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A bill to be entitled An act relating to education; amending s. 1002.42, F.S.; conforming a cross-reference; amending s. 1003.4282, F.S.; revising a graduation requirement for certain students; amending s. 1004.04, F.S.; revising the core curricula for certain teacher preparation programs; amending s. 1004.85, F.S.; revising terminology; deleting a requirement that certain certification programs be previously approved by the Department of Education; revising requirements for certain competency-based programs; revising requirements for certain teacher preparation field experience; revising requirements for participants in certain teacher preparation programs; requiring the State Board of Education to adopt specified rules relating to the continued approval of certain teacher preparation programs rather than by a determination of the Commissioner of Education; amending s. 1007.25, F.S.; requiring the state board and the Board of Governors to identify Florida College System institutions and state universities to develop certain courses and provide specified training; amending s. 1007.27, F.S.; revising the articulated acceleration mechanisms available to certain students; authorizing the department to partner with specified organizations

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to develop certain assessments; providing for the award of credit to certain students; requiring the department to provide a report to the Legislature by a specified date; providing requirements for such report; amending s. 1007.271, F.S.; requiring dual enrollment courses to be age and developmentally appropriate; amending s. 1007.35, F.S.; revising the responsibilities of the Florida Partnership for Minority and Underrepresented Student Achievement; conforming provisions to changes made by the act; amending s. 1008.22, F.S.; authorizing school districts to select the Classic Learning Test for an annual districtwide administration for certain students; amending s. 1008.34, F.S.; revising the calculation of school grades for certain schools; amending s. 1009.531, F.S.; authorizing students to earn a concordant score on the Classic Learning Test to meet the initial eligibility requirements for the Bright Futures Scholarship Program; amending s. 1011.62, F.S.; revising requirements for the calculation of additional full-time equivalent membership for certain funding through the Florida Education Finance Program; revising school eligibility requirements for the turnaround school supplemental services allocation; providing that certain allocation

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amounts be based on a specified membership survey; amending s. 1012.34, F.S.; providing school administrators are not precluded from taking specified actions; amending s. 1012.56, F.S.; revising requirements for a person seeking an educator certification; revising criteria for the award of a temporary certificate; revising the validity period for certain temporary certificates; deleting provisions relating to the department's ability to extend the validity period of certain temporary certificates; revising the requirements for the approval and administration of such programs; establishing professional education competency programs; requiring school districts to develop and maintain such a program; authorizing private schools and state-supported schools to develop and maintain such a program; amending ss. 1012.57 and 1012.575, F.S.; conforming cross-references; amending s. 1012.585, F.S.; requiring certain applicants for the renewal of a professional certificate to earn specified college credit or inservice points; providing requirements for such credit or points; amending s. 1012.586, F.S.; conforming a crossreference; amending s. 1012.71, F.S.; revising the funding calculation for the Florida Teachers Classroom

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Supply Assistance Program; deleting a requirement that school districts provide contributions for the program; requiring the Department of Education to administer a competitive procurement for the purchase of materials and supplies through the program; providing school district requirements; deleting requirements for the distribution of funds to classroom teachers through the program; deleting a requirement that classroom teachers sign a specified statement; revising requirements for unused program funds; deleting provisions authorizing department and district school boards to enter into specified partnerships; amending s. 1012.98, F.S.; defining the term "professional learning"; prohibiting specified meetings from being considered professional learning and eligible for inservice points; providing and revising requirements for certain professional learning activities; revising department and school district duties relating to such activities; providing requirements for entities contracted with to provide professional learning services and inservice education for school districts; amending s. 1012.986, F.S.; renaming the " William Cecil Golden Professional Development Program for School Leaders" as the "William Cecil Golden Professional Learning Program

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101	for School Leaders"; revising the goal of the program;
102	providing a directive to the Division of Law Revision;
103	providing effective dates.
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105	Be It Enacted by the Legislature of the State of Florida:
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107	Section 1. Subsection (13) of section 1002.42, Florida
108	Statutes, is amended to read:
109	1002.42 Private schools.—
110	(13) PROFESSIONAL <u>LEARNING</u> DEVELOPMENT SYSTEM.—An
111	organization of private schools that has no fewer than 10 member
112	schools in this state may develop a professional <u>learning</u>
113	development system to be filed with the Department of Education
114	in accordance with $s. 1012.98(7)$ the provisions of s.
115	1012.98(6) .
116	Section 2. Paragraph (e) of subsection (3) of section
117	1003.4282, Florida Statutes, is amended to read:
118	1003.4282 Requirements for a standard high school
119	diploma.—
120	(3) STANDARD HIGH SCHOOL DIPLOMA; COURSE AND ASSESSMENT
121	REQUIREMENTS
122	(e) One credit in fine or performing arts, speech and
123	debate, or, for students entering grade 9 in the 2023-2024
124	school year, career education practical arts. The practical arts
125	course must incorporate artistic content and techniques of

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creativity, interpretation, and imagination. Eligible <u>career</u>
education <u>practical arts</u> courses are identified in the Course
Code Directory.

Section 3. Paragraph (b) of subsection (2) of section 1004.04, Florida Statutes, is amended to read:

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1004.04 Public accountability and state approval for teacher preparation programs.—

- (2) UNIFORM CORE CURRICULA AND CANDIDATE ASSESSMENT. -
- (b) The rules to establish uniform core curricula for each state-approved teacher preparation program must include, but are not limited to, the following:
- 1. Candidate instruction and assessment in the Florida Educator Accomplished Practices across content areas.
- 2. The use of state-adopted content standards to guide curricula and instruction.
- 3. Scientifically researched and evidence-based reading instructional strategies that improve reading performance for all students, including explicit, systematic, and sequential approaches to teaching phonemic awareness, phonics, vocabulary, fluency, and text comprehension and multisensory intervention strategies.
 - 4. Content literacy and mathematics practices.
- 5. Strategies appropriate for the instruction of English language learners.
 - 6. Strategies appropriate for the instruction of students

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151 with disabilities.

- 7. Strategies to differentiate instruction based on student needs.
- 8. Strategies and practices to support evidence-based content aligned to state standards and grading practices.
- 9. Strategies appropriate for the early identification of a student in crisis or experiencing a mental health challenge and the referral of such student to a mental health professional for support.
- 10. Strategies to support the use of technology in education and distance learning.
- 11. Strategies and practices to support effective, research-based assessment and grading practices aligned to the state's academic standards.
- Section 4. Paragraph (a) of subsection (2) and subsections (3), (4), and (5) of section 1004.85, Florida Statutes, are amended to read:
 - 1004.85 Postsecondary educator preparation institutes.-
- (2)(a) Postsecondary institutions that are accredited or approved as described in State Board of Education rule may seek approval from the Department of Education to create educator preparation institutes for the purpose of providing any or all of the following:
- 1. Professional $\underline{learning}$ $\underline{development}$ instruction to assist teachers in improving classroom instruction and in meeting

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176 certification or recertification requirements.

- 2. Instruction to assist potential and existing substitute teachers in performing their duties.
- 3. Instruction to assist paraprofessionals in meeting education and training requirements.
- 4. Instruction for baccalaureate degree holders to become certified teachers as provided in this section in order to increase routes to the classroom for mid-career professionals who hold a baccalaureate degree and college graduates who were not education majors.
- 5. Instruction and professional <u>learning</u> development for part-time and full-time nondegreed teachers of career programs under s. 1012.39(1)(c).
- (3) Educator preparation institutes approved pursuant to this section may offer competency-based certification programs specifically designed for noneducation major baccalaureate degree holders to enable program participants to meet the educator certification requirements of s. 1012.56. An educator preparation institute choosing to offer a competency-based certification program pursuant to the provisions of this section must implement a program previously approved by the Department of Education for this purpose or a program developed by the institute and approved by the department for this purpose. Approved programs shall be available for use by other approved educator preparation institutes.

(a) Within 90 days after receipt of a request for approval, the Department of Education shall approve a preparation program pursuant to the requirements of this subsection or issue a statement of the deficiencies in the request for approval. The department shall approve a certification program if the institute provides evidence of the institute's capacity to implement a competency-based program that instructs and assesses each candidate in includes each of the following:

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- 1.a. Participant instruction and assessment in The Florida Educator Accomplished Practices approved by the state board across content areas.
- b. The <u>state academic</u> use of state-adopted student content standards provided under s. 1003.41, including scientifically based reading instruction, content literacy, and mathematical practices, for each subject identified on the statement of status of eligibility or the temporary certificate to guide curriculum and instruction.
- c. Scientifically researched and evidence-based reading instructional strategies that improve reading performance for all students, including explicit, systematic, and sequential approaches to teaching phonemic awareness, phonics, vocabulary, fluency, and text comprehension and multisensory intervention strategies.
 - d. Content literacy and mathematical practices.

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226	e. Strategies appropriate for instruction of English
227	language learners.
228	f. Strategies appropriate for instruction of students with
229	disabilities.
230	g. Strategies to differentiate instruction based on
231	student needs.
232	h. Strategies and practices to support evidence-based
233	content aligned to state standards and grading practices.
234	i. Strategies appropriate for the early identification of
235	a student in crisis or experiencing a mental health challenge
236	and the referral of such student to a mental health professional
237	for support.
238	j. Strategies to support the use of technology in
239	education and distance learning.
240	2. An educational plan for each participant to meet
241	certification requirements and demonstrate his or her ability to
242	teach the subject area for which the participant is seeking
243	certification, which is based on an assessment of his or her

3. Field experiences appropriate to the certification subject area specified in the educational plan with a diverse population of students in a variety of challenging environments, including, but not limited to, high-poverty schools, urban schools, and rural schools, under the supervision of qualified educators. The state board shall determine in rule the amount of

competency in the areas listed in subparagraph 1.

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CODING: Words stricken are deletions; words underlined are additions.

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field experience necessary to serve as the teacher of record, beginning with candidates entering a program in the 2023-2024 school year.

