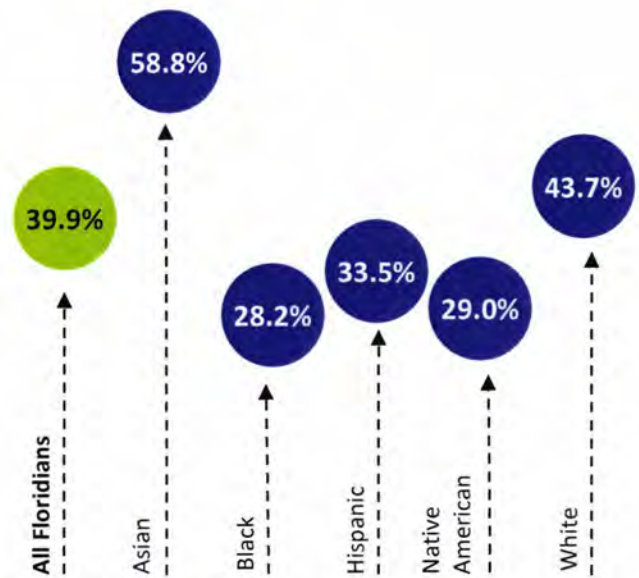
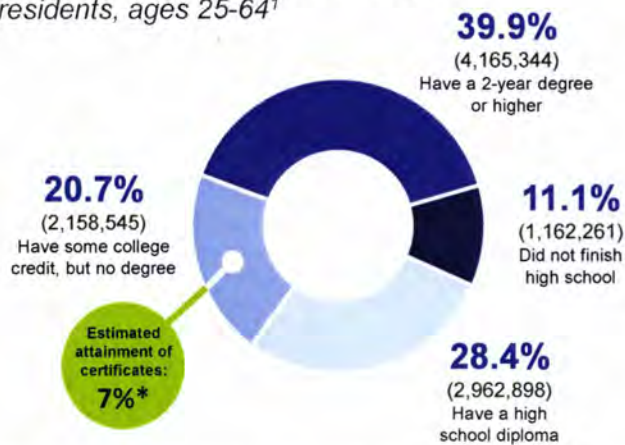
Want more data?

Visit floridacollegeaccess.org/research-and-data for data dashboards, interactive maps, and tables with state and local college access and success data.

DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.

Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

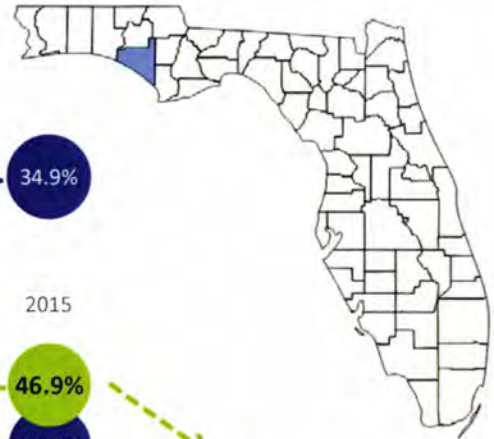
DATA NOTES

Front Page 1. County: All rates for residents aged 25-64 and does not include industry certifications; U.S. Census Bureau, 2015 American Community Survey 5-year estimate. Florida: High-quality degrees and credentials include postsecondary certificates (after 2014) and associate's degree or higher for residents aged 25-64; U.S. Census Bureau, American Community Survey 1-year estimate and Lumina Foundation Stronger Nation Report. 2. Median Earnings: data are for Florida Workforce Region 2 (2016); Florida Department of Economic Opportunity. Back Page: All data are for Florida residents ages 25 to 64 unless otherwise labeled. 1. Education by attainment level: Census Bureau, 2015 American Community Survey 1-year estimate, Lumina Foundation Stronger Nation report for certificate estimates, which reflects certificate holders working in the field which the certificate was awarded. 2. Degree attainment by race/ethnicity: U.S. Census Bureau, 2013-15 American Community Survey PUMS file. 3. Degree attainment by county and age: U.S. Census Bureau, 2015 American Community Survey 5-year estimates.

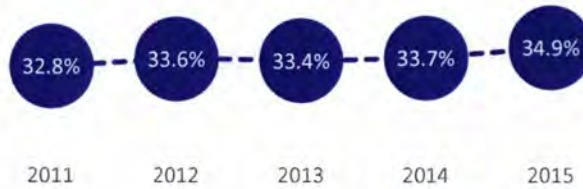
DEGREE ATTAINMENT PROFILE

Florida House District 6

Residents with a high-quality degree or credential¹



BAY
34.9% ↑2.1% since 2011
 ranks 24th among all counties in Florida



FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



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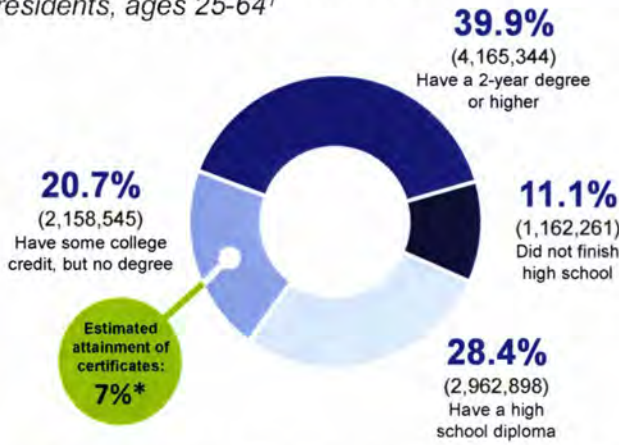
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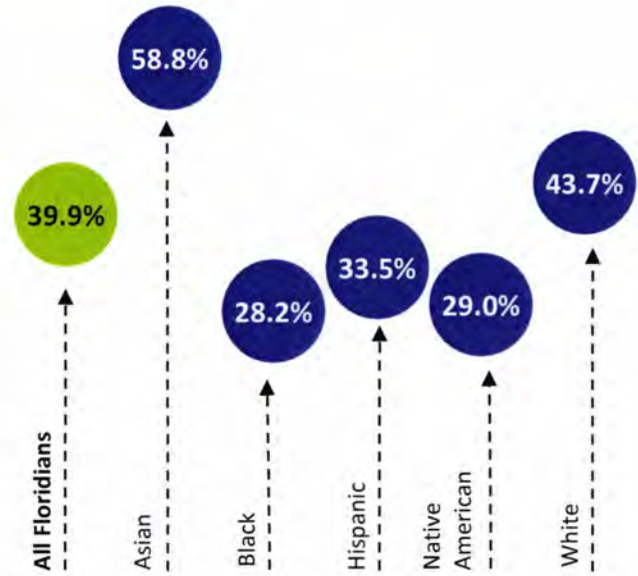
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

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Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
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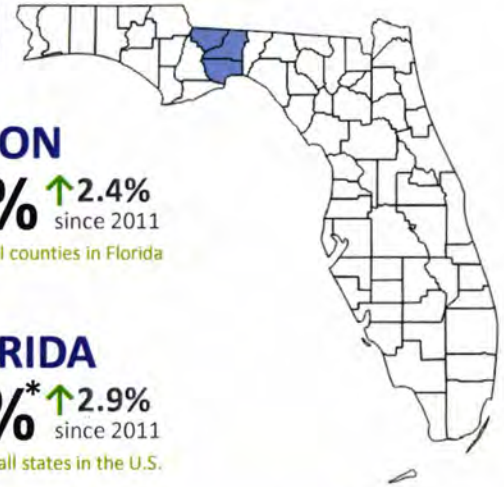
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 8

Residents with a high-quality degree or credential¹



GADSDEN
23.7% ↑5.0%
since 2011
 ranks 44th among all counties in Florida

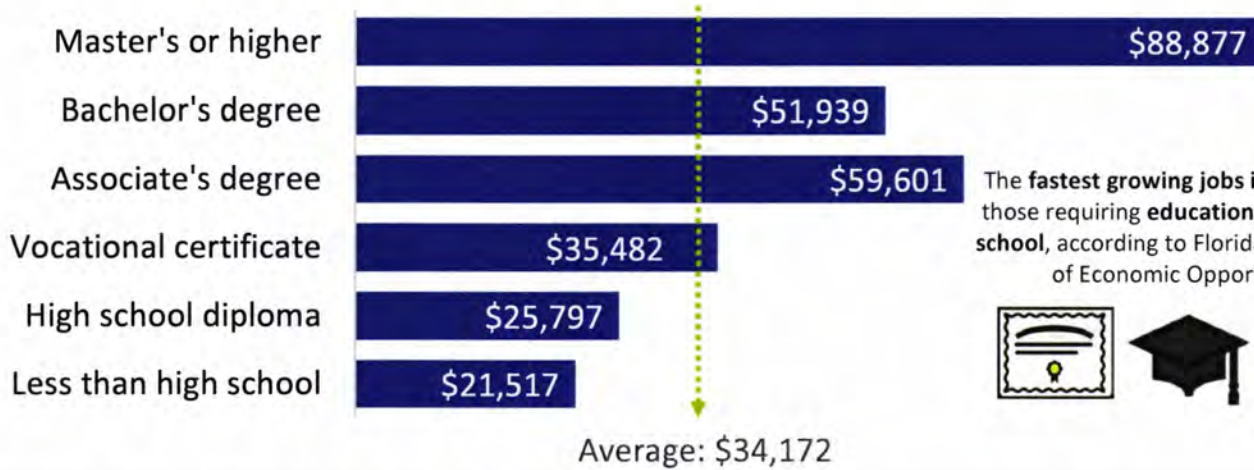
LEON
55.7% ↑2.4%
since 2011
 ranks 1st among all counties in Florida

WAKULLA
26.4% ↔0.3%
since 2011
 ranks 39th among all counties in Florida

FLORIDA
39.9%* ↑2.9%
since 2011
 ranks 29th among all states in the U.S.