- 4. A certification ombudsman to facilitate the process and procedures required for participants who complete the program to meet any requirements related to the background screening pursuant to s. 1012.32 and educator professional or temporary certification pursuant to s. 1012.56.
 - (b) Each program participant must:

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- 1. Meet certification requirements pursuant to s. 1012.56(1) by obtaining a statement of status of eligibility in the certification subject area of the educational plan and meet the requirements of s. 1012.56(2)(a)-(f).
- 2. Demonstrate competency and participate in coursework and field experiences that are appropriate to his or her educational plan prepared under paragraph (a). Beginning with candidates entering an educator preparation institute in the 2022-2023 school year, a candidate for certification in a coverage area identified pursuant to s. 1012.585(3)(f) must successfully complete all competencies for a reading endorsement, including completion of the endorsement practicum through the candidate's field experience, in order to graduate from the program.
- 3. Before completion of the program, fully demonstrate his or her ability to teach the subject area for which he or she is

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seeking certification by documenting a positive impact on student learning growth in a prekindergarten through grade 12 setting and, except as provided in s. 1012.56(7)(a)3., achieving a passing score on the professional education competency examination, the basic skills examination, and the subject area examination for the subject area certification which is required by state board rule.

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- (c) Upon completion of all requirements for a certification program approved pursuant to this subsection, a participant shall receive a credential from the sponsoring institution signifying that the participant has completed a state-approved competency-based certification program in the certification subject area specified in the educational plan. A participant is eligible for educator certification through the Department of Education upon satisfaction of all requirements for certification set forth in s. 1012.56(2).
- (4) The state board shall adopt rules for the continued approval of each program approved pursuant to this section.

 shall be determined by the Commissioner of Education based upon a periodic review of the following areas:
- (a) Candidate readiness based on passage rates on educator certification examinations under s. 1012.56, as applicable.
- (b) Evidence of performance in each of the following areas:
 - 1. Performance of students in prekindergarten through

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grade 12 who are assigned to in-field program completers on statewide assessments using the results of the student learning growth formula adopted under s. 1012.34.

- 2. Results of program completers' annual evaluations in accordance with the timeline as set forth in s. 1012.34.
- 3. Workforce contributions, including placement of program completers in instructional positions in Florida public and private schools, with additional weight given to production of program completers in statewide critical teacher shortage areas as identified in s. 1012.07.
- (5) Each institute approved pursuant to this section shall submit to the Department of Education annual performance evaluations that measure the effectiveness of the programs, including the pass rates of participants on all examinations required for teacher certification, employment rates, longitudinal retention rates, and satisfaction surveys of employers and program completers. The satisfaction surveys must be designed to measure the sufficient preparation of the educator for the realities of the classroom and the institute's responsiveness to local school districts. These evaluations shall be used by the Department of Education for purposes of continued approval of an educator preparation institute's certification program.
- Section 5. Subsection (3) of section 1007.25, Florida Statutes, is amended to read:

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1007.25 General education courses; common prerequisites; other degree requirements.—

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(3) The chair of the State Board of Education and the chair of the Board of Governors, or their designees, shall jointly appoint faculty committees to identify statewide general education core course options. General education core course options shall consist of a maximum of five courses within each of the subject areas of communication, mathematics, social sciences, humanities, and natural sciences. The core courses may be revised, or the five-course maximum within each subject area may be exceeded, if approved by the State Board of Education and the Board of Governors, as recommended by the subject area faculty committee and approved by the Articulation Coordinating Committee as necessary for a subject area. Each general education core course option must contain high-level academic and critical thinking skills and common competencies that students must demonstrate to successfully complete the course. Beginning with students initially entering a Florida College System institution or state university in 2015-2016 and thereafter, each student must complete at least one identified core course in each subject area as part of the general education course requirements. The State Board of Education and the Board of Governors shall identify Florida College System institutions and state universities to develop advanced courses for students in secondary education and provide the training

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required under s. 1007.35(6). Beginning in the 2022-2023 academic year and thereafter, students entering a technical degree education program as defined in s. 1004.02(13) must complete at least one identified core course in each subject area as part of the general education course requirements before a degree is awarded. All public postsecondary educational institutions shall accept these courses as meeting general education core course requirements. The remaining general education course requirements shall be identified by each institution and reported to the department by their statewide course number. The general education core course options shall be adopted in rule by the State Board of Education and in regulation by the Board of Governors.

Section 6. Subsections (1), (2), and (5) of section 1007.27, Florida Statutes, are amended, and subsection (9) is added to that section, to read:

1007.27 Articulated acceleration mechanisms.-

(1) It is the intent of the Legislature that a variety of articulated acceleration mechanisms be available for secondary and postsecondary students attending public educational institutions. It is intended that articulated acceleration serve to shorten the time necessary for a student to complete the requirements associated with the conference of a high school diploma and a postsecondary degree, broaden the scope of curricular options available to students, or increase the depth

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of study available for a particular subject. Articulated acceleration mechanisms shall include, but are not limited to, dual enrollment and early admission as provided for in s. 1007.271, advanced courses placement, credit by examination, the International Baccalaureate Program, and the Advanced International Certificate of Education Program. Credit earned through the Florida Virtual School shall provide additional opportunities for early graduation and acceleration. Students of Florida public secondary schools enrolled pursuant to this subsection shall be deemed authorized users of the state-funded electronic library resources that are licensed for Florida College System institutions and state universities by the Florida Postsecondary Academic Library Network. Verification of eligibility shall be in accordance with rules established by the State Board of Education and regulations established by the Board of Governors and processes implemented by Florida College System institutions and state universities.

(2) The Department of Education shall annually identify and publish the minimum scores, maximum credit, and course or courses for which credit is to be awarded for each College Level Examination Program (CLEP) subject examination, College Board Advanced Placement Program examination, Advanced International Certificate of Education examination, International Baccalaureate examination, Excelsior College subject examination, Defense Activity for Non-Traditional Education

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Support (DANTES) subject standardized test, and Defense Language Proficiency Test (DLPT). The department may partner with an independent third-party testing or assessment organization to develop assessments that measure competencies consistent with the required course competencies identified by the Articulation Coordinating Committee for general education core courses pursuant to s. 1007.25. Postsecondary credit shall be limited to students who achieve a minimum score as established in this subsection. The department shall use student performance data in subsequent postsecondary courses to determine the appropriate examination scores and courses for which credit is to be granted. Minimum scores may vary by subject area based on available performance data. In addition, the department shall identify such courses in the general education core curriculum of each state university and Florida College System institution.

(5) Advanced courses placement shall be the enrollment of an eligible secondary student in a course offered through the Advanced Placement Program administered by the College Board or a course that prepares students for assessments identified in subsection (2). Postsecondary credit for an advanced placement course shall be limited to students who score a minimum of 3, on a 5-point scale, on the corresponding Advanced Placement Examination or at least the minimum score on an assessment identified in subsection (2). The specific courses for which students receive such credit shall be identified in the

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statewide articulation agreement required by s. 1007.23(1). Students of Florida public secondary schools enrolled pursuant to this subsection shall be exempt from the payment of any fees for administration of the examination regardless of whether or not the student achieves a passing score on the examination.

- (9) The department, in cooperation with the Board of Governors, shall issue a report to the Legislature by January 1, 2024, on the alignment between acceleration mechanisms available to secondary students and student success at the postsecondary level. At a minimum, the report must examine how:
- (a) Acceleration mechanisms align to secondary completion and rates of success.
- (b) Bonuses provided to classroom teachers for the completion or passage of acceleration courses by students impact school quality and performance.
- (c) Acceleration mechanisms align to postsecondary completion rates.
- (d) Acceleration course offerings align with general education core courses and reduce the amount of time needed for students to complete a postsecondary degree.
- (e) To improve acceptance of postsecondary credit earned through acceleration courses through agreements with other states.
- Section 7. Subsection (14) of section 1007.271, Florida

 Statutes, is amended to read:

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1007.271 Dual enrollment programs.

- (14) The Department of Education shall approve any course for inclusion in the dual enrollment program that is <u>age and</u> <u>developmentally appropriate and</u> contained within the statewide course numbering system. However, developmental education and physical education and other courses that focus on the physical execution of a skill rather than the intellectual attributes of the activity, may not be so approved but must be evaluated individually for potential inclusion in the dual enrollment program. This subsection may not be construed to mean that an independent postsecondary institution eligible for inclusion in a dual enrollment or early admission program pursuant to s. 1011.62 must participate in the statewide course numbering system developed pursuant to s. 1007.24 to participate in a dual enrollment program.
- Section 8. Paragraph (a) of subsection (5) and subsection (6) of section 1007.35, Florida Statutes, are amended to read:

 1007.35 Florida Partnership for Minority and
 Underrepresented Student Achievement.—
- (5) Each public high school, including, but not limited to, schools and alternative sites and centers of the Department of Juvenile Justice, shall provide for the administration of the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), or the PreACT to all enrolled 10th grade students. However, a written notice shall be provided to each parent which

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must include the opportunity to exempt his or her child from taking the PSAT/NMSQT or the PreACT.

- (a) Test results will provide each high school with a database of student assessment data which certified school counselors will use to identify students who are prepared or who need additional work to be prepared to enroll and be successful in AP courses or other advanced high school courses.
 - (6) The partnership shall:

- (a) Provide teacher training and professional development to enable teachers of AP or other advanced courses to have the necessary content knowledge and instructional skills to prepare students for success on assessments developed pursuant to s.

 1007.27(5) AP or other advanced course examinations and mastery of postsecondary general education core courses course content.
- (b) Provide to middle school teachers and administrators professional development that will enable them to educate middle school students at the level necessary to prepare the students to enter high school ready to participate in advanced courses.
- (c) Provide teacher training and materials that are aligned with the <u>state standards</u> Next Generation Sunshine State Standards and are consistent with best theory and practice regarding multiple learning styles and research on learning, instructional strategies, instructional design, and classroom assessment. Curriculum materials must be based on current, accepted, and essential academic knowledge.

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(d) Provide assessment of individual strengths and weaknesses as related to potential success in AP or other advanced courses and readiness for college.

- (e) Provide college entrance exam preparation through a variety of means that may include, but are not limited to, training teachers to provide courses at schools; training community organizations to provide courses at community centers, faith-based organizations, and businesses; and providing online courses.
- (f) Consider ways to incorporate Florida College System institutions in the mission of preparing all students for postsecondary success.
- (g) Provide a plan for communication and coordination of efforts with the Florida Virtual School's provision of online AP or other advanced courses.
- (h) Work with school districts to identify minority and underrepresented students for participation in $\frac{AP}{AP}$ or other advanced courses.
- (i) Work with school districts to provide information to students and parents that explains available opportunities for students to take AP and other advanced courses and that explains enrollment procedures that students must follow to enroll in such courses. Such information must also explain the value of such courses as they relate to:
 - 1. Preparing the student for postsecondary level

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526 coursework.

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- 2. Enabling the student to gain access to postsecondary education opportunities.
- 3. Qualifying for scholarships and other financial aid opportunities.
- (j) Provide information to students, parents, teachers, counselors, administrators, districts, Florida College System institutions, and state universities regarding PSAT/NMSQT or the PreACT administration, including, but not limited to:
 - 1. Test administration dates and times.
- 2. That participation in the PSAT/NMSQT or the PreACT is open to all 10th grade students.
- 3. The value of such tests in providing diagnostic feedback on student skills.
- 4. The value of student scores in predicting the probability of success on $\frac{AP}{C}$ or other advanced course examinations.
- (k) Cooperate with the department to provide information to administrators, teachers, and counselors, whenever possible, about partnership activities, opportunities, and priorities.
- (1) Partner with the Florida College System institutions and state universities identified by the State Board of Education and Board of Governors pursuant to s. 1007.25(3) to develop advanced courses and provide teacher training.
 - Section 9. Paragraph (c) of subsection (3) of section

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1008.22, Florida Statutes, is amended to read:

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1008.22 Student assessment program for public schools. -

- STATEWIDE, STANDARDIZED ASSESSMENT PROGRAM.—The Commissioner of Education shall design and implement a statewide, standardized assessment program aligned to the core curricular content established in the state academic standards. The commissioner also must develop or select and implement a common battery of assessment tools that will be used in all juvenile justice education programs in the state. These tools must accurately measure the core curricular content established in the state academic standards. Participation in the assessment program is mandatory for all school districts and all students attending public schools, including adult students seeking a standard high school diploma under s. 1003.4282 and students in Department of Juvenile Justice education programs, except as otherwise provided by law. If a student does not participate in the assessment program, the school district must notify the student's parent and provide the parent with information regarding the implications of such nonparticipation. The statewide, standardized assessment program shall be designed and implemented as follows:
- (c) Nationally recognized high school assessments.— Each school district shall, by the $\underline{2023-2024}$ $\underline{2021-2022}$ school year and subject to appropriation, select either the SAT, or Classic Learning Test for districtwide administration to each

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public school student in grade 11, including students attending public high schools, alternative schools, and Department of Juvenile Justice education programs.

Section 10. Paragraph (b) of subsection (3) of section 1008.34, Florida Statutes, is amended to read:

1008.34 School grading system; school report cards; district grade.—

(3) DESIGNATION OF SCHOOL GRADES.-

- (b)1. Beginning with the 2014-2015 school year, A school's grade shall be based on the following components, each worth 100 points:
- a. The percentage of eligible students passing statewide, standardized assessments in English Language Arts under s. 1008.22(3).
- b. The percentage of eligible students passing statewide, standardized assessments in mathematics under s. 1008.22(3).
- c. The percentage of eligible students passing statewide, standardized assessments in science under s. 1008.22(3).
- d. The percentage of eligible students passing statewide, standardized assessments in social studies under s. 1008.22(3).
- e. The percentage of eligible students who make Learning Gains in English Language Arts as measured by statewide, standardized assessments administered under s. 1008.22(3).
- f. The percentage of eligible students who make Learning Gains in mathematics as measured by statewide, standardized

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assessments administered under s. 1008.22(3).

- g. The percentage of eligible students in the lowest 25 percent in English Language Arts, as identified by prior year performance on statewide, standardized assessments, who make Learning Gains as measured by statewide, standardized English Language Arts assessments administered under s. 1008.22(3).
- h. The percentage of eligible students in the lowest 25 percent in mathematics, as identified by prior year performance on statewide, standardized assessments, who make Learning Gains as measured by statewide, standardized Mathematics assessments administered under s. 1008.22(3).
- i. For schools comprised of middle grades 6 through 8 or grades 7 and 8, the percentage of eligible students passing high school level statewide, standardized end-of-course assessments or attaining national industry certifications identified in the CAPE Industry Certification Funding List pursuant to state board rule.
- j. Beginning in the 2023-2024 school year, for schools comprised of grade levels that include grade 3, the percentage of eligible students who score an achievement level 3 or higher on the grade 3 statewide, standardized English Language Arts assessment administered under s. 1008.22(3).

In calculating Learning Gains for the components listed in subsubparagraphs e.-h., the State Board of Education shall require

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that learning growth toward achievement levels 3, 4, and 5 is demonstrated by students who scored below each of those levels in the prior year. In calculating the components in subsubparagraphs a.-d., the state board shall include the performance of English language learners only if they have been enrolled in a school in the United States for more than 2 years.

- 2. For a school comprised of grades 9, 10, 11, and 12, or grades 10, 11, and 12, the school's grade shall also be based on the following components, each worth 100 points:
- a. The 4-year high school graduation rate of the school as defined by state board rule.
- b. The percentage of students who were eligible to earn college and career credit through an assessment identified pursuant to s. 1007.27(2), College Board Advanced Placement examinations, International Baccalaureate examinations, dual enrollment courses, including career dual enrollment courses resulting in the completion of 300 or more clock hours during high school which are approved by the state board as meeting the requirements of s. 1007.271, or Advanced International Certificate of Education examinations; who, at any time during high school, earned national industry certification identified in the CAPE Industry Certification Funding List, pursuant to rules adopted by the state board; or, beginning with the 2022-2023 school year, who earned an Armed Services Qualification Test score that falls within Category II or higher on the Armed

Services Vocational Aptitude Battery and earned a minimum of two credits in Junior Reserve Officers' Training Corps courses from the same branch of the United States Armed Forces.

Section 11. Paragraph (c) of subsection (6) of section 1009.531, Florida Statutes, is amended to read:

1009.531 Florida Bright Futures Scholarship Program; student eligibility requirements for initial awards.—

(6)

- (c) To ensure that the required examination scores represent top student performance and are equivalent between the SAT, and ACT, and Classic Learning Test (CLT), the department shall develop a method for determining the required examination scores which incorporates all of the following:
- 1. The minimum required SAT score for the Florida Academic Scholarship must be set no lower than the 89th national percentile on the SAT. The department may adjust the required SAT score only if the required score drops below the 89th national percentile, and any such adjustment must be applied to the bottom of the SAT score range that is concordant to the ACT and CLT.
- 2. The minimum required SAT score for the Florida Medallion Scholarship must be set no lower than the 75th national percentile on the SAT. The department may adjust the required SAT score only if the required score drops below the 75th national percentile, and any such adjustment must be made

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to the bottom of the SAT score range that is concordant to the ACT <u>and CLT</u>.

- 3. The required ACT <u>and CLT</u> scores must be made concordant to the required SAT scores, using the latest published national concordance table developed jointly by the College Board, and ACT, Inc., and Classic Learning Initiatives.
- Section 12. Paragraphs (n) and (o) of subsection (1) and subsection (17) of section 1011.62, Florida Statutes, are amended to read:
- 1011.62 Funds for operation of schools.—If the annual allocation from the Florida Education Finance Program to each district for operation of schools is not determined in the annual appropriations act or the substantive bill implementing the annual appropriations act, it shall be determined as follows:
- (1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR OPERATION.—The following procedure shall be followed in determining the annual allocation to each district for operation:
- (n) Calculation of additional full-time equivalent membership based on college board advanced placement scores of students and earning postsecondary credit or a college board advanced placement capstone diplomas.—A value of 0.16 full-time equivalent student membership shall be calculated for each student in each advanced placement course who receives at least

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the minimum a score of 3 or higher on assessments identified pursuant to s. 1007.27(2) the College Board Advanced Placement Examination for the prior year and added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. A value of 0.3 fulltime equivalent student membership shall be calculated for each student who receives a College Board Advanced Placement Capstone Diploma and meets the requirements for a standard high school diploma under s. 1003.4282. Such value shall be added to the total full-time equivalent student membership in basic programs for grades 9 through 12 in the subsequent fiscal year. Each district must allocate at least 80 percent of the funds provided to the district for advanced course placement instruction, in accordance with this paragraph, to the high school that generates the funds. The school district shall distribute to each classroom teacher who provided advanced course placement instruction:

- 1. A bonus in the amount of \$50 for each student taught by the Advanced Placement teacher in each advanced placement course who receives at least the minimum a score of 3 or higher on an assessment identified pursuant to s. 1007.27(2) the College Board Advanced Placement Examination.
- 2. An additional bonus of \$500 to each Advanced Placement teacher in a school designated with a grade of "D" or "F" who has at least one student scoring at least the minimum score $\frac{3}{3}$ or

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higher on an assessment identified pursuant to s. 1007.27(2) the College Board Advanced Placement Examination, regardless of the number of classes taught or of the number of students scoring at least the minimum a 3 or higher on an assessment identified pursuant to s. 1007.27(2) the College Board Advanced Placement Examination.

- Bonuses awarded under this paragraph shall be in addition to any regular wage or other bonus the teacher received or is scheduled to receive. For such courses, the teacher shall earn an additional bonus of \$50 for each student who has a qualifying score.
- (o) Calculation of additional full-time equivalent membership based on successful completion of a career-themed course pursuant to ss. 1003.491, 1003.492, and 1003.493, or courses with embedded CAPE industry certifications or CAPE Digital Tool certificates, and issuance of industry certification identified on the CAPE Industry Certification Funding List pursuant to rules adopted by the State Board of Education or CAPE Digital Tool certificates pursuant to s. 1003.4203.—
- 1.a. A value of 0.025 full-time equivalent student membership shall be calculated for CAPE Digital Tool certificates earned by students in elementary and middle school grades.