*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks



Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal. Florida College Access Network is pleased to support communities interested in developing an LCAN.

For more information, contact Kathy McDonald at kmcdonald@FloridaCollegeAccess.org

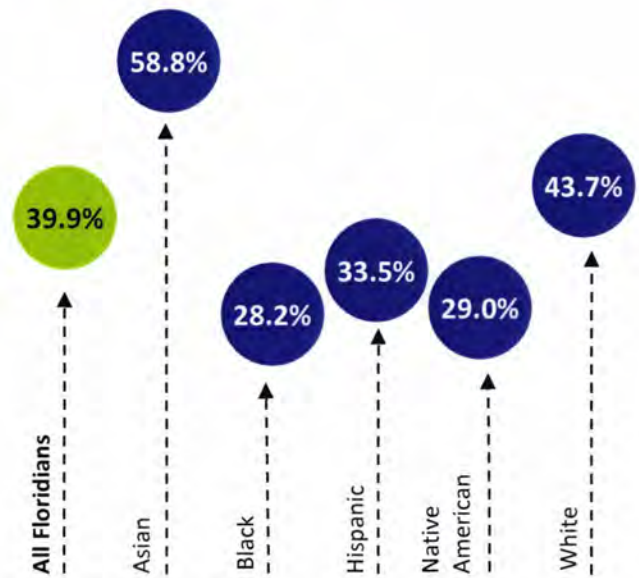
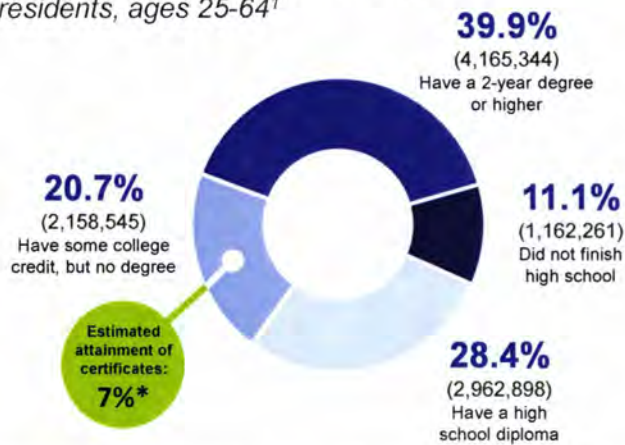
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DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.

Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

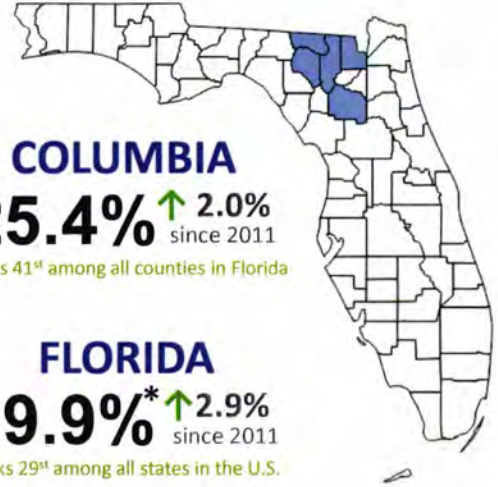
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DEGREE ATTAINMENT PROFILE

Florida House District 10

Residents with a high-quality degree or credential¹



ALACHUA
54.1% ↔ -0.1% since 2011
 ranks 2nd among all counties in the Florida

BAKER
19.0% ↑ 4.4% since 2011
 ranks 50th among all counties in Florida

COLUMBIA
25.4% ↑ 2.0% since 2011
 ranks 41st among all counties in Florida

HAMILTON
16.6% ↑ 0.8% since 2011
 ranks 58th among all counties in Florida

SUWANNEE
17.6% ↔ 0.1% since 2011
 ranks 55th among all counties in Florida

FLORIDA
39.9%* ↑ 2.9% since 2011
 ranks 29th among all states in the U.S.

*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving House District 10 include:



ALACHUA COUNTY EDUCATION COMPACT (ACEC)
 Serves the Greater Gainesville Region
 Website: www.gainesvillechamber.com/talent-education/alachua-county-education-compact/



EARN UP
 Serves Duval, St. Johns, Nassau, Baker, Putnam and Clay counties
 Website: earnup.org

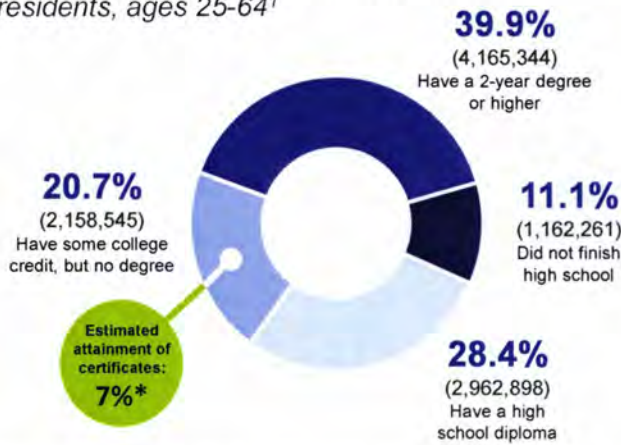
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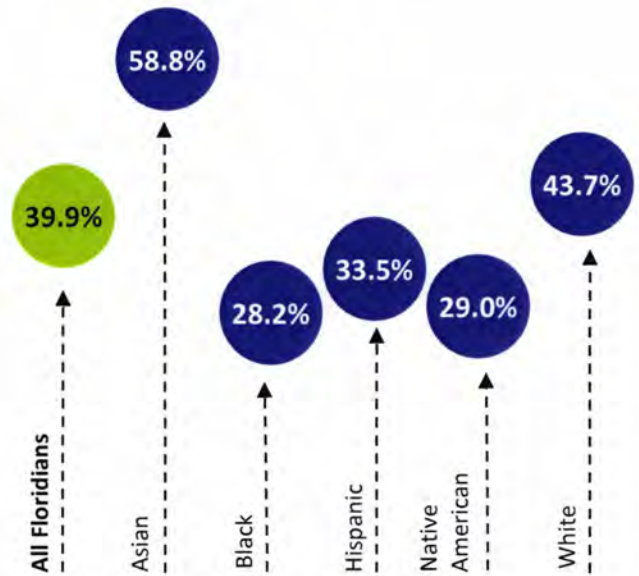
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

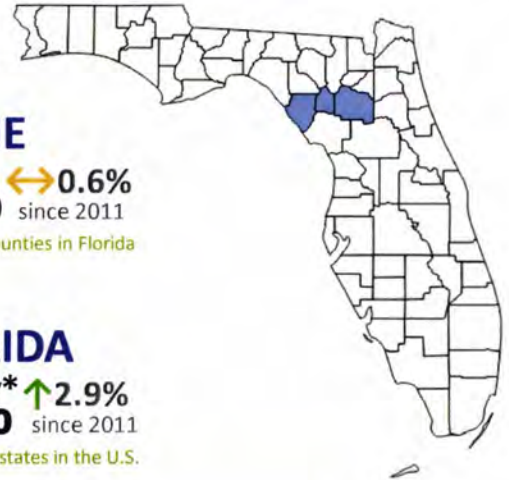
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DEGREE ATTAINMENT PROFILE

Florida House District 21

Residents with a high-quality degree or credential¹



ALACHUA
54.1% ↔ -0.1% since 2011
 ranks 2nd among all counties in the Florida

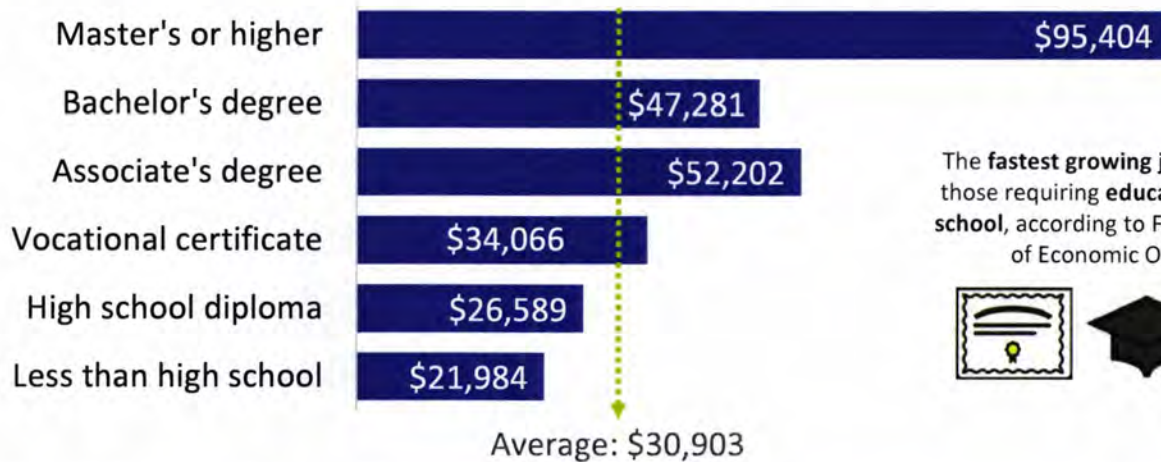
DIXIE
13.8% ↔ 0.6% since 2011
 ranks 65th among all counties in Florida

GILCHRIST
24.5% ↑ 4.0% since 2011
 ranks 43rd among all counties in Florida

FLORIDA
39.9%* ↑ 2.9% since 2011
 ranks 29th among all states in the U.S.