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A value of 0.1 or 0.2 full-time equivalent student membership shall be calculated for each student who completes a course as defined in s. 1003.493(1)(b) or courses with embedded CAPE industry certifications and who is issued an industry certification identified annually on the CAPE Industry Certification Funding List approved under rules adopted by the State Board of Education. A value of 0.2 full-time equivalent membership shall be calculated for each student who is issued a CAPE industry certification that has a statewide articulation agreement for college credit approved by the State Board of Education. For CAPE industry certifications that do not articulate for college credit, the Department of Education shall assign a full-time equivalent value of 0.1 for each certification. Middle grades students who earn additional FTE membership for a CAPE Digital Tool certificate pursuant to subsubparagraph a. may not use the previously funded examination to satisfy the requirements for earning an industry certification under this sub-subparagraph. Additional FTE membership for an or middle grades student may not certificates or certifications earned within the same fiscal year. The State Board of Education shall include the assigned values on the CAPE Industry Certification Funding List under rules adopted by the state board. Such value shall be added to the total full-time equivalent student membership for grades 6 through 12 in the subsequent year. CAPE industry certifications

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earned through dual enrollment must be reported and funded pursuant to s. 1011.80. However, if a student earns a certification through a dual enrollment course and the certification is not a fundable certification on the postsecondary certification funding list, or the dual enrollment certification is earned as a result of an agreement between a school district and a nonpublic postsecondary institution, the bonus value shall be funded in the same manner as other nondual enrollment course industry certifications. In such cases, the school district may provide for an agreement between the high school and the technical center, or the school district and the postsecondary institution may enter into an agreement for equitable distribution of the bonus funds.

- c. A value of 0.3 full-time equivalent student membership shall be calculated for student completion of the courses and the embedded certifications identified on the CAPE Industry Certification Funding List and approved by the commissioner pursuant to ss. 1003.4203(5)(a) and 1008.44.
- d. A value of 0.5 full-time equivalent student membership shall be calculated for CAPE Acceleration Industry Certifications that articulate for 15 to 29 college credit hours, and 1.0 full-time equivalent student membership shall be calculated for CAPE Acceleration Industry Certifications that articulate for 30 or more college credit hours pursuant to CAPE Acceleration Industry Certifications approved by the

commissioner pursuant to ss. 1003.4203(5)(b) and 1008.44.

- 2. Each district must allocate at least 80 percent of the funds provided for CAPE industry certification, in accordance with this paragraph, to the program that generated the funds. This allocation may not be used to supplant funds provided for basic operation of the program.
- 3. For CAPE industry certifications earned in the 2013-2014 school year and in subsequent years, the school district shall distribute to each classroom teacher who provided direct instruction toward the attainment of a CAPE industry certification that qualified for additional full-time equivalent membership under subparagraph 1.:
- a. A bonus of \$25 for each student taught by a teacher who provided instruction in a course that led to the attainment of a CAPE industry certification on the CAPE Industry Certification Funding List with a weight of 0.1.
- b. A bonus of \$50 for each student taught by a teacher who provided instruction in a course that led to the attainment of a CAPE industry certification on the CAPE Industry Certification Funding List with a weight of 0.2.
- c. A bonus of \$75 for each student taught by a teacher who provided instruction in a course that led to the attainment of a CAPE industry certification on the CAPE Industry Certification Funding List with a weight of 0.3.
 - d. A bonus of \$100 for each student taught by a teacher

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who provided instruction in a course that led to the attainment of a CAPE industry certification on the CAPE Industry Certification Funding List with a weight of 0.5 or 1.0.

Bonuses awarded pursuant to this paragraph shall be provided to teachers who are employed by the district in the year in which the additional FTE membership calculation is included in the calculation. Bonuses shall be calculated based upon the associated weight of a CAPE industry certification on the CAPE Industry Certification Funding List for the year in which the certification is earned by the student. Any bonus awarded to a teacher pursuant to this paragraph is in addition to any regular wage or other bonus the teacher received or is scheduled to receive. A bonus may not be awarded to a teacher who fails to maintain the security of any CAPE industry certification examination or who otherwise violates the security or administration protocol of any assessment instrument that may result in a bonus being awarded to the teacher under this paragraph.

(17) TURNAROUND SCHOOL SUPPLEMENTAL SERVICES ALLOCATION.—
The turnaround school supplemental services allocation is created to provide district-managed turnaround schools, as identified in s. 1008.33, s. 1008.33(4)(a), schools that earn three consecutive grades below a "C," as identified in s.

1008.33(4)(b)3., and schools that implemented a turnaround plan

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and exited turnaround status by earning a school grade of have improved to a "C" or higher and are no longer in turnaround status, as identified in s. 1008.33(4)(c), with funds to offer services designed to improve the overall academic and community welfare of the schools' students and their families.

- (a)1. Services funded by the allocation may include, but are not limited to, tutorial and after-school programs, student counseling, nutrition education, parental counseling, and an extended school day and school year. In addition, services may include models that develop a culture that encourages students to complete high school and to attend college or career training, set high academic expectations, and inspire character development.
- 2. A school district may enter into a formal agreement with a nonprofit organization that has tax-exempt status under s. 501(c)(3) of the Internal Revenue Code to implement an integrated student support service model that provides students and families with access to wrap-around services, including, but not limited to, health services, after-school programs, drug prevention programs, college and career readiness programs, and food and clothing banks.
- (b) Before distribution of the allocation, the school district shall develop and submit a plan for implementation to its school board for approval no later than August 1 of each fiscal year.

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(c) At a minimum, the plan required under paragraph (b) must:

- 1. Establish comprehensive support services that develop family and community partnerships;
- 2. Establish clearly defined and measurable high academic and character standards;
- 3. Increase parental involvement and engagement in the child's education;
- 4. Describe how instructional personnel will be identified, recruited, retained, and rewarded;
- 5. Provide professional <u>learning</u> <u>development</u> that focuses on academic rigor, direct instruction, and creating high academic and character standards;
- 6. Provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year; and
- 7. Include a strategy for continuing to provide services after the school is no longer in turnaround status by virtue of achieving a grade of "C" or higher.
- (d) Each school district shall submit its approved plans to the commissioner by September 1 of each fiscal year.
- (e) Subject to legislative appropriation, each school district's allocation must be based on the unweighted FTE student enrollment at the eligible schools and a per-FTE funding amount of \$500 or as provided in the General Appropriations Act.

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The supplement provided in the General Appropriations Act shall be based on the most recent school grades and shall serve as a proxy for the official calculation. Once school grades are available for the school year immediately preceding the fiscal year coinciding with the appropriation, the supplement shall be recalculated for the official participating schools as part of the subsequent FEFP calculation. The commissioner may prepare a preliminary calculation so that districts may proceed with timely planning and use of the funds. If the calculated funds for the statewide allocation exceed the funds appropriated, the allocation of funds to each school district must be prorated based on each school district's share of the total unweighted FTE student enrollment for the eligible schools. The final amount allocated for each school district shall be based on actual student membership from the October FTE survey.

(f) Subject to legislative appropriation, each school shall remain eligible for the allocation for a maximum of 4 continuous fiscal years while implementing a turnaround option pursuant to s. 1008.33(4). In addition, a school that improves to a grade of "C" or higher shall remain eligible to receive the allocation for a maximum of 2 continuous fiscal years after exiting turnaround status.

Section 13. Paragraph (a) of subsection (3) of section 1012.34, Florida Statutes, is amended to read:

1012.34 Personnel evaluation procedures and criteria.-

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- (3) EVALUATION PROCEDURES AND CRITERIA.—Instructional personnel and school administrator performance evaluations must be based upon the performance of students assigned to their classrooms or schools, as provided in this section. Pursuant to this section, a school district's performance evaluation system is not limited to basing unsatisfactory performance of instructional personnel and school administrators solely upon student performance, but may include other criteria to evaluate instructional personnel and school administrators' performance, or any combination of student performance and other criteria. Evaluation procedures and criteria must comply with, but are not limited to, the following:
- (a) A performance evaluation must be conducted for each employee at least once a year, except that a classroom teacher, as defined in s. 1012.01(2)(a), excluding substitute teachers, who is newly hired by the district school board must be observed and evaluated at least twice in the first year of teaching in the school district. The performance evaluation must be based upon sound educational principles and contemporary research in effective educational practices. The evaluation criteria must include:
- 1. Performance of students.—At least one-third of a performance evaluation must be based upon data and indicators of student performance, as determined by each school district. This portion of the evaluation must include growth or achievement

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data of the teacher's students or, for a school administrator, the students attending the school over the course of at least 3 years. If less than 3 years of data are available, the years for which data are available must be used. The proportion of growth or achievement data may be determined by instructional assignment.

- 2. Instructional practice.—For instructional personnel, at least one—third of the performance evaluation must be based upon instructional practice. Evaluation criteria used when annually observing classroom teachers, as defined in s. 1012.01(2)(a), excluding substitute teachers, must include indicators based upon each of the Florida Educator Accomplished Practices adopted by the State Board of Education. For instructional personnel who are not classroom teachers, evaluation criteria must be based upon indicators of the Florida Educator Accomplished Practices and may include specific job expectations related to student support. This section does not preclude a school administrator from visiting and observing classroom teachers throughout the school year for purposes of providing mentorship, training, instructional feedback, or professional learning.
- 3. Instructional leadership.—For school administrators, at least one-third of the performance evaluation must be based on instructional leadership. Evaluation criteria for instructional leadership must include indicators based upon each of the leadership standards adopted by the State Board of Education

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under s. 1012.986, including performance measures related to the effectiveness of classroom teachers in the school, the administrator's appropriate use of evaluation criteria and procedures, recruitment and retention of effective and highly effective classroom teachers, improvement in the percentage of instructional personnel evaluated at the highly effective or effective level, and other leadership practices that result in student learning growth. The system may include a means to give parents and instructional personnel an opportunity to provide input into the administrator's performance evaluation.

4. Other indicators of performance.—For instructional personnel and school administrators, the remainder of a performance evaluation may include, but is not limited to, professional and job responsibilities as recommended by the State Board of Education or identified by the district school board and, for instructional personnel, peer reviews, objectively reliable survey information from students and parents based on teaching practices that are consistently associated with higher student achievement, and other valid and reliable measures of instructional practice.

Section 14. Subsections (9) through (16) of section 1012.56, Florida Statutes, are renumbered as subsections (10) through (17), respectively, subsection (1), paragraphs (d), (g), and (i) of subsection (2) and subsections (6), (7), and (8) are amended, and a new subsection (9) is added to that section, to

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1001 read:

- 1012.56 Educator certification requirements.-
- (1) APPLICATION.—Each person seeking certification pursuant to this chapter shall submit a completed application containing the applicant's social security number to the Department of Education and remit the fee required pursuant to s. 1012.59 and rules of the State Board of Education. Pursuant to the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996, each party is required to provide his or her social security number in accordance with this section. Disclosure of social security numbers obtained through this requirement is limited to the purpose of administration of the Title IV-D program of the Social Security Act for child support enforcement.
- (a) Pursuant to s. 120.60, the department shall issue within 90 calendar days after receipt of the completed application a professional certificate to a qualifying applicant covering the classification, level, and area for which the applicant is deemed qualified and a document explaining the requirements for renewal of the professional certificate.
- (b) The department shall issue a temporary certificate to a qualifying applicant within 14 calendar days after receipt of a request from an employer with a professional education competence demonstration program pursuant to <u>paragraph</u> paragraphs (6) (f) and subsection (9) (8) (b). The temporary

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certificate must cover the classification, level, and area for which the applicant is deemed qualified. The department shall electronically notify the applicant's employer that the temporary certificate has been issued and provide the applicant an official statement of status of eligibility at the time the certificate is issued.

(c) Pursuant to s. 120.60, the department shall issue within 90 calendar days after receipt of the completed application, if an applicant does not meet the requirements for either certificate, an official statement of status of eligibility.

The statement of status of eligibility must be provided electronically and must advise the applicant of any qualifications that must be completed to qualify for certification. Each method by which an applicant can complete the qualifications for a professional certificate must be included in the statement of status of eligibility. Each statement of status of eligibility is valid for $\underline{5}$ years after its date of issuance, except as provided in paragraph (2)(d).

- (2) ELIGIBILITY CRITERIA.—To be eligible to seek certification, a person must:
- (d) Submit to background screening in accordance with subsection (11) (10). If the background screening indicates a criminal history or if the applicant acknowledges a criminal

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history, the applicant's records shall be referred to the investigative section in the Department of Education for review and determination of eligibility for certification. If the applicant fails to provide the necessary documentation requested by the department within 90 days after the date of the receipt of the certified mail request, the statement of eligibility and pending application shall become invalid.

- (g) Demonstrate mastery of general knowledge_{τ} pursuant to subsection (3) $\frac{1}{\tau}$ if the person serves as a classroom teacher pursuant to s. 1012.01(2)(a).
- (i) Demonstrate mastery of professional preparation and education competence, pursuant to subsection (6), if the person serves as a classroom teacher or school administrator as classified in s. 1012.01(2)(a) and (3)(c), respectively.
- (6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION COMPETENCE.—Acceptable means of demonstrating mastery of professional preparation and education competence are:
- (a) Successful completion of an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;
- (b) Successful completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education

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competency examination required by state board rule;

- (c) Documentation of a valid professional standard teaching certificate issued by another state;
- (d) Documentation of a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;
- (e) Documentation of two semesters of successful, fulltime or part-time teaching in a Florida College System
 institution, state university, or private college or university
 that awards an associate or higher degree and is an accredited
 institution or an institution of higher education identified by
 the Department of Education as having a quality program and
 achievement of a passing score on the professional education
 competency examination required by state board rule;
- (f) Successful completion of professional preparation courses as specified in state board rule, successful completion of a professional preparation and education competence program pursuant to subsection (9) paragraph (8)(b), and achievement of a passing score on the professional education competency examination required by state board rule;
- (g) Successful completion of a professional <u>learning</u> development certification and education competency program, outlined in subsection (8) paragraph (8)(a); or
 - (h) Successful completion of a competency-based

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certification program pursuant to s. 1004.85 and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education.

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- The State Board of Education shall adopt rules to implement this subsection by December 31, 2014, including rules to approve specific teacher preparation programs that are not identified in this subsection which may be used to meet requirements for mastery of professional preparation and education competence.
 - (7) TYPES AND TERMS OF CERTIFICATION. -
- (a) The Department of Education shall issue a professional certificate for a period not to exceed 5 years to any applicant who fulfills one of the following:
- 1. Meets all the applicable requirements outlined in subsection (2).
- 2. For a professional certificate covering grades 6 through 12:
- a. Meets the applicable requirements of paragraphs (2) (a) -(h).
 - b. Holds a master's or higher degree in the area of science, technology, engineering, or mathematics.
 - c. Teaches a high school course in the subject of the advanced degree.
- d. Is rated highly effective as determined by the teacher's performance evaluation under s. 1012.34, based in part

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on student performance as measured by a statewide, standardized assessment or an Advanced Placement, Advanced International Certificate of Education, or International Baccalaureate examination.

- e. Achieves a passing score on the Florida professional education competency examination required by state board rule.
- 3. Meets the applicable requirements of paragraphs (2)(a)(h) and completes a professional <u>learning certification</u>

 preparation and education competence program approved by the department pursuant to paragraph (8)(b) (8)(c) or an educator preparation institute approved by the department pursuant to s.

 1004.85. An applicant who completes one of these programs and is rated highly effective as determined by his or her performance evaluation under s. 1012.34 is not required to take or achieve a passing score on the professional education competency examination in order to be awarded a professional certificate.
- (b) The department shall issue a temporary certificate to any applicant who:
- 1. Completes the requirements outlined in paragraphs (2)(a)-(f) and completes the subject area content requirements specified in state board rule or demonstrates mastery of subject area knowledge pursuant to subsection (5) and holds an accredited degree or a degree approved by the Department of Education at the level required for the subject area specialization in state board rule; or

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- 2. For a subject area specialization for which the state board otherwise requires a bachelor's degree, documents 48 months of active-duty military service with an honorable discharge or a medical separation; completes the requirements outlined in paragraphs (2)(a), (b), and (d)-(f); completes the subject area content requirements specified in state board rule or demonstrates mastery of subject area knowledge pursuant to subsection (5); and documents completion of 60 college credits with a minimum cumulative grade point average of 2.5 on a 4.0 scale, as provided by one or more accredited institutions of higher learning or a nonaccredited institution of higher learning identified by the Department of Education as having a quality program resulting in a bachelor's degree or higher; or-
- 3. Is enrolled in a state-approved teacher preparation program under s. 1004.04; is actively completing the required program field experience or internship at a public school; completes the requirements outlined in paragraphs (2)(a), (b), (d), (e), and (f); and documents completion of 60 college credits with a minimum cumulative grade point average of 2.5 on a 4.0 scale, as provided by one or more accredited institutions of higher learning or a nonaccredited institution of higher learning identified by the Department of Education as having a quality program resulting in a bachelor's degree or higher.
- (c) The department shall issue one nonrenewable 2-year temporary certificate and one nonrenewable 5-year professional

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certificate to a qualified applicant who holds a bachelor's
degree in the area of speech-language impairment to allow for
completion of a master's degree program in speech-language
impairment.

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- (d) A person who is issued a temporary certificate under subparagraph (b)2. must be assigned a teacher mentor for a minimum of 2 school years after commencing employment. Each teacher mentor selected by the school district, charter school, or charter management organization must:
- 1. Hold a valid professional certificate issued pursuant to this section;
- 2. Have earned at least 3 years of teaching experience in prekindergarten through grade 12; and
- 3. Have earned an effective or highly effective rating on the prior year's performance evaluation under s. 1012.34.
- (e) (e) 1. A temporary certificate issued under subparagraph (b) 1. is valid for 3 school fiscal years and is nonrenewable.
- 2. A temporary certificate issued under subparagraph (b)2. is valid for 5 school fiscal years, is limited to a one-time issuance, and is nonrenewable.

At least 1 year before an individual's temporary certificate is set to expire, the department shall electronically notify the individual of the date on which his or her certificate will expire and provide a list of each method by which the

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qualifications for a professional certificate can be completed. The State Board of Education shall adopt rules to allow the department to extend the validity period of a temporary certificate for 2 years when the requirements for the professional certificate were not completed due to the serious illness or injury of the applicant, the military service of an applicant's spouse, other extraordinary extenuating circumstances, or if the certificateholder is rated highly effective in the immediate prior year's performance evaluation pursuant to s. 1012.34 or has completed a 2-year mentorship program pursuant to subsection (8). The department shall extend the temporary certificate upon approval by the Commissioner of Education. A written request for extension of the certificate shall be submitted by the district school superintendent, the governing authority of a university lab school, the governing authority of a state-supported school, or the governing authority of a private school.

- (8) PROFESSIONAL <u>LEARNING</u> DEVELOPMENT CERTIFICATION AND EDUCATION COMPETENCY PROGRAM.—
- (a) The Department of Education shall develop and each school district, charter school, and charter management organization may provide a cohesive competency-based professional Learning development certification and education competency program by which instructional staff may satisfy the mastery of professional preparation and education competence

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requirements specified in subsection (6) and rules of the State Board of Education. Participants must hold a state-issued temporary certificate. A school district, charter school, or charter management organization that implements the program shall provide a competency-based certification program developed by the Department of Education or developed by the district, charter school, or charter management organization and approved by the Department of Education. These entities may collaborate with other supporting agencies or educational entities for implementation. The program shall include the following:

- 1. A minimum period of initial preparation before assuming duties as the teacher of record.
- 2. An option for collaboration with other supporting agencies or educational entities for implementation.
 - 1.3. A teacher mentorship and induction component.
- a. Each individual selected by the district, charter school, or charter management organization as a mentor:
- (I) Must hold a valid professional certificate issued pursuant to this section;
- (II) Must have earned at least 3 years of teaching experience in prekindergarten through grade 12;
- (III) Must have completed specialized training in clinical supervision and participate in ongoing mentor training provided through the coordinated system of professional learning development under s. 1012.98(3)(e);

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(IV) Must have earned an effective or highly effective rating on the prior year's performance evaluation $\frac{1012.34}{1012.34}$; and

(V) May be a peer evaluator under the district's evaluation system approved under s. 1012.34.