*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

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LCANs serving District 21 include:



ALACHUA COUNTY EDUCATION COMPACT (ACEC)
 Serves the Greater Gainesville Region

Website: www.gainesvillechamber.com/talent-education/alachua-county-education-compact/

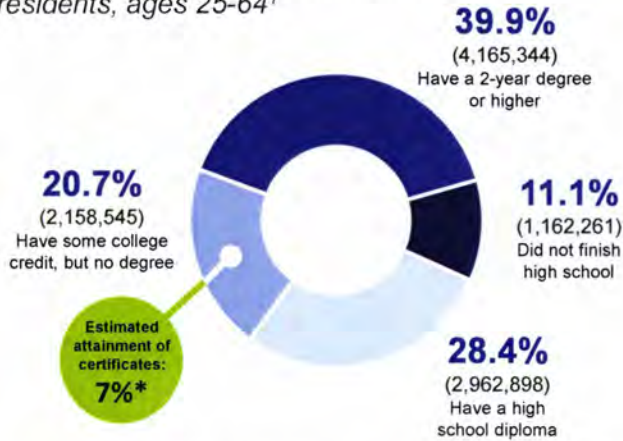
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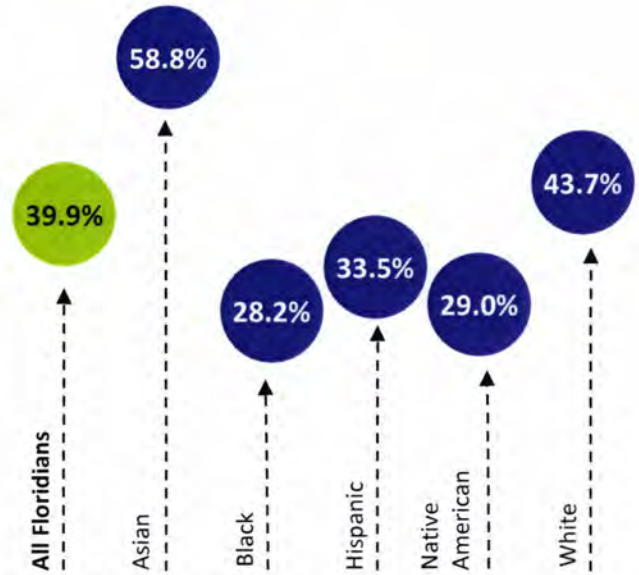
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



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Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

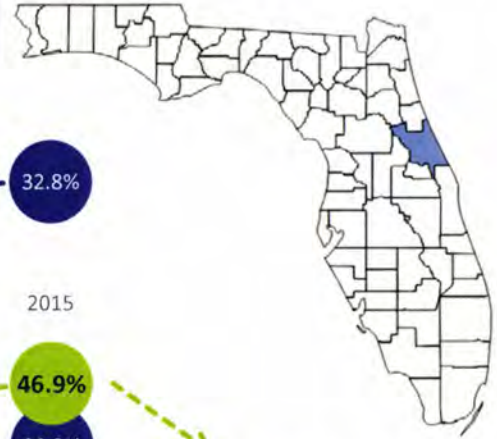
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DEGREE ATTAINMENT PROFILE

Florida House District 25

Residents with a high-quality degree or credential¹



VOLUSIA

32.8% ↔ 0.0%
since 2011
ranks 27th among all counties in Florida



FLORIDA

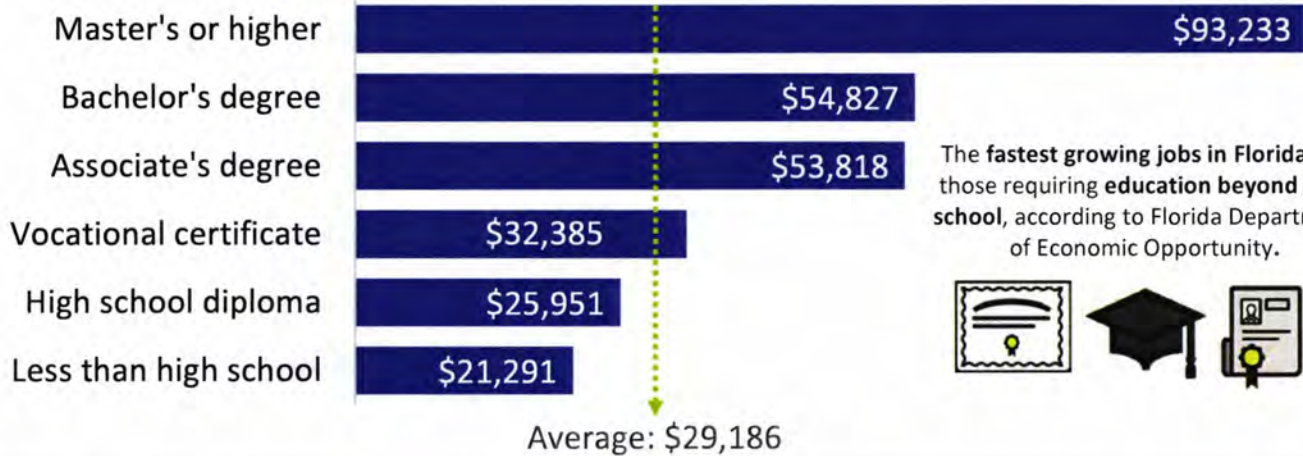
39.9%* ↑ 2.9%
since 2011
ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



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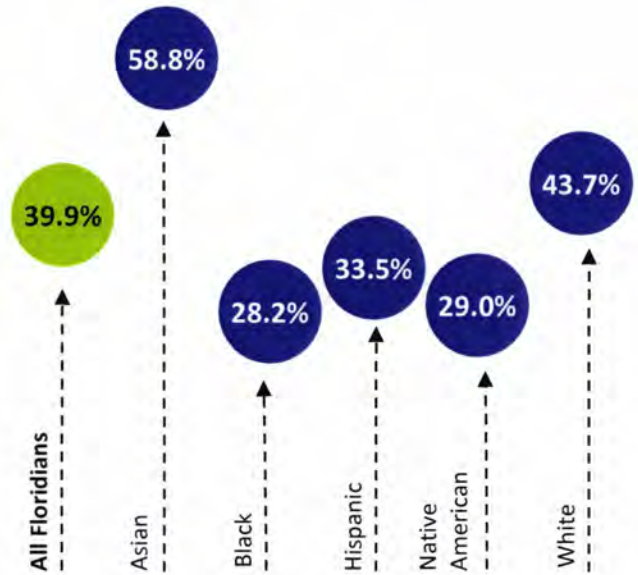
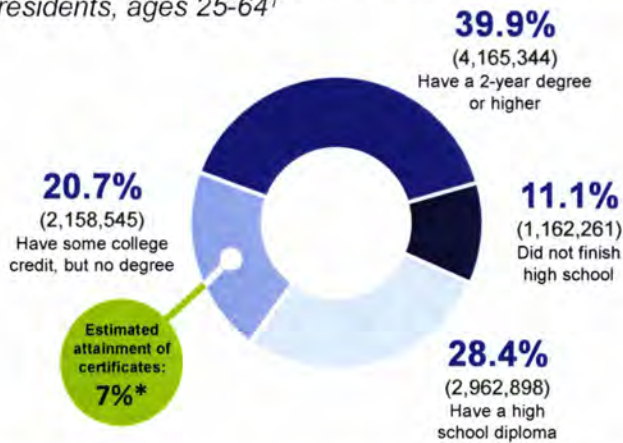
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DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



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Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
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Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

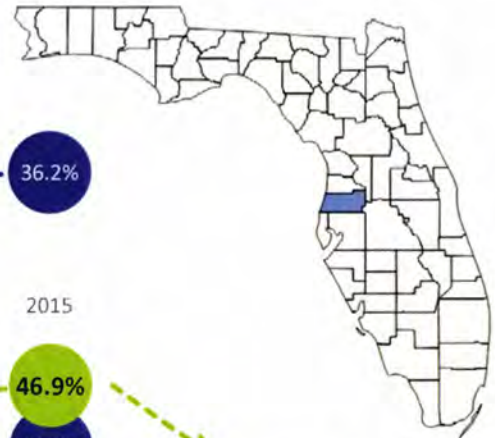
DATA NOTES

Front Page 1. County: All rates for residents aged 25-64 and does not include industry certifications; U.S. Census Bureau, 2015 American Community Survey 5-year estimate. Florida: High-quality degrees and credentials include postsecondary certificates (after 2014) and associate's degree or higher for residents aged 25-64; U.S. Census Bureau, American Community Survey 1-year estimate and Lumina Foundation Stronger Nation Report. 2. Median Earnings: data are for Florida Workforce Region 11 (2016); Florida Department of Economic Opportunity. Back Page: All data are for Florida residents ages 25 to 64 unless otherwise labeled. 1. Education by attainment level: Census Bureau, 2015 American Community Survey 1-year estimate, Lumina Foundation Stronger Nation report for certificate estimates, which reflects certificate holders working in the field which the certificate was awarded. 2. Degree attainment by race/ethnicity: U.S. Census Bureau, 2013-15 American Community Survey PUMS file. 3. Degree attainment by county and age: U.S. Census Bureau, 2015 American Community Survey 5-year estimates.

DEGREE ATTAINMENT PROFILE

Florida House District 36

Residents with a high-quality degree or credential¹



PASCO
36.2% ↑3.2% since 2011
 ranks 22nd among all counties in Florida



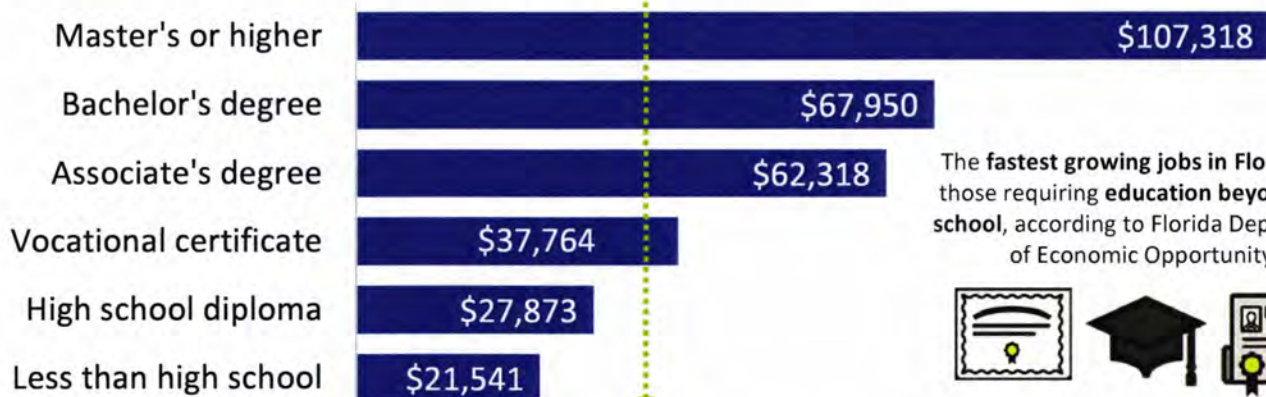
FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



Average: \$34,101

The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks



Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal. Florida College Access Network is pleased to support communities interested in developing an LCAN.

For more information, contact Kathy McDonald at kmcdonald@FloridaCollegeAccess.org

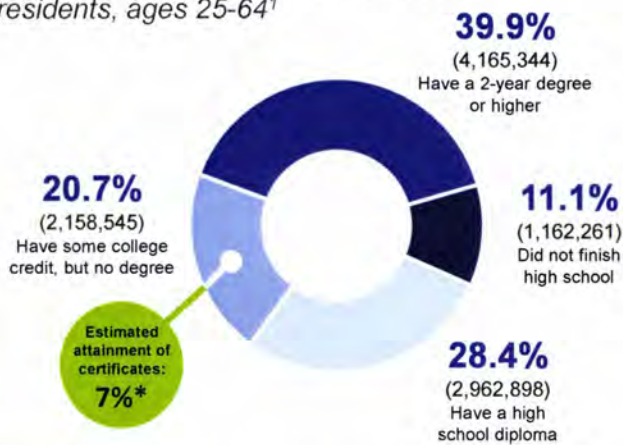
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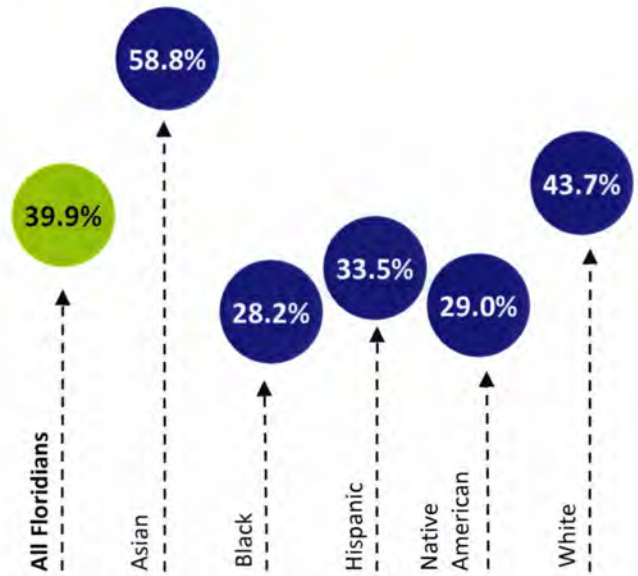
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

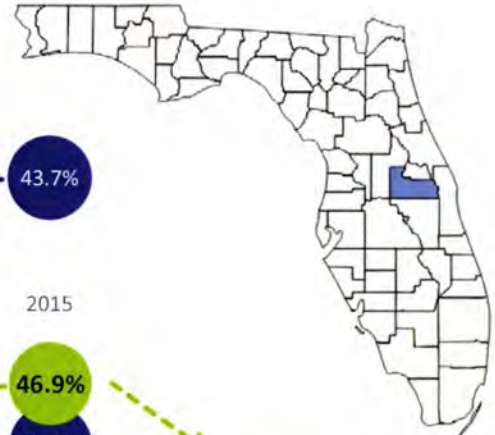
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 49

Residents with a high-quality degree or credential¹



ORANGE
43.7% ↑1.4% since 2011
 ranks 5th among all counties in Florida

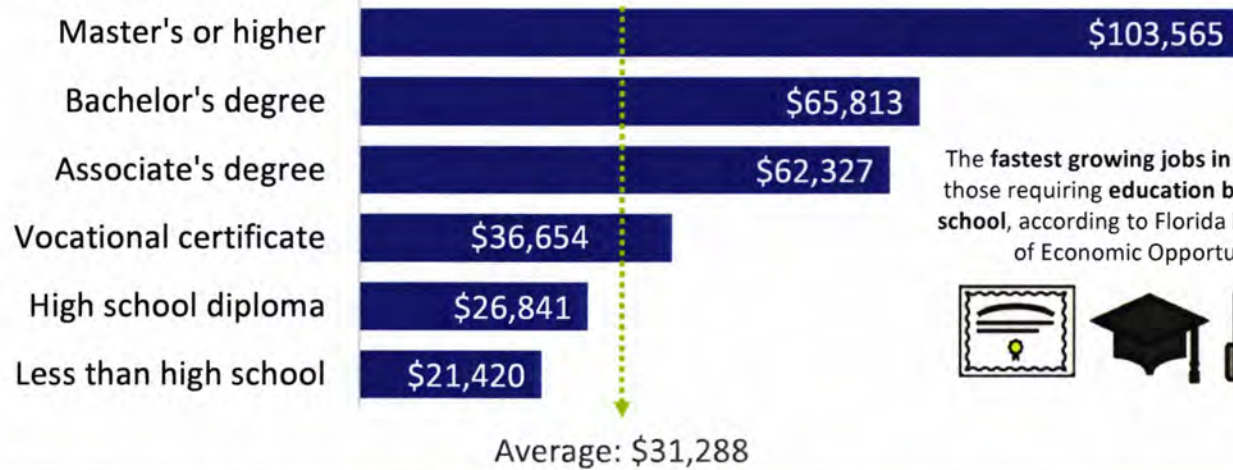


FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving House District 49 include:



CENTRAL FLORIDA COLLEGE ACCESS NETWORK

Serves Orange, Osceola, and Seminole Counties
 Website: centralfloridacan.org

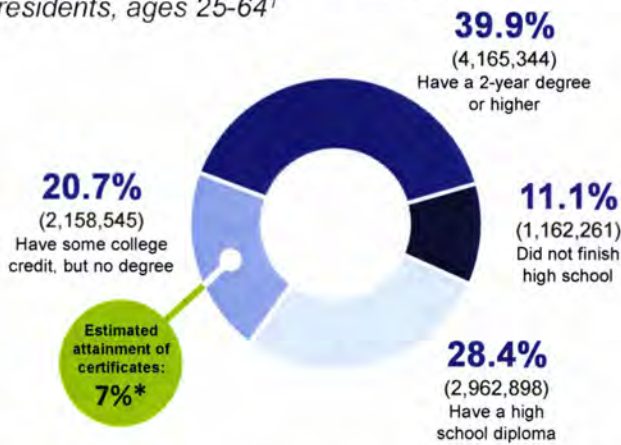
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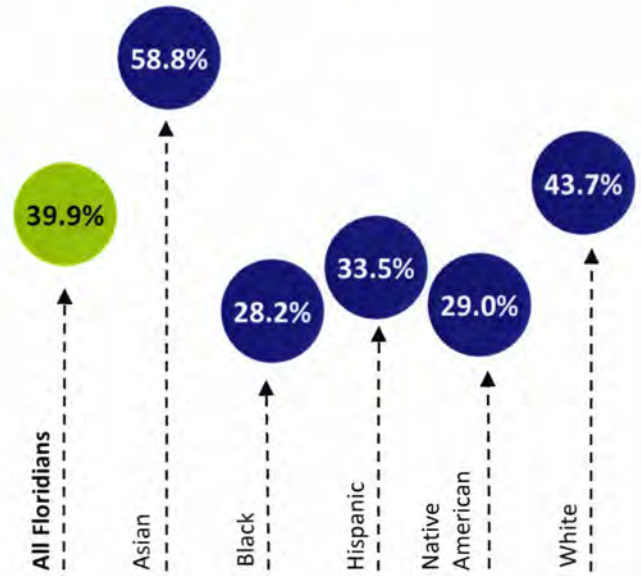
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