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- The teacher mentorship and induction component must, at a minimum, provide routine weekly opportunities for mentoring and induction activities, including common planning time, ongoing professional learning as described in s. 1012.98 development targeted to a teacher's needs, opportunities for a teacher to observe other teachers, co-teaching experiences, and reflection and followup discussions. Professional learning must meet the criteria established in s. 1012.98(3). Mentorship and induction activities must be provided for an applicant's first year in the program and may be provided until the applicant attains his or her professional certificate in accordance with this section. A principal who is rated highly effective as determined by his or her performance evaluation under s. 1012.34 be provided flexibility in selecting professional development activities under this paragraph; however, the activities must be approved by the department as part of the district's, charter school's, or charter management organization's program.
- 2.4. An assessment of teaching performance aligned to the district's, charter school's, or charter management

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organization's system for personnel evaluation under s. 1012.34 which provides for:

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- a. An initial evaluation of each educator's competencies to determine an appropriate individualized professional learning development plan.
- b. A summative evaluation to assure successful completion of the program.
- 3.5. Professional education preparation content knowledge, which must be included in the mentoring and induction activities under subparagraph 1.3., that includes, but is not limited to, the following:
- a. The state <u>academic</u> standards provided under s. 1003.41, including scientifically based reading instruction, content literacy, and mathematical practices, for each subject identified on the temporary certificate.
- b. The educator-accomplished practices approved by the state board.
- c. A variety of data indicators for monitoring student
 - d. Methodologies for teaching students with disabilities.
- e. Methodologies for teaching students of limited English proficiency appropriate for each subject area identified on the temporary certificate.
- f. Techniques and strategies for operationalizing the role of the teacher in assuring a safe learning environment for

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students.

 $\underline{4.6.}$ Required achievement of passing scores on the subject area and professional education competency examination required by State Board of Education rule. Mastery of general knowledge must be demonstrated as described in subsection (3).

5.7. Beginning with candidates entering a program in the 2022-2023 school year, a candidate for certification in a coverage area identified pursuant to s. 1012.585(3)(f) must successfully complete all competencies for a reading endorsement, including completion of the endorsement practicum through the candidate's demonstration of mastery of professional preparation and education competence under paragraph (b).

(b)1. Each school district must and a private school or state-supported public school, including a charter school, may develop and maintain a system by which members of the instructional staff may demonstrate mastery of professional preparation and education competence as required by law. Each program must be based on classroom application of the Florida Educator Accomplished Practices and instructional performance and, for public schools, must be aligned with the district's or state-supported public school's evaluation system established under s. 1012.34, as applicable.

2. The Commissioner of Education shall determine the continued approval of programs implemented under this paragraph, based upon the department's review of performance data. The

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department shall review the performance data as a part of the periodic review of each school district's professional development system required under s. 1012.98.

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(b) (c) No later than December 31, 2017, The department State Board of Education shall adopt rules standards for the approval and continued approval of professional learning development certification and education competency programs aligned to, including standards for the teacher mentorship and induction component, under paragraph (a). Standards for the teacher mentorship and induction component must include program administration and evaluation; mentor roles, selection, and training; beginning teacher assessment and professional development; and teacher content knowledge and practices aligned to the Florida Educator Accomplished Practices. Each school district or charter school with a program under this subsection must submit its program, including the teacher mentorship and induction component, to the department for approval no later than June 30, 2018. After December 31, 2018, A teacher may not satisfy requirements for a professional certificate through a professional learning development certification and education competency program under paragraph (a) unless the program has been approved by the department pursuant to this paragraph.

- (9) PROFESSIONAL EDUCATION COMPETENCY PROGRAM. -
- (a) Each school district must and a private school or state-supported public school, including a charter school, may

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1351	develop and maintain a system by which members of the
1352	instructional staff may demonstrate mastery of professional
1353	preparation and education competence as required by law. Each
1354	program must be based on classroom application of the Florida
1355	Educator Accomplished Practices and instructional performance
1356	and, for public schools, must be aligned with the district's or
1357	state-supported public school's evaluation system established
1358	under s. 1012.34, as applicable.
1359	(b) The Commissioner of Education shall determine the
1360	continued approval of programs implemented under this paragraph,
1361	based upon the department's review of performance data. The
1362	department shall review the performance data as a part of the
1363	periodic review of each school district's professional learning
1364	system required under s. 1012.98.
1365	(d) The Commissioner of Education shall determine the
1366	continued approval of programs implemented under paragraph (a)
1367	based upon the department's periodic review of the following:
1368	1. Evidence that the requirements in paragraph (a) are
1369	consistently met; and
1370	2. Evidence of performance in each of the following areas:
1371	a. Rate of retention for employed program completers in
1372	instructional positions in Florida public schools.
1373	b. Performance of students in prekindergarten through
1374	grade 12 who are assigned to in-field program completers on

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assessments using the results of the student

1376 growth formula adopted under s. 1012.34.

- c. Performance of students in prekindergarten through grade 12 who are assigned to in-field program completers aggregated by student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II), as a measure of how well the program prepares teachers to work with a variety of students in Florida public schools.
- d. Results of program completers' annual evaluations in accordance with the timeline as set forth in s. 1012.34.
- e. Production of program completers in statewide critical teacher shortage areas as defined in s. 1012.07.
- Section 15. Subsection (1) of section 1012.57, Florida Statutes, is amended to read:
 - 1012.57 Certification of adjunct educators.-
- (1) Notwithstanding the provisions of ss. 1012.32, 1012.55, and 1012.56, or any other provision of law or rule to the contrary, district school boards shall adopt rules to allow for the issuance of an adjunct teaching certificate to any applicant who fulfills the requirements of s. 1012.56(2)(a)-(f) and (11) s. 1012.56(2)(a)-(f) and (10) and who has expertise in the subject area to be taught. An applicant shall be considered to have expertise in the subject area to be taught if the applicant demonstrates sufficient subject area mastery through passage of a subject area test.

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Section 16. Section 1012.575, Florida Statutes, is amended to read:

1012.575 Alternative preparation programs for certified teachers to add additional coverage.—A district school board, or an organization of private schools or a consortium of charter schools with an approved professional learning development system as described in <a href="style="style-type: style-type: st

Section 17. Paragraph (g) of subsection (3) of section 1012.585, Florida Statutes, is redesignated as paragraph (h) and a new paragraph (g) is added to that subsection to read:

1012.585 Process for renewal of professional certificates.—

- (3) For the renewal of a professional certificate, the following requirements must be met:
- (g) An applicant for renewal of a professional certificate in educational leadership from a Level I program under s. 1012.562(2) or Level II program under s. 1012.562(3), with a

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beginning validity date of July 1, 2025, or thereafter, must							
earn a minimum of 1 college credit or 20 inservice points in							
Florida's educational leadership standards, as established in							
rule by the State Board of Education. The requirement in this							
paragraph may not add to the total hours required by the							
department for continuing education or inservice training.							

Section 18. Paragraph (a) of subsection (1) of section 1012.586, Florida Statutes, is amended to read:

1012.586 Additions or changes to certificates; duplicate certificates; reading endorsement pathways.—

- (1) A school district may process via a Department of Education website certificates for the following applications of public school employees:
- (a) Addition of a subject coverage or endorsement to a valid Florida certificate on the basis of the completion of the appropriate subject area testing requirements of s.

 1012.56(5)(a) or the completion of the requirements of an approved school district program or the inservice components for an endorsement.
- 1. To reduce duplication, the department may recommend the consolidation of endorsement areas and requirements to the State Board of Education.
- 2. At least once every 5 years, the department shall conduct a review of existing subject coverage or endorsement requirements in the elementary, reading, and exceptional student

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educational areas. The review must include reciprocity requirements for out-of-state certificates and requirements for demonstrating competency in the reading instruction professional learning development topics listed in s. 1012.98(5)(b)11 s. 1012.98(4)(b)11. The review must also consider the award of an endorsement to an individual who holds a certificate issued by an internationally recognized organization that establishes standards for providing evidence-based interventions to struggling readers or who completes a postsecondary program that is accredited by such organization. Any such certificate or program must require an individual who completes the certificate or program to demonstrate competence in reading intervention strategies through clinical experience. At the conclusion of each review, the department shall recommend to the state board changes to the subject coverage or endorsement requirements based upon any identified instruction or intervention strategies proven to improve student reading performance. This subparagraph does not authorize the state board to establish any new certification subject coverage.

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The employing school district shall charge the employee a fee not to exceed the amount charged by the Department of Education for such services. Each district school board shall retain a portion of the fee as defined in the rules of the State Board of Education. The portion sent to the department shall be used for

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maintenance of the technology system, the web application, and posting and mailing of the certificate.

Section 19. Effective upon this act becoming law, section 1012.71, Florida Statutes, is amended to read:

1012.71 The Florida Teachers Classroom Supply Assistance $\operatorname{Program.}-$

- (1) For purposes of the Florida Teachers Classroom Supply Assistance Program, the term "classroom teacher" means a certified teacher employed by a public school district or a public charter school in that district on or before September 1 of each year whose full-time or job-share responsibility is the classroom instruction of students in prekindergarten through grade 12, including full-time media specialists and certified school counselors serving students in prekindergarten through grade 12, who are funded through the Florida Education Finance Program. A "job-share" classroom teacher is one of two teachers whose combined full-time equivalent employment for the same teaching assignment equals one full-time classroom teacher.
- (2) The Legislature, in the General Appropriations Act, shall determine funding for the Florida Teachers Classroom Supply Assistance Program. The funds appropriated are for classroom teachers to purchase, on behalf of the school district or charter school, classroom materials and supplies for the public school students assigned to them and may not be used to purchase equipment. The funds appropriated shall be used to

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supplement the materials and supplies otherwise available to classroom teachers. From the funds appropriated for the Florida Teachers Classroom Supply Assistance Program, the Commissioner of Education shall calculate an amount for each school district based upon each school district's proportionate share of the state's total unweighted FTE student enrollment and shall disburse the funds to the school districts by July 15.