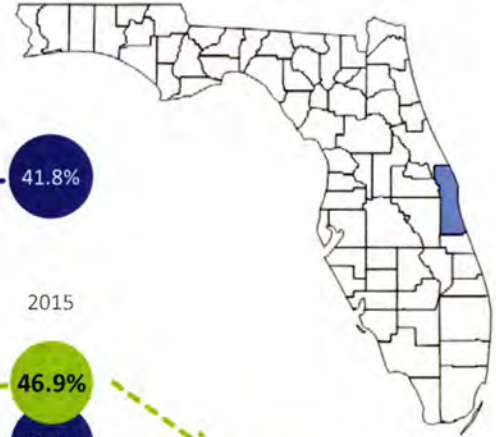
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 52

Residents with a high-quality degree or credential¹



BREVARD
41.8% ↑1.6% since 2011
 ranks 10th among all counties in Florida



FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks



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For more information, contact Kathy McDonald at kmcdonald@FloridaCollegeAccess.org

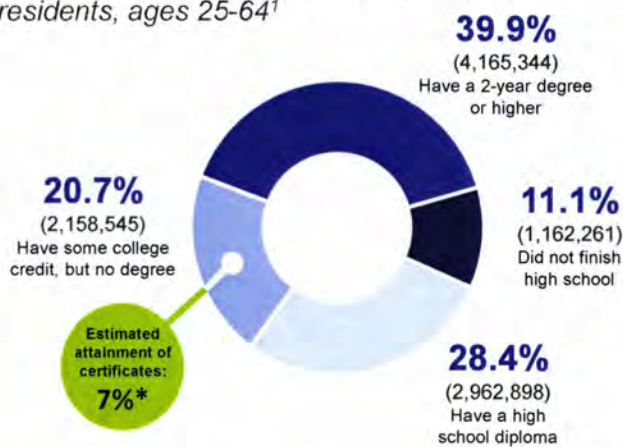
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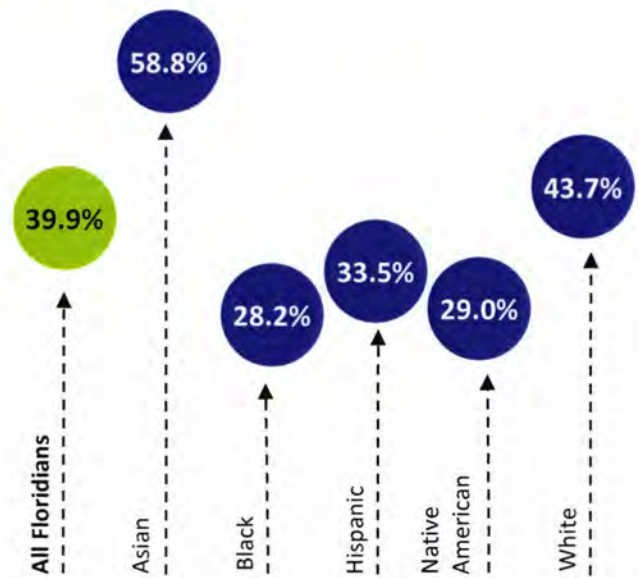
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

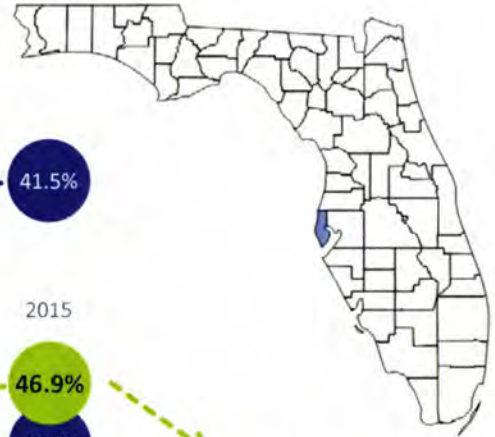
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 66

Residents with a high-quality degree or credential¹



PINELLAS
41.5% ↑2.4% since 2011
 ranks 11th among all counties in Florida



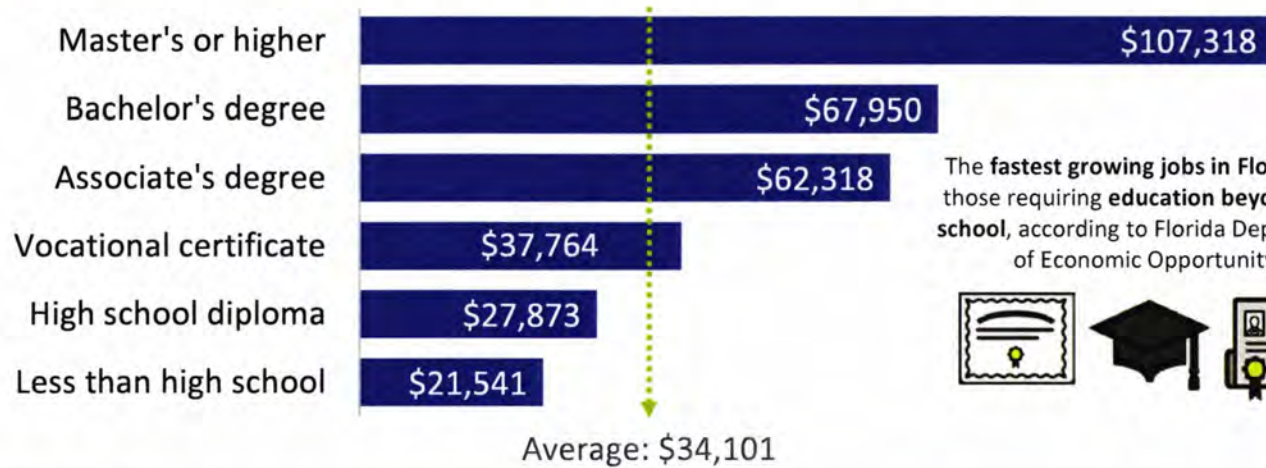
FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving House District 66 include:



LEAP COLLEGE ACCESS NETWORK

Serves Hillsborough and Pinellas Counties
 Website: www.leaptampabay.org

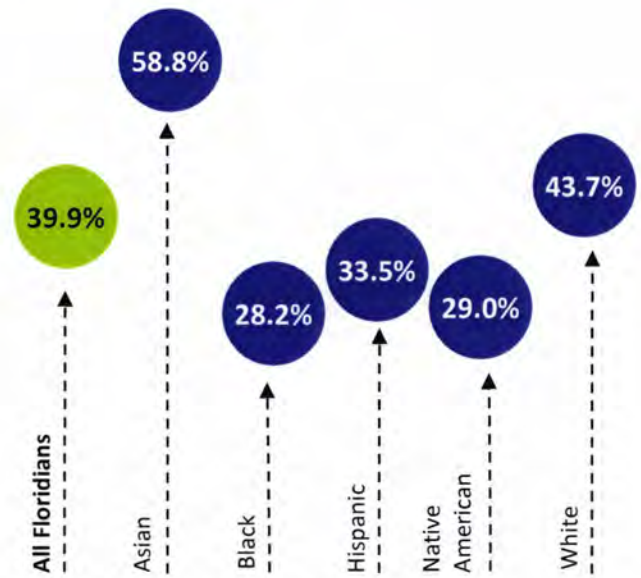
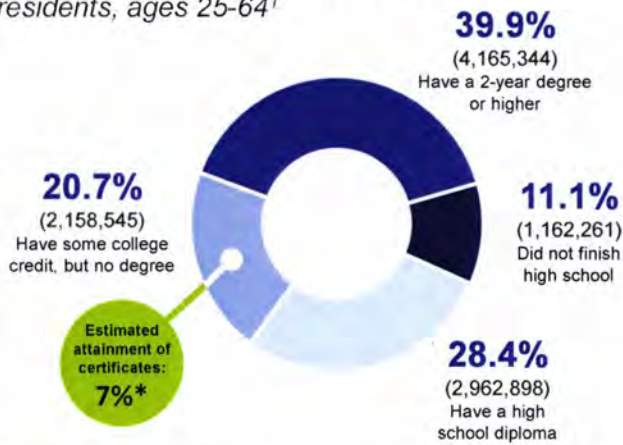
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DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.

Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
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Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
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Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
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DATA NOTES

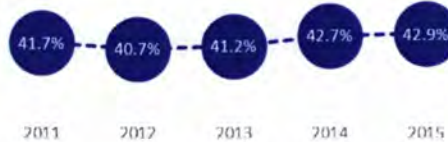
Front Page 1. County: All rates for residents aged 25-64 and does not include industry certifications; U.S. Census Bureau, 2015 American Community Survey 5-year estimate. Florida: High-quality degrees and credentials include postsecondary certificates (after 2014) and associate's degree or higher for residents aged 25-64; U.S. Census Bureau, American Community Survey 1-year estimate and Lumina Foundation Stronger Nation Report. 2. Median Earnings: data are for Florida Workforce Region 14 (2016); Florida Department of Economic Opportunity. Back Page: All data are for Florida residents ages 25 to 64 unless otherwise labeled. 1. Education by attainment level: Census Bureau, 2015 American Community Survey 1-year estimate, Lumina Foundation Stronger Nation report for certificate estimates, which reflects certificate holders working in the field which the certificate was awarded. 2. Degree attainment by race/ethnicity: U.S. Census Bureau, 2013-15 American Community Survey PUMS file. 3. Degree attainment by county and age: U.S. Census Bureau, 2015 American Community Survey 5-year estimates.

DEGREE ATTAINMENT PROFILE

Florida House District 82

Residents with a high-quality degree or credential¹

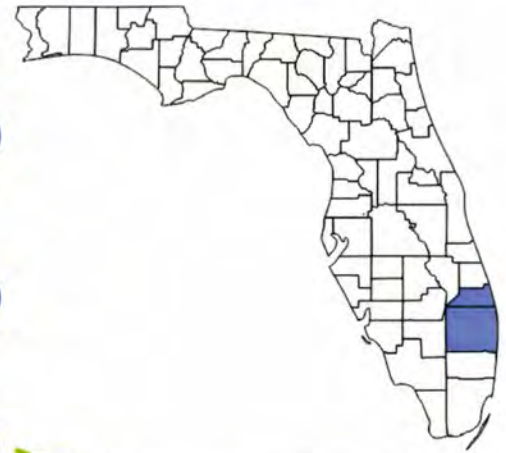
MARTIN
42.9% ↑1.2% since 2011
 ranks 8th among all counties in Florida



PALM BEACH
43.2% ↑1.1% since 2011
 ranks 7th among all counties in Florida

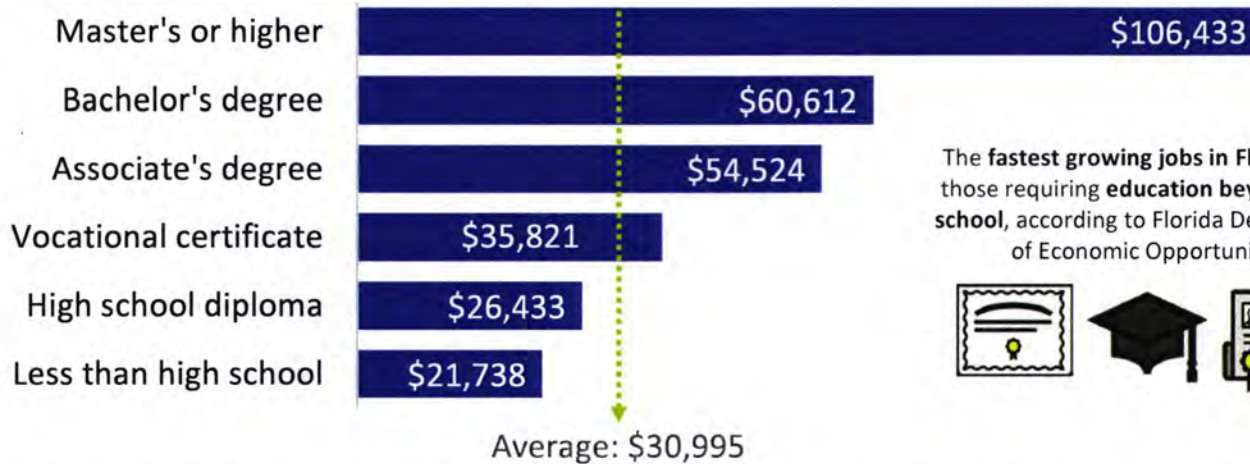


FLORIDA
39.9% ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving District 82 include:



ACHIEVE PALM BEACH COUNTY

Serves the Palm Beach County
 Website: www.achievepbc.org

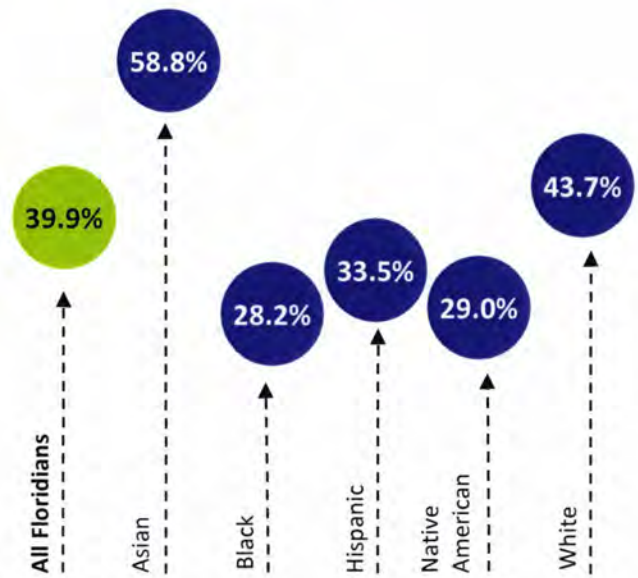
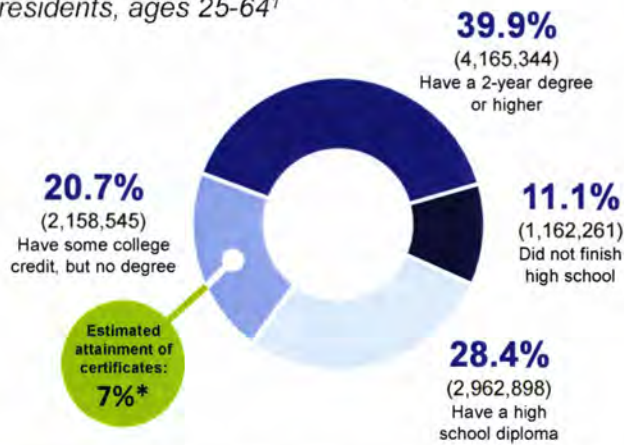
Want more data?

Visit floridacollegeaccess.org/research-and-data for data dashboards, interactive maps, and tables with state and local college access and success data.

DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.

Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

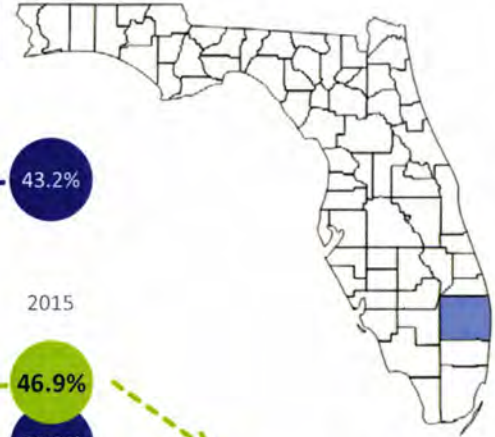
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 87

Residents with a high-quality degree or credential¹



PALM BEACH
43.2% ↑1.1% since 2011
 ranks 7th among all counties in the Florida



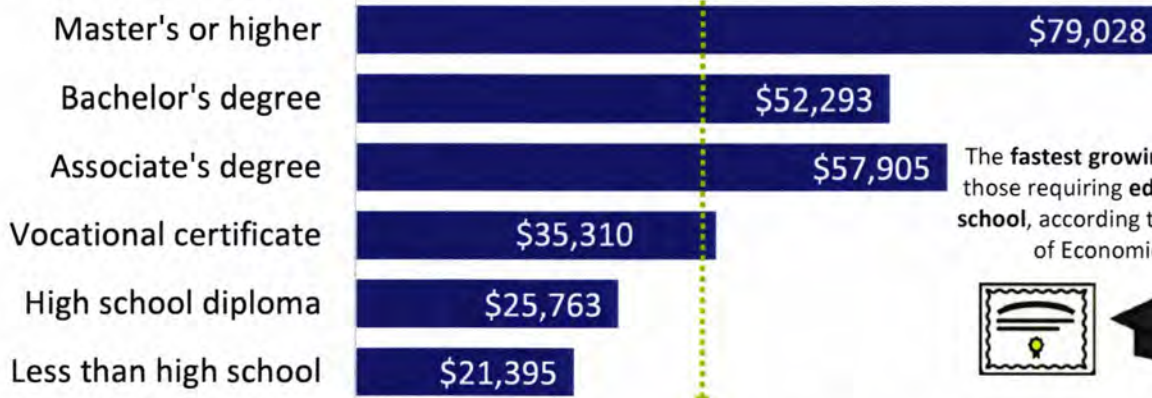
FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Average: \$33,747

Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving House District 87 include:



ACHIEVE PALM BEACH COUNTY

Serves the Palm Beach County
 Website: www.achievepbc.org

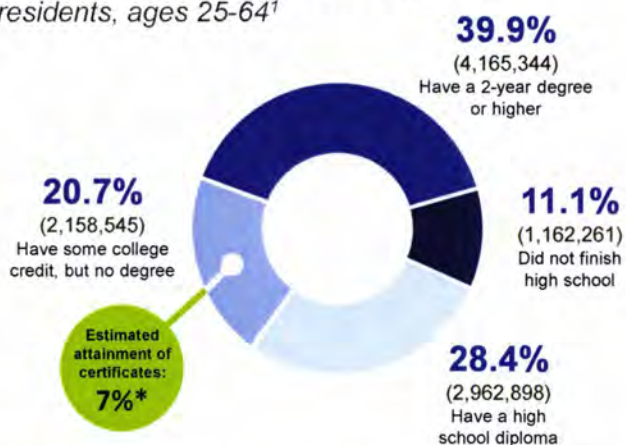
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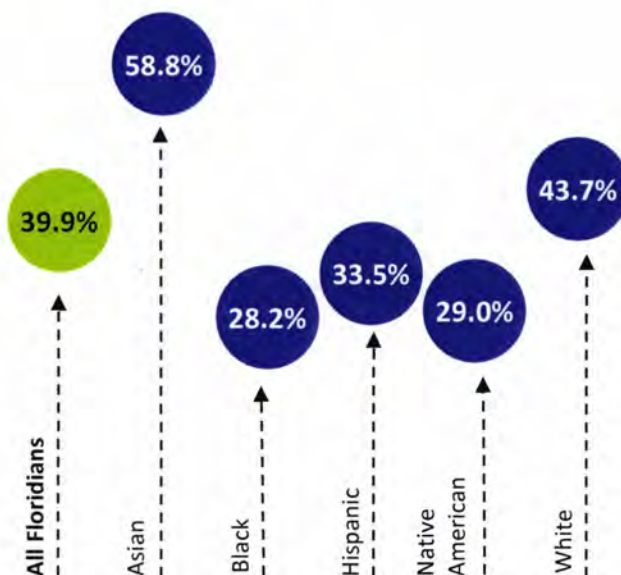
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