- any funds received from local contributions for the Florida
 Teachers Classroom Supply Assistance Program, the district
 school board shall calculate an identical amount for each
 classroom teacher who is estimated to be employed by the school
 district or a charter school in the district on September 1 of
 each year, which is that teacher's proportionate share of the
 total amount allocated to the district from state funds and
 funds received from local contributions. A job-share classroom
 teacher may receive a prorated share of the amount provided to a
 full-time classroom teacher.
- (4) The department shall administer a competitive procurement through which classroom teachers may purchase classroom materials and supplies. By September 1 of each year, each school district shall submit to the department:
- (a) The identical amount per classroom teacher calculated in subsection (3), including the proportionate share of the identical amount if such classroom teacher is a job-share

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classroom teacher.

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- (b) The name of each eligible classroom teacher.
- (c) The name and master school identification number of the school in which the classroom teacher is assigned.
- Any other information necessary for administration of the program as determined by the department For a classroom teacher determined eligible on July 1, the district school board and each charter school board may provide the teacher with his or her total proportionate share by August 1 based on the estimate of the number of teachers who will be employed on September 1. For a classroom teacher determined eligible after July 1, the district school board and each charter school board shall provide the teacher with his or her total proportionate share by September 30. The proportionate share may be provided by any means determined appropriate by the district school board or charter school board, including, but not limited to, direct deposit, check, debit card, or purchasing card. If a debit card is used, an identifier must be placed on the front of the debit the Florida Teachers Classroom Supply Assistance Program. Expenditures under the program are not subject to state or local competitive bidding requirements. Funds received by a classroom teacher do not affect wages, hours, or terms and conditions of employment and, therefore, are not subject to collective bargaining. Any classroom teacher may decline receipt of or

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return the funds without explanation or cause.

(5) (4) Each classroom teacher must sign a statement acknowledging receipt of the funds, keep receipts for no less than 4 years to show that funds expended meet the requirements of this section, and return any unused funds to the district school board at the end of the regular school year. Any unused funds that are returned to the district school board shall be deposited into the school advisory council account of the school at which the classroom teacher returning the funds was employed when the funds were made available to the classroom teacher. If a school does not have a school advisory council, the funds shall be expended for classroom materials and supplies as determined by the principal that teacher received the funds or deposited into the Florida Teachers Classroom Supply Assistance Program account of the school district in which a charter school is sponsored, as applicable.

(5) The statement must be signed and dated by each classroom teacher before receipt of the Florida Teachers
Classroom Supply Assistance Program funds and shall include the wording: "I, ...(name of teacher)..., am employed by theCounty District School Board or by theCharter School as a full-time classroom teacher. I acknowledge that Florida
Teachers Classroom Supply Assistance Program funds are appropriated by the Legislature for the sole purpose of purchasing classroom materials and supplies to be used in the

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instruction of students assigned to me. In accepting custody of these funds, I agree to keep the receipts for all expenditures for no less than 4 years. I understand that if I do not keep the receipts, it will be my personal responsibility to pay any federal taxes due on these funds. I also agree to return any unexpended funds to the district school board at the end of the regular school year for deposit into the school advisory council account of the school where I was employed at the time I received the funds or for deposit into the Florida Teachers Classroom Supply Assistance Program account of the school district in which the charter school is sponsored, as applicable." (6) The Department of Education and district school boards may, and are encouraged to, enter into public-private partnerships in order to increase the total amount of Florida

Teachers Classroom Supply Assistance Programs funds available to classroom teachers.

Section 20. Section 1012.98, Florida Statutes, is amended to read:

1012.98 School Community Professional Learning Development Act.-

The Department of Education, public postsecondary (1)educational institutions, public school districts, public schools, state education foundations, consortia, and professional organizations in this state shall work

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collaboratively to establish a coordinated system of professional learning. For the purposes of this section, the term "professional learning" means learning that is aligned to the state's standards for effective professional learning, educator practices, and leadership practices; incorporates active learning; is collaborative; provides models; and is sustained and continuous development. The purpose of the professional learning development system is to increase student achievement, enhance classroom instructional strategies that promote rigor and relevance throughout the curriculum, and prepare students for continuing education and the workforce. The system of professional learning development must align to the standards adopted by the state. Routine informational meetings may not be considered professional learning and are not eligible for inservice points and support the framework for standards adopted by the National Staff Development Council.

- (2) The school community includes students and parents, administrative personnel, managers, instructional personnel, support personnel, members of district school boards, members of school advisory councils, business partners, and personnel that provide health and social services to students.
- (3) Professional learning activities linked to student learning and professional growth for instructional and administrative staff meet the following criteria:
 - (a) For instructional personnel, utilize materials aligned

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1626	to the state's academic standards.
1627	(b) For school administrators, utilize materials aligned
1628	to the state's educational leadership standards.
1629	(c) Have clear, defined, and measurable outcomes for both
1630	individual inservice activities and multiple day sessions.
1631	(d) Employ multiple measurement tools for data on teacher
1632	growth, participants' use of new knowledge and skills, student
1633	learning outcomes, instructional growth outcomes, and leadership
1634	growth outcomes, as applicable.
1635	(e) Utilize active learning and engage participants
1636	directly in designing and trying out strategies, providing
1637	participants with the opportunity to engage in authentic
1638	teaching and leadership experiences.
1639	(f) Utilize artifacts, interactive activities, and other
1640	strategies to provide deeply embedded and highly contextualized
1641	professional learning.
1642	(g) Create opportunities for collaboration.
1643	(h) Utilize coaching and expert support to involve the
1644	sharing of expertise about content and evidence-based practices,
1645	focused directly on instructional personnel and school

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school administrators to think about, receive input on, and make

changes to practice by facilitating reflection and providing

(i) Provide opportunities for instructional personnel and

CODING: Words stricken are deletions; words underlined are additions.

administrator needs.

feedback.

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	(j)	Prov	<u>ride</u>	susta	ined	durati	on wi	th fol	llowu	p fo	r	
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- $\underline{(4)}$ (3) The activities designed to implement this section must:
- (a) Support and increase the success of educators through collaboratively developed school improvement plans that focus on:
- 1. Enhanced and differentiated instructional strategies to engage students in a rigorous and relevant curriculum based on state and local educational standards, goals, and initiatives;
- 2. Increased opportunities to provide meaningful relationships between teachers and all students; and
- 3. Increased opportunities for professional collaboration among and between teachers, certified school counselors, instructional leaders, postsecondary educators engaged in preservice training for new teachers, and the workforce community.
- (b) Assist the school community in providing stimulating, scientific research-based educational activities that encourage and motivate students to achieve at the highest levels and to participate as active learners and that prepare students for success at subsequent educational levels and the workforce.
 - (c) Provide continuous support for all education

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professionals as well as temporary intervention for education professionals who need improvement in knowledge, skills, and performance.

- (d) Provide middle grades instructional personnel and school administrators with the knowledge, skills, and best practices necessary to support excellence in classroom instruction and educational leadership.
- (e) Provide training to teacher mentors as part of the professional <u>learning development</u> certification <u>program under s.</u> 1012.56(8) and <u>the professional</u> education competency program under <u>s. 1012.56(9)</u> <u>s. 1012.56(8)(a)</u>. The training must include components on teacher development, peer coaching, time management, and other related topics as determined by the Department of Education.
- <u>(5)</u> (4) The Department of Education, school districts, schools, Florida College System institutions, and state universities share the responsibilities described in this section. These responsibilities include the following:
- professional learning marketplace list that acts as guide and tool for teachers, schools, school administrators, and districts across the state to identify high-quality professional learning provider programs and resources that meet the criteria described in subsection (3) and have demonstrated success in meeting identified student needs.

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- 2. The department shall disseminate to the school community, through a centralized professional learning webpage, the marketplace list under subparagraph 1 research-based professional development methods and programs that have demonstrated success in meeting identified student needs. The Commissioner of Education shall use data on student achievement to identify student needs. The methods of dissemination must include a web-based statewide performance support system, including a database of exemplary professional development activities, a listing of available professional development resources, training programs, and available assistance.
- 2. The web-based statewide performance support system established pursuant to subparagraph 1. must include for middle grades, subject to appropriation, materials related to classroom instruction, including integrated digital instruction and competency-based instruction; CAPE Digital Tool certificates and CAPE industry certifications; classroom management; student behavior and interaction; extended learning opportunities for students; and instructional leadership.
- (b) Each school district shall develop a professional <u>learning development</u> system as specified in subsection <u>(4)</u> (3). The system shall be developed in consultation with teachers, teacher-educators of Florida College System institutions and state universities, business and community representatives, and local education foundations, consortia, and professional

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organizations. The professional <u>learning</u> development system must:

- 1. Be reviewed and approved by the department for compliance with s. 1003.42(3) and this section. Effective March 1, 2024, the department shall establish a calendar for the review and approval of all professional learning systems. A professional learning system must be reviewed and approved every 5 years. Any All substantial revisions to the system shall be submitted to the department for review and for continued approval. The department shall establish a format for the review and approval of a professional learning system.
- 2. Be based on analyses of student achievement data and instructional strategies and methods that support rigorous, relevant, and challenging curricula for all students. Schools and districts, in developing and refining the professional Learning development system, shall also review and monitor school discipline data; school environment surveys; assessments of parental satisfaction; performance appraisal data of teachers, managers, and administrative personnel; and other performance indicators to identify school and student needs that can be met by improved professional performance.
- 3. Provide inservice activities coupled with followup support appropriate to accomplish district-level and school-level improvement goals and standards. The inservice activities for instructional and school administrative personnel shall

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focus on analysis of student achievement data, ongoing formal and informal assessments of student achievement, identification and use of enhanced and differentiated instructional strategies that emphasize rigor, relevance, and reading in the content areas, enhancement of subject content expertise, integrated use of classroom technology that enhances teaching and learning, classroom management, parent involvement, and school safety.

- 4. Provide inservice activities and support targeted to the individual needs of new teachers participating in the professional <u>learning development</u> certification and education competency program under s. 1012.56(8)(a).
- 5. Include a <u>professional learning catalog master plan</u> for inservice activities, pursuant to rules of the State Board of Education, for all district employees from all fund sources. The <u>catalog master plan</u> shall be updated annually by September 1, must be based on input from teachers and district and school instructional leaders, and must use the latest available student achievement data and research to enhance rigor and relevance in the classroom. Each district inservice <u>catalog plan</u> must be aligned to and support the school-based inservice <u>catalog plans</u> and school improvement plans pursuant to s. 1001.42(18). Each district inservice <u>catalog plan</u> must provide a description of the training that middle grades instructional personnel and school administrators receive on the district's code of student conduct adopted pursuant to s. 1006.07; integrated digital

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instruction and competency-based instruction and CAPE Digital Tool certificates and CAPE industry certifications; classroom management; student behavior and interaction; extended learning opportunities for students; and instructional leadership. District plans must be approved by the district school board annually in order to ensure compliance with subsection (1) and to allow for dissemination of research-based best practices to other districts. District school boards must submit verification of their approval to the Commissioner of Education no later than October 1, annually. Each school principal may establish and maintain an individual professional learning development plan for each instructional employee assigned to the school as a seamless component to the school improvement plans developed pursuant to s. 1001.42(18). An individual professional learning development plan must be related to specific performance data for the students to whom the teacher is assigned, define the inservice objectives and specific measurable improvements expected in student performance as a result of the inservice activity, and include an evaluation component that determines the effectiveness of the professional learning development plan.

6. Include inservice activities for school administrative personnel, aligned to the state's educational leadership standards, that address updated skills necessary for instructional leadership and effective school management pursuant to s. 1012.986.

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7. Provide for systematic consultation with regional and state personnel designated to provide technical assistance and evaluation of local professional learning development programs.

- 8. Provide for delivery of professional <u>learning</u> development by distance learning and other technology-based delivery systems to reach more educators at lower costs.
- 9. Provide for the continuous evaluation of the quality and effectiveness of professional <u>learning development</u> programs in order to eliminate ineffective programs and strategies and to expand effective ones. Evaluations must consider the impact of such activities on the performance of participating educators and their students' achievement and behavior.
 - 10. For <u>all</u> <u>middle</u> grades, emphasize:

- a. Interdisciplinary planning, collaboration, and instruction.
- b. Alignment of curriculum and instructional materials to the state academic standards adopted pursuant to s. 1003.41.
- c. Use of small learning communities; problem-solving, inquiry-driven research and analytical approaches for students; strategies and tools based on student needs; competency-based instruction; integrated digital instruction; and project-based instruction.

Each school that includes any of grades 6, 7, or 8 must include in its school improvement plan, required under s. 1001.42(18), a

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description of the specific strategies used by the school to implement each item listed in this subparagraph.

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Provide training to reading coaches, classroom teachers, and school administrators in effective methods of identifying characteristics of conditions such as dyslexia and other causes of diminished phonological processing skills; incorporating instructional techniques into the general education setting which are proven to improve reading performance for all students; and using predictive and other data to make instructional decisions based on individual student needs. The training must help teachers integrate phonemic awareness; phonics, word study, and spelling; reading fluency; vocabulary, including academic vocabulary; and text comprehension strategies into an explicit, systematic, and sequential approach to reading instruction, including multisensory intervention strategies. Each district must provide all elementary grades instructional personnel access to training sufficient to meet the requirements of s. 1012.585(3)(f).

(6)(5) Each district school board shall provide funding for the professional <u>learning development</u> system as required by s. 1011.62 and the General Appropriations Act, and shall direct expenditures from other funding sources to continuously strengthen the system in order to increase student achievement and support instructional staff in enhancing rigor and relevance in the classroom. The department shall identify professional

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<u>learning development</u> opportunities that require the teacher to demonstrate proficiency in specific classroom practices, with priority given to implementing training to complete a reading endorsement pathway adopted pursuant to s. 1012.586(2)(a). A school district may coordinate its professional <u>learning</u> development program with that of another district, with an educational consortium, or with a Florida College System institution or university, especially in preparing and educating personnel. Each district school board shall make available inservice activities to instructional personnel of nonpublic schools in the district and the state certified teachers who are not employed by the district school board on a fee basis not to exceed the cost of the activity per all participants.

(7)-(6) An organization of private schools or consortium of charter schools which has no fewer than 10 member schools in this state, which publishes and files with the Department of Education copies of its standards, and the member schools of which comply with the provisions of part II of chapter 1003, relating to compulsory school attendance, or a public or private college or university with a teacher preparation program approved pursuant to s. 1004.04, may also develop a professional learning development system that includes a plan for inservice activities. The system and inservice catalog plan must be submitted to the commissioner for approval pursuant to state board rules.

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(8)(a)(7)(a) The Department of Education shall disseminate, using web-based technology, research-based best practice methods by which the state and district school boards may evaluate and improve the professional Learning development system. The best practices must include data that indicate the progress of all students. The department shall report annually to the State Board of Education and the Legislature any school district that, in the determination of the department, has failed to provide an adequate professional Learning development system. This report must include the results of the department's investigation and of any intervention provided.

(b) The department shall also disseminate, using web-based technology, professional learning development in the use of integrated digital instruction at schools that include middle grades. The professional learning development must provide training and materials that districts can use to provide instructional personnel with the necessary knowledge, skills, and strategies to effectively blend digital instruction into subject-matter curricula. The professional learning development must emphasize online learning and research techniques, reading instruction, the use of digital devices to supplement the delivery of curricular content to students, and digital device management and security. Districts are encouraged to incorporate the professional learning development as part of their professional learning development as part of their

 $\underline{(9)}$ (8) The State Board of Education may adopt rules pursuant to ss. 120.536(1) and 120.54 to administer this section.

(10) (9) This section does not limit or discourage a district school board from contracting with independent entities for professional <u>learning development</u> services and inservice education if the district school board can demonstrate to the Commissioner of Education that, through such a contract, a better product can be acquired or its goals for education improvement can be better met. <u>Such entities shall have 3 or more years of experience providing professional learning with demonstrative success in instructional or school administrator growth. The school district must verify that such entities and contracted professional learning activities from such entities meet the criteria established in subsection (3) for training linked to student learning or professional growth.</u>

 $\underline{(11)}$ (10) For instructional personnel and administrative personnel who have been evaluated as less than effective, a district school board shall require participation in specific professional <u>learning development</u> programs as provided in subparagraph $\underline{(5)}$ (b) 5. $\underline{(4)}$ (b) 5. as part of the improvement prescription.

(12) (11) The department shall disseminate to the school community proven model professional <u>learning development</u> programs that have demonstrated success in increasing rigorous

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and relevant content, increasing student achievement and engagement, meeting identified student needs, and providing effective mentorship activities to new teachers and training to teacher mentors. The methods of dissemination must include a web-based statewide performance-support system including a database of exemplary professional learning development activities, a listing of available professional learning development resources, training programs, and available technical assistance. Professional learning development resources must include sample course-at-a-glance and unit overview templates that school districts may use when developing curriculum. The templates must provide an organized structure for addressing the Florida Standards, grade-level expectations, evidence outcomes, and 21st century skills that build to students' mastery of the standards at each grade level. Each template must support teaching to greater intellectual depth and emphasize transfer and application of concepts, content, and skills. At a minimum, each template must:

- (a) Provide course or year-long sequencing of conceptbased unit overviews based on the Florida Standards.
- (b) Describe the knowledge and vocabulary necessary for comprehension.
- (c) Promote the instructional shifts required within the Florida Standards.
 - (d) Illustrate the interdependence of grade-level

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expectations within and across content areas within a grade.

 $\underline{(13)}$ (12) The department shall require teachers in grades K-12 to participate in continuing education training provided by the Department of Children and Families on identifying and reporting child abuse and neglect.

Section 21. Subsection (1) of section 1012.986, Florida Statutes, is amended to read:

1012.986 William Cecil Golden Professional <u>Learning</u>

Development Program for School Leaders.—

- Professional Learning Development Program for School Leaders to provide high-quality standards and sustained support for educational leaders. For purposes of this section, the term "educational leader" means teacher leaders, assistant principals, principals, or school district leaders. The program shall consist of a collaborative network of school districts, state-approved educational leadership programs, regional consortia, charter management organizations, and state and national professional leadership organizations to respond to educational leadership needs throughout the state. The network shall support the human-resource learning development needs of educational leaders using the framework of leadership standards adopted by the State Board of Education. The goal of the network leadership program is to:
 - (a) Provide resources to support and enhance the roles of

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1976 educational leaders.

- (b) Maintain a clearinghouse and disseminate data-supported information related to the continued enhancement of student achievement and learning, civic education, coaching and mentoring, mental health awareness, technology in education, distance learning, and school safety based on educational research and best practices.
- (c) Increase the quality and capacity of educational leadership learning development programs.
- (d) Support evidence-based leadership practices through dissemination and modeling at the preservice and inservice levels for educational leaders.
- (e) Support the professional growth of instructional personnel who provide reading instruction and interventions by training school administrators on classroom observation.

 instructional coaching, and teacher evaluation practices aligned to evidence-based reading instruction and intervention strategies.
- Section 22. The Division of Law Revision shall prepare a reviser's bill to replace references to the term "professional development" where it occurs within chapters 1000 through 1013 of the Florida Statutes with the term "professional learning."
- Section 23. Except as otherwise expressly provided in this act, and except for this section, which shall take effect upon this act becoming a law, this act shall take effect July 1,

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