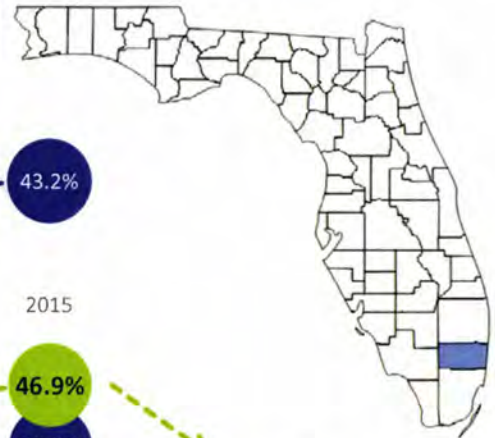
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 104

Residents with a high-quality degree or credential¹



BROWARD

43.2% ↑1.2% since 2011

ranks 6th among all counties in Florida



FLORIDA

39.9%* ↑2.9% since 2011

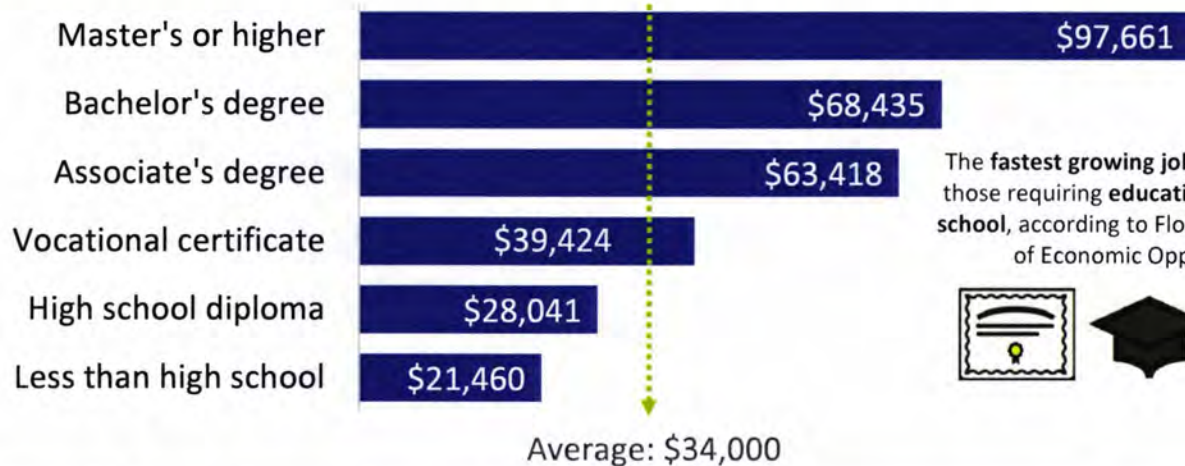
ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving House District 104 include:

BROWARD BRIDGE TO LIFE

Serves Broward County

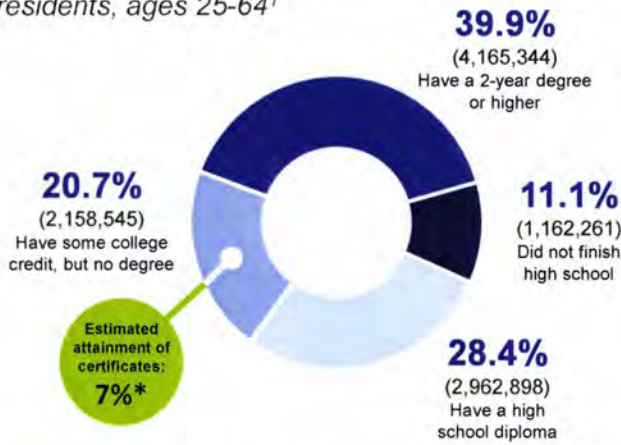
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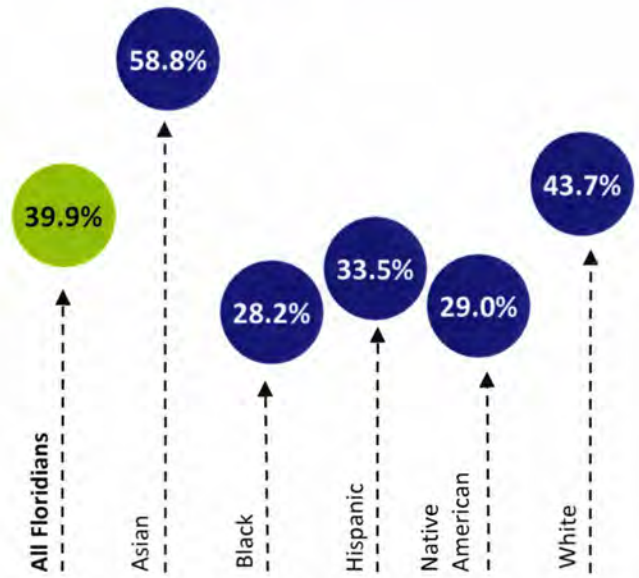
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
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Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
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Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
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Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

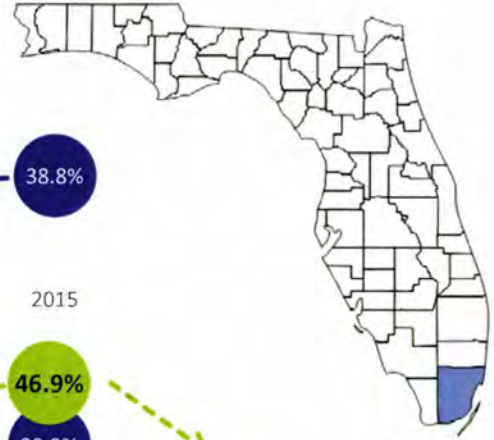
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 111

Residents with a high-quality degree or credential¹



MIAMI-DADE
38.8% ↑1.1% since 2011
 ranks 17th among all counties in Florida

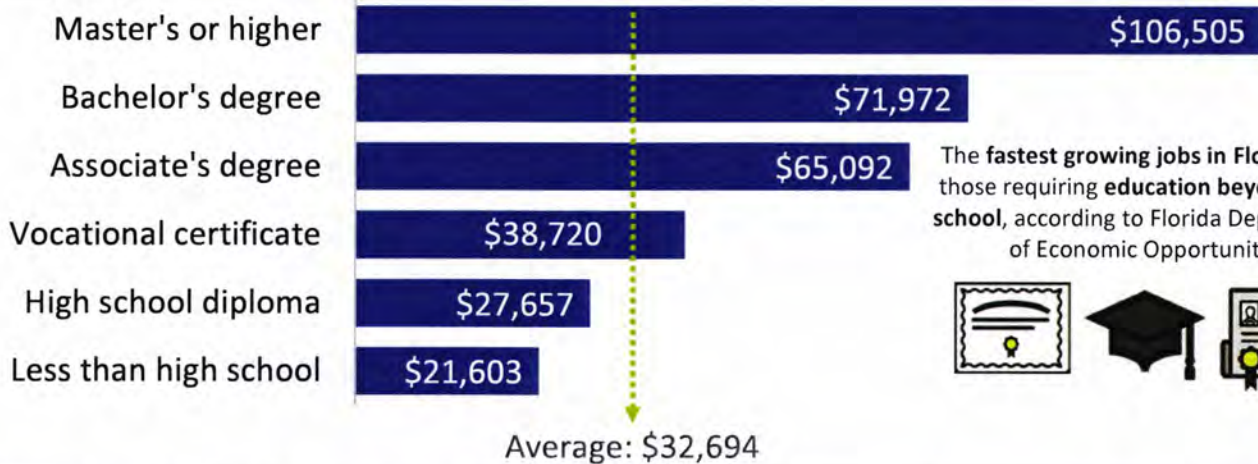


FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Local College Access Networks

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LCANs serving House District 111 include:



GRADUATE MIAMI-DADE!
 Serves Miami-Dade County



CITY OF MIAMI
 Serves the City of Miami

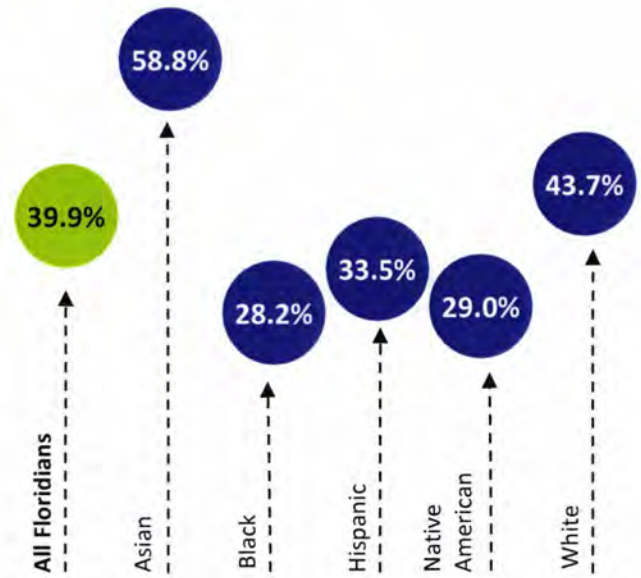
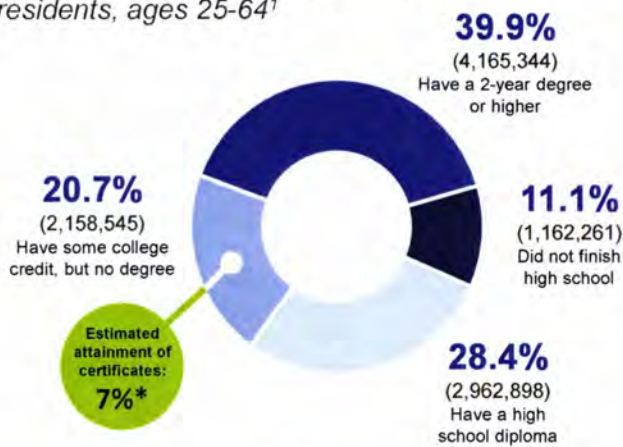
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DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.

Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

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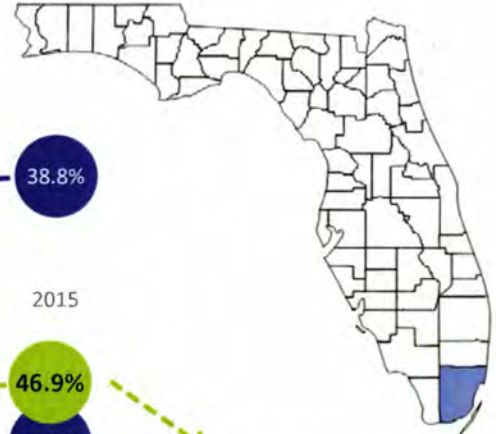
DATA NOTES

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DEGREE ATTAINMENT PROFILE

Florida House District 118

Residents with a high-quality degree or credential¹



MIAMI-DADE
38.8% ↑1.1% since 2011
 ranks 17th among all counties in Florida



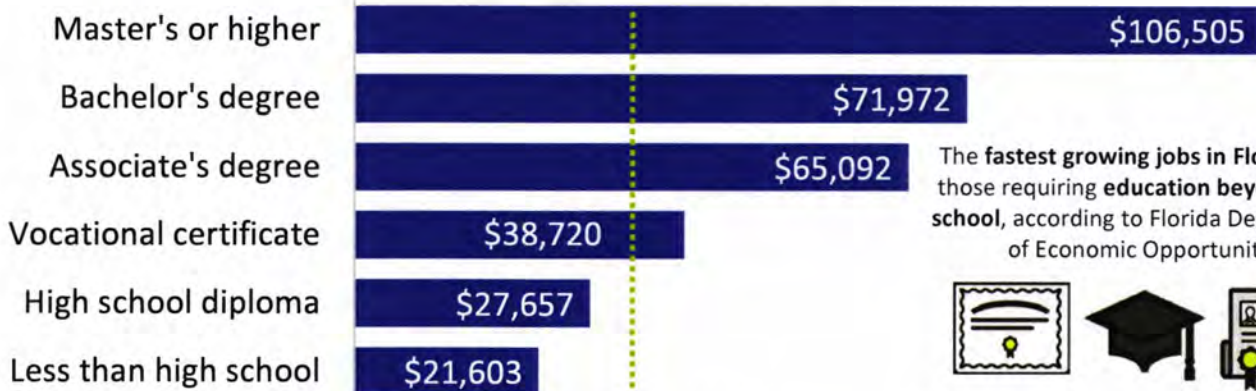
FLORIDA
39.9%* ↑2.9% since 2011
 ranks 29th among all states in the U.S.



*An estimated 7% of Florida residents hold a workforce-relevant certificate, according to the Lumina Foundation. The addition of certificates increases Florida's degree attainment to 46.9%. This data is not yet available at the county level.

■ 2-year degree or higher ■ Includes workforce-relevant certificates

Average wages for local workers by education/training level²



The fastest growing jobs in Florida are those requiring education beyond high school, according to Florida Department of Economic Opportunity.



Average: \$32,694

Local College Access Networks

Local College Access Networks (LCANs) are place-based strategic alliances supported by local leaders who develop a postsecondary attainment goal for their regions and develop a common agenda to achieve their goal.

LCANs serving District 118 include:



GRADUATE MIAMI-DADE!
 Serves Miami-Dade County



CITY OF MIAMI
 Serves the City of Miami

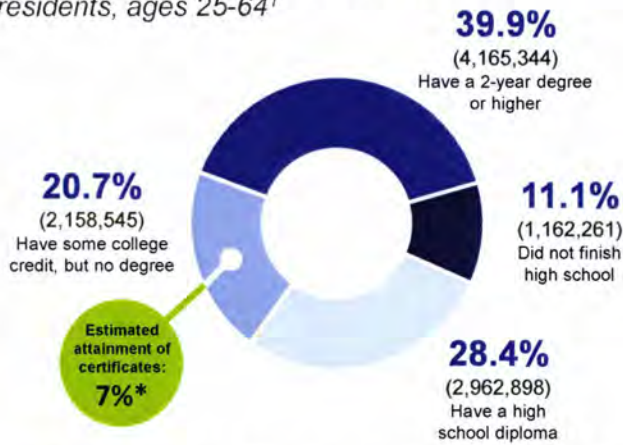
Want more data?

Visit floridacollegeaccess.org/research-and-data for data dashboards, interactive maps, and tables with state and local college access and success data.

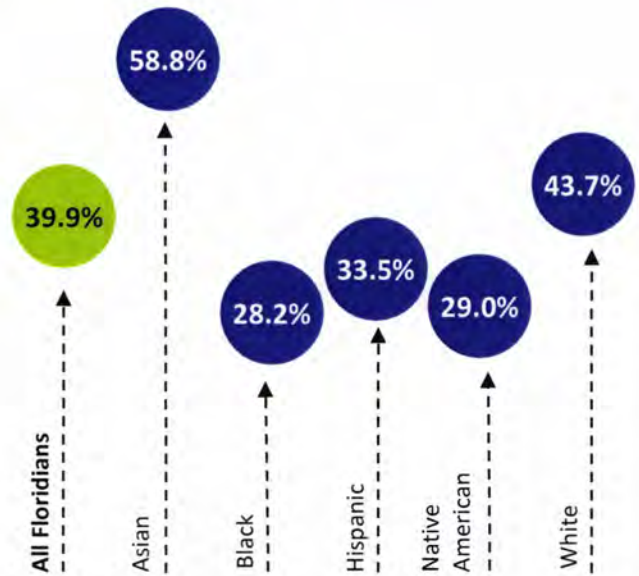
DEGREE ATTAINMENT PROFILE

State of Florida

Highest level of education among Florida residents, ages 25-64¹



*State-level estimates of high-quality certificates were provided for the first time in the 2016 Stronger Nation report published by Lumina Foundation. While groups are working on providing estimates for certificates and other credentials (i.e. certifications, licenses) at the county/regional level, this data is not yet available.



Florida's degree attainment by race/ethnic group²

Degree attainment by county & age group³

County	25 to 34	25 to 64	County	25 to 34	25 to 64	County	25 to 34	25 to 64
Alachua	60.2%	54.1%	Hardee	10.5%	12.8%	Okeechobee	14.7%	17.2%
Baker	18.4%	19.0%	Hendry	12.7%	15.7%	Orange	46.1%	43.7%
Bay	34.2%	34.9%	Hernando	28.1%	28.4%	Osceola	29.4%	29.6%
Bradford	20.7%	19.7%	Highlands	18.1%	25.9%	Palm Beach	39.6%	43.2%
Brevard	40.3%	41.8%	Hillsborough	43.3%	42.5%	Pasco	38.4%	36.2%
Broward	43.9%	43.2%	Holmes	15.6%	17.8%	Pinellas	41.7%	41.5%
Calhoun	18.6%	15.6%	Indian River	29.2%	36.2%	Polk	27.8%	28.6%
Charlotte	25.1%	29.7%	Jackson	17.7%	20.6%	Putnam	20.2%	19.1%
Citrus	21.1%	25.2%	Jefferson	14.5%	27.4%	Santa Rosa	39.1%	40.6%
Clay	35.3%	36.3%	Lafayette	13.6%	18.5%	Sarasota	34.2%	39.7%
Collier	33.8%	37.8%	Lake	33.0%	32.4%	Seminole	50.7%	50.5%
Columbia	22.4%	25.4%	Lee	30.4%	33.9%	St. Johns	46.7%	52.4%
DeSoto	8.0%	12.2%	Leon	58.6%	55.7%	St. Lucie	25.9%	31.0%
Dixie	8.0%	13.8%	Levy	18.5%	18.3%	Sumter	12.6%	30.8%
Duval	40.8%	38.5%	Liberty	15.7%	15.5%	Suwannee	14.6%	17.6%
Escambia	40.8%	40.1%	Madison	25.4%	19.9%	Taylor	13.6%	16.4%
Flagler	36.6%	32.1%	Manatee	31.4%	36.8%	Union	12.9%	15.5%
Franklin	6.8%	18.1%	Marion	24.0%	27.8%	Volusia	33.5%	32.8%
Gadsden	18.8%	23.7%	Martin	37.2%	42.9%	Wakulla	24.1%	26.4%
Gilchrist	18.9%	24.5%	Miami-Dade	42.0%	38.8%	Walton	30.5%	33.3%
Glades	9.9%	17.4%	Monroe	37.9%	39.5%	Washington	7.1%	16.1%
Gulf	17.7%	22.5%	Nassau	29.3%	30.5%	Florida	40.7%	39.9%
Hamilton	11.8%	16.6%	Okaloosa	38.2%	40.3%	United States	42.9%	40.9%

